

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

SPECIAL PUBLIC MEETING – AUGUST 7, 2003

MINUTES

I. CALL TO ORDER

The Special Public Meeting of the Oradell Board of Education was called to order at 7:35 p.m. by President Feigenson.

II. FLAG SALUTE

The flag salute was led by Mr. O'Connor.

III. SUNSHINE LAW STATEMENT

The Sunshine Law Statement was read by Mr. Feigenson.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the Town News and all persons requesting such notice on August 1, 2003.

IV. MISSION STATEMENT

The Mission Statement was read by Mr. Walsh.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education June 26, 2002

V. ROLL CALL

PRESENT: Mr. Gallow, Mr. Julis, Mr. Kramer, Mr. O'Connor, Mr. Spadaccini, Mr. Walsh, Dr. Westlake, Mrs. Norian, Mr. Feigenson

Also present were Mr. Jeffrey S. Mohre, Superintendent, Mr. John Esposito, Business Administrator/Board Secretary and Marie Bilik and Cathie Sousa, representatives from the New Jersey School Boards Association.

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

There were no members of the public present.

VII. MINUTES

There were no minutes for resolution or approval.

VIII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS

The Superintendent introduced Marie Bilik and Cathie Sousa, representatives from the New Jersey School Boards Association. He stated that Ms. Sousa and Ms. Bilik would lead the Board members in a Board retreat/self evaluation following Board action on personnel items.

IX. COMMITTEE REPORTS/ACTION

- A. BI-BOROUGH – Dr. Westlake, Chairperson
 - B. BUILDING & GROUNDS – Mr. O'Connor, Chairperson
 - C. CURRICULUM – Mrs. Norian, Chairperson
 - D. FINANCE – Mr. Spadaccini, Chairperson
 - E. PERSONNEL – Mr. Julis, Chairperson
1. Appointment of Elementary Classroom Teacher – It was moved by Mr. Spadaccini, seconded by Mr. Kramer, upon the recommendation of the Superintendent, that the Board approve the appointment of Amy Beutel as classroom teacher, at BA/Step 1, effective September 2, 2003 through June 30, 2004, at the annual salary of \$35,448.00 as set forth on the Oradell Education Association's 2003/04 Teacher's Salary Guide, to be paid in 20 equal semi-monthly installments.

ROLL CALL

Motion carried by a unanimous roll call vote.

2. Appointment of Elementary Classroom Teacher – It was moved by Mr. Spadaccini, seconded by Mr. Kramer, upon the recommendation of the Superintendent, that the Board approve the appointment of Nicole Carroll as classroom teacher, at BA/Step 2, effective September 2, 2003 through June 30, 2004, at the annual salary of \$35,800.00 as set forth on the Oradell Education Association's 2003/04 Teacher's Salary Guide, to be paid in 20 equal semi-monthly installments.

ROLL CALL

Motion carried by a unanimous roll call vote.

3. Appointment of Elementary Classroom Teacher – It was moved by Mr. Spadaccini, seconded by Mr. Kramer, upon the recommendation of the Superintendent, that the Board approve the appointment of Jillian Jengo as classroom teacher, at BA15/Step 2, effective September 2, 2003 through June 30, 2004, at the annual salary of \$36,100.00 as set forth on the Oradell Education Association's 2003/04 Teacher's Salary Guide, to be paid in 20 equal semi-monthly installments.

ROLL CALL

Motion carried by a unanimous roll call vote.

4. Appointment of Elementary Classroom Teacher – It was moved by Mr. Spadaccini, seconded by Mr. Kramer, upon the recommendation of the Superintendent, that the Board approve the appointment of Jamie Sisti as classroom teacher, at BA/Step 1, effective September 2, 2003 through June 30, 2004, at the annual salary of \$35,448.00 as set forth on the Oradell Education Association's 2003/04 Teacher's Salary Guide, to be paid in 20 equal semi-monthly installments.

ROLL CALL

Motion carried by a unanimous roll call vote.

5. Appointment of Physical Education Teacher – It was moved by Mr. Spadaccini, seconded by Mr. Kramer, upon the recommendation of the Superintendent, that the Board approve the appointment of Lisa Gerdenits as physical education teacher, at BA/Step 1, effective September 2, 2003 through June 30, 2004, at the annual salary of \$35,448.00 as set forth on the Oradell Education Association's 2003/04 Teacher's Salary Guide, to be paid in 20 equal semi-monthly installments.

ROLL CALL

Motion carried by a unanimous roll call vote.

6. Retroactive Appointment of Main Office Clerk – It was moved by Mr. Spadaccini, seconded by Mr. Kramer, upon the recommendation of the Superintendent, that the Board approve the retroactive appointment of Lorraine Trifiletti as Main Office Clerk, at Step 8, effective Monday, July 21, 2003 through June 30, 2004, at the annual salary of \$27,900.00 as set

forth on the Oradell Education Association's 2003/04 Clerical/Secretarial Salary Guide, to be paid in equal semi-monthly installments.

ROLL CALL

Motion carried by a unanimous roll call vote.

7. Appointment of Special Education Teacher Aide – It was moved by Mr. Spadaccini, seconded by Mr. Kramer, upon the recommendation of the Superintendent, that the Board approve the appointment of Patricia Hansen as special education teacher aide, effective September 2, 2003 through June 30, 2004, at the annual salary of \$14,801.00, as set forth on the Oradell Education Association's 2003/04 Instructional Aide Salary Guide, to be paid in 20 equal semi-monthly installments.

ROLL CALL

Motion carried by a unanimous roll call vote.

8. Retroactive Approval of Summer Technology Work – It was moved by Mr. Spadaccini, seconded by Mr. Kramer, upon the recommendation of the Superintendent, that the Board approve Tracey Killeen for summer technology work at the rate of \$40 per hour, not to exceed twenty (20) hours, retroactive to July 25, 2003.

ROLL CALL

Motion carried by a unanimous roll call vote.

9. Retroactive Approval of Summer Technology Work – It was moved by Mr. Spadaccini, seconded by Mr. Kramer, upon the recommendation of the Superintendent, that the Board approve Lisa Pitingolo for summer technology work at the rate of \$40 per hour, not to exceed twenty (20) hours, retroactive to July 25, 2003.

ROLL CALL

Motion carried by a unanimous roll call vote.

10. Appointment of Part-time Computer Technician – It was moved by Mr. Spadaccini, seconded by Mr. Kramer, upon the recommendation of the Superintendent, that the Board approve the appointment of Mr. Dario Bogantes as part-time computer technician for the 2003/04 school year at a rate of \$35.00 per hour (not to exceed 10 hours per week without the

approval of the Superintendent). Said position to become effective immediately.

ROLL CALL

Motion carried by a unanimous roll call vote.

Following the personnel motions, the Board returned to the Superintendent's Report. Mr. Mohre responded to questions regarding the newly-hired staff members.

Then he introduced Marie Bilik and Cathie Sousa of NJ School Boards Association, who moderated a Board retreat and self-evaluation. Some of the issues discussed included:

- Agreement to try a block consent agenda in order to run meetings more efficiently.
- Point of order should be used when discussion digresses from the topic at hand.
- Discussion of Citizen's Advisory Committee for School Facilities, and the process and time-line for meeting with the Board and sharing its recommendations and plans.
- Proposed two minute "time-outs" to cool off heated discussions.
- Board to submit a letter/resolution to the Town News in support of the upcoming River Dell referendum.
- Setting goals for the District this year.

Ms. Bilik will aggregate the information and issues discussed at this meeting and return the results to the Board.

F. POLICY – Mr. Gallow, Chairperson

G. PUBLIC RELATIONS – Mr. Walsh, Chairperson

X. OLD BUSINESS

There was no old business.

XI. NEW BUSINESS

Discussion centered on the potential for a capital project referendum to accommodate growing student enrollment. Once a cost estimate for any construction is made, Mr. Esposito will calculate an approximation of what the tax impact would be on the community.

for the Citizen's Advisory Committee for School Facilities to present its recommendations to the entire Board of Education.

Mr. Esposito was asked by the Board to place a resolution on the next agenda supporting the River Dell referendum. After it is voted on, the motion will be sent to the Town News for publication.

XII. CLOSED SESSION

There was no Closed Session.

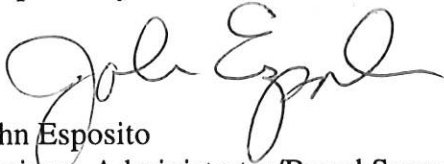
XIII. ADJOURNMENT

It was moved by Mrs. Norian, seconded by Mr. Kramer that the meeting be adjourned at 10:40 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,



John Esposito
Business Administrator/Board Secretary