

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

SPECIAL BUSINESS MEETING – MAY 14, 2003

MINUTES

I. CALL TO ORDER

The Special Public Business Meeting of the Oradell Board of Education was called to order at 7:03 p.m. by President Feigenson.

II. FLAG SALUTE

The Flag Salute was led by Mr. Feigenson.

III. SUNSHINE LAW STATEMENT

The Sunshine Law Statement was read by Mr. Feigenson.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the Town News and all persons requesting such notice on May 9, 2003.

IV. MISSION STATEMENT

The Mission Statement was read by Mr. Gallow.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education June 26, 2002.

V. ROLL CALL

PRESENT: Mr. Gallow, Mr. Julis, Mr. Kramer, Mrs. Norian, Mr. O'Connor, Mr. Spadaccini, Mr. Walsh, Mr. Feigenson

NOTE: Dr. Westlake was not yet a member of the Board. He will be sworn in as a Board Member during the Public Work Session meeting scheduled for 8:00 p.m.

Also present were Mr. Jeffrey S. Mohre, Superintendent, Mr. John Esposito, Business Administrator/Board Secretary, Mr. William Scott Ryan, Principal and Dr. John DiGiovachino, Director of Special Services.

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

VII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS

VIII. CLOSED SESSION

It was moved by Mr. Spadaccini, seconded by Mr. Gallow, that the Board immediately adjourn to Closed Session.

ROLL CALL

Motion carried by a unanimous roll call vote.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

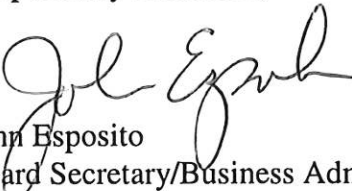
VII. ADJOURNMENT

It was moved by Mr. Spadaccini, seconded by Mr. Kramer, that the Closed Session of the meeting be adjourned at 7:55 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,


John Esposito
Board Secretary/Business Administrator

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

CLOSED SESSION SPECIAL BUSINESS MEETING - MAY 14, 2003

MINUTES

I. CALL TO ORDER

The Closed Session of the Special Public Business Meeting of the Oradell Board of Education was called to order at 7:08 p.m. by President Feigenson.

II. ROLL CALL

PRESENT: Mr. Gallow, Mr. Julis, Mr. Kramer, Mrs. Norian, Mr. O'Connor, Mr. Spadaccini, Mr. Walsh, Mr. Feigenson

NOTE: Dr. Westlake was not yet a member of the Board. He will be sworn in as a Board Member during the Public Work Session meeting scheduled for 8:00 p.m.

Also present were Mr. Jeffrey S. Mohre, Superintendent, Mr. John Esposito, Business Administrator/Board Secretary, Mr. William Scott Ryan, Principal and Dr. John DiGiovachino, Director of Special Services.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

Seventeen staff members were reviewed and discussed. Mr. Ryan and Dr. DiGiovachino talked about each teacher and responded to questions from the Board.

III. ADJOURNMENT

It was moved by Mr. Spadaccini, seconded by Mr. Kramer, that the Closed Session of the meeting be adjourned at 7:55 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "John Esposito".

John Esposito
Business Administrator/Board Secretary

ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649

PUBLIC WORK SESSION – MAY 14, 2003

MINUTES

I. CALL TO ORDER

The Public Work Session of the Oradell Board of Education was called to order at 8:00 p.m. by President Feigenson.

II. FLAG SALUTE

The flag salute was led by Mr. O'Connor.

III. SUNSHINE LAW STATEMENT

The Sunshine Law Statement was read by Mr. Feigenson.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the Town News, The Record and all persons requesting such notice on May 9, 2003.

IV. MISSION STATEMENT

The Mission Statement was read by Mr. Kramer.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education June 26, 2002

V. ROLL CALL

PRESENT: Mr. Gallow, Mr. Julis, Mr. Kramer, Mrs. Norian, Mr. O'Connor, Mr. Spadaccini, Mr. Walsh, Mr. Feigenson

NOTE: Dr. Westlake was not yet a member of the Board. He will be sworn in at a later scheduled time during this Public Work Session.

Also present were Mr. Jeffrey S. Mohre, Superintendent, Mr. John Esposito, Business Administrator/Board Secretary, Mr. William Scott Ryan, Principal, Dr.

John DiGiovachino, Director of Special Services, five OPS teachers and approximately thirteen committee members/residents.

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

There were no comments from the public at this time.

VII. MINUTES

APPROVAL OF MINUTES

It was moved by Mr. Kramer, seconded by Mr. Spadaccini, that the Board of Education approve the Minutes of the Public Work Session of March 12, 2003.

ROLL CALL

Motion carried by roll call vote with one abstention (Mrs. Norian).

It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that the Board of Education approve the Minutes of the Public Work Session of April 9, 2003.

ROLL CALL

Motion carried by roll call vote with one abstention (Mr. Kramer).

VIII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS

1. Oath was administered by the Board Secretary based on the election results to the following newly elected Board Member: (Dr. Westlake was absent at the Regular Public/Reorganization Meeting held April 30, 2003).

Eugene Westlake (1 yr. term)

2. Roll Call – Mr. Gallow, Mr. Julis, Mr. Kramer, Mrs. Norian, Mr. O'Connor, Mr. Spadaccini, Mr. Walsh, Dr. Westlake, Mr. Feigenson

Mr. Mohre talked about the work of the Citizen's Advisory Committee for School Facilities. He thanked all members for their efforts, and spoke of the process each group took in identifying and prioritizing potential needs.

The Superintendent then introduced each of the four sub-committees: Education, Media/Technology, Infrastructure and Outdoor Facilities/Recreation. Each Committee chair or representative presented their findings and recommendations to the Board.

The Board heard each of the groups' presentations, and asked questions as needed. Following that, the Board discussed the findings and talked about possible next steps. The next meeting of the Citizen's Advisory Committee is scheduled for May 28, 2003 at 6:30 p.m. prior to the full meeting.

Mr. Mohre stated that he, Mr. Feigenson, Mr. Walsh, and Mrs. LaForgia went to a forum on property taxes last Wednesday, May 7, 2003. He talked about the state aid formula, and that education is not fully funded in New Jersey. He also noted that there is a rally in Trenton on May 31 regarding these finance issues.

Mr. Feigenson talked about the budget cut of \$62,000 that the District decided on after discussions with the Mayor and Council. He noted that other districts were asked to cut much more money out of their budgets.

3. Revised Meeting Dates – It was moved by Mr. Kramer, seconded by Mr. Walsh, that the Board of Education approve the following revised regular monthly meetings and work session public meetings:

2003/2004 School Year

<u>Public Work Session</u>	<u>Public Business Meetings</u>
July ---	July ---
August ---	August ---
September 10	September 24
October 15	October 29
November ---	November 19
December 3	December 17
January 14, 2004	January 28
February 11	February 25
March 10	March 24 (Public Budget Hearing)
<u>April 7</u>	<u>April 21</u>
<u>May 5 (Reorganization Meeting)</u>	<u>May 26</u>
June 9	June 23

Note: Meeting dates and times subject to change.

ROLL CALL

Motion carried by a unanimous roll call vote.

MOTION It was moved by Mr. Kramer, seconded by Mr. Spadaccini, that the Board adjourn at 9:30 p.m. to Closed Session for the purpose of discussing personnel matters.

ROLL CALL

Motion carried by a unanimous roll call vote.

The Board reconvened in regular session at 11:10 p.m.

IX. COMMITTEE REPORTS/ACTION

A. BI-BOROUGH – No Chairperson yet.

A discussion was held regarding the regionalization issue. Following this talk, the following motion was made:

MOTION It was moved by Mr. Norian, seconded by Mr. Julis, that the Board of Education is not in favor of regionalization and will not conduct any future discussions regarding this issue.

ROLL CALL

Motion carried by roll call vote with two no's (Mr. Walsh, Mr. O'Connor) and one abstention (Dr. Westlake).

The next meeting will be scheduled for a date in June.

B. BUILDING & GROUNDS – Mr. Walsh, Chairperson

Mr. Walsh talked about the screen donation from the PTA.

C. CURRICULUM – Mrs. Norian, Chairperson

Mrs. Norian asked about the Five-Year curriculum plan.

D. FINANCE – Mr. Spadaccini, Chairperson

Mr. Feigenson thanked Mr. McCue and the Mayor and Council for working cooperatively with the Board to resolve the issue of budget cuts.

1. Appointment of Bond Registrar and Paying Agent – It was moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Board appoint The Commerce Bank as the bond registrar and paying agent for the Pension Refunding Bonds, series 2003, at a rate of \$800.00 per year; and hereby authorize the Business Administrator/Board Secretary to enter into an agreement for these services.

E. PERSONNEL – Mr. Julis, Chairperson

There was no report given.

1. Approval of Disability and Child Rearing Leaves – It was moved by Mr. Julis, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Board approve a disability leave, utilizing any accumulated sick days, for Debra Lane. Said leave is to commence on September 2, 2003 and conclude on or about September 10, 2003. Mrs. Lane will begin an unpaid child rearing/family leave per negotiated agreement (inclusive of the statutory 12 week period provided under Chapter 261, P.L. 1989 – Family Leave Act). Such leave will commence on or about September 11, 2003 and continue through June 30, 2004.

ROLL CALL

Motion carried by a unanimous roll call vote.

2. Resignation of Resource Room Teacher – It was moved by Mr. Julis, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board accept, with regret, the resignation of Lauren K. Stebbins, Resource Room Teacher, effective at the close of school June 20, 2003.

ROLL CALL

Motion carried by a unanimous roll call vote.

3. Approval of Substitute Teacher(s) for the 2002/03 School Year – It was moved by Mr. Julis, seconded by Mr. Kramer, upon the recommendation of the Superintendent, that the Board approve the following individual(s) as substitute teacher(s) for the 2002/03 school year, at a per diem rate of \$75.00 which increases to \$80.00 per day after the 10th day of service during the 2002/03 school year:

Ashleigh B. Long

ROLL CALL

Motion carried by a unanimous roll call vote.

4. Certificated Staff, Non-Tenured – It was moved by Mr. Julis, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the following certificated, non-tenured staff members be approved for employment for the 2003/04 school year and be awarded tenure, effective September 2, 2003:

Constance Centrella
Karen Chang
Scott Durling
Sheri Giacomini
Kerri Gumbel
Roberta Jacobs
Jason Ordini
Lisa Pitingolo
Kate Tice

ROLL CALL

**Motion carried by roll call vote with one no (Mr. O'Connor –
He thought the list should include an additional teacher.)**

5. Certificated Staff, Non-Tenured – It was moved by Mr. Julis, seconded by Mr. Kramer, upon the recommendation of the Superintendent, that the following certificated, non-tenured staff members be approved for employment for the 2003/04 school year:

Laura Conroy
Colleen Orsini
Dana Fiore
Judy Hoft
Sheri Puppo
Nancy Radico
Cindy Rendel
Ericka Wright

ROLL CALL

Motion carried by a unanimous roll call vote.

6. Resignation of Teacher – It was moved by Mr. Julis, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Board accept, with regret, the resignation of Lori Edwards, effective September, 2003, (currently on leave of absence).

ROLL CALL

Motion carried by a unanimous roll call vote.

- F. *POLICY – No Chairperson yet.*

There was no report given.

1. Approval of Policy – It was moved by Mr. Gallow, seconded by Mr. Kramer, upon the recommendation of the Superintendent, that the Board approve the following policy for first reading:

#5141.3 - Health Examinations and Immunizations

ROLL CALL

Motion carried by a unanimous roll call vote.

G. PUBLIC RELATIONS – No Chairperson yet.

There was no report given.

X. OLD BUSINESS

It was noted that Mr. Spadaccini was going to meet with Dr. Graham regarding the vice-president position on the Board.

A discussion took place regarding the screen donation by the PTA. The Board will have to also accept the addition \$10,000 the PTA is contributing toward that project.

XI. NEW BUSINESS

Mr. Spadaccini asked about allowing children to eat lunch inside if they suffered from allergies. Mr. O'Connor asked about who landscapes the school. The front steps of the auditorium and gym need minor repair. It was noted that the half-finished fence off the courtyard had been removed.

XII. CLOSED SESSION

Closed Session took place previously during this meeting and the regular meeting re-convened at 11:10 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

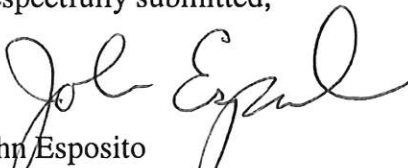
XIII. ADJOURNMENT

It was moved by Mrs. Norian, seconded by Mr. Julis, that the meeting be adjourned at 11:40 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,


John Esposito
Business Administrator/Board Secretary

ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649

CLOSED PUBLIC WORK SESSION – MAY 14, 2003
MINUTES

I. CALL TO ORDER

The Closed Public Work Session of the Oradell Board of Education was called to order at 9:43 p.m. by President Feigenson.

II. ROLL CALL

PRESENT: Mr. Gallow, Mr. Julis, Mr. Kramer, Mrs. Norian, Mr. O'Connor, Mr. Spadaccini, Mr. Walsh, Dr. Westlake, Mr. Feigenson

Also present were Mr. Jeffrey Mohre, Superintendent and Mr. John Esposito, Business Administrator/Board Secretary, Mr. William Scott Ryan, Principal and Dr. John DiGiovachino, Director of Special Services.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

Mr. Ryan reviewed the performance of each of the non-tenured staff members. Dr. DiGiovachino discussed the non-tenured staff in Special Services.

The Board discussed each of the administration's recommendations on personnel.

III. ADJOURNMENT

It was moved by Mr. Spadaccini, seconded by Mr. Kramer, that the Closed Session of the meeting be adjourned at 11:03 p.m. and the Public Work Session of the Board reconvene.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "John Esposito".

John Esposito
Business Administrator/Board Secretary