

**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**REGULAR PUBLIC BUSINESS MEETING  
NOVEMBER 17, 2004**

**MINUTES**

**I. CALL TO ORDER**

The Regular Public Business Meeting of the Oradell Board of Education was called to order at 8:10 p.m. by President Feigenson.

**II. FLAG SALUTE**

The flag salute was led by Mr. Gallow.

**III. SUNSHINE LAW STATEMENT**

The Sunshine Law Statement was read by Mr. Feigenson.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the Town News, The Record and all persons requesting such notice on November 12, 2004.

**IV. MISSION STATEMENT**

The Mission Statement was read by Mr. Halligan.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education June 26, 2002

**V. ROLL CALL**

PRESENT: Mr. Gallow, Mr. Halligan, Mr. Spadaccini, Mr. Walsh, Mrs. Norian, Mr. Feigenson

ABSENT: Mr. Kramer, Mr. O'Connor, Dr. Westlake

Also present were Mr. Jeffrey S. Mohre, Superintendent, Mr. John Esposito, Business Administrator/Board Secretary, three teachers (inclusive of OEA

president) and the newly hired School Business Administrator/Board Secretary, Ms. Nancy M. Ciavaglia.

**VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY**

There were no comments at this time.

**VII. MINUTES**

**REVIEW OF MINUTES**

Public Work Session Meeting of Wednesday, October 13, 2004.

There were no comments from Board Members on these Minutes.

**APPROVAL OF MINUTES**

There were no Minutes for approval at this time.

**VIII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS**

Mr. Mohre reported that OPS had a very successful parent visitation program yesterday. He extended his appreciation to the parents for their terrific response to the program. He also extended special thanks to the members of the teaching staff for their positive participation in the visitation program.

Mr. Mohre shared that, as a follow-up to the visitation period, Parent-Teacher Conferences would be conducted on November 30<sup>th</sup> and on December 1<sup>st</sup> and 2<sup>nd</sup>. All three days would be single session days with a dismissal time of 12:30 p.m.

Mr. Mohre shared that, in accordance with the District's literacy goal for this school year, OPS celebrated National Children's Book Week, November 15-19. He referenced the following school-based activities:

- OPS' very own Name that Book Contest
- A gently used book drive sponsored by the Student Government (books to be donated to an organization in need).
- Students bringing their favorite books to class and sharing them with their classmates.

Mr. Mohre announced that the Oradell, River Edge, and River Dell School Districts will be hosting a presentation on the topic of new school funding legislation, specifically S1701. Representatives from the New Jersey School Boards Associations will make a presentation to our communities on January 11, 2004 beginning at 7:00 p.m. inside the River Dell High School auditorium.

The Superintendent welcomed new School Business Administrator, Nancy Ciavaglia, who attended the meeting in preparation for her arrival in Oradell (scheduled for January 10, 2005).

Mr. Mohre extended warm Thanksgiving wishes to all of Oradell's families and reminded everyone that dismissal for the Thanksgiving Recess was set for 12:30 p.m. on Wednesday afternoon, November 24<sup>th</sup>.

Board President Feigenson had no report.

## IX. COMMITTEE REPORTS/ACTION

### A. BI-BOROUGH - Dr. Westlake, Chairperson

Dr. Westlake was absent. Mr. Walsh had a meeting this week and will have a summary for the December 8<sup>th</sup> meeting.

### B. BUILDING & GROUNDS - Mr. Gallow, Chairperson

No report was given. The Board talked about meeting with the Oradell police and the architect to determine easements and possible options for safety during construction.

1. Appointment of Vendor for New "Right to Know" and "Hazard Communication Standards" – It was moved by Mr. Gallow, seconded by Mr. Walsh, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Board appoint Rullo & Gleeson Associates to bring Oradell into compliance with newly adopted, mandated Public Employees Occupational Safety and Health Program Hazard Communications Standards. A fee of \$100.00 will be charged for each of the following services: a chemical inventory, a listing of "potentially hazardous" products, and a written Hazard Communication Plan; for a total of \$300.00.

## ROLL CALL

**Motion carried by a unanimous roll call vote.**

### C. CURRICULUM - Mrs. Norian, Chairperson

No report was given. Mrs. Norian will schedule a meeting.

### D. FINANCE - Mr. Spadaccini, Chairperson

A meeting was held prior to this Board session. On motion IX.D.1, payment of invoices, Mr. Feigenson and Mrs. Norian abstained from voting on checks made out to them for reimbursement of expenses from the NJSBA convention in Atlantic City.

Motion D.2. was rescinded because the transfers were not available for this meeting. An Addendum, Motion IX.D.4. was voted on in its place.

1. Payment of Invoices – It was moved by Mr. Spadaccini, seconded by Mr. Halligan, that the invoices for the period of October 28, 2004 through November 17, 2004, as follows:

Fund 11 ( <i>General Current Expense</i> )	\$ 616,554.07
Fund 12 ( <i>Capital Outlay</i> )	\$ .00
Fund 20 ( <i>Special Revenue Funds</i> )	\$ 37,338.31
Fund 40 ( <i>Debt Service Fund</i> )	\$ 410,240.43
Fund 50 ( <i>Summer School</i> )	\$ 218.36
Fund 51 ( <i>Region V</i> )	\$ 29,793.30
Fund 55 ( <i>Milk</i> )	\$ 409.07
TOTAL	\$1,094,553.54

### ROLL CALL

**Motion carried by roll call vote with two abstention (Mrs. Norian, as to Check No. 493 & Mr. Feigenson, as to Check No. 460).**

2. Transfer of Funds – It was moved by Mr. Spadaccini, seconded by Mr. Walsh, that the Board rescind the motion to approve the transfer of funds as attached inasmuch as the transfer was not ready. (see No. 4 below)

### ROLL CALL

**Motion carried by a unanimous roll call vote.**

3. Resolution Determining the Form and Details of \$7,217,000 Aggregate Principal Amount of School Bonds, Series 2004 – It was moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Oradell Board of Education approve and accept the attached Resolution.

### ROLL CALL

**Motion carried by a unanimous roll call vote.**

4. Approval of Transfer of Funds/Submission of Board Secretary's Monthly Certification/Report and Treasurer's Report – It was moved by Mr. Spadaccini, seconded by Mrs. Norian, that the Board of Education authorize the Business Administrator/Board Secretary to make transfer of funds and submit both the Board Secretary's Monthly Certification/Report and Treasurer's Report for the month of October 2004, with retroactive approval at the next scheduled Public Work Session of the Oradell Board of Education to be held on December 8, 2004.

## ROLL CALL

**Motion carried by a unanimous roll call vote.**

- E. PERSONNEL – Mr. O'Connor, Chairperson  
No report was given. Mr. Mohre explained the goals for Scott Ryan and John DiGiovachino. Mr. Walsh stated that the Superintendent's goal, regarding the referendum, should be part of his regular job description.
1. Approval of Substitute Teacher for the 2004/05 School Year – It was moved by Mr. Gallow, seconded by Mrs. Norian, upon the recommendation of the Superintendent, that the Board approve the appointment of Ellen Weinfeld as a teacher substitute for the 2004/05 school year, at a per diem rate of \$75.00 which increases to \$80.00 per day after the 10<sup>th</sup> day of service during the 2004/05 school year.

## ROLL CALL

**Motion carried by a unanimous roll call vote.**

2. Approval of Annual Goal for Director of Special Services – It was moved by Mr. Gallow, seconded by Mrs. Norian, upon the recommendation of the Superintendent, that the Board of Education approve an annual goal for Dr. John DiGiovacchino, Director of Special Services, Curriculum and Staff Development, encompassing the topic *Handwriting Without Tears* for the 2004/05 school year.

## ROLL CALL

**Motion carried by roll call vote with one no (Mr. Walsh).**

3. Approval of Annual Goal for School Principal – It was moved by Mr. Gallow, seconded by Mrs. Norian, upon the recommendation of the Superintendent, that the Board of Education approve an annual goal for Mr. William Scott Ryan, Principal, entailing a *Science and Meteorology Club for Students* for the 2004/05 school year.

## ROLL CALL

**Motion carried by roll call vote with one no (Mr. Walsh).**

4. Approval of Annual Goal for School Superintendent – It was moved by Mr. Gallow, seconded by Mrs. Norian, that the Board of Education approve an annual goal for Mr. Jeffrey S. Mohre, Superintendent, encompassing the

concept of *School Facilities/Renovation and Expansion* for the 2004/05 school year.

### **ROLL CALL**

**Motion carried by roll call vote with one no (Mr. Walsh).**

5. Resignation/Retirement of Teacher – It was moved by Mr. Gallow, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board accept, with regret, the resignation/retirement of Mrs. Rona Wosk, effective June 30, 2005.

Prior to voting, Mr. Feigenson and the Board spoke highly of Mrs. Wosk, and wished her luck in her retirement.

### **ROLL CALL**

**Motion carried by a unanimous roll call vote.**

6. Approval of Disability and Child Rearing Leaves – It was moved by Mr. Gallow, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Board approve a disability leave, utilizing any accumulated sick days, for Sheri Giacomini. Said leave is to commence on or about January 10, 2005 and conclude on or about February 6, 2005. Following said leave, Mrs. Giacomini will be extended a 12 week family leave in accordance with the New Jersey Family Leave Act (provided under Chapter 261, P.L. 1989), followed by a child rearing leave for the remainder of the 2004/05 school year in accordance with the contractual agreement.

\_\_\_\_\_ Motion \_\_\_\_\_ Seconded

### **ROLL CALL**

- F. POLICY – Mr. Kramer, Chairperson

A meeting was held prior to this session, and a summary will be available at the December 8<sup>th</sup> meeting.

- G. PUBLIC RELATIONS - Mr. Halligan, Chairperson

No report was given, but Mr. Mohre stated that the “Eye on OPS” will be out soon.

- H. NJSBA/BCSBA DELEGATE REPORT – Mr. John Walsh, Delegate  
Mr. Walsh will make a report at the next meeting.

**X. OLD BUSINESS**

Mr. Walsh asked about support for the PTA and property tax reform, and said there's a meeting Monday at 8:00 p.m.

Mr. Esposito has not received a bleacher catalogue yet.

**XI. NEW BUSINESS**

Mr. Spadaccini talked about the new Governor blaming schools and towns for over-spending, without mentioning the lack of state funding for its many mandates.

Mr. Mohre stated that a Joint Advisory Committee meeting will be held January 13, 2005, as that date is good for all members.

The Superintendent said that a pre-construction meeting had been postponed so that Mr. Koch and Mr. Mohre could provide the Board with additional information regarding civil engineers. Discussion ensued on which of the proposals to accept. By a show of hands, the Board selected Boswell Engineering's proposal.

**XII. OPEN TO THE PUBLIC**

There were no questions from the Public.

**XIII. CLOSED SESSION**

It was moved by Mr. Spadaccini, seconded by Mrs. Norian, that the Board adjourn to Closed Session at 9:05 p.m.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the Minutes of this meeting be sealed until the matter is resolved.

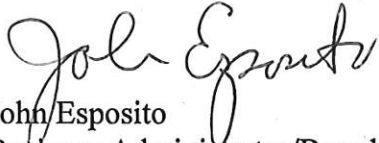
**XIV. ADJOURNMENT**

It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that the Closed Session of the meeting be adjourned at 9:50 p.m.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

Respectfully submitted,



John Esposito  
Business Administrator/Board Secretary



ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649

CLOSED SESSION REGULAR PUBLIC BUSINESS MEETING  
NOVEMBER 17, 2004

MINUTES

**I. CALL TO ORDER**

The Closed Session of the Regular Public Business Meeting of the Oradell Board of Education was called to order at 9:10 p.m. by President Feigenson.

**II. ROLL CALL**

**PRESENT:** Mr. Gallow, Mr. Halligan, Mr. Spadaccini Mr. Walsh, Mrs. Norian, Mr. Feigenson.

**ABSENT:** Mr. Kramer, Mr. O'Connor, Dr. Westlake

**Also present were Mr. Jeffrey S. Mohre, Superintendent and Mr. John Esposito, Business Administrator/Board Secretary.**

**WHEREAS,** a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS,** public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED,** that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED,** that the Minutes of this meeting be sealed until the matter is resolved.

Mr. Mohre continued the discussion from the last Closed Session regarding a non-tenured teacher who is seeking a maternity leave. While she is not eligible, she is in a position that is difficult to fill. Mr. Mohre ran another ad for the position and received no responses.

The Board, in a consensus, agreed to allow the non-tenured teacher to take a twelve (12) week leave pending a suitable contract waiver to be drafted by Mr. Kenney, Board Attorney. Mr. Mohre will explore finding a substitute teacher for that time period. He will also work with Mr. Kenney to make it a one-time agreement with the OEA for this exception.

Another Closed Session will be held at 7:45 p.m. prior to the December 8<sup>th</sup> Board meeting to review, and potentially finalize, this matter.

The Superintendent and Board then talked about a memo received from Mr. Kenney outlining the pros and cons of offering a separation agreement to staff. Following much discussion, the consensus of the Board was to not offer one this year.

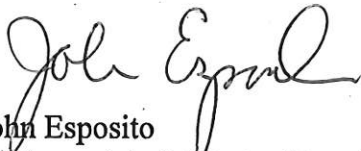
### **III. ADJOURNMENT**

It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that the Closed Session of the meeting be adjourned at 9:50 p.m.

### **ROLL CALL**

**Motion carried by a unanimous roll call vote.**

Respectfully submitted,



John Esposito  
Business Administrator/Board Secretary