

ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649

REGULAR PUBLIC SESSION –DECEMBER 13, 2006
(As part of Joint Meeting with Borough of Oradell Mayor and Council)

MINUTES

I. CALL TO ORDER BY MAYOR LAMONICA *

Mayor LaMonica called the meeting to order at 6:32 p.m.

Ia. CALL TO ORDER

The Regular Session Meeting of the Oradell Board of Education was called to order at 6:32 p.m. by President Halligan.

II. OPEN PUBLIC MEETINGS ACT STATEMENT BY MAYOR & COUNCIL

IIa. SUNSHINE LAW STATEMENT

The Sunshine Law Statement was read by President Halligan.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk and the Oradell Free Public Library, faxed to the Town News, The Record and all persons requesting such notice.

III. ROLL CALL BY BOROUGH OF ORADELL

IIIa. ROLL CALL

Present: Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson,
Mr. Walsh, Dr. Westlake, Mr. Spadaccini, Mr. Halligan

Absent: Mr. Schwartz

Also present were Mr. Jeffrey Mohre, Superintendent, Ms. Nancy Ciavaglia, Business Administrator/Board Secretary, Mayor LaMonica and Council Members, Mr. Vito Gagliardi, Dr. Richard Gripp, Mr. Herbert Johnson, Dr. Virgil Johnson, Mr. James Kirkland, CPA and approximately 150 members of the public.

IV. MISSION STATEMENT

The Mission Statement was read by Mr. Spadaccini.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education June 26, 2002

* Items in italic pertain to Oradell Borough's portion of meeting.

V. FLAG SALUTE

The flag salute was led by President Halligan.

VI. SUPERINTENDENT'S REPORT

Mr. Richard Dorow, Executive Director of NJASBO, on behalf of ASBO International, awarded Ms. Nancy Ciavaglia, CPA, Business Administrator, with the 2005 Certificate of Excellence in Financial Reporting.

VII. MAYOR'S REPORT AND PRESENTATION

Mayor LaMonica presented a report on a study concerning the possible dissolution of River Dell Board of Education and the subsequent realignment of the school districts in Oradell and River Edge.

Mrs. Norian read a prepared statement and recused herself from participating in the joint portion of the meeting.

VIII. OPEN TO THE PUBLIC FOR DISCUSSION OF THE BOROUGH'S PRESENTATION -

The following people asked questions or commented: Gail Solacit, Elaine Stern, Lou Tish, Alan Feigenson, Lou Betro, Paul Young, Tomasina Schwartz, Rita Fox, Eric Witz, Karen Shinevar, Glenn deMarrais, George Chiofi, Lou Suarez, Roseann Munoz, Richard Ryan, Eric Halpern, John Muller.

IX. BRIEF RECESS

The joint portion of the meeting adjourned at 8:58 p.m.

X. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

The meeting opened to the public at 9:15 p.m. for questions on agenda items.

Mr. Terry McGill appealed to the Board to work progressively in settling the 2006-2009 OEA Collective Bargaining Agreement.

XI. REVIEW OF MINUTES -

APPROVAL OF MINUTES- It is hereby moved by Dr. Westlake, seconded by Mr. Gardner, that the Board approves the Minutes from the Public Work Session Meeting and Closed Session Meeting of November 15, 2006.

ROLL CALL

Present: Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson,
Dr. Westlake, Mr. Spadaccini, Mr. Halligan

Nays: Mr. Walsh

Absent: Mr. Schwartz

XII. COMMITTEE REPORTS/ACTION

A. BI-BOROUGH - Dr. Westlake, Chairperson reported that the next committee meeting is scheduled for January 18, 2007.

- B. BUILDINGS & GROUNDS - Mr. Schwartz, Chairperson
- C. CURRICULUM - Mrs. Norian, Chairperson
- D. FINANCE - Mr. Spadaccini, Chairperson

- 1. Lease/Purchase Agreement with Savin Corp. – It is hereby moved by Dr. Westlake, seconded by Mr. Gardner, upon the recommendation of the Superintendent in concert with the Business Administrator/Board Secretary, that the Board authorizes the Business Administrator to enter into a lease/purchase agreement between the Oradell Board of Education and Stewart Industries for a Savin 8075 DP Digital copier to replace the existing Savin copy machine. Said agreement to be for the amount of \$801.30/month for sixty (60) months. (Pursuant to Title 18A:18A-10 provides that the Board of Education may purchase any goods or services pursuant to a contract or contracts for such goods and Services entered into on behalf of the State by the Division of Purchase and Property. State Contract #53591, 46624).

ROLL CALL

- Present:** Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson, Mr. Walsh, Dr. Westlake, Mr. Spadaccini, Mr. Halligan
- Absent:** Mr. Schwartz

- E. PERSONNEL – Mr. Gallow, Chairperson

- 1. Appointment of Affirmative Action Personnel – It is hereby moved by Dr. Westlake, seconded by Mr. Gardner, upon the recommendation of the Superintendent, that the Board approves the appointment of the following staff and community member (s) to the Affirmative Action Team as follows:

Dr. John DiGiovachino, Affirmative Action Officer/Chairperson
Eileen Choka, Physical Education Teacher
Linda Gonzalez, ESL/World Language Teacher
Mary Hetherington, School Social Worker
Dale Geiss, Special Education Teacher
Serafina Bergelt, Community Member

And furthermore authorizes the Affirmative Action Team to conduct a needs assessment and develop a Comprehensive Equity Plan covering 2007-2010.

ROLL CALL

- Ayes:** Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson, Dr. Westlake, Mr. Spadaccini, Mr. Walsh, Mr. Halligan
- Absent:** Mr. Schwartz

2. Appointment of Part-Time Custodian – It is hereby moved Dr. Westlake, seconded by Mr. Gardner, upon the recommendation of the Superintendent, that the Board approves the appointment of Oscar Gomez, Part-Time 10-Month Custodian (49%), Step 6 of the 2005/2006 Custodian Guide at an annual salary of \$13,098.68 plus a \$700.00 night differential for a total salary of \$13,798.68 (to be prorated) effective December 1, 2006-June 30, 2007.

(Note: Until a contract agreement is ratified for the 2006/07 school year by the Oradell Board of Education and the Oradell Education Association, the salary will remain the same as the 2005/06 annual salary. All adjustments will be made after the settlement of the new contract.)

ROLL CALL

Ayes: Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson, Mr. Walsh, Dr. Westlake, Mr. Spadaccini, Mr. Halligan
Absent: Mr. Schwartz

3. Retroactive Approval of Boiler License Stipend – It is hereby moved by Dr. Westlake, seconded by Mr. Gardner, upon the recommendation of the Superintendent, that the Board retroactively approves the boiler license stipend of \$400.00 (to be prorated) for Morris Longabardi, part-time 10-month custodian, effective October 2, 2006-June 30, 2007.

(Note: Until a contract agreement is ratified for the 2006/07 school year by the Oradell Board of Education and the Oradell Education Association, the salary will remain the same as the 2005/06 annual salary. All adjustments will be made after the settlement of the new contract.)

ROLL CALL

Ayes: Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson, Mr. Walsh, Dr. Westlake, Mr. Spadaccini, Mr. Halligan
Absent: Mr. Schwartz

4. Appointment of Leave Replacement Teacher – It is hereby moved by Dr. Westlake, seconded by Mr. Gardner, upon the recommendation of the Superintendent, that the Board approves the appointment of Tracey De Bel as a substitute teacher for the period of December 18-22, 2006. Furthermore, it is recommended that Miss DeBel be appointed as a leave replacement teacher for Roberta Kenyon, effective January 2, 2007 through June 30, 2007, on BA/Step 1, at the annual salary of \$36,627.00 (to be pro-rated) and paid in semi-monthly installments.

ROLL CALL

Ayes: Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson, Mr. Walsh, Dr. Westlake, Mr. Spadaccini, Mr. Halligan
Absent: Mr. Schwartz

(Note: Until a contract agreement is ratified for the 2006/07 school year by the Oradell Board of Education and the Oradell Education Association, the salary will remain the

same as the 2005/06 annual salary. All adjustments will be made after the settlement of the new contract.)

5. Resignation of P/T Nurse's Aide– It is hereby moved Dr. Westlake, seconded by Mr. Gardner, upon the recommendation of the Superintendent that the Board accepts with regret, the resignation of Joan Novak, Part-time Nurse's Aide effective December 21, 2006.

ROLL CALL

Ayes: Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson, Mr. Walsh, Dr. Westlake, Mr. Spadaccini, Mr. Halligan
Absent: Mr. Schwartz

6. Renewal of Substitute Teacher for the 2006/07 School Year – It is hereby moved Dr. Westlake, seconded by Mr. Gardner, upon the recommendation of the Superintendent, that the Board approve the appointment of the following individual as substitute teacher for the 2006/07 school year, at a per diem rate of \$75.00 which increases to \$80.00 per day after the 10th day of service during the 2006/07 school year:

Mary Carnevale

ROLL CALL

Ayes: Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson, Mr. Walsh, Dr. Westlake, Mr. Spadaccini, Mr. Halligan
Absent: Mr. Schwartz

- F. POLICY – Mr. Walsh, Chairperson
- G. PUBLIC RELATIONS – Mrs. Robertson, Chairperson, reported on a preliminary meeting on 12/4/06 of the Key Communicators Group and the first kickoff meeting is scheduled on January 22, 2007.
- H. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate
- I. PUBLIC SAFETY COMMITTEE – Mrs. Robertson, Chairperson

XIII. OPEN TO THE PUBLIC

Glenn de Marrais asked the Board to get a sense of urgency concerning the settling of the 2006-2009 OEA Collective Bargaining Agreement.

XIV. OLD BUSINESS

- ◆ Dr. Westlake complimented Superintendent Jeff Mohre and Business Administrator Nancy Ciavaglia for receiving the 2005 Certificate of Excellence in Financial Accounting and commented on how difficult it is to attain this status.

XV. NEW BUSINESS

- ◆ Mr. Mohre reported that TEC Electric will soon be back working at OPS.

- ◆ Mrs. Robertson asked for a presentation on Kindergarten/Special Education Inclusion Program. Mr. Mohre indicated that the Board will receive a report from him regarding the Kindergarten/Special Education Inclusion Program and a possible presentation by Mrs. Malwitz in the future.
- ◆ The Board discussed setting up a closed session meeting to discuss the Borough's report on realignment of the school districts of Oradell and River Edge. The BA was asked to solicit the services of the District's auditor to confirm the financial conclusion in the report.
- ◆ Negotiations update – next mediation session is set for 1/8/07 (next earliest date available for PERC mediator)
- ◆ Mrs. Norian reported receiving a call from NJSBA asking Board members to urge legislators to oppose Assembly Bill 4 and Senate Bill 42 (moving school elections to November and eliminating DOE County Superintendents)
- ◆ It is hereby moved by Mr. Walsh, seconded by Mrs. Robertson that the Oradell Board of Education dissolves their association with River Dell Regional School district.
- ◆ President Halligan made a motion, seconded by Mr. Spadaccini, to table the motion until further information is obtained concerning the matter.

Roll Call

Ayes: Mr. Halligan, Mr. Spadaccini, Mr. Gallow, Mr. Gardner,
Mrs. Robertson, Dr. Westlake

Nays: Mr. Walsh

Abstain: Mrs. Norian

Absent: Mr. Schwartz

XVI. ADJOURNMENT

It is hereby moved by Mr. Gallow, seconded by Mr. Spadaccini, that the Board adjourn the meeting at 9:50 p.m.

Respectfully submitted,



Nancy M. Ciavaglia, CPA
Business Administrator/Board Secretary