

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

SPECIAL BUSINESS MEETING – APRIL 30, 2003

MINUTES

I. CALL TO ORDER

The Special Public Business Meeting of the Oradell Board of Education was called to order at 7:39 p.m. by President Feigenson.

II. FLAG SALUTE

The Flag Salute was led by Mr. Feigenson.

III. SUNSHINE LAW STATEMENT

The Sunshine Law Statement was read by Mr. Feigenson.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the Town News and all persons requesting such notice on April 25, 2003.

IV. MISSION STATEMENT

The Mission Statement was read by Mr. Spadaccini.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education June 26, 2002.

V. ROLL CALL

PRESENT: Mr. Gallow, Mr. Julis, Mrs. LaForgia, Mr. O'Connor, Mr. Spadaccini, Mr. Walsh, Mrs. Norian, Mr. Feigenson

ABSENT: Mrs. Loram

Also present was Mr. Jeffrey S. Mohre, Superintendent.

VI. CLOSED SESSION

It was moved by Mr. Spadaccini, seconded by Mr. Gallow, that the Board adjourn to Closed Session for the purpose of discussing the Business Administrator's/Board Secretary's evaluation at 7:42 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

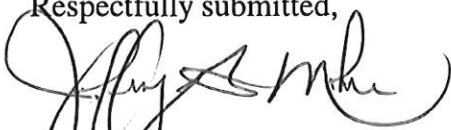
VII. ADJOURNMENT

It was moved by Mr. Spadaccini, seconded by Mrs. Norian, that the Closed Session of the meeting be adjourned at 8:00 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,



Jeffrey S. Mohre
Superintendent

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

CLOSED SESSION SPECIAL BUSINESS MEETING - APRIL 30, 2003

MINUTES

I. CALL TO ORDER

The Closed Session of the Special Public Business Meeting of the Oradell Board of Education was called to order at 7:42 p.m. by President Feigenson.

II. ROLL CALL

PRESENT: Mr. Gallow, Mr. Julis, Mrs. LaForgia, Mr. O'Connor,
Mr. Spadaccini, Mr. Walsh, Mrs. Norian, Mr. Feigenson

ABSENT: Mrs. Loram

Also present was Mr. Jeffrey S. Mohre, Superintendent.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

Mr. Mohre presented an overview of Mr. Esposito's (School Business Administrator/Board Secretary) professional performance.

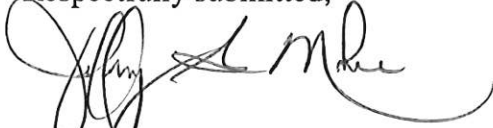
III. ADJOURNMENT

It was moved by Mr. Spadaccini, seconded by Mrs. Norian, that the Closed Session of the meeting be adjourned at 8:00 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Jeffrey S. Mohre". The signature is fluid and cursive, with a large initial "J" and "M".

Jeffrey S. Mohre
Superintendent

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

PUBLIC BUSINESS/REORGANIZATION MEETING

**MINUTES
APRIL 30, 2003**

I. CALL TO ORDER

The Public Business/Reorganization Meeting of the Oradell Board of Education was called to order at 8:14 p.m. by President Feigenson.

II. FLAG SALUTE

The flag salute was led by Mrs. Looram.

III. SUNSHINE LAW STATEMENT

The Sunshine Law Statement was read by Mr. Feigenson.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the Town News and all persons requesting such notice on April 25, 2003.

IV. MISSION STATEMENT

The Mission Statement was read by Mrs. LaForgia.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education June 26, 2002

V. ROLL CALL

PRESENT: Mr. Gallow, Mr. Julis, Mrs. LaForgia, Mrs. Looram, Mr. O'Connor, Mr. Spadaccini, Mr. Walsh, Mrs. Norian, Mr. Feigenson

Also present were Mr. Jeffrey S. Mohre, Superintendent, Mr. John Esposito, Business Administrator/Board Secretary, Dr. John DiGiovachino, Director of Special Services and thirty-two members of the public (inclusive of 5 OPS teachers).

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

VII. MINUTES

Review of Minutes – April 9, 2003, Public Work Session Meeting

No comments were made from the Board Members on the above minutes.

APPROVAL OF MINUTES

It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that the Board of Education approve the Minutes of the Budget Hearing/Regular Public Business Meeting of Wednesday, March 26, 2003.

ROLL CALL

Motion carried by roll call vote with one abstention (Mrs. Looram).

VIII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS

Mr. Mohre addressed the budget defeat and noted that it lost by 46 votes. He described the process required by law that all districts must follow if their budgets are defeated. The Board's Finance committee met with their counterparts from Oradell borough to review the budget for possible reductions.

The Superintendent reminded all of a May 7th meeting sponsored by New Jersey School Boards (NJSBA) regarding tax relief for local districts, and asked everyone to attend.

Mr. Mohre encouraged all to write letters to our legislators in regard to full funding of special education.

Mr. Mohre stated that he had received a letter from the Commissioner's office regarding a July 17th meeting in Trenton to discuss special education, specifically, inclusion. He asked interested Board members to contact him.

The Superintendent talked about a reception held for French foreign exchange students the previous week. The group met with children in grades two and six to promote cultural understanding and awareness.

He also spoke about Joanna Reiss, a Holocaust survivor, who talked to sixth grade students about her experiences. Mr. Mohre thanked the sixth grade teachers for their hard work in putting this program together.

Mr. Feigenson thanked the PTA for their efforts in getting people out to vote. He also noted the May 7th NJSBA session on school funding that Mr. Mohre had described, and encouraged everyone to attend.

The Board, following a discussion on the 2003-04 budget, voted by a show of hands (six to two) to agree to a budget reduction totaling \$62,000 and asked Mr. Esposito to call the borough CFO with this information.

Finally, Mr. Feigenson commended Mrs. Norian for her being named a certified Board member of NJSBA.

Committee discussions were deferred until after the Reorganization Meeting.

IX. COMMITTEE ACTION

- A. BI-BOROUGH – Mrs. LaForgia, Chairperson
- B. BUILDING & GROUNDS – Mr. Walsh, Chairperson
- C. CURRICULUM – Mrs. Norian, Chairperson

Mrs. Norian asked that the Five Year Curriculum plan be reviewed and shared with members of the Board.

D. FINANCE – Mr. Spadaccini, Chairperson

1. Monthly Certifications – It was moved by Mr. Spadaccini, seconded by Mr. Walsh, that the Financial Reports of the Board Secretary and the Treasurer of School Moneys for the month end of March, 2003 be accepted as attached and, furthermore, that the Board certify in accordance with N.J.A.C. 6A:23-2.11(c)3 that no major account or fund in the 2002/2003 Budget has been over-expended in violation of N.J.A.C. 6:A:23.2.11 (a) and that sufficient funds are available to meet the District's financial obligation for the remainder of the fiscal year.

ROLL CALL

Motion carried by roll call vote with one abstention (Mrs. Looram).

2. Payment of Invoices – It was moved by Mr. Spadaccini, seconded by Mr. Walsh, that the invoices for the period of March 27, 2003 through April 30, 2003 be approved as follows:

Fund 11 (<i>General Current Expense</i>)	\$ 881,883.34
Fund 12 (<i>Capital Outlay</i>)	\$.00
Fund 20 (<i>Special Revenue</i>)	\$ 27,148.26
Fund 40 (<i>Debt Service Fund</i>)	\$ 393,246.00
Fund 55 (<i>Milk</i>)	\$ 4,663.52
Fund 50 (<i>Summer School</i>)	\$.00
TOTAL	\$1,306,941.12

ROLL CALL

Motion carried by roll call vote with one abstention (Mrs. Looram).

3. Transfer of Funds – It was moved by Mr. Spadaccini, seconded by Mr. Walsh, that the Board approve the following transfer of funds as noted:

**Meeting of April 30, 2003
Transfer of Funds***

From Account (Credit)	To Account (Debit)	Credit	Debit
11-000-100-566-00-0801	11-000-216-320-00-0000	\$9,673.00	\$9,673.00
11-000-230-331-00-0103	11-120-100-101-00-0220	\$2,467.50	\$2,467.50
11-000-230-331-00-0103	11-000-262-100-00-0614	\$1,994.15	\$1,994.15
11-000-100-566-00-0801	11-110-100-101-00-0229	\$1,180.00	\$1,180.00
11-000-230-331-00-0103	11-000-223-500-00-0217	\$1,047.50	\$1,047.50
12-000-290-732-00-0000	11-190-100-106-00-0000	\$960.00	\$960.00
11-000-222-600-05-0206	11-213-100-101-00-0222	\$792.50	\$792.50
11-000-262-620-00-0601	11-000-240-105-00-0222	\$745.28	\$745.28
11-000-270-519-00-0000	11-000-270-512-00-0501	\$672.00	\$672.00
12-000-290-732-00-0000	11-000-223-110-00-0214	\$375.00	\$375.00
11-000-230-331-00-0103	11-000-230-610-00-0104	\$306.16	\$306.16
11-000-100-566-00-0801	11-000-219-104-00-0222	\$235.00	\$235.00
11-000-230-331-00-0103	11-000-291-280-00-0216	\$200.50	\$200.50
11-000-240-580-00-0221	11-000-262-800-00-0607	\$75.00	\$75.00
Total		\$20,723.59	\$20,723.59

* Transaction Date For Above Transfers March 31, 2003

ROLL CALL

Motion carried by roll call vote with one abstention (Mrs. Looram).

4. Acceptance of Extraordinary Aid, FY '02/03 Funds – It was moved by Mr. Spadaccini, seconded by Mr. Walsh, that the Board acknowledge receipt of the sum of \$11,860.00 representing funds received from the NJ Department of Education for Extraordinary Aid in Accordance with Section 19 (b.) of P.L. 1996, Chapter 138, "Comprehensive Educational Improvement and Financing Act of 1996", N.J.S.A. 18A: 7F-19 (b.).

ROLL CALL

Motion carried by roll call vote with one abstention (Mrs. Looram).

E. PERSONNEL – Mr. Julis, Chairperson

F. POLICY – Mr. Gallow, Chairperson

G. PUBLIC RELATIONS – Mrs. Looram, Chairperson

X. OLD BUSINESS

Mr. Walsh asked about the PTA donation of window screens. The Board is waiting for a reply to Mr. Feigenson's letter to the PTA president.

Discussion ensued regarding the fence near the courtyard entrance. Mr. Esposito was asked to call the borough DPW to ask if they had the equipment to remove the fence posts. It was also noted that there is an opening at the bottom of the fence near the ball field, and Mr. Esposito will explore ways of resolving this issue.

XI. NEW BUSINESS

The meeting was adjourned to recognize outgoing board members with presentation of plaques.

XII. OPEN TO THE PUBLIC

Mrs. Masiello asked about the NJSBA petition for school funding.

Mrs. Shinevar, president of the PTA, stated that they would provide postcards similar to the petition for community members to sign.

XIII. RECOGNITION OF OUT GOING BOARD PRESIDENT AND PRESENTATION OF PLAQUES

The Board presented Mrs. LaForgia and Mrs. Looram plaques for their many years of service to the District. Mr. Feigenson and Mr. Mohre talked about the many achievements of both members, and all they did for the children of Oradell. Approximately twenty people who had worked with Mrs. LaForgia over the years were in attendance.

It was moved by Mrs. Norian, seconded by Mr. Spadaccini, that the Board adjourn at 9:10 pm. to celebrate Mrs. LaForgia's and Mrs. Looram's contributions to our school.

ROLL CALL

Motion carried by a unanimous roll call vote.

REORGANIZATION MEETING

XIV. BOARD SECRETARY'S REPORT ON ELECTION RESULTS

Mr. Feigenson called the Reorganization meeting to order at 9:45 p.m. Mr. Esposito, Board Secretary, served as president pro-tem until the new Board Members were sworn in and the Board elected a new president.

The election results were reviewed and Harry Kramer, Justin O'Connor and Alan Feigenson were sworn in for three-year terms. Dr. Westlake, who will fill the un-expired one-year term was absent from the meeting.

1. Election Results - It was moved that the Board acknowledge the election results from April 15, 2003, as reported herein by the Business Administrator/Board Secretary.

Annual School Election Results Tuesday, April 15, 2003

Budget proposition voted upon:

Resolved, That there should be raised for General Funds \$7,020,278 for the ensuing School Year (2003-2004).

	District 1	District 2	District 3	District 4	District 5	District 6	Absentees	Total
Yes	101	57	79	94	111	119	2	563
No	117	65	129	104	87	101	6	609

Board Candidate Results
(3) Full Three Year Terms

Candidate	District 1	District 2	District 3	District 4	District 5	District 6	Absentees	Total
Harry E. Kramer	116	68	107	100	111	115	1	618
Justin O'Connor	113	59	95	101	126	119	14	627
Alan Feigenson	123	73	109	112	123	112	2	654
Eugene Westlake (Write-in)	1	3	3	5	10	15	0	37

2. The Oath was administered by the Board Secretary based on these results to the following newly elected Board Members:

Harry E. Kramer (3 yr. term)
Justin O'Connor (3 yr. term)
Alan Feigenson (3 yr. term)
Eugene Westlake (1 yr. term) (Absent)

3. Roll Call - Mr. Feigenson, Mr. Gallow, Mr. Julis, Mr. Kramer, Mrs. Norian, Mr. O'Connor, Mr. Spadaccini, Mr. Walsh, Dr. Westlake (absent)
4. 2003/04 Board of Education and Expiration of Terms of Office:

Trustee

Expiration of Term

Alan Feigenson	2006
Arthur Gallow	2005
Steve Julis	2004
Harry E. Kramer	2006
Katherine Norian	2005
Justin O'Connor	2006
James E. Spadaccini	2005
John A. Walsh	2004
Eugene Westlake	2004

5. Nomination and Election of President - The Board Secretary received nominations for the election of the president of the Board.

Mr. Julis nominated Mr. Feigenson and Mr. Walsh nominated Mrs. Norian.

Written ballots were completed and the results read aloud by Mr. Esposito. Mr. Feigenson was elected President of the Board of Education by a vote of six (Mr. Spadaccini, Mr. Kramer, Mr. Gallow, Mr. Julis, Mr. O'Connor and Mr. Feigenson) to two (Mr. Walsh, Mrs. Norian).

Temporary chairmanship was relinquished by the Board Secretary to the newly elected President.

6. Nomination and Election of Vice-President - The Board President received nominations for the election of the vice-president of the Board.

Mr. Kramer nominated Mr. Spadaccini and Mr. O'Connor nominated Mrs. Norian.

Written ballots were completed and the results read aloud by Mr. Esposito. The vice-presidency of the Board of Education could not be established as the vote resulted in a 4-4 tie vote: Mrs. Norian (Mr. O'Connor, Mr. Walsh, Mr. Gallow and Mrs. Norian) and Mr. Spadaccini (Mr. Feigenson, Mr. Kramer, Mr. Julis and Mr. Spadaccini).

Mr. Esposito and Mr. Mohre will determine the necessary steps for breaking the tie vote and report back to the Board.

No discussion took place in any of the committees. Mr. Feigenson asked that everyone return his or her committee requests for 2003/2004 to Mr. Esposito by Wednesday, May 7.

7. Meeting Dates - It was moved by Mr. Walsh, seconded by Mr. O'Connor, that the Board of Education approve the following regular monthly meetings and work session public meetings:

2003/2004 School Year

Public Work Session

Public Business Meetings

July ---
August ---
September 10
October 15
November ---
December 3
January 14, 2004
February 11
March 10
April 7
May 5 (Reorg Meeting)
June 9

July ---
August ---
September 24
October 29
November 19
December 17
January 28
February 25
March 24 (Public Budget Hearing)
April 21
May 26
June 23

Note: Meeting dates & times subject to change.

ROLL CALL

Motion carried by a unanimous roll call vote.

8. Official Depositories - It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that the Board approve the following as official depositories for funds of this Board of Education for the 2003/04 school year:

Commerce Bank
 Bank of New York
 Fleet Bank
 State of New Jersey Cash Management Fund

ROLL CALL

Motion carried by a unanimous roll call vote.

9. Official Newspapers - It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that the Board approve The Record and The Town News as the official newspapers of the Oradell Board of Education for the 2003/04 school year.

ROLL CALL

Motion carried by a unanimous roll call vote.

10. Designation of Signatories - It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that the Board approve the following checking accounts of the Oradell Board of Education, and Signatories for the 2003/04 school year:

<u>Account</u>	<u>Signatories</u>
Regular General Fund	Board President, Board Vice-President Board Secretary, Treasurer of School Moneys
Payroll	Treasurer of School Moneys
Agency	Treasurer of School Moneys, Board Secretary, Board President, Board Vice-President
Student Activity	Board Secretary, Treasurer of School Moneys, Principal
Summer School	Pfincipal, Summer School Assistant Director, Board Secretary

ROLL CALL

Motion carried by a unanimous roll call vote.

11. Appointment of Treasurer of School Moneys - It was moved by Mr. Walsh, seconded by Mrs. Norian, that the Board appoint J. Terrance McCue as Treasurer of School Moneys for the 2003/04 school year at an annual rate of \$3,500.00.

ROLL CALL

Motion carried by a unanimous roll call vote.

12. Appointment of Board Secretary – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that the Board of Education appoint John Esposito as Board Secretary from this date until the 2004 Reorganization Meeting.

ROLL CALL

Motion carried by a unanimous roll call vote.

13. Appointment of Acting Board Secretary – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that the Board of Education appoint the Superintendent as Acting Board Secretary, to serve on an emergency basis only, from this date until the 2004 Reorganization Meeting.

ROLL CALL

Motion carried by a unanimous roll call vote.

14. Petty Cash Accounts - It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that the Board of Education establish the following petty cash accounts in accordance with Board Policy #3451 and that the said accounts are to be replenished monthly by vouchers and are not to exceed any expenditure of \$25.00 per incident.

<u>Account</u>	<u>Amount</u>	<u>Signatories</u>
Superintendent	\$150.00	Superintendent
Business Office	\$150.00	Bus.Admin./Bd.Secy.
Principal	\$200.00	Principal
Special Services	\$100.00	Director of Special Services

ROLL CALL

Motion carried by a unanimous roll call vote.

- 15. Professional Consultant/School Physician - It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that Dr. John Bell be appointed as school physician for the 2003/04 school year, at an annual rate of \$2,900.00.

ROLL CALL

Motion carried by a unanimous roll call vote.

- 16. Professional Consultant/Medical Examiner - It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that Dr. Stephen G. Varhol be appointed as school medical examiner for the 2003/04 school year with remuneration on a "charge per service" basis.

ROLL CALL

Motion carried by a unanimous roll call vote.

- 17. Professional Services Agreement – It was moved by Mr. Walsh, seconded by Mr. Kramer, that the Board authorize the Business Administrator/Board Secretary to enter into an agreement with the Bergen County Department of Health to offer bloodborne pathogen training and Hepatitis B vaccinations as part of the bloodborne pathogen compliance program for the 2003/04 school year.

ROLL CALL

Motion carried by a unanimous roll call vote.

- 18. Professional Consultant/Auditor - It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that Lerch, Vinci & Higgins, Certified Public Accountants, be approved as the District's auditor for the 2003/04 school year, to conduct the fiscal year 2004 audit and other services deemed necessary by the Superintendent and/or Business Administrator/Board Secretary. Furthermore, the Board Secretary is hereby authorized and directed to execute an agreement with the aforementioned auditing firm, with billing rates as follows:

FY04 Annual Audit	\$10,400.00
Partners	\$115 - \$150 per hour
Managers	\$ 95 - \$115 per hour
Seniors	\$ 80 - \$ 95 per hour
Staff Accountants	\$ 65 - \$ 80 per hour
Other Personnel	\$ 45 per hour

ROLL CALL

Motion carried by a unanimous roll call vote.

19. Professional Consultant/Comprehensive Computer Management Services-Budgeting/Accounting – It was moved by Mr. Walsh, seconded by Mrs. Norian, that The Marasim Group be approved to provide comprehensive computer management services for the 2003/04 school year at an annual rate of \$10,000.00. Furthermore, the Board Secretary is hereby authorized and directed to execute an agreement with the aforementioned firm.

ROLL CALL

Motion carried by a unanimous roll call vote.

20. Professional Consultant/Computer Management Services – It was moved by Mr. Walsh, seconded by Mrs. Norian, that Realtime Information Technology, Inc. be approved to provide student system software and support during the 2003/04 school year at an annual rate of \$9,500.00. Furthermore, the Board Secretary is hereby authorized and directed to execute an agreement with the aforementioned firm.

ROLL CALL

Motion carried by a unanimous roll call vote.

21. Policies and Bylaws - It was moved by Mr. Walsh, seconded by Mrs. Norian, that the Board re-adopt existing policies and bylaws of the Board of Education for the 2003/04 school year.

ROLL CALL

Motion carried by a unanimous roll call vote.

22. Approval of Curriculum/Textbooks – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that the Board adopt all existing curriculum and textbooks for the 2003/04 school year that have been in effect during the present school year, subject to revision and review by the Board.

ROLL CALL

Motion carried by a unanimous roll call vote.

23. Affirmative Action Officer - It was moved by Mr. Walsh, seconded by Mr. Kramer, that the Board appoint Dr. John DiGiovachino, Director of Special Services, as Affirmative Action Officer and Title IX Compliance Coordinator for the 2003/04 school year.

ROLL CALL

Motion carried by a unanimous roll call vote.

24. 504 Compliance Officer – It was moved by Mr. Walsh, seconded by Mrs. Norian, that the Board appoint W. Scott Ryan, Principal, as 504 Compliance Officer for the 2003/04 school year.

ROLL CALL

Motion carried by a unanimous roll call vote.

25. Custodian of Records – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Board approve the appointment of John F. Esposito, Business Administrator/Board Secretary, as Custodian of Records, as required by Executive Order #21 signed by Governor McGreevey on July 8, 2002.

ROLL CALL

Motion carried by a unanimous roll call vote.

26. Insurance Agent - It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that the Board appoint Fenner & Esler Agency, Inc., as a representative for the Oradell Board of Education's membership within the N.E.S.B.I.G. Insurance Group, for the period July 1, 2003 - June 30, 2004. Fees billed quarterly based on 6% of the Board's annual assessment.

ROLL CALL

Motion carried by a unanimous roll call vote.

27. Attorneys at Law – It was moved by Mr. Walsh, seconded by Mrs. Norian, that the Board appoint Malachi J. Kenney, Esq., of the law firm Kenney, Kovats, Gross, Campbell & Pruchnik, to provide legal counsel on an "as needed" basis, at the rate of \$140.00 per hour, for the 2003/04 school year.

ROLL CALL

Motion carried by a unanimous roll call vote.

28. 403 B Agent Authorization - It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that the Board approve the following 403 B plans for the 2003/04 school year:

AIM Fund Services, Inc.
Equitable
MetLife Investors (formerly Security First Group)
The Variable Annuity Life Insurance Company
The Vanguard Company
The Travelers Company
Franklin Templeton Trust Company

ROLL CALL

Motion carried by a unanimous roll call vote.

29. Non-Public Nursing Services – It was moved by Mr. Walsh, seconded by Mrs. Norian, that the Board authorize the Business Administrator/Board Secretary to enter into an agreement with the Mid-Bergen Regional Health Commission to provide non-public nursing services to St. Joseph's students for the 2003/04 school year, at an annual rate not to exceed the District's entitlement for non-public nursing aid.

ROLL CALL

Motion carried by a unanimous roll call vote.

30. Chapters 192/193 Service Agreement/Non-Public School Services – It was moved by Mr. Walsh, seconded by Mrs. Norian, that the Board authorize the Business Administrator/Board Secretary to enter into an agreement with Bergen County Special Services to provide remedial and auxiliary services to eligible students attending non- public schools within the Oradell School District as required under Chapter 192/193 laws for the 2003/04 school year.

ROLL CALL

Motion carried by a unanimous roll call vote.

31. Job Descriptions – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Board re-adopt the existing job descriptions covering all employees of the Oradell Board of Education, for the 2003/04 school year.

ROLL CALL

Motion carried by a unanimous roll call vote.

32. Renewal of Contract – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Board appoint Energy for America to bid its mechanical systems services as necessary.

ROLL CALL

Motion carried by a unanimous roll call vote.

33. Renewal of Electrical Contract – It was moved Mr. Walsh, seconded by Mr. Kramer, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Board approve the renewal of the contract with Valley Electric, Inc., covering the electrical maintenance services for the 2003/04 school year.

ROLL CALL

Motion carried by a unanimous roll call vote.

34. Public Agency Compliance Officer (P.A.C.O.) – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Board approve the appointment of John Esposito as public agency compliance officer for the 2003/04 school year.

ROLL CALL

Motion carried by a unanimous roll call vote.

XV. CLOSED SESSION

It was moved by Mr. O'Connor, seconded by Mr. Julis, that the Board adjourn to Closed Session at 10:55 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

XVI. ADJOURNMENT

It was moved by Mr. Spadaccini, seconded by Mrs. Norian, that the Closed Session of the Meeting be adjourned at 11:10 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,



John Esposito
Business Administrator/Board Secretary

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

**CLOSED SESSION OF THE PUBLIC BUSINESS/REORGANIZATION
MEETING
APRIL 30, 2003**

MINUTES

I. CALL TO ORDER

The Closed Session of the Regular Public Business Meeting of the Oradell Board of Education was called to order at 11:00 p.m. by President Feigenson.

II. ROLL CALL

PRESENT: Mr. Gallow, Mr. Julis, Mr. Kramer, Mrs. Norian, Mr. O'Connor,
Mr. Spadaccini, Mr. Walsh, Mr. Feigenson

ABSENT: Dr. Westlake

Also present were Mr. Jeffrey S. Mohre, Superintendent and Mr. John Esposito, Business Administrator/Board Secretary.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

Mr. Julis, chairperson of the Personnel committee, provided an update regarding the professional goals of Mr. Mohre, Mr. Ryan and Dr. DiGiovachino.

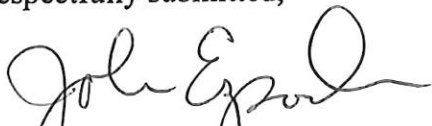
III. ADJOURNMENT

It was moved by Mr. Spadaccini, seconded by Mrs. Norian, that the Closed Session of the meeting be adjourned at 11:10 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John Esposito". The signature is fluid and cursive, with a large initial "J" and "E".

John Esposito
Business Administrator/Board Secretary

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

SPECIAL BUSINESS MEETING – MAY 14, 2003

MINUTES

I. CALL TO ORDER

The Special Public Business Meeting of the Oradell Board of Education was called to order at 7:03 p.m. by President Feigenson.

II. FLAG SALUTE

The Flag Salute was led by Mr. Feigenson.

III. SUNSHINE LAW STATEMENT

The Sunshine Law Statement was read by Mr. Feigenson.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the Town News and all persons requesting such notice on May 9, 2003.

IV. MISSION STATEMENT

The Mission Statement was read by Mr. Gallow.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education June 26, 2002.

V. ROLL CALL

PRESENT: Mr. Gallow, Mr. Julis, Mr. Kramer, Mrs. Norian, Mr. O'Connor, Mr. Spadaccini, Mr. Walsh, Mr. Feigenson

NOTE: Dr. Westlake was not yet a member of the Board. He will be sworn in as a Board Member during the Public Work Session meeting scheduled for 8:00 p.m.

Also present were Mr. Jeffrey S. Mohre, Superintendent, Mr. John Esposito, Business Administrator/Board Secretary, Mr. William Scott Ryan, Principal and Dr. John DiGiovachino, Director of Special Services.

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

VII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS

VIII. CLOSED SESSION

It was moved by Mr. Spadaccini, seconded by Mr. Gallow, that the Board immediately adjourn to Closed Session.

ROLL CALL

Motion carried by a unanimous roll call vote.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

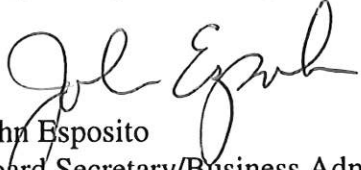
VII. ADJOURNMENT

It was moved by Mr. Spadaccini, seconded by Mr. Kramer, that the Closed Session of the meeting be adjourned at 7:55 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,


John Esposito
Board Secretary/Business Administrator