

ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649

REGULAR PUBLIC SESSION – AUGUST 23, 2006

MINUTES

I. CALL TO ORDER

The Regular Public Session Meeting of the Oradell Board of Education was called to order at 7:05 p.m. by President Halligan.

II. FLAG SALUTE

The flag salute was led by Mr. Gardner

III. SUNSHINE LAW STATEMENT

The Sunshine Law Statement was read by President Halligan.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the Town News, The Record and all persons requesting such notice.

IV. MISSION STATEMENT

The Mission Statement was read by Mrs. Norian.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education June 26, 2002

V. ROLL CALL

Ayes: Mr. Gardner, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,
Dr. Westlake, Mr. Halligan

Absent: Mr. Gallow, Mr. Spadaccini, Mr. Walsh arrived at 7:25 p.m.

Also present were Mr. Jeffrey Mohre, Superintendent, Ms. Nancy Ciavaglia, Business Administrator/Board Secretary, and approximately 20 members from the public.

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

Alan Feigenson asked questions about additional costs for the fire alarm system.

VII. MINUTES

REVIEW OF MINUTES– Public Work Session Meeting, June 14, 2006
Regular Business Session Meeting and Closed Session Meeting, June 28, 2006.

APPROVAL OF MINUTES- It is hereby moved by Dr. Westlake, seconded by Mrs. Norian that the Board of Education approve the minutes of the Reorganization/Public Meeting of May 3, 2006 (with correction), Special and Closed Session Meetings, May 10, 2006 and Regular Meeting, May 24, 2006.

ROLL CALL

Ayes: Mr. Gardner, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,
Mr. Walsh, Dr. Westlake, Mr. Halligan
Absent: Mr. Gallow, Mr. Spadaccini, Mr. Walsh

VIII. CORRESPONDENCE

- Letter from L. Karanfilian
- Thank you card from D. Curran

IX. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS

Mr. Mohre shared the following information with the Board and public:

- Interior renovations remain on schedule as we prepare for our September 12th Opening Day.
- Class placement letters are being prepared and will be mailed early next week.
- The summer edition of Eye on OPS is scheduled for mailing to Oradell homes and businesses next week.
- The OPS roofing project is substantially complete. Trim work is currently being done.
- The Administrative Team is pleased to recommend 6 teachers who will be new to the district this school year. Those being recommended emerged as the lead candidates based on hundreds of resumes received and approximately 80 interviews conducted by the administration.
- The First Grade enrollment is currently 95 (up from 81 in the previous year's kindergarten). There are four sections scheduled for first grade. Principal Ryan is in the process of examining the Master Schedule and classroom compositions to determine the times of day when all children will be present in the classroom (there are times when children leave the room for various services which improves the teacher-student ratio). The administration is examining other resources (possibly part-time aides and current personnel) as a means of improving the teacher-student ratio at the First Grade level.

X. COMMITTEE REPORTS/ACTION

- A. BI-BOROUGH - Dr. Westlake, Chairperson reported that a September meeting has been scheduled.
- B. BUILDINGS & GROUNDS - Mr. Schwartz, Chairperson reported that a construction meeting was held yesterday and the project is on schedule.
- C. CURRICULUM - Mrs. Norian, Chairperson commented that a committee meeting was held today and a report will be made next week.
- D. FINANCE - Mr. Spadaccini, Chairperson
1. Referendum Change Order #4: It is hereby moved by Mrs. Norian, seconded by Mr. Gardner, upon recommendation of the Superintendent, in concert with the Business Administrator, that the Board approves Change Order #4 of the contract with Integrated Construction Enterprises, Inc., in connection with the referendum as submitted and approved by Seyffer & Koch, and furthermore authorizes the Business Administrator/Board Secretary to complete and execute all pertinent paperwork summarized as follows:

- Cost for Fire Alarm Installation during second shift (Owner requested existing fire alarm breakdown & Fire Dept. requirements).

Total amount of this change order: \$19,840.00

ROLL CALL

Ayes: Mr. Gardner, Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Dr. Westlake, Mr. Halligan

Absent: Mr. Gallow, Mr. Spadaccini, Mr. Walsh

2. Approval of Travel and Related Expenses – It is hereby moved by Mrs. Norian, seconded by Mr. Gardner, upon recommendation of the Superintendent that the following travel and related expenses be approved:

Name: John Walsh

Conference/Seminar/Workshop: NJSBA Workshop 2006

Date: 10/24/06-10/27/06

Location: Atlantic City, NJ

Meals and Travel: \$300.00 (approximate)

Name: Nancy Ciavaglia

Conference/Seminar/Workshop: NJSBA Workshop 2006

Date: 10/24/06-10/27/06

Location: Atlantic City, NJ

Meals and Travel: \$300.00 (approximate)

Name: Robert Schwartz
Conference/Seminar/Workshop: NJSBA Workshop 2006
Date: 10/25/06-10/27/06
Location: Atlantic City, NJ
Meals and Travel: \$250.00 (approximate)

Name: James Spadaccini
Conference/Seminar/Workshop: NJSBA Workshop 2006
Date: 10/25/06-10/27/06
Location: Atlantic City, NJ
Meals and Travel: \$250.00 (approximate)

Name: Brian Halligan
Conference/Seminar/Workshop: NJSBA Workshop 2006
Date: 10/25/06-10/26/06
Location: Atlantic City, NJ
Meals and Travel: \$200.00 (approximate)

Name: Jeffrey Mohre
Conference/Seminar/Workshop: NJSBA Workshop 2006
Date: 10/25/06-10/26/06
Location: Atlantic City, NJ
Meals and Travel: \$200.00 (approximate)

Name: Katherine Norian
Conference/Seminar/Workshop: NJSBA Workshop 2006
Date: 10/25/06-10/27/06
Location: Atlantic City, NJ
Meals and Travel: \$150.00 (approximate)

Name: Dr. Eugene Westlake
Conference/Seminar/Workshop: NJSBA Workshop 2006
Date: 10/25/06-10/27/06
Location: Atlantic City, NJ
Meals and Travel: \$300.00 (approximate)

ROLL CALL

Ayes: Mr. Gardner, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,
Dr. Westlake, Mr. Halligan
Absent: Mr. Gallow, Mr. Spadaccini, Mr. Walsh

3. Monthly Certifications – It is hereby moved Mrs. Norian, seconded by Mr. Gardner, that the Financial Reports of the Board Secretary and Treasurer of School Moneys for the month end, June 2006, be accepted as attached and, furthermore, that the Board certify that in accordance with N.J.A.C. 6:20-2A.10(e) that no major account or fund in the 2005/2006 Budget has been over-expended in violation of 6:20-2A.10(b) and that sufficient funds

are available to meet the District's financial obligation for the remainder of the fiscal year.

ROLL CALL

Ayes: Mr. Gardner, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,
Dr. Westlake, Mr. Halligan

Absent: Mr. Gallow, Mr. Spadaccini, Mr. Walsh

4. Transfer of Funds and Monthly Transfer Report for the Month End, June 2006 -It is hereby moved by Mrs. Norian, seconded by Mr. Gardner that the Board retroactively approves the transfer of funds as per the attached.

ROLL CALL

Ayes: Mr. Gardner, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,
Dr. Westlake, Mr. Halligan

Absent: Mr. Gallow, Mr. Spadaccini, Mr. Walsh

E. PERSONNEL – Mr. Gallow, Chairperson

1. Appointment of Sixth Grade Teacher – It is hereby moved by Mrs. Norian, seconded by Mr. Gardner, upon the recommendation of the Superintendent, that the Board approves the appointment of Jamie Schraer at BA Step 1, at the annual salary of \$36,627.00 effective September 1, 2006 through June 30, 2007.

(Note: Until a contract agreement is ratified for the 2006/07 school year by the Oradell Board of Education and the Oradell Education Association, the salary will remain the same as the 2005/06 annual salary. All adjustments will be made after the settlement of the new contract.)

ROLL CALL

Ayes: Mr. Gardner, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,
Dr. Westlake, Mr. Halligan

Absent: Mr. Gallow, Mr. Spadaccini, Mr. Walsh

2. Appointment of Second Grade Teacher – It is hereby moved by Mrs. Norian, seconded by Mr. Gardner, upon the recommendation of the Superintendent, that the Board approves the appointment of Jennifer Postel at BA Step 1, at the annual salary of \$36,627.00 effective September 1, 2006 through June 30, 2007.

(Note: Until a contract agreement is ratified for the 2006/07 school year by the Oradell Board of Education and the Oradell Education Association, the salary will remain the same as the 2005/06 annual salary. All adjustments will be made after the settlement of the new contract.)

ROLL CALL

Ayes: Mr. Gardner, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,
Dr. Westlake, Mr. Halligan

Absent: Mr. Gallow, Mr. Spadaccini, Mr. Walsh

3. Appointment of Kindergarten Inclusive Teacher – It is hereby moved by Mrs. Norian, seconded by Dr. Westlake, upon the recommendation of the Superintendent, that the Board approves the appointment of Jane Jeffs at MA Step 2, at the annual salary of \$38,000.00 effective September 1, 2006 through June 30, 2007.

(Note: Until a contract agreement is ratified for the 2006/07 school year by the Oradell Board of Education and the Oradell Education Association, the salary will remain the same as the 2005/06 annual salary. All adjustments will be made after the settlement of the new contract.)

Mrs. Robertson questioned who Ms. Jeffs would be working with.

ROLL CALL

Ayes: Mr. Gardner, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,
Dr. Westlake, Mr. Halligan
Absent: Mr. Gallow, Mr. Spadaccini, Mr. Walsh

4. Appointment of Special Education Teacher – It is hereby moved Mrs. Norian, seconded by Mr. Gardner, upon the recommendation of the Superintendent, that the Board approves the appointment of Marie Lou Ortiz at MA+15 Step 9, at the annual salary of \$46,800.00 effective September 1, 2006 through June 30, 2007.

(Note: Until a contract agreement is ratified for the 2006/07 school year by the Oradell Board of Education and the Oradell Education Association, the salary will remain the same as the 2005/06 annual salary. All adjustments will be made after the settlement of the new contract.)

ROLL CALL

Ayes: Mr. Gardner, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,
Dr. Westlake, Mr. Halligan
Absent: Mr. Gallow, Mr. Spadaccini, Mr. Walsh

5. Appointment of Fourth Grade Teacher – It is hereby moved by Mrs. Norian, seconded by Mr. Gardner, upon the recommendation of the Superintendent, that the Board approves the appointment of Jennifer Powers at BA Step 2, at the annual salary of \$37,100.00 effective September 1, 2006 through June 30, 2007.

(Note: Until a contract agreement is ratified for the 2006/07 school year by the Oradell Board of Education and the Oradell Education Association, the salary will remain the same as the 2005/06 annual salary. All adjustments will be made after the settlement of the new contract.)

ROLL CALL

Ayes: Mr. Gardner, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,
Dr. Westlake, Mr. Halligan
Absent: Mr. Gallow, Mr. Spadaccini, Mr. Walsh

6. Appointment of French Teacher – It is hereby moved by Mrs. Norian, seconded by Mr. Gardner, upon the recommendation of the Superintendent, that the Board approves the appointment of Judy Bishopp at MA Step 12, at the annual salary of \$50,000.00 effective September 1, 2006 through June 30, 2007.

(Note: Until a contract agreement is ratified for the 2006/07 school year by the Oradell Board of Education and the Oradell Education Association, the salary will remain the same as the 2005/06 annual salary. All adjustments will be made after the settlement of the new contract.)

ROLL CALL

Ayes: Mr. Gardner, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,
Dr. Westlake, Mr. Halligan
Absent: Mr. Gallow, Mr. Spadaccini, Mr. Walsh

7. Approval of the Region V - ABA Therapist Services for the 2006/07 School Year – It is hereby moved by Mrs. Norian, seconded by Dr. Westlake, upon the recommendation of the Superintendent, in concert with the Director of Special Services, that the Board approves the Region V, ABA Therapist, Hetal Naik, for the 2006/07 school year to provide services two days per week at the Oradell Public School at a cost of \$24,252.00 which will be paid through Federal IDEA grant funds.

Mrs. Robertson asked for an explanation of services and number of students' services would be provided to.

Mr. Schwartz asked if the costs paid come from budgeted funds.

ROLL CALL

Ayes: Mr. Gardner, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,
Dr. Westlake, Mr. Halligan
Absent: Mr. Gallow, Mr. Spadaccini, Mr. Walsh

- F. POLICY – Mr. Walsh, Chairperson
- G. PUBLIC RELATIONS – Mrs. Robertson, Chairperson reported on a recent meeting whereby the committee discussed the improvement of communication between the Board, OPS and the community.
- H. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate stated that there is a NJSBA delegates meeting in November.
- I. PUBLIC SAFETY – Mrs. Robertson, Chairperson reported on a recent meeting whereby the committee discussed a one-month trial at drop-off time (no parking on Prospect Avenue and drop-off only) beginning on September 18, 2006. A medical pick-up parking spot was also requested by the committee.

XI. OPEN TO THE PUBLIC

Alan Feigenson commented and asked questions about the high turn over of staff, exit interviews, and no teacher parking on Prospect Ave.

Ronni Weinkauff asked questions about the number of classrooms for September, aides in any other classrooms, and the room numbers of the kindergarten classes.

Mrs. Robertson asked questions about the kindergarten bathroom facilities, an additional section for first grade and options for additional classroom space.

Mr. Walsh asked questions about the kindergarten bathroom facilities, hiring another teacher for first grade, and spoke about his conversation with the Business Administrator at River Dell High School about trailers.

Angelie Ferrante commented about the increased enrollment of first grade students.

Mrs. Hurley asked what the maximum number of students in a class have we experienced in the past.

Tracy Schoenberg commented that kindergarten students experienced a difficult year in 2005-2006 because of the construction noise.

Zoe Gerbino asked if a new vice principal would be hired for this school year.

XII. OLD BUSINESS

Mrs. Robertson asked when will the board vote on the Nutrition Policy.

XIII. NEW BUSINESS

Mr. Mohre commented on change orders for delays.

Several board members asked questions about replacing the vice principal, qualifications for the vice principal position, job descriptions for the vice principal and principal, board member participation in the hiring process, and principal's input in hiring a vice principal.

XIV. CLOSED SESSION (IF NECESSARY)

It is hereby moved by Dr. Westlake, seconded by Mrs. Norian that the Board adjourn to Closed Session at 8:15 p.m.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

ROLL CALL

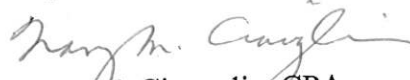
Ayes: Mr. Gardner, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,
Mr. Walsh, Dr. Westlake, Mr. Halligan

Absent: Mr. Gallow, Mr. Spadaccini

XV. ADJOURNMENT

It is hereby moved by Mrs. Norian seconded by Dr. Westlake that the Board adjourns at 8:35 p.m.

Respectfully submitted,


Nancy M. Ciavaglia, CPA
Business Administrator/Board Secretary

