

**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**PUBLIC WORK SESSION  
JANUARY 11, 2006**

**MINUTES**

**I. CALL TO ORDER**

The Regular Public Business Meeting of the Oradell Board of Education was called to order at 7:05 PM by President Feigenson.

**II. FLAG SALUTE**

The flag salute was led by President Feigenson.

**III. SUNSHINE LAW STATEMENT**

The Sunshine Law Statement was read by President Feigenson.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the Town News, The Record and all persons requesting such notice.

**IV. MISSION STATEMENT**

The Mission Statement was read by Mr. Spadaccini.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education June 26, 2002

**V. ROLL CALL**

PRESENT: Mr. Gallow, Mr. Kramer, Mr. Spadaccini, Mr. Walsh,  
Dr. Westlake, Mr. Feigenson

ABSENT: Mr. Halligan, Mr. O'Connor arrived at 7:10 p.m., Mrs. Norian  
arrived at 7:15 p.m.

Also present were Mr. Jeffrey S. Mohre, Superintendent, Ms. Nancy M Ciavaglia,  
Business Administrator/Board Secretary, one member of the public, and one OEA  
representative.

**VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY**

There were no comments from the public.

**VII. MINUTES**

**REVIEW OF MINUTES**

Regular Public Business Session Meeting and Closed Session Meeting of Wednesday, December 14, 2005.

**APPROVAL OF MINUTES**

It is hereby moved by Mr. Kramer, seconded by Mr. Spadaccini, that the Board of Education approve the Minutes of the Regular Public Business Session Meeting of November 30, 2005 and the Closed Session Meeting of November 30, 2005.

**ROLL CALL**

**Ayes:** Feigenson, Gallow, Kramer, Spadaccini, Walsh, Westlake

**Nays:** None

**Absent:** Halligan, Norian, O'Connor

**VIII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS**

Mr. Mohre extended get-well wishes to crossing guard Mrs. Walsh who fell at her post and sustained an injury.

Mr. Mohre shared that the mobilization of the construction site may begin during the week of January 16<sup>th</sup> with the erection of fencing.

Mr. Mohre stated that the playground equipment has been disassembled and that the company, Whirl Construction, was waiting for firmer ground before bringing machinery in to dig out posts. The equipment is being stored on site in a designated trailer.

Mr. Mohre asked for a discussion of non-tenured personnel on the evening of January 25, 2006.

Mr. Mohre reported that he and Mr. Ryan met with Mr. Friedman regarding use of the River Dell Middle School for this summer's Explorations Program. It appears that a modified program at the middle school is likely for this summer. Mr. Ryan will work out the details and share preliminary information with parents and teachers.

Mr. Mohre announced that OPS will be hosting a Wellness Fair for Staff on Monday, January 16<sup>th</sup> as part of the district's Professional Development Plan for 05-06. A series of presentations and workshops have been arranged by the Professional Development Committee and will feature various health and wellness professionals from Bergen County.

The Superintendent made a presentation to the Board in celebration of School Board Recognition Month.

1. Commending the Efforts of School Board Members – It is hereby moved by Mr. Kramer, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the following resolution be adopted by the Oradell Board of Education:

**WHEREAS**, the New Jersey School Boards Association and the National School Boards Association have declared January 2006 to be School Board Recognition Month, a time that all residents might acknowledge the contributions made by our local school board members; and

**WHEREAS**, The Oradell Board of Education is one of more than 600 local school boards in New Jersey that sets policies and oversees operations for public school districts; and

**WHEREAS**, The Oradell Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

**WHEREAS**, New Jersey's local school boards help determine community goals for the education of more than 1.4 million children in Pre-Kindergarten through 12<sup>th</sup> grade; and

**WHEREAS**, New Jersey's 4,800 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

**WHEREAS**, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

**WHEREAS**, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

**WHEREAS**, New Jersey can take pride in its schools, which rank among the nation's best in indicators such as high school graduation rates, class size, college entrance exam participation, and Advanced Placement offerings and test scores. Now, therefore, be it

**RESOLVED**, That the Oradell Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2006 as SCHOOL BOARD RECOGNITION MONTH; and be it further

**RESOLVED**, That the Oradell Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the improvement of our children's education.

## **ROLL CALL**

**Ayes:** Feigenson, Gallow, Kramer, Spadaccini, Walsh, Westlake,  
O'Connor  
**Nays:** None  
**Absent:** Halligan, Norian

President Feigenson noted that Mrs. Walsh suffered an accident and wished her well on her recovery. President Feigenson also thanked Mr. Mohre and Ms. Ciavaglia for all their work on the successful groundbreaking ceremony on January 7, 2006. With the retirement of Madame Curran, President Feigenson asked if a survey could be distributed to parents asking which languages they would like taught at OPS.

## **IX. COMMITTEE REPORTS/ACTION**

A. BI-BOROUGH - Dr. Westlake, Chairperson  
No Report.

B. BUILDING & GROUNDS - Mr. O' Connor, Chairperson  
No Report.

C. CURRICULUM - Mrs. Norian, Chairperson

1. Approval of In-Service Workshop– It is hereby moved, by Mr. Kramer, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Board approve the delivery of the following in-service workshop series:

Title: Digital Media Project  
Dates: January 23, February 6, 13, 2006  
Facilitators: Corinne Lynch and Traci Killeen

## **ROLL CALL**

**Ayes:** Feigenson, Gallow, Kramer, Norian, O'Connor,  
Spadaccini, Walsh, Westlake  
**Nays:** None  
**Absent:** Halligan

D. FINANCE - Mr. Spadaccini, Chairperson

A finance committee meeting is scheduled for January 25, 2006 at 7:30 P.M. in the Board Conference Room.

1. Payment of Invoices – It is hereby moved by Mr. Kramer, seconded by Mr. Spadaccini, that the invoices for the period December 1, 2005 through December 21, 2005 be retroactively approved as follows.

|  |                     |
|--|---------------------|
| Fund 11 ( <i>General Current Expense</i> ) | \$429,999.83        |
| Fund 12 ( <i>Capital Outlay</i> )          | \$ 4,122.75         |
| Fund 20 ( <i>Special Revenue Funds</i> )   | \$ 26,650.38        |
| Fund 30 ( <i>Capital Projects Funds</i> )  | \$227,853.66        |
| Fund 40 ( <i>Debt Service Fund</i> )       | \$ 0.00             |
| Fund 64 ( <i>Natl School Lunch Prog.</i> ) | \$ 398.32           |
| Fund 65 ( <i>Region V-Park Academy</i> )   | \$ 16,029.18        |
| <b>TOTAL</b>                               | <b>\$705,054.12</b> |

**ROLL CALL**

**Ayes:** Feigenson, Gallow, Kramer, Norian, O'Connor, Spadaccini, Walsh, Westlake  
**Nays:** None  
**Absent:** Halligan

- Approval of Receiving Students for Park Academy Special Education Program – It is hereby moved by Mr. Kramer, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Oradell Board of Education, in administering the Park Academy Special Education Program for Bergen County Region V Council for Special Education, approves the following students and tuition for the 2005/06 school year as follows:

| <u>Student</u> | <u>Sending District</u> | <u>Pro-Rated Tuition/Duration</u> |
|----------------|-------------------------|-----------------------------------|
| P #12-05       | Harrington Park         | \$26,328.40 (12/12/05-6/30/06)    |
| P #13-05       | Hasbrouck Heights       | \$22,567.20 (12/19/05-6/30/06)    |

**Note:** The Park Academy Special Education Program is a special education Program created and coordinated by Region V and administered by the Oradell Public School District. Salary and benefits associated with this program are paid for with tuition moneys collected by the Oradell Business Office from the students' home districts. Such expenses are not part of and in no way impact the Oradell Public School's 2005/06 budget.

**ROLL CALL**

**Ayes:** Feigenson, Gallow, Kramer, Norian, O'Connor, Spadaccini, Walsh, Westlake  
**Nays:** None  
**Absent:** Halligan

- Execution of Lease Agreement – It is hereby moved by Mr. Kramer, seconded by Mr. Spadaccini, upon recommendation of the Superintendent, that the Board of Education retroactively authorizes its President to execute a lease agreement with Affordable Space Corporation and the Oradell Board of Education to lease a storage container for the purpose of storing the playground equipment. The terms of the lease is based on a month-to-month rate of \$90.00 per month commencing December 2005.

## **ROLL CALL**

**Ayes:** Feigenson, Gallow, Kramer, Norian, O'Connor,  
Spadaccini, Walsh, Westlake

**Nays:** None

**Absent:** Halligan

4. Approval of Building Project Contract – It is hereby moved by Mr. Spadaccini, seconded by Mr. Kramer, upon recommendation of the Superintendent, in concert with the Business Administrator, that the Board of Education retroactively approves the contract between the Oradell Board of Education and Integrated Construction Enterprises, Inc. of Belleville, NJ for Additions and Alterations at the Oradell Public School in the amount of \$7,650,000.00. (Bid Award – November 22, 2005)

## **ROLL CALL**

**Ayes:** Feigenson, Gallow, Kramer, Norian, O'Connor,  
Spadaccini, Walsh, Westlake

**Nays:** None

**Absent:** Halligan

5. Approval of Mold Remediation Contract – It is hereby moved by Mr. Kramer, seconded by Mr. Spadaccini, upon recommendation of the Superintendent, in concert with the Business Administrator, that the Board of Education ratifies the contract (previously awarded on an emergent basis at the December 14, 2005 board meeting) with Plymouth Environmental Company, Norristown, PA for mold remediation services performed in the school from December 23, 2005-December 29, 2005 in the amount of \$44,800.00.

## **ROLL CALL**

**Ayes:** Feigenson, Gallow, Kramer, Norian, O'Connor,  
Spadaccini, Walsh, Westlake

**Nays:** None

**Absent:** Halligan

6. Approval and Delivery of Section 15 Grant Agreement – It is hereby moved by Mr. Spadaccini, seconded by Mr. Kramer, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Board approve and deliver a Section 15 Grant Agreement between the Board of Education and the New Jersey Economic Development Authority for the following Department of Education approved roof replacements project 04/05:

State Plan #3870-050-05-3400  
Oradell Public School  
Oradell School District #3870  
Bergen County

**ROLL CALL**

**Ayes:** Feigenson, Gallow, Kramer, Norian, O'Connor,  
Spadaccini, Walsh, Westlake  
**Nays:** None  
**Absent:** Halligan

President Feigenson commented and thanked Mr. Mohre and Ms. Ciavaglia for all their efforts to get the funds now as other schools are still waiting for approval.

7. Delegation of Authority to the School Business Administrator of Section 15 Grant Agreement – It is hereby moved by Mr. Spadaccini, seconded by Mr. Kramer, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Board approve delegation of authority to Ms. Nancy M. Ciavaglia, School Business Administrator, to supervise the following Department of Education roof replacements project 04/05:

State Plan #3870-050-05-3400  
Oradell Public School  
Oradell School District #3870  
Bergen County

**ROLL CALL**

**Ayes:** Feigenson, Gallow, Kramer, Norian, O'Connor,  
Spadaccini, Walsh, Westlake  
**Nays:** None  
**Absent:** Halligan

8. Approval and Delivery of Section 15 Grant Agreement – It is hereby moved by Mr. Kramer, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Board approve and deliver a Section 15 Grant Agreement between the Board of Education and the New Jersey Economic Development Authority for the following Department of Education approved roof replacements project 05/06:

State Plan #3870-050-05-4400  
Oradell Public School  
Oradell School District #3870  
Bergen County



## ROLL CALL

**Ayes:** Feigenson, Gallow, Kramer, Norian, O'Connor,  
Spadaccini, Walsh, Westlake

**Nays:** None

**Absent:** Halligan

9. Delegation of Authority to the School Business Administrator of Section 15 Grant Agreement – It is hereby moved by Mr. Kramer, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Board approve delegation of authority to Ms. Nancy M. Ciavaglia, School Business Administrator, to supervise the following Department of Education roof replacements project 05/06:

State Plan #3870-050-05-4400  
Oradell Public School  
Oradell School District #3870  
Bergen County

## ROLL CALL

**Ayes:** Feigenson, Gallow, Kramer, Norian, O'Connor,  
Spadaccini, Walsh, Westlake

**Nays:** None

**Absent:** Halligan

### E. PERSONNEL – Mr. Gallow, Chairperson

1. Resignation/Retirement of Teacher- It is hereby moved by Mr. Gallow, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board accept with regret, the resignation of Dale Curran, World Language Teacher, for the purpose of retirement, effective June 30, 2006.

## ROLL CALL

**Ayes:** Feigenson (with regret), Gallow (with regret), Kramer,  
Norian, O'Connor, Spadaccini (with regret), Walsh,  
Westlake

**Nays:** None

**Absent:** Halligan

President Feigenson commented that he deeply regrets losing a teacher of this stature and experience and thanked Mrs. Curran for her years of service. Vice President Norian noted that as the World Language teacher, Mrs. Curran was given the job of creating the curriculum before there was a World Language



program, as well as, Mrs. Curran helped create the World Language Curriculum in the State of New Jersey.

Mr. Spadaccini stated that he felt Mrs. Curran was one of the finest teachers his children had in OPS; she instilled a sense of love of education in the 5<sup>th</sup> grade students.

Mr. Walsh noted that Mrs. Curran stepped up when the state said they were giving World Language tests and felt she will be greatly missed.

2. Substitute Teacher(s) for the 2005/06 School Year – It is hereby moved by Mr. Gallow, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the following individual(s) as substitute teacher(s) for the 2005/06 school year, at a per diem rate of \$75.00 which increases to \$80.00 per day after the 10<sup>th</sup> day of service during the 2005/06 school year.

Maria Rivera

### **ROLL CALL**

**Ayes:** Feigenson, Gallow, Kramer, Norian, O'Connor, Spadaccini, Walsh, Westlake

**Nays:** None

**Absent:** Halligan

3. Approval of Special Services- It is hereby moved by Mr. Gallow, seconded by Mr. Walsh, upon the recommendation of the Superintendent, in concert with the Director of Special Services, that the Board retroactively approves the following special services for the student listed below for the 2005/06 school year:

- ABA Home Program for student #41, provided by Charissa Bernagozzi, in the amount of \$3,600.00 (at \$30.00 p/hr, 4 hrs. p/wk) from 11/15/05 -6/30/06.
- ABA Home Program for student #41, provided by Melissa Anglesea, in the amount of \$1,800.00 (at \$30.00 p/hr, 2hrs. p/wk) from 11/15/05- 6/30/06.
- ABA Home Program for student #41, provided by April Griffin, in the amount of \$1,800.00 (at \$30.00 p/hr, 2hrs. p/wk) from 11/15/05 -6/30/06.

### **ROLL CALL**

**Ayes:** Feigenson, Gallow, Kramer, Norian, O'Connor, Spadaccini, Walsh, Westlake

**Nays:** None

**Absent:** Halligan

4. Approval of Student Teacher – It is hereby moved by Mr. Gallow, seconded by Mr. Walsh, upon the recommendation of the Superintendent,

that the Board approve the following individual as a student teacher for the 2005/2006 school year:

- Lisa DeVona, a student at Ramapo College, to perform her student teacher assignment with Mrs. Michele Mele, Kindergarten, commencing on January - May 2006.

### **ROLL CALL**

**Ayes:** Feigenson, Gallow, Kramer, Norian, O'Connor, Spadaccini, Walsh, Westlake

**Nays:** None

**Absent:** Halligan

F. POLICY – Mr. Kramer, Chairperson  
No report.

G. PUBLIC RELATIONS - Mr. Halligan, Chairperson  
No report.

H. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate  
No report.

### **X. OLD BUSINESS**

The board discussed the following:

- Approval of plans for OPS referendum project and whether town officials will be able to do inspections when they are not the approving authority for the plans, or whether we will need to bring in Montvale for the inspections.

### **XI. NEW BUSINESS**

None.

### **XII. CLOSED SESSION (IF NECESSARY)**

It is hereby moved by Mr. Kramer, seconded by Mrs. Norian, that the Board adjourn to Closed Session at 7:40 p.m.

### **ROLL CALL**

**Ayes:** Feigenson, Gallow, Kramer, Norian, O'Connor, Spadaccini, Walsh, Westlake

**Nays:** None

**Absent:** Halligan

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

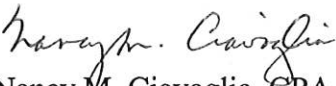
**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the Minutes of this meeting be sealed until the matter is resolved.

**XIII. ADJOURNMENT**

It is hereby moved by Mrs. Norian, seconded by Mr. Kramer that the Board adjourn at 9:25 p.m. from closed session and did not return to open session.

Respectfully submitted,

  
Nancy M. Ciavaglia, CPA  
Business Administrator, Board Secretary

