

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

REGULAR PUBLIC SESSION – JULY 26, 2006

MINUTES

I. CALL TO ORDER

The Regular Public Session Meeting of the Oradell Board of Education was called to order at 7:10 p.m. by President Halligan.

II. FLAG SALUTE

The flag salute was led by Mr. Spadaccini.

III. SUNSHINE LAW STATEMENT

The Sunshine Law Statement was read by President Halligan.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the Town News, The Record and all persons requesting such notice.

IV. MISSION STATEMENT

The Mission Statement was read by Mr. Walsh.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education June 26, 2002

V. ROLL CALL

PRESENT: Mr. Gardner, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,
Mr. Walsh, Mr. Spadaccini, Mr. Halligan

ABSENT: Mr. Gallow arrived at 7:20 p.m.; Dr. Westlake arrived at 7:30 p.m.

Also present were Mr. Jeffrey Mohre, Superintendent, Ms. Nancy Ciavaglia, Business Administrator/Board Secretary, Ms. Carla Martin, Project Manager, Turner Construction and approximately 20 members from the public.

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

There were no comments from the public.

VII. MINUTES

REVIEW OF MINUTES --

APPROVAL OF MINUTES- It is hereby moved that the Board of Education approve the minutes of the Reorganization/Public Meeting of May 3, 2006 (with correction), Special and Closed Session Meetings, May 10, 2006 and Regular Meeting, May 24, 2006.

*The Board tabled this motion until after the Board Retreat.

VIII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS

Ms. Carla Martin provided a progress report regarding the construction project.

IX. COMMITTEE REPORTS/ACTION

A. BI-BOROUGH - Dr. Westlake, Chairperson
No Report.

B. BUILDINGS & GROUNDS - Mr. Schwartz, Chairperson, reported on the July 25, 2006 meeting.

C. CURRICULUM - Mrs. Norian, Chairperson
No Report

D. FINANCE - Mr. Spadaccini, Chairperson

1. Payment of Invoices -- It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian that the invoices for the period June 23, 2006 through June 30, 2006 be approved as follows:

Fund 11 (<i>General Current Expense</i>)	\$ 247,885.61
Fund 12 (<i>Capital Outlay</i>)	\$ 28,000.00
Fund 20 (<i>Special Revenue Funds</i>)	\$ 14,277.51
Fund 30 (<i>Capital Projects Funds</i>)	\$ 33,295.88
Fund 40 (<i>Debt Service Fund</i>)	\$ 0.00
Fund 50 (<i>Summer School</i>)	\$ 0.00
Fund 51 (<i>Region V</i>)	\$ 0.00
Fund 55 (<i>Milk</i>)	\$ 0.00
Fund 63 (<i>Schaefer Explorations</i>)	\$ 1,291.92
Fund 64 (<i>Ntl School Lunch Prog</i>)	\$ 0.00

Fund 65 (<i>Park Academy</i>)	\$ 10,720.55
Total	\$ 335,471.47

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini,
Schwartz, Walsh, Westlake

Nays: None

2. Retroactive Approval of Contract for a Cabling System in OPS with Promedia Technology Services, Inc. – It is hereby moved by Mrs. Norian, seconded by Mr. Spadaccini upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Board retroactively approve a contract with Promedia Technology Services, Inc. (State Contract # A81225) for the installation of cable system in the Oradell Public School at a cost of \$119,360.00 as part of the 2004 Oradell Public School Referendum Project.

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini,
Schwartz, Walsh, Westlake

Nays: None

3. Special Education School Year Tuition Contracts 2006/07 School Year – It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian that the Board approves in accord with Chapter 46, Title 18A, NJ Statutes, tuition to be paid for the students listed below to attend the schools indicated for the full school year 2006/07 (inclusive of the extended school year, unless otherwise noted) at the tuition costs indicated:

<u>Student</u>	<u>Placement</u>	<u>Tuition</u>
#23	Chapel Hill Academy Lincoln Park, NJ	\$ 50,000.00
#41	Alpine Learning Group	\$78,206.10
#48	Bergen Cntr for Child Dev. Haworth, NJ	\$ 40,122.38

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini,

Schwartz, Walsh, Westlake
Nays: None

4. Procurement of Goods/Services – It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian upon the recommendation of the Superintendent, in concert with the Business Administrator, that the Board authorizes the procurement of goods and services through the state agency for the 2006/2007 school year as follows:

Whereas, Title 18A:18A-10 provides that the Board of Education without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods and eServices entered into on behalf of the State by the Division of Purchase and Property, and

Whereas, the Oradell School District has the need, on a timely basis, to procure goods and services utilizing state contract, and

Whereas the Oradell Board of Education desires to authorize its purchasing agent for the 2006/2007 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

Now therefore be it resolved, that the Oradell Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors listed:

<u>Vendor</u>	<u>State Contract #</u>
Apple Computer	A81253
Cascade	A65589
Lee Distributors	A56314
Promedia	A81225, T0483
Xerox	A51145

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini, Schwartz, Walsh, Westlake

Nays: None

5. Referendum Change Order #2: It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian upon recommendation of the Superintendent, in concert with the Business Administrator, that the Board approves Change Order #2 of the contract with Integrated Construction Enterprises, Inc., in connection with the referendum as

submitted and approved by Seyffer & Koch, and furthermore authorizes the Business Administrator/Board Secretary to complete and execute all pertinent paperwork summarized as follows:

- Installation of New FRP Door, Frame & Hardware in Room 018) at a cost of \$8,531.00
- Changes in Walls, Finishes, Ceilings and Millwork in rooms 018, 101, 134, at a cost of \$562.00.

Total amount of this change order: \$9,093.00

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini, Schwartz, Walsh, Westlake

Nays: None

6. Roof Replacement, Part 1, Change Order #1: It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian upon recommendation of the Superintendent, in concert with the Business Administrator, that the Board approves Change Order #1 of the contract with P. Cippolini, Inc., in connection with the referendum as submitted and approved by Seyffer & Koch, and furthermore authorizes the Business Administrator/Board Secretary to complete and execute all pertinent paperwork summarized as follows:

- Modified Coal Tar Pitch on all flat roof areas (field condition)

Total amount of this change order: \$9,380.00

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini, Schwartz, Westlake

Nays: Walsh

7. Approval of Travel and Related Expenses – It is hereby moved by Mr. Spadaccini seconded by Mrs. Norian, upon recommendation of the Superintendent that the following be approved:

Name: Jackie Frangis

Conference/Seminar/Workshop: NJ Elite Adopt & Adapt Technology Seminar

Date: July 26, 2006-July 28, 2006

Location: Wildwood, NJ

Registration/Hotel: \$860.00(approximate) plus Meals and Travel

Name: W. Scott Ryan

Conference/Seminar/Workshop: NJ Elite Adopt & Adapt Technology Seminar

Date: July 26, 2006-July 28, 2006

Location: Wildwood, NJ

Registration/Hotel: \$860.00 plus Meals and Travel

Board members commented.

ROLL CALL

Ayes: Gallow, Halligan, Norian, Westlake

Nays: Gardner, Robertson, Spadaccini, Schwartz, Walsh

***Motion defeated**

E. PERSONNEL – Mr. Gallow, Chairperson

1. Acceptance of Resignations - It is hereby moved by Mr. Gallow, seconded by Mrs. Norian, upon recommendation of the Superintendent, that the Board accepts, with regret, the resignations of the following individuals:

Mr. Spadaccini, Mr. Gardner and Mr. Walsh asked questions on exit interview, 60 days notice and tenure.

<u>Name</u>	<u>Date of Resignation</u>
Kerri Klein, Teacher	July 18, 2006
Linda Sabatino, Instructional Aide	July 18, 2006
Jessica Scheuer, Teacher	July 14, 2006
Colleen Orsini	September 1, 2006

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini, Schwartz, Walsh, Westlake

Nays: None

2. Approval of Superintendent's Bonus for 2005/06 School Year – It is hereby moved that the Board approves a bonus of \$3,000.00 for the 2005/06 school year for Jeffrey S. Mohre, Superintendent, based on his successful attainment of a specific goal.

*Motion by Mr. Gallow, seconded by Mrs. Norian, that Personnel Item E-2 is withdrawn.

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini,
Schwartz, Walsh, Westlake

Nays: None

3. Approval of Administrators' Bonuses for 2005/06 School Year – It is hereby moved, upon the recommendation of the Superintendent, that the Board approve the following bonuses, based on their attainment of specific goals, for the administrators set forth below:

*Motion by Mr. Gallow seconded by Mr. Spadaccini to table this motion to the next meeting.

<u>Name</u>	<u>Bonus</u>
Nancy M. Ciavaglia, Business Administrator	\$2,500.00
Jacqueline Frangis, Assistant Principal	\$2,500.00
William Scott Ryan, School Principal	\$2,500.00

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini,
Schwartz, Walsh, Westlake

Nays: None

4. Appointment P/T Substitute Custodian – It is hereby moved by Mr. Gallow, seconded by Mrs. Norian upon the recommendation of the Superintendent, that the Board approves the appointment of Frank Gabriele as a part-time substitute custodian retroactive to June 21, 2006 at \$15.00 per hour for the 2006-2007 school year.

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini,
Schwartz, Walsh, Westlake

Nays: None

5. Appointment P/T Substitute Custodian – It is hereby moved by Mr. Gallow, seconded by Mrs. Norian upon the recommendation of the Superintendent, that the Board approves the appointment of Oscar Gomez as a part-time summer substitute custodian retroactive to July 19, 2006 at \$15.00 per hour.

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini,
Schwartz, Walsh, Westlake

Nays: None

6. Approval of Job Description – It is hereby moved by Mr. Gallow, seconded by Mrs. Norian upon the recommendation of the Superintendent, that the Board approves the proposed job description for the position of Maintenance Person.

Questions and comments were made by Mr. Spadaccini, Mr. Schwartz, Mrs. Robertson, and Mr. Walsh.

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Westlake

Nays: Robertson, Schwartz, Spadaccini, Walsh

7. Approval of Summer Technology Work – It is hereby moved Mr. Gallow, seconded by Mrs. Norian upon the recommendation of the Superintendent, that the Board approves Corinne Lynch for summer technology work at the rate of \$40.00/hr., for a period not to exceed seventy-five (75) hours.

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini,
Schwartz, Walsh, Westlake

Nays: None

8. Approval of Summer Technology Work – It is hereby moved by Mr. Gallow, seconded by Mrs. Norian upon the recommendation of the Superintendent, that the Board approves Brian Lynch for summer technology work at the rate of \$15.00/hr., for a period not to exceed sixty (60) hours.

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini,
Schwartz, Walsh, Westlake

Nays: None

9. Amendment to Custodial Staff List for the 2006/07 School Year – It is hereby moved by Mr. Gallow, seconded by Mrs. Norian upon the recommendation of the Superintendent, that

the Board rescind that portion of the resolution set forth on the June 28, 2006 Agenda pertaining to Brian Spano, and move to approve the following:

Name	% Employ.	Col./Step	Salary	Night	Black Seal	Long.	Total
Spano, Brian	49%	Step 6/12 mos.	\$15,734.88				\$15,734.88

(Note: Until a contract agreement is ratified for the 2006/07 school year by the Oradell Board of Education and the Oradell Education Association, the salary and incremental step will remain the same as the 2005/06 annual salary. All adjustments will be made after the settlement of the new contract.)

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini, Schwartz, Walsh, Westlake

Nays: None

- 10. Approval of Part-Time Technology Teacher – It is hereby moved by Mr. Gallow, seconded by Mrs. Norian, upon the recommendation of the Superintendent, that the Board approves the appointment of Mrs. Sheri Giacomini to the position of Part-Time (50%) Technology Teacher for the period of September 1, 2006 through September 12, 2006 at MA Step 7 at an annual salary of \$20,650.00.

(Note: Until a contract agreement is ratified for the 2006/07 school year by the Oradell Board of Education and the Oradell Education Association, the salary and incremental step will remain the same as the 2005/06 annual salary. All adjustments will be made after the settlement of the new contract.)

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini, Schwartz, Walsh, Westlake

Nays: None

- 11. Appointment of Park Academy Staff- It is hereby moved by Mr. Gallow, seconded by Mrs. Norian upon recommendation of the Superintendent, that the Board approves the following Park Academy staff member for the 2006-2007 school year:

<u>Name</u>	<u>Degree/Step/Salary</u>
Shannon Morris	BA +15, Step 1, \$37,000.00

Note: The above faculty work within the Park Academy, a special education program created and coordinated by Region V and administered by the Oradell Public School District. Salary and benefits associated with said positions are paid for with tuition moneys collected by the Oradell Business Office from the students' home

districts. Such expenses were not a part of and in no way impacted the Oradell Public School's budget.

Note: Until a contract agreement is ratified for the 2006/07 school year by the Oradell Board of Education and the Oradell Education Association, the 2005/06 salary guide will remain in effect. All adjustments will be made after the settlement of the new contract.)

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini, Schwartz, Walsh, Westlake

Nays: None

12. Appointment of Custodian- It is hereby moved by Mr. Gallow, seconded by Mrs. Norian, upon recommendation of the Superintendent, that the Board approves the following custodian for the 2006-2007 school year:

Name	% Employ.	Col./Step	Salary	Night	Black Seal	Long.	Total
John McManus	100%	Step 10/12 months	\$37,656.00		\$400.00		\$38,056.00

(Note: Until a contract agreement is ratified for the 2006/07 school year by the Oradell Board of Education and the Oradell Education Association, the salary and incremental step will remain the same as the 2005/06 annual salary. All adjustments will be made after the settlement of the new contract.)

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini, Schwartz, Walsh, Westlake

Nays: None

F. POLICY – Mr. Walsh, Chairperson

1. First Reading of Policy 3542.1 – Local Wellness/Nutrition
Mr. Gardner asked if the district had a cell phone policy. Mr. Gardner asked if we would have an anti-violence policy draft at the next meeting.

G. PUBLIC RELATIONS – Mrs. Robertson, Chairperson commented that a meeting would be forthcoming.

H. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate

X. OPEN TO THE PUBLIC

Karen Shinevar commented on her dismay that Ms. Klein had resigned and commended her for a job well done. She also suggested that the Board tape record board meetings to aid in reporting minutes.

XI. OLD BUSINESS

XII. NEW BUSINESS

1. Board of Education Annual Retreat – Ms. Diane Morris, NJSBA Facilitator-minutes to be reported at the conclusion of the retreat in a future meeting.
2. Attendance at NJSBA Convention – October 24-27, 2006
3. Mrs. Robertson reported receiving a letter from Doug Parcels regarding the absence of a playground on Memorial Field and she suggested erecting OPS' old playground there temporarily. Mr. Walsh suggested we ask the Borough to delay demolition.
4. Mrs. Robertson asked about the Public Safety Committee. The following board members were appointed by President Halligan to be on the Public Safety Committee: Mr. Walsh, Mrs. Robertson (chairperson) , Mr. Spadaccini.
5. Mrs. Robertson asked questions about the Sixth Grade exit meeting in June and whether we received Mr. Ryan's report.
6. Mr. Walsh commented that the Board should institute that all board members who attend the NJSBA Convention be required to participate in two classes or four action labs.

XIII. CLOSED SESSION (IF NECESSARY)

It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian that the Board adjourns to Closed Session.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

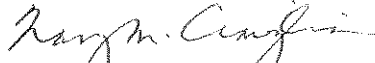
NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

XIV. ADJOURNMENT

It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian that the Board adjourns at 11:00 p.m.

Respectfully submitted,



Nancy Ciavaglia, CPA
Business Administrator/Board Secretary