

**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**SPECIAL BUSINESS MEETING – JUNE 25, 2003**

**MINUTES**

**I. CALL TO ORDER**

The Special Public Business Meeting of the Oradell Board of Education was called to order at 7:25 p.m. by President Feigenson.

**II. FLAG SALUTE**

The Flag Salute was led by Mr. Gallow.

**III. SUNSHINE LAW STATEMENT**

The Sunshine Law Statement was read by Mr. Feigenson.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the Town News and all persons requesting such notice on June 20, 2003.

**IV. MISSION STATEMENT**

The Mission Statement was read by Mrs. Norian.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education June 26, 2002.

**V. ROLL CALL**

PRESENT: Mr. Gallow, Mr. Kramer, Mr. Spadaccini, Dr. Westlake, Mrs. Norian, Mr. Feigenson

ABSENT: Mr. Julis, Mr. O'Connor, Mr. Walsh

Also present were Mr. Jeffrey S. Mohre, Superintendent and Mr. John Esposito, Business Administrator/Board Secretary.

**VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY**

**VII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS**

The Board moved immediately into Closed Session to discuss personnel.

**VIII. CLOSED SESSION**

It was moved by Mrs. Norian, seconded by Mr. Kramer, that the Board adjourn to Closed Session at 7:28 p.m.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the Minutes of this meeting be sealed until the matter is resolved.

**VII. ADJOURNMENT**

It was moved by Mr. Kramer, seconded by Mrs. Norian, that the Closed Session of the meeting be adjourned at 7:54 p.m.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

Respectfully submitted,



John Esposito  
Board Secretary/Business Administrator

**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**CLOSED SESSION SPECIAL BUSINESS MEETING – JUNE 25, 2003**

**MINUTES**

**I. CALL TO ORDER**

The Closed Session of the Special Public Business Meeting of the Oradell Board of Education was called to order at 7:30 p.m. by President Feigenson.

**II. ROLL CALL**

**PRESENT:** Mr. Gallow, Mr. Kramer, Mr. Spadaccini, Dr. Westlake, Mrs. Norian, Mr. Feigenson

**ABSENT:** Mr. Julis, Mr. O'Connor, Mr. Walsh

**Also present were Mr. Jeffrey S. Mohre, Superintendent and Mr. John Esposito, Business Administrator/Board Secretary.**

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the Minutes of this meeting be sealed until the matter is resolved.

Mr. Feigenson discussed the process for evaluating administrators and District office staff.

The Superintendent talked about the performance reviews of the District's employees, as did Mr. Esposito.

A Board Meeting is scheduled for Wednesday, July 16, 2003, to approve other non-association staff members.

Mr. Spadaccini commented on the performance of Dr. DiGiovachino and Mr. Ryan. He noted that he was satisfied that each of their goals had been met.

Mr. Feigenson reviewed the proposed settlement memorandum of agreement with the Oradell Education Association (OEA). The Board discussed the agreement and asked questions regarding its contents.

### **III. ADJOURNMENT**

It was moved by Mr. Kramer, seconded by Mrs. Norian, that the Closed Session of the meeting be adjourned at 7:54 p.m.

### **ROLL CALL**

**Motion carried by a unanimous roll call vote.**

Respectfully submitted,



John Esposito  
Business Administrator/Board Secretary

**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**REGULAR PUBLIC BUSINESS MEETING  
JUNE 25, 2003**

**MINUTES**

**I. CALL TO ORDER**

The Regular Public Business Meeting of the Oradell Board of Education was called to order at 8:05 p.m. by President Feigenson.

**II. FLAG SALUTE**

The flag salute was led by Dr. Westlake.

**III. SUNSHINE LAW STATEMENT**

The Sunshine Law Statement was read by Mr. Feigenson.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the Town News, The Record and all persons requesting such notice on June 20, 2003.

**IV. MISSION STATEMENT**

The Mission Statement was read by Mr. Spadaccini.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education June 26, 2002

**V. ROLL CALL**

PRESENT: Mr. Gallow, Mr. Kramer, Mr. O'Connor, Mr. Spadaccini, Mr. Walsh, Dr. Westlake, Mrs. Norian, Mr. Feigenson

ABSENT: Mr. Julis

Also present were Mr. Jeffrey S. Mohre, Superintendent, Mr. John Esposito, Business Administrator/Board Secretary and one member of the community.

**VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY**

There were no comments made at this time from the public.

## **VII. MINUTES**

### **APPROVAL OF MINUTES**

Review of Minutes – May 14, 2003, Special Public Meeting (7:00 PM)

Review of Minutes – May 14, 2003, Public Work Session

Review of Minutes – May 28, 2003, Special Public Meeting (6:30 PM)

Review of Minutes – May 28, 2003, Regular Public Business Meeting

## **VIII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS**

The Superintendent spoke about the following issues:

- Congratulations to the Sixth grade class – the ceremony held the previous week was a success. He thanked parents and teachers for their constant guidance and support for the children.
- He and the principal have interviewed more than forty people for the six teaching positions that are open.
- A search for an outside location for our special education pre-school program found no appropriate rooms available. The existing PC lab will be moved to the room currently housing the IDEAS program, thus freeing up an additional classroom for the anticipated extra section.
- A farewell meeting for the staff was held, which included a video tribute created by Mr. Kasturas and Mr. Ordini.
- He thanked the entire OPS community for their contributions to the school throughout the year.

Mr. Feigenson talked about the following issues:

- The Spring Concert held on June 12 was a huge success and he thanked Ms. Tice and Ms. Richardi for their excellent job with the children.
- A memorandum of agreement between the teachers (OEA) and the Board of Education has been signed. The settlement includes a one-year and a three-year contract carrying into 2005/06. He thanked the negotiations committee members for all their time, effort and hard work during the lengthy discussions with the OEA.
- There are educational grants available and Mr. Mohre and Mr. Esposito will examine them for relevance to our school district.
- The Citizen's Advisory Committee for School Facilities met last Thursday and discussed a draft floor plan for a possible capital project.
- Superintendent evaluations should be back from NJSBA next week. There will be a Board retreat this summer, to be scheduled.

- A Board meeting is now set for July 16 at 8:00 p.m. The Board will meet at 7:15 p.m. to discuss personnel issues.

## **IX. COMMITTEE REPORTS/ACTION**

### **A. BI-BOROUGH – Dr. Westlake, Chairperson**

Dr. Westlake deferred to Mr. Walsh, who had attended the meeting held April 8, 2003 at 7:30 p.m. in River Dell. Mr. Walsh reviewed the meeting summary, which included: a review of the committee mission statement; curriculum articulation; 6<sup>th</sup> grade Parent's Night; Regionalization; River Dell referendum; and tax reform. The next meeting is set for October 2, 2003 at 7:30 p.m. in River Dell.

### **B. BUILDING & GROUNDS - Mr. O'Connor, Chairperson**

Mr. O'Connor spoke to the Mayor and Council regarding the borough helping us out with landscaping issues, and was told that they could not assist us. He scheduled a meeting for July 14, 2003 at 6:00 p.m. in the Board Conference room. He also commented that the school grounds look nice for the graduation exercise.

Mr. Feigenson complimented the custodial staff on the appearance of the school for the ceremony. He has concern regarding erosion under the back fence and Mr. Esposito will explore ways of repairing it.

### **C. CURRICULUM - Mrs. Norian, Chairperson**

Mrs. Norian spoke about a meeting held June 6, 2003. Topics included:

- Curriculum revision update (Art, Music, Social Studies)
- Social Studies materials for new curriculum
- NJ Assessment of Skills and Knowledge
- Standardized Testing update (IOWA)
- Grade Two Language Arts Criterion Reference 'pilot' test

Discussion ensued regarding testing requirements, curriculum materials and assessments.

Mr. Walsh asked for a copy of the summer school booklet, and he will be provided one.

### **D. FINANCE - Mr. Spadaccini, Chairperson**

1. Monthly Certifications – It was moved by Mr. Spadaccini, seconded by Mr. Kramer, that the Financial Reports of the Board Secretary and the Treasurer of

School Moneys for the month end, May, 2003, be accepted as attached and, furthermore, that the Board certify that in accordance with N.J.A.C. 6A:23-2.11(c)3 that no major account or fund in the 2002/03 Budget has been over-expended in violation of N.J.A.C. 6:A23-2.11(a) and that sufficient funds are available to meet the District's financial obligation for the remainder of the fiscal year.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

2. Payment of Invoices – It was moved by Mr. Spadaccini, seconded by Mr. Kramer, that the invoices for the period of May 28, 2003 through June 25, 2003 be approved as follows:

Fund 11 ( <i>General Current Expense</i> )	\$521,294.74
Fund 12 ( <i>Capital Outlay</i> )	\$ .00
Fund 20 ( <i>Special Revenue Funds</i> )	\$ 64,562.96
Fund 40 ( <i>Debt Service Fund</i> )	\$ .00
Fund 55 ( <i>Milk</i> )	\$ 413.11
Fund 50 ( <i>Summer School</i> )	<u>\$ 305.00</u>
<b>TOTAL</b>	<b>\$586,575.81</b>

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

3. Transfer of Funds – It was moved by Mr. Spadaccini, seconded by Mr. Kramer, that the Board approve the following transfer of funds as noted:

**Meeting of June 25, 2003  
Transfer of Funds\***

#	From Account (Credit)	To Account (Debit)	Credit	Debit
1	11-000-100-562-00-0801	11-000-262-110-00-0000	\$4,208.37	\$4,208.37
2	11-000-100-562-00-0801	11-190-100-106-00-0000	\$2,705.50	\$2,705.50
3	11-000-100-562-00-0801	11-000-217-106-00-0000	\$1,811.24	\$1,811.24
4	11-000-291-270-00-0000	11-000-230-339-00-0110	\$1,535.15	\$1,535.15
5	11-000-291-270-00-0000	11-120-100-101-00-0230	\$1,530.00	\$1,530.00
6	11-000-291-270-00-0000	11-190-100-610-00-0212	\$1,429.02	\$1,429.02
7	11-000-100-562-00-0801	11-000-213-100-00-0222	\$965.00	\$965.00
8	11-000-291-270-00-0000	11-000-290-890-00-0100	\$913.75	\$913.75
9	11-000-291-270-00-0000	11-110-100-101-00-0229	\$695.00	\$695.00
10	11-000-100-566-00-0801	11-000-290-610-00-0100	\$564.07	\$564.07
11	11-000-100-566-00-0801	11-000-223-110-00-0214	\$562.50	\$562.50
12	11-000-291-270-00-0000	11-000-219-104-00-0222	\$435.00	\$435.00



13	11-000-291-270-00-0000	11-000-230-890-00-0113	\$386.26	\$386.26
14	11-000-291-270-00-0000	11-000-291-280-00-0104	\$382.35	\$382.35
15	11-000-291-270-00-0000	11-000-262-590-00-0611	\$351.00	\$351.00
16	11-000-291-270-00-0000	11-213-100-101-00-0222	\$335.00	\$335.00
17	11-000-291-270-00-0000	11-000-240-105-00-0222	\$304.64	\$304.64
18	11-000-291-270-00-0000	11-000-270-512-00-0501	\$288.75	\$288.75
19	11-000-291-270-00-0000	11-000-240-600-00-0236	\$287.19	\$287.19
20	11-000-291-270-00-0000	11-000-230-610-00-0104	\$224.98	\$224.98
21	11-000-291-270-00-0000	11-130-100-101-00-0231	\$180.00	\$180.00
22	11-000-291-270-00-0000	11-000-262-800-00-0819	\$169.95	\$169.95
23	11-000-291-270-00-0000	11-000-262-420-00-0607	\$134.62	\$134.62
24	11-000-219-890-00-0202	11-000-219-600-00-0202	\$50.53	\$50.53
25	11-000-222-100-00-0222	11-000-230-530-00-0604	\$48.78	\$48.78
<b>Total</b>			<b>\$20,498.65</b>	<b>\$20,498.65</b>

\* Transaction Date For Above Transfers May 30, 2003

### ROLL CALL

**Motion carried by a unanimous roll call vote.**

- Membership in Bergen County Region V – It was moved by Mr. Spadaccini, seconded by Mr. Kramer, upon the recommendation of the Superintendent, that the Oradell Board of Education continue its membership in the Bergen County region V Council for Special Education for the 2003/04 school year; does hereby accept, adopt and agree to comply with the Region V Bylaws; designate the Superintendent as its representative to Region V; empower him to cast all votes and take all other action necessary to represent its interests in Region V. The Board further approves the Joint Transportation Agreements for all Oradell students who are transported through Region V.

### ROLL CALL

**Motion carried by a unanimous roll call vote.**

- Special Education School Year Tuition Contracts 2003/04 School Year – It was moved by Mr. Spadaccini, seconded by Mr. Kramer, that the Board approve in accord with Chapter 46, title 18A, NJ Statutes, tuition to be paid for the students listed below to attend the school indicated for the full school year 2003/04 (inclusive of the extended school year) at the tuition costs indicated:

<u>Student</u>	<u>Placement</u>	<u>Tuition</u>
# 7	Institute for Educational Achievement	\$60,944.00
#10	EPIC	\$62,245.00
#20	Chancellor Academy II	\$39,282.60
#25	Windsor Learning Center	\$ 6,343.50*

#26 Windsor Learning Center \$ 6,343.50\*

\*Extended School Year Only

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

6. Special Education School Year Tuition Contract (Incoming Student) 2003/04 School Year – It was moved by Mr. Spadaccini, seconded by Mr. Kramer, that the Board approve in accord with Chapter 46, Title 18A, NJ Statutes, receiving the student listed below, to attend the Oradell Public School special class as indicated, for the full school year 2003/04 at the tuition cost indicated:

<u>Student</u>	<u>Tuition</u>
M.C.	\$19,494.00

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

7. Annual Preventative Maintenance Contract – It was moved by Mr. Spadaccini, seconded by Mr. Kramer, upon the recommendation of the Superintendent, in concert with the Business Administrator, that the Board approve a preventative maintenance agreement with Institutional Systems Service Corp., for the period July 1, 2003 through June 30, 2004, at the annual price of \$2,150.00; and furthermore, authorize the Business Administrator/Board Secretary to sign the necessary agreement and submit all associated paperwork to Institutional Systems Service Corp.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

8. Renewal of Bollinger Dental Plan Contract – It was moved by Mr. Spadaccini, seconded by Mr. Kramer, upon the recommendation of the Superintendent, in concert with the Business Administrator, that the Board renew the dental contract with Bollinger, Inc. for the period July 1, 2003 through June 30, 2004, at the following monthly rates, which represent a 5% increase from the current year:

<u>Staff Enrollment Status</u>	<u>Current Rate</u>	<u>Renewal Rate</u>
One Party	\$ 47.46	\$ 49.83
Two Party	\$ 94.92	\$ 99.66
Family	\$113.42	\$119.09

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

- 9. Payment of Summer Bills/Invoices – It was moved by Mr. Spadaccini, seconded by Mr. Kramer, that the Board of Education authorize the Business Administrator/Board Secretary to pay bills during the summer of 2003 with retroactive approval at the next scheduled Regular Public Business Meeting of the Oradell Board of Education.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

- 10. Special Education School Year Tuition Contract(s) 2003/04 School Year – It was moved by Mr. Spadaccini, seconded by Mr. Kramer, that the Board approve in accord with Chapter 46, Title 18A, NJ Statutes, tuition to be paid for the student(s) listed below to attend the school(s) indicated for the full school year 2003/04 (inclusive of the extended school year) at the tuition cost(s) indicated:

<u>Student</u>	<u>Placement</u>	<u>Tuition</u>
#23	Chancellor Academy II	\$39,282.60

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

**E. PERSONNEL - Mr. Julis, Chairperson**

- 1. Retroactive Schaefer Explorations Summer Program 2003 Stipends – It was Moved by Mr. Spadaccini, seconded by Mr. Kramer, upon the recommendation of the Superintendent, that the Board retroactively approve the additional following staff and stipends as noted, in relation to the Schaefer Explorations Summer Program:

<u>Employee</u>	<u># of Courses</u>	<u>Total Stipend</u>
Mrs. Anne DiScala, Nurse	3	\$ 1,875.00
Ms. Dana Fiore	2	\$ 1,250.00
Ms. Amy Beutel, Aide	3	\$ 937.50

*Note: Per course stipend (Teacher) \$625.00  
 “ “ “ (Aide) \$312.50*

## ROLL CALL

**Motion carried by a unanimous roll call vote.**

2. Teacher staff List for the 2003/04 School Year – It was moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board authorize the Business Administrator/Board Secretary to issue employment/salary contracts as set forth on the attached Teaching Staff 2003 – 2004 List.

**Note: Until a contract agreement is ratified for the 2003/04 school year by the Oradell Board of Education and the Oradell Education Association, annual salaries shall be the same as the 2001/02 school year with the incremental step based on the 2001/02 salary guide.**

## ROLL CALL

**Motion carried by a unanimous roll call vote.**

3. Instructional Aide List for the 2003/04 School Year – It was moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, in concert with the Director of Special Services, that the Board authorize the Business Administrator/Board Secretary to issue employment contracts to the instructional aides, as set forth below:

Name	% of Employment	Column/Step
Bayley, Joan	100%	N/A
Giacolone, Leighann	100%	N/A
Hammer, Gerry	100%	N/A
Pena, Aimee	100%	N/A
Salamanca, Rubiela	100%	N/A
Squeglia, Judith	100%	N/A
Trifiletti, Lorraine	100%	N/A

**Note: Until a contract agreement is ratified for the 2003/04 school year by the Oradell Board of Education and the Oradell Education Association, annual salaries shall be the same as the 2001/02 school year with the incremental step based on the 2001/02 salary guide.**

## ROLL CALL

**Motion carried by a unanimous roll call vote.**

4. Secretarial, Clerical and Support Staff List for the 2003/04 School Year – It was moved by Mr. Spadaccini, seconded by Mr. Kramer, upon the recommendation of the Superintendent, that the Board authorize the Business

Administrator/Board Secretary to issue employment contracts to the secretarial, clerical and support staff, as set forth below, in accordance with approved salaries:

Name	% of Employment	Column/Step
Eichler, Darleen	100%	N/A
Georgetti, Virginia	100%	N/A
Kennedy, Cindy	60%	N/A
*Menti, Marie	100%	Step 10 secretarial guide
Riecken, Carolyn	100%	N/A
*Simpson, Ruth	100%	Step 7 clerical guide
*Stewart, Elyse	100%	Step 13 secretarial guide

\* Note: Until a contract agreement is ratified for the 2003/04 school year by the Oradell Board of Education and the Oradell Education Association, annual salaries shall be the same as the 2001/02 school year with the incremental step based on the 2001/02 salary guide.

### ROLL CALL

Motion carried by a unanimous roll call vote.

- Custodial Staff List for the 2003/04 School Year – It was moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board authorize the Business Administrator/Board Secretary to issue employment contracts to the following custodians, as set forth below:

Name	% of Employment	Column/Step
*Ackerman, Thomas	100%	Step 10
*Gordon, Derrick	49%	Step 14 (12 months)
*Lawler, Patrick	38%	Step 7 (10 months)
*Mallet, Maurice	100%	Off Guide
*Murray, Thomas	100%	Off Guide
*Roser, Jim (Head Cust.)	100%	N/A
*William Braun	100%	Step 8 (12 months)

\* Note: Until a contract agreement is ratified for the 2003/04 school year by the Oradell Board of Education and the Oradell Education Association, annual salaries shall be the same as the 2001/02 school year with the incremental step based on the 2001/02 salary guide.

### ROLL CALL

Motion carried by a unanimous roll call vote.

6. Job Description for Part-time Computer Technician – It was moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board adopt the attached job description for the position of Part-Time Computer Technician.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

7. Voluntary Unpaid Leave of Absence – It was moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve a voluntary leave of absence, without pay, for Steven Heinzer for the 2003/04 school year.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

8. Appointment of Part-time Technology Teacher – It was moved by Mr. Spadaccini, seconded by Mr. Kramer, upon the recommendation of the Superintendent, that the Board approve the appointment of Joanne Certo as a part-time (.5) technology teacher at MA/Step 8, effective September 2, 2003 through June 30, 2004, at the annual salary of \$20,729.00\* as set forth on the Oradell Education Association's 2001/02 Teacher's Salary Guide, to be paid in 20 equal semi-monthly installments.

\* Note: Until a contract agreement is ratified for the 2003/04 school year by the Oradell Board of Education and the Oradell Education Association, annual salaries shall be the same as the 2001/02 school year with the incremental step based on the 2001/02 salary guide.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

9. Appointment of Language Arts Specialist Teacher – It was moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the appointment of Lisa Pitingolo as Language Arts Specialist Teacher, at MA15/Step 3, effective September 2, 2003 through June 30, 2004, at the annual salary of \$36,703.00\* as set forth on the Oradell Education Association's 2001/02 Teacher's Salary Guide, to be paid in 20 equal semi-monthly installments.

\* Note: Until a contract agreement is ratified for the 2003/04 school year by the Oradell Board of Education and the Oradell Education Association, annual salaries shall be the same as the 2001/02 school year with the incremental step based on the 2001/02 salary guide.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

- 10. Appointment of Part-time Nurse's Aide – It was moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the appointment of Patricia Fakharzadeh as a part-time nurse's aide for the 2003/04 school year, effective September 2, 2003 through June 30, 2004, at a rate of \$18.80/hr., up to 18 hours weekly.

**ROLL CALL**

**Motion carried by roll call vote with one abstention (Mrs. Norian).**

- 11. Approval of Salary Adjustments for 2003/04 School Year – It was moved by Mr. Spadaccini, seconded by Mr. Kramer, upon the recommendation of the Superintendent, that the Board approve the following salaries for the secretarial and support staff set forth herein:

Name	Title	Salary
Darleen Mott-Eichler	Secretary to the Business Administrator	\$41,439.48
Carolyn Riecken	Payroll/Bookkeeper	\$38,012.92
Cindy Kennedy	Part-time Bookkeeper/Accounts Payable	\$17,084.71
Virginia Georgetti	Secretary to the Superintendent	\$48,073.00

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

- 12. Approval of Salary adjustment for 2003/04 School Year – It was moved by Mr. Spadaccini, seconded by Mr. Kramer, upon the recommendation of the Superintendent, that the Board approve a salary of \$43,227.60 for the 2003/04 school year for Jim Roser, Head Custodian.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

- 13. Resignation of Teacher – It was moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board accept, with regret, the resignation of Cindy Rendel, effective June 23, 2003.

**ROLL CALL**



**Motion carried by a unanimous roll call vote.**

**F. POLICY – Mr. Gallow, Chairperson**

Mr. Gallow set up a meeting for July 8, 2003 at 7:30 p.m. in the Board Conference room.

**G. PUBLIC RELATIONS - Mr. Walsh, Chairperson**

Mr. Feigenson noted that Mr. Walsh will be the new committee chair and he will set up a meeting soon.

**H. NEGOTIATIONS – Mr. Feigenson, Chairperson**

Mr. Feigenson provided an overview of the negotiations process and talked about highlights of the memorandum of agreement. He noted that it took a while longer to settle because the Board held firm in wanting to ensure salary monies were put into the lower end of the guide to attract quality teachers to the District.

1. Approval of Memorandum of Agreement and Salary Guides – It was moved by Mr. Feigenson, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Board approve the June 20, 2003 Memorandum of Agreement between the Oradell Board of Education and the Oradell Education Association (OEA) (attached) and the associated salary guides (attached); and furthermore, authorize the Business Administrator/Board Secretary to execute the agreement and take action on its contents as needed.

**ROLL CALL**

**Motion carried by roll call vote with one no (Mr. Walsh).**

**X. OLD BUSINESS**

Mr. O'Connor recalled the policy manual discussion held earlier this year. He reported that at his training session, NJSBA offered to update our critical policies.

Mr. Mohre will contact Marie Bilik regarding putting policies on our web site.

Discussion ensued about the summer school program's financial status. Mr. Esposito will provide a report once the program's books are closed.

Window screens – Mr. Esposito will get information on bidding specifications as soon as possible.



**XI. NEW BUSINESS**

Mr. Kramer talked about a potential donation by Verizon of 5% of a long distance bill.

The Board discussed a potential retreat and the general consensus was to have one on a mutually agreeable date to be determined.

**XII. OPEN TO THE PUBLIC**

A question was asked about another administrator and Mr. Mohre explained the financial constraints in this year's budget.

Discussion then took place regarding the Garden State Coalition and its role in helping advocate for NJ school districts. Dr. Westlake noted that the group was instrumental in obtaining funds for the \$8 Billion construction money set aside for capital projects.

Crossing Guards for summer school was brought up and Mr. Ryan is arranging this immediately.

**XIII. CLOSED SESSION**

There was no Closed Session.

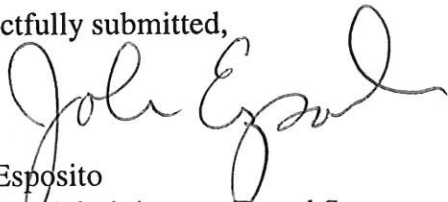
**XIV. ADJOURNMENT**

It was moved by Mr. Spadaccini, seconded by Mr. Kramer, that the meeting be adjourned at 9:50 p.m.

**ROLL CALL**

Motion carried by a unanimous roll call vote.

Respectfully submitted,



John Esposito  
Business Administrator/Board Secretary

