

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

**PUBLIC WORK SESSION MEETING
NOVEMBER 16, 2005**

MINUTES

I. CALL TO ORDER

The Regular Public Business Meeting of the Oradell Board of Education was called to order at 8:04 PM by President Feigenson.

II. FLAG SALUTE

The flag salute was led by Dr. Westlake.

III. SUNSHINE LAW STATEMENT

The Sunshine Law Statement was read by President Feigenson.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed within the forty-eight hours prescribed by law with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to The Record and all persons requesting such notice.

IV. MISSION STATEMENT

The Mission Statement was read by Mr. Spadacinni.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education June 26, 2002

V. ROLL CALL

PRESENT: Mr. Gallow, Mr. Halligan, Mr. Spadaccini, Mr. Walsh, Dr. Westlake, Mrs. Norian, Mr. Feigenson

ABSENT: Mr. Kramer, Mr. O'Connor

Also present were Mr. Jeffrey S. Mohre, Superintendent, Ms. Nancy M Ciavaglia, Business Administrator/Board Secretary., one OPS faculty member, one PTA representative, and one OPS parent.

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

There were no comments at this time.

VII. MINUTES

REVIEW OF MINUTES

Regular Public Business Meeting /Closed Meeting of Wednesday, October 19, 2005

There were no comments from Board Members on these minutes.

APPROVAL OF MINUTES

It was moved by Mr. Spadacinni, seconded by Dr. Westlake, that the Board of Education approve the Minutes of the Regular Public Business Session Meeting of Wednesday, September 28, 2005.

ROLL CALL

Motion carried by a unanimous roll call vote.

VIII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS

- Mr. Mohre announced that November 14-18 is American Education week and he thanked all of the stakeholders for their cooperative spirit and efforts in promoting quality education here in Oradell. In addition, he reported that the school had a successful parent visitation program earlier in the day and thanked the teachers for their positive participation. He noted that parent-teacher conferences were scheduled for November 29 and 30, and December 1. Students will be dismissed at 12:30 on those days.
- Mr. Mohre shared that the school was celebrating National Children's Book Week and noted OPS' Name That Book Contest and the PTA-sponsored Book Fair as two of the noteworthy activities taking place this particular week.
- Mr. Mohre shared that the fifth grade students had a rewarding and memorable experience as part of their outdoor education venture at the SHARPE Reservation in Fishkill, NY. He thanked the team of teachers, parent volunteers, and the Board of Education for making the trip both successful and memorable. He noted that the District had received two letters from parents complimenting the District on the implementation of this program.

- Mr. Mohre reported that the District had a successful bid opening earlier in the day concerning the District's planned construction project. The three lowest and responsible bids have been forwarded to the Board attorney for review. Bids are within budget. The Board will meet as early as Tuesday evening, November 22, 2005 to appoint a contractor.
- Mr. Mohre reported that the District, in accordance with State/Federal guidelines, completed three training exercises with the custodial staff: AHERA, PEOSHA, and Blood Borne Pathogens. He noted that the blood borne pathogens training also included faculty members.
- Mr. Mohre recognized Board President, Mr. Alan Feigenson, who was recently selected to receive a National Leadership Award from the office of Congressman Reynolds.

IX. COMMITTEE REPORTS/ACTION

- A. **BI-BOROUGH** – Dr. Westlake, Chairperson
At the November 8, 2005 meeting, a revision of the Language Arts K-12 was discussed.
1. It was hereby moved by Dr. Westlake, seconded by Mr. Gallow, that the board approve the Bi-Borough Committee to pursue exploration of hiring a shared Director of Curriculum with Riverdell and River Edge Schools.

ROLL CALL

Motion carried by a unanimous roll call vote.

- B. **BUILDING & GROUNDS** – Mr. O'Connor, Chairperson
- C. **CURRICULUM** – Mrs. Norian, Chairperson
- D. **FINANCE** – Mr. Spadaccini, Chairperson
1. Participation in an Agreement for Cooperative Purchased of Telecommunication Services- It is hereby moved by Dr. Westlake, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Board of Education authorize the Business Administrator/Board Secretary to enter into an agreement with the Monmouth-Ocean Educational Services Commission and NJASBO to participate in the Alliance for Competitive Telecommunications (ACT) for the period of 7/1/06-6/30/09.

ROLL CALL

Motion carried by a unanimous roll call vote.

2. Provide non-public nursing and related health services to eligible students- It is hereby moved by Dr. Westlake, seconded by Mr. Spadacinni, upon the recommendation of the Superintendent, that the Oradell School District in concert with the Borough of Oradell approve a contract with Mid-Bergen Regional Health Commission to provide school health and related nursing services at St. Joseph School in the amount of \$17,285.00 for 15.8 hours per week for 36 weeks.

ROLL CALL

Motion carried by a unanimous roll call vote.

E. PERSONNEL – Mr. Gallow, Chairperson

1. Approval of Unpaid Leave of Absence- It is hereby moved by Dr. Westlake, seconded by Mr. Spadacinni, upon the recommendation of the Superintendent, that the Board approve an unpaid medical leave of absence for Carol Orthmann retroactive to October 10, 2005 through January 6, 2006. In addition, it is recommended to grant the requested additional one week leave of absence as unpaid medical leave.

ROLL CALL

Motion carried by a unanimous roll call vote.

2. Retroactive Approval of Short-Term Substitute - It is hereby moved by Dr. Westlake, seconded by Mr. Spadacinni, upon the recommendation of the Superintendent, that the Board retroactively approve the appointment of Marlyn Cabrera as a short-term third grade substitute teacher effective October 24, 2005 for a period of approximately 8 weeks, at a per diem rate of \$75.00 which increases to \$183.14 (1/200 of BA Step 1 salary) per day after the 10th day of service.

ROLL CALL

Motion carried by a unanimous roll call vote.

3. Approval of Teacher Salary Increase – It is hereby moved by Dr. Westlake, seconded by Mr. Spadacinni, is hereby moved, upon the recommendation of the Superintendent, that the Board approve a prorated \$2,300 salary increase for Corinne Lynch retroactive to September 23,

2005, reflecting her change of category to MA+30 Step 19 on the 2005-2006 Teacher Salary Guide.

ROLL CALL

Motion carried by a unanimous roll call vote.

4. Substitute Teacher(s) for the 2005/06 School Year –It is hereby moved by Dr. Westlake, seconded by Mr. Spadacinni, upon the recommendation of the Superintendent, that the Board approve the following individual(s) as substitute teacher(s) for the 2005/06 school year, at a per diem rate of \$75.00 which increases to \$80.00 per day after the 10th day of service during the 2005/06 school year.

Michael M. Kouyoumdjian
Heather Rothschild
John Spillane

Kaitlyn Low
Kimberly Smith

ROLL CALL

Motion carried by a unanimous roll call vote.

5. Approval of Substitute Clerks for the 2005/06 School Year – It is hereby moved by Dr. Westlake, seconded by Mr. Spadacinni, upon the recommendation of the Superintendent, that the Board approve the appointment of the following individuals as substitute clerks for the 2005/06 school year at an hourly wage of \$10.88 during the 2005/06 school year:

Mary P. Rendine

ROLL CALL

Motion carried by a unanimous roll call vote.

6. Resignation of Teacher Assistant at the Park Academy- It is hereby moved by Dr. Westlake, seconded by Mr. Spadacinni, upon the recommendation of the Superintendent, that the Board accept with regret, the resignation of David Diamond, teacher assistant at the Park Academy effective November 18, 2005.

Note: Mr. Diamond served as a teacher assistant with the Park Academy, a special education program created and coordinated by Region V and administered by the Oradell Public School District. Salary and benefits associated with said position were paid for with tuition moneys collected by the Oradell Business Office from the students' home districts. Such expenses were not a part of and in no way impacted the Oradell Public School's budget.

ROLL CALL

Motion carried by a unanimous roll call vote.

7. Approval of the appointment of a Teacher Assistant to the Park Academy- It is hereby moved by Dr. Westlake, seconded by Mr. Spadacinni, upon the recommendation of the Superintendent, that the Board approve the appointment of Marissa Smith, as teacher assistant at the Park Academy at the prorated salary of \$17,259.00 effective November 21, 2005.

Note: Ms. Smith will serve as a teacher assistant with the Park Academy, a special education program created and coordinated by Region V and administered by the Oradell Public School District. Salary and benefits associated with this position are paid for with tuition moneys collected by the Oradell Business Office from the students' home districts. Such expenses are not part of and in no way impact the Oradell Public School's 2005-2006 budget.

ROLL CALL

Motion carried by a unanimous roll call vote.

- F. **POLICY** – Mr. Kramer, Chairperson
A committee meeting will be held on November 22, 2005 after the 11/22/05 Special Meeting.
1. Approval of Policy – It is hereby moved by Dr. Westlake, seconded by Mr. Spadacinni, upon the recommendation of the Superintendent, that the Board approve the following policies for first reading:

#1120	-	Board of Education Meetings
#1250	-	Visitors

ROLL CALL

Motion carried by a unanimous roll call vote.

- G. **PUBLIC RELATIONS** – Mr. Halligan, Chairperson
The committee is planning a ground-breaking ceremony for December 2005.
- H. **NJSBA/BCSBA DELEGATE REPORT** – Mr. Walsh, Chairperson
The delegates' assembly is scheduled on November 19, 2005. Writing letter to the new governor on the need for property tax reform.
- X. **OLD BUSINESS**
The following issues were discussed:
- Schaeffer Explorations site for summer 2006. Mr. Ryan will speak with Riverdell Middle School possible use of their facilities.
 - Update on the removal of the playground.

- Need to address the school traffic safety with town officials, mayor and/or police chief.

XI. NEW BUSINESS

XII. CLOSED SESSION (IF NECESSARY)

It was moved by Mrs. Norian, seconded by Mr. Spadacinni, that the Board adjourns to Closed Session.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.


XIII. ADJOURNMENT

It was moved by Dr. Westlake, seconded by Mrs. Norian, that the meeting be adjourned at 9:50 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,


Nancy M. Ciavaglia, CPA
Business Administrator/Board Secretary

