

**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**PUBLIC WORK SESSION – JANUARY 12, 2005**

**MINUTES**

**I. CALL TO ORDER**

The Public Work Session of the Oradell Board of Education was called to order at 8:07 p.m. by President Feigenson.

**II. FLAG SALUTE**

The flag salute was led by Mr. Spadaccini.

**III. SUNSHINE LAW STATEMENT**

The Sunshine Law Statement was read by Mr. Feigenson.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the Town News, The Record and all persons requesting such notice on December 16, 2004.

**IV. MISSION STATEMENT**

The Mission Statement was read by Mrs. Norian.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education June 26, 2002

**V. ROLL CALL**

PRESENT: Mr. Gallow (8:10 p.m.), Mr. Halligan, Mr. Kramer, Mr. O'Connor, Mr. Spadaccini, Mr. Walsh, Dr. Westlake, Mrs. Norian, Mr. Feigenson

Also present were Mr. Jeffrey S. Mohre, Superintendent, Ms. Nancy M. Ciavaglia, Business Administrator/Board Secretary, a reporter from the Town News and two members of the community.

**VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY**

**VII. MINUTES**

**REVIEW OF MINUTES**

There were no Minutes for review.

**APPROVAL OF MINUTES**

It was moved by Mr. Kramer, seconded by Mr. Spadaccini, that the Board of Education approve the Minutes of the December 8, 2004 Special Closed Public Meeting.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

It was moved by Mr. Kramer, seconded by Mr. Spadaccini, that the Board of Education approve the Minutes of the December 8, 2004 Public Work Session Meeting.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

**VIII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS**

Mr. Mohre reported on the S1701 Tri-District Presentation on January 11, 2005, which attracted approximately 60 people. A presentation was given by Ms. Marie Bilik, Senior Field Representative from New Jersey School Board's Association.

Mr. Mohre reported on Oradell Public School activities as follows:

- Anti-bullying/Kindness Workshops – Mr. John Munro, former River Dell teacher and Guardian Angels' Education Programs Director, will present "Kids Sticking Up for Kids" in three components to teachers (1/12), to parents (1/13) and to students in grades 3-6 (1/13).
- Whale Week – OPS 4<sup>th</sup> grade teaching team is celebrating Whale Week as part of the science unit, with exhibits by students in the multi-purpose room.
- Talented and Gifted Program – A public presentation will be made on the newly revised Talented & Gifted Program by Dr. John DiGiovachino and Mrs. Traci Killeen at the February 16, 2005 Board Meeting.
- Dr. Martin Luther King, Jr. Holiday – Students will be dismissed at 12:30 on Dr. MLK, Jr. Holiday and teaching staff will participate in Professional Development regarding the District's new Scott-Foresman Math Program

- School Building/Renovation Project – “Pit” and “boring” tests were completed in December and a topologized survey was completed this week.
- OPS Winter Concert – Choral, hand bell and instrumental groups will perform on January.20, 2005 at 7:00 p.m. in the Auditorium.

**IX. COMMITTEE REPORTS/ACTION**

***A. BI-BOROUGH – Dr. Westlake, Chairperson***

***B. BUILDING & GROUNDS – Mr. Gallow, Chairperson***

***C. CURRICULUM – Mrs. Norian, Chairperson***

Mrs. Norian reported on the following curriculum items:

- Health & Family Life curriculum revision project
- Writer’s Checklist initiative
- The future of the District’s standardized testing program

***D. FINANCE – Mr. Spadaccini, Chairperson***

The Finance committee met with John Esposito to discuss the impact of S1701 and the uncertainty of changes. There was also a discussion of the 2005/06 budget.

***E. PERSONNEL – Mr. O’Connor, Chairperson***

1. Approval of Substitute School Lunch Aide for the 2004/05 School Year – It was moved by Mr. O’Connor, seconded by Mr. Kramer, upon the recommendation of the Superintendent, that the Board approve the appointment of the following individual as Substitute School Lunch Aide for the 2004/05 school year, at an hourly rate of \$13.50:

Eleanor Noel

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

***F. POLICY – Mr. Kramer, Chairperson***

A meeting will be scheduled before the next Board Meeting.

Mr. Walsh asked the status of dress code policy.

**G. PUBLIC RELATIONS, Mr. Halligan, Chairperson**

A discussion was held regarding the possibility of a dinner scheduled in March to thank the Citizen's Advisory Committee for all their hard work in connection with the Referendum.

**H. NJSBA/BCSABA DELEGATE REPORT – Mr. Walsh, Delegate**

**X. OLD BUSINESS**

Mr. Walsh asked to include on the next agenda the resolution on the inequity of Bergen County taxes.

Mr. O'Connor asked for a survey to be conducted of how many schools are closed on Martin Luther King Day. Dr. Westlake stated the goal of the three school superintendents is generally to create a school calendar that is uniform for all three schools.

Mr. O'Connor reported progress is being made on the bleacher acquisition.

**XI. NEW BUSINESS**

Mr. O'Connor volunteered for the Construction Committee and asked if we could change the weekly meeting day from Thursday to Friday, or hold the meetings in the morning.

Ms. Ciavaglia reported on a facility problem – a broken pipe in the first floor boy's room which created a leaky ceiling in the Board Office. The custodial staff is working on the problem.

**XII. CLOSED SESSION (IF NECESSARY)**

It was moved by Mr. Kramer, seconded by Dr. Westlake, that the Board adjourn to Closed Session at 8:47 p.m.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the Minutes of this meeting be sealed until the matter is resolved.

**XIII. ADJOURNMENT**

It was moved by Mr. Spadaccini, seconded by Mrs. Norian, that the Closed Session of the meeting be adjourned at 9:15 p.m.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

Respectfully submitted,



Nancy M. Ciavaglia  
Board Secretary/Business Administrator



**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**CLOSED PUBLIC WORK SESSION – JANUARY 12, 2005**

**MINUTES**

**I. CALL TO ORDER**

The Closed Session of the Public Work Session Meeting of the Oradell Board of Education was called to order at 8:58 p.m. by President Feigenson.

**II. ROLL CALL**

**PRESENT:** Mr. Gallow, Mr. Halligan, Mr. Kramer, Mr. O'Connor, Mr. Spadaccini, Mr. Walsh, Dr. Westlake, Mrs. Norian, Mr. Feigenson.

Also present were **Mr. Jeffrey S. Mohre, Superintendent and Ms. Nancy M. Ciavaglia, Business Administrator/Board Secretary, Mr. William Scott Ryan, School Principal and Dr. John DiGiovachino, Director of Special Services.**

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the Minutes of this meeting be sealed until the matter is resolved.

The Board discussed non-tenured teachers.

**III. ADJOURNMENT**

It was moved by Mr. Spadaccini, seconded by Mrs. Norian, that the Closed Session of the meeting be adjourned at 9:15 p.m.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Nancy M. Ciavaglia".

Nancy M. Ciavaglia  
Board Secretary/Business Administrator