

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

**SPECIAL PUBLIC MEETING
AUGUST 25, 2005
7:00 PM**

MINUTES

I. CALL TO ORDER

The Special Public Meeting of the Oradell Board of Education was called to order by President Feigenson at 7:06 p.m.

II. FLAG SALUTE

The flag salute was led by Mr. Feigenson.

III. SUNSHINE LAW STATEMENT

The Sunshine Law Statement was read by Mr. Feigenson.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to The Record and all persons requesting such notice on August 22, 2005.

IV. MISSION STATEMENT

The Mission Statement was read by Ms. Diane Morris of New Jersey School Boards Association.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education June 26, 2002

V. ROLL CALL

PRESENT: Mr. Halligan, Mr. Kramer, Mr. Walsh, Dr. Westlake (arrived at 7:30 p.m.), Mrs. Norian, Mr. Feigenson

ABSENT: Mr. Gallow, Mr. O'Connor, Mr. Spadaccini

Also present were Mr. Jeffrey S. Mohre, Superintendent, Ms. Nancy M. Ciavaglia, Business Administrator/Board Secretary, Ms. Diane Morris, a Representative

from New Jersey School Boards Association and Mr. Ray Pinney, Sr. Field Service Representative from New Jersey School Boards Association.

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

No members of the public were present.

VII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS

Mr. Mohre reported that the Board will be engaging in a Board Retreat. Mr. Ray Pinney and Ms. Diane Morris from the New Jersey School Boards Association will lead the planned exercises.

Mr. Feigenson thanked the representatives from New Jersey School Boards Association for coming out to lead the Board in their retreat.

Mr. Pinney presented John Walsh with a Certificate acknowledging him as a "Certificated Board Member". The Board Members congratulated him.

VIII. MINUTES

REVIEW OF MINUTES

Regular Public Business Meeting of Wednesday, June 22, 2005 (with changes made as requested by Mr. Walsh)

Special Public Meeting of Wednesday, June 22, 2005 (7:00 p.m.) Closed Session

Regular Public Business Meeting of Thursday, June 30, 2005

Special Public Business Meeting of Wednesday, July 21, 2005

Regular Public Business Meeting of Wednesday, July 27, 2005 and the Closed Session following that meeting.

IX. COMMITTEE REPORTS/ACTION

The Board President called for a consent agenda with the exception of IX.A.3.

A. FINANCE – Mr. Spadaccini, Chairperson

1. Payment of Invoices – It was moved by Mr. Kramer, seconded by Mrs. Norian, that the invoices for the period July 28, 2005 through August 24, 2005 be approved as follows:

Fund 11 (<i>General Current Expense</i>)	\$464,716.65
Fund 12 (<i>Capital Outlay</i>)	\$ 19,790.00
Fund 20 (<i>Special Revenue Funds</i>)	\$ 5,407.36
Fund 30 (<i>Capital Projects Funds</i>)	\$ 2,950.00
Fund 63 (<i>Schaefer Explorations</i>)	\$ 8,186.95
Fund 65 (<i>Park Academy</i>)	<u>\$ 8,250.05</u>

TOTAL \$509,301.01

ROLL CALL

Motion carried by a unanimous roll call vote.

2. Approval of Construction Management Costs for Paving Project – It was moved by Mr. Kramer, seconded by Mrs. Norian, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Board approve construction management costs of Boswell Engineering for \$3,000.00 to cover inspection and other fees related to the Parking Lot Paving Project, as part of the Oradell Public School Referendum Project.

ROLL CALL

Motion carried by a unanimous roll call vote.

3. Ratification of Amendment to the *2003-2006 Agreement between the Oradell Administrators' Association and the Oradell Board of Education* – It was moved by Mr. Kramer, seconded by Mrs. Norian, upon the recommendation of the Superintendent, that the Board ratify an Amendment to the *2003-2006 Agreement between the Oradell Administrators' Association and the Oradell Board of Education*, specifically the inclusion of the Assistant Principal position in the section titled Administrators' Bonus.

DISCUSSION

Mr. Walsh stated we should get away from the bonus concept and look to the merit concept. Mrs. Norian stated she remembered that the Board was moving towards merit and away from bonus. Mr. Walsh suggested that we change wording in new administrator's contract for 2006-2009.

ROLL CALL

Motion carried by a unanimous roll call vote.

- B. PERSONNEL – Mr. Gallow, Chairperson
 1. Appointment of Part-time Language Arts Teacher – It was moved by Mr. Kramer, seconded by Mrs. Norian, upon the recommendation of the Superintendent, that the Board approve the appointment of Kristin Terzano, as a part-time (.5) language arts teacher, at MA 30/Step 9, effective September 1, 2005 through June 30, 2006, at the annual salary of

\$24,100.00, as set forth on the Oradell Education Association's 2005/06 Teacher's Salary Guide, to be paid in equal semi-monthly installments.

ROLL CALL

Motion carried by a unanimous roll call vote.

2. Appointment of Part-time Mathematics Teacher – It was moved by Mr. Kramer, seconded by Mrs. Norian, upon the recommendation of the Superintendent, that the Board approve the appointment of Patricia Cuddy, as a part-time (.5) mathematics teacher, at MA/Step 6, effective September 1, 2005 through June 30, 2006, at the annual salary of \$20,100.00, as set forth on the Oradell Education Association's 2005/06 Teacher's Salary Guide, to be paid in equal semi-monthly installments.

ROLL CALL

Motion carried by a unanimous roll call vote.

3. Approval of Substitute Teachers for the 2005/06 School Year – It was moved by Mr. Kramer, seconded by Mrs. Norian, upon the recommendation of the Superintendent, that the Board approve the appointment of the following individuals as substitute teachers for the 2005/06 school year, at a per diem rate of \$75.00 which increases to \$80.00 per day after the 10th day of service during the 2005/06 school year:

Lori Aramian	Diana Keane
Victor Arencibia	Victoria LaMendola
Deborah Cafaro	Joanne Loprieno
Mary Carnevale	Melissa McManus
Alexandra Cavaliere	Erik Messner
Joann Cerelli	Barbara Nagpal
Linda D'Ambrosio	Laura Passaretti
Michael Delia	Jennifer Powers
Carolyn DeLucca	Deborah Quinn
Katie Devine	Thomas Regan
Rachel DiGiovanni	Todd Rowe
Patrice Edelstein	Elisa Schleiger
Erin Ehlers	Bert Schmitt
Jane Gaffin	Hemlata Shah
Eileen Gallagher	Kathy Taormino
Janice Greenberg	Mary Ann Travalja
Joanne Haggerty	Cindy Walsh
Judy Hoft	Ellen Weinfeld
Kathleen Jerome	Lori Winters

ROLL CALL

Motion carried by a unanimous roll call vote.

4. Approval of Substitute Nurses for the 2005/06 School Year – It was moved by Mr. Kramer, seconded by Mrs. Norian, upon the recommendation of the Superintendent, that the Board approve the appointment of the following individuals as substitute nurses for the 2005/06 school year, at a per diem rate of \$75.00 which increases to \$80.00 per day after the 10th day of service during the 2005/06 school year:

Anne DiScala
Myra Teplitzky

Pat Fakharzadeh
Kim Szucs

ROLL CALL

Motion carried by a unanimous roll call vote.

5. Approval of Lunchroom Aides for the 2005/06 School Year – It was Moved by Mr. Kramer, seconded by Mrs. Norian, upon the recommendation of the Superintendent, that the Board approve the appointment of the following individuals as lunchroom aides for the 2005/06 school year at an hourly wage of \$13.50 during the 2005/06 school year:

Dolores Delia
Debbie Lynch
Susan McDonald

Rina Kouyoundjian
Nancy Mackie
Rose Suarez

ROLL CALL

Motion carried by a unanimous roll call vote.

6. Approval of Substitute Lunchroom Aides for the 2005/06 School Year – It was moved by Mr. Kramer, seconded by Mrs. Norian, upon the recommendation of the Superintendent, that the Board approve the appointment of the following individuals as substitute lunchroom aides for the 2005/06 school year, at an hourly wage of \$13.50 during the 2005/06 school year:

Anne Bonavita
Felice Rappaport-Settembrino

Eileen Gallagher
Bethlee Potolsky

ROLL CALL

Motion carried by a unanimous roll call vote.

7. Approval of Substitute Clerks for the 2005/06 School Year – It was moved by Mr. Kramer, seconded by Mrs. Norian, upon the recommendation of the Superintendent, that the Board approve the appointment of the following individuals as substitute clerks for the 2005/06 school year at an hourly wage of \$10.88 during the 2005/06 school year:

Dolores Delia	Janeth Kingslow
Rina Kouyoumdjian	Jade Leach
Debra Quinn	Corinne Walker

ROLL CALL

Motion carried by a unanimous roll call vote.

8. Approval of Substitute Custodian(s)/Helper(s) for the 2005/06 School Year – It was moved by Mr. Kramer, seconded by Mrs. Norian, upon the recommendation of the Superintendent, that the Board approve the following individuals, in the capacities set forth, for the 2005/06 school year, at the hourly rate each individual was hired/approved:

Morris Longabardi, Substitute Custodian (approved 11/19/03)
John McManus, Substitute Custodian (approved 6/30/05)
Bryce Simpson, Substitute Custodial Helper (approved 7/27/05)

ROLL CALL

Motion carried by a unanimous roll call vote.

9. Appointment of Special Education Assistant Teacher – It was moved by Mr. Kramer, seconded by Mrs. Norian, upon the recommendation of the Superintendent, that the Board approve the appointment of David Diamond as a special education teacher's assistant (4th and 5th grade class), effective September 1, 2005 through June 30, 2006, at the annual salary of \$17,259.00, to be paid in 20 equal semi-monthly installments.

Note: Mr. Diamond will serve as a teacher's assistant with the Park Academy, a special education program created and coordinated by Region V and administered by the Oradell Public School District. Salary and benefits associated with this position are paid for with tuition moneys collected by the Oradell Business Office from the students' home districts. Such expenses are not part of and in no way impact the Oradell Public School's 2005-2006 budget.

ROLL CALL

Motion carried by a unanimous roll call vote.

X. OPEN TO THE PUBLIC

At this time a presentation took place by New Jersey School Boards Association – see Minutes attached supplied by NJSBA.

XI. ADJOURNMENT

It was moved by Mrs. Norian, seconded by Mr. Kramer, that the meeting be adjourned at 9:48 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,



Nancy M. Ciavaglia
Business Administrator/Board Secretary

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