

**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**SPECIAL BUSINESS MEETING – MAY 15, 2002**

**MINUTES**

**I. CALL TO ORDER**

The Special Public Business Meeting of the Oradell Board of Education was called to order at 7:39 p.m. by President Feigenson.

**II. FLAG SALUTE**

The Flag Salute was led by Mr. Feigenson.

**III. SUNSHINE LAW STATEMENT**

The Sunshine Law Statement was read by Mr. Feigenson.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the Town News and all persons requesting such notice on April 23, 2002.

**IV. MISSION STATEMENT**

The Mission Statement was read by Mr. Feigenson.

The Mission of the Oradell School District is to develop in each student strong self-esteem, ethical values, respect and an appreciation of diversity and passion for learning to enable every student to perform at his/her maximum potential through a flexible and inclusive educational system.

To accomplish this, the Board, in active collaboration with parents, staff and administration, and in partnership with the total community, will provide a comprehensive and academically challenging educational program that responds to the unique and changing needs of students and society.

Adopted by the Oradell Board of Education December 20, 1993

**V. ROLL CALL**

PRESENT: Mr. Gallow, Mr. Julis, Mrs. Landau, Mrs. Loram, Mr. Spadaccini,  
Mr. Walsh, Mrs. Norian, Mr. Feigenson

ABSENT: Mrs. LaForgia

Also present was Mr. Jeffrey S. Mohre, Superintendent.

**VI. CLOSED SESSION**

It was moved by Mrs. Landau, seconded by Mrs. Norian, that the Board adjourn to Closed Session for the purpose of discussing non-tenured administrative personnel, at 7:41 p.m.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the Minutes of this meeting be sealed until the matter is resolved.

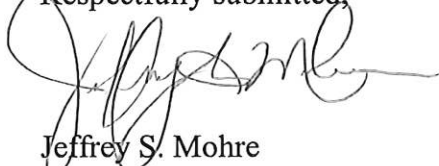
**VII. ADJOURNMENT**

It was moved by Mrs. Landau, seconded by Mr. Gallow, that the Closed Session of the meeting be adjourned at 8:02 p.m.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

Respectfully submitted,



Jeffrey S. Mohre  
Superintendent

**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**CLOSED SESSION SPECIAL BUSINESS MEETING - MAY 15, 2002**

**MINUTES**

**I. CALL TO ORDER**

The Closed Session of the Special Public Business Meeting of the Oradell Board of Education was called to order at 7:42 p.m. by President Feigenson.

**II. ROLL CALL**

**PRESENT:** Mr. Gallow, Mr. Julis, Mrs. Landau, Mrs. Looram, Mr. Spadaccini,  
Mr. Walsh, Mrs. Norian, Mr. Feigenson

**ABSENT:** Mrs. LaForgia

**Also present was Mr. Jeffrey S. Mohre, Superintendent**

**WHEREAS,** a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS,** public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED,** that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED,** that the Minutes of this meeting be sealed until the matter is resolved.

The Board discussed non-tenured administrative personnel.

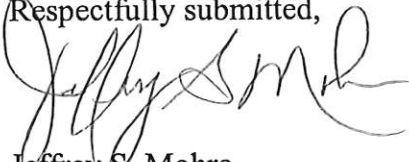
**III. ADJOURNMENT**

It was moved by Mrs. Landau, seconded by Mr. Gallow, that the Closed Session of the meeting be adjourned at 8:02 p.m.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Jeffrey S. Mohre". The signature is written in a cursive style with a large initial "J" and "M".

Jeffrey S. Mohre  
Superintendent

**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**REGULAR PUBLIC BUSINESS MEETING**

**MINUTES  
MAY 15, 2002**

**I. CALL TO ORDER**

The Regular Public Business Meeting of the Oradell Board of Education was called to order at 8:07 p.m. by President Feigenson.

**II. FLAG SALUTE**

The flag salute was led by Mr. Gallow.

**III. SUNSHINE LAW STATEMENT**

The Sunshine Law Statement was read by Mr. Feigenson.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the Town News, The Record, and all persons requesting such notice on April 23, 2002.

**IV. MISSION STATEMENT**

The Mission Statement was read by Mr. Spadaccini.

The Mission of the Oradell School District is to develop in each student strong self-esteem, ethical values, respect and an appreciation of diversity and passion for learning to enable every student to perform at his/her maximum potential through a flexible and inclusive educational system.

To accomplish this, the Board, in active collaboration with parents, staff and administration, and in partnership with the total community, will provide a comprehensive and academically challenging educational program that responds to the unique and changing needs of students and society.

Adopted by the Oradell Board of Education December 20, 1993

**V. ROLL CALL**

PRESENT: Mr. Gallow, Mr. Julis, Mrs. Landau, Mrs. Loram, Mr. Spadaccini,  
Mr. Walsh, Mrs. Norian, Mr. Feigenson

ABSENT: Mrs. LaForgia

Also present were Mr. Jeffrey S. Mohre, Superintendent, Mr. John Esposito, Business Administrator/Board Secretary and 2 members of the public.

## **VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY**

There were no comments made at this time from the public.

## **VII. MINUTES**

### **APPROVAL OF MINUTES**

The Board discussed each of the sets of minutes prior to voting on them. Mrs. Landau stated that she is going to vote 'no' on the April 10 Minutes because she believes she was incorrectly identified as making a motion on the March 26 Minutes.

It was moved by Mrs. Looram, seconded by Mr. Spadaccini, that the Board of Education approve the Minutes of the Regular Public Business Meeting of Wednesday, April 10, 2002.

### **ROLL CALL**

**Motion carried by 6-1 roll call vote (Mrs. Landau - No) (Mr. Gallow abstained).**

It was moved by Mr. Spadaccini, seconded by Mrs. Looram, that the Board of Education approve the Minutes of the Special Public Meeting of Monday, April 29, 2002.

### **ROLL CALL**

**Motion carried by roll call vote with one abstention (Mr. Gallow).**

It was moved by Mr. Spadaccini, seconded by Mrs. Landau, that the Board of Education approve the Minutes of the Special Public Meeting of Wednesday, May 1, 2002.

### **ROLL CALL**

**Motion carried by roll call vote with one abstention (Mr. Gallow).**

It was moved by Mr. Spadaccini, seconded by Mrs. Looram, that the Board of Education approve the Minutes of the Public Business/Reorganization Meeting of Wednesday, May 1, 2002.

## **ROLL CALL**

**Motion carried by a unanimous roll call vote.**

## **VIII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS**

The Superintendent talked about the following issues:

- A draft of the strategic plan was completed and will be ready for the Board to review on Friday, May 17, 2002.
- The sixth grade will again be participating in Operation Shadow.
- The PTA's Funds Allocation Committee has approximately \$30,000.00 to spend on the children of Oradell. All proposals from that group will go through the Board's committee process before determining how the funds will be used.
- The Wizard of Oz show is scheduled for this Thursday and Friday nights, and Mr. Mohre wished all the children well in their performances.

Mr. Feigenson, Board President, addressed several issues:

- Thanked the PTA for hosting a luncheon for the Oradell staff
- Reminded all Board Members to give completed self-evaluations to Mr. Esposito
- Talked about possible dates for a Board retreat
- Spoke about an article regarding schools
- Discussed recent progress in negotiations with the OEA, including the fact that meetings are scheduled for May 28 and June 13

Mr. Feigenson finished up by distributing a list of Board committees for the 2002/03 school year (attached). He asked that anyone wishing to discuss the assignments contact him before the next Board meeting.

## **IX. COMMITTEE ACTION**

### **A. FINANCE – Mr. Walsh, Chairperson**

1. Payment of April Invoices – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that the Board of Education authorize the Business Administrator/Board Secretary to pay bills/invoices from April 27, 2002 through May 29, 2002 with retroactive approval at the June 26, 2002 Regular Business Meeting of the Oradell Board of Education.

After discussion of the above motion, it was moved by Mrs. Landau, seconded by Mr. Spadaccini, that the motion be amended to read "with retroactive

approval at the June 12, 2002 Public Work Session Meeting of the Oradell Board of Education.”

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

2. Transfer of Funds – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that the Board of Education authorize the Business Administrator/Board Secretary to complete the transfer of funds for the month of April, 2002 with retroactive approval at the June 26, 2002 Regular Public Business Meeting of the Board of Education.

After discussion of the above motion, it was moved by Mrs. Landau, seconded by Mr. Spadaccini, that the motion be amended to read “with retroactive approval at the June 12, 2002 Public Work Session Meeting of the Oradell Board of Education.”

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

3. Renewal of OT/PT Contracts with Rickard Rehabilitation Services, Inc. – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent in concert with the Director of Special Services, that the Board approve the renewal of contracts with Rickard Rehabilitation Services, Inc., for Occupational Therapy and Physical Therapy covering the 2002/03 school year with the following fee schedule:

Initial Evaluation	-	\$260.00
Single Session	-	\$ 60.00
Session w/2 or more students	-	\$ 56.00
Session held at Clinic	-	\$ 56.00

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

4. FY '03 Funding Individuals with Disabilities Education Act (IDEA-B) – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that the Board accept the following FY '03 funding allocations:

IDEA – Basic	\$119,755.00
IDEA – Preschool	\$ 12,847.00



Furthermore, the Board hereby authorizes the Business Administrator/Board Secretary to complete all pertinent applications and budgets for the aforementioned funding allocations and submit the same to the State Department of Education – Bergen County Office.

### **ROLL CALL**

**Motion carried by a unanimous roll call vote.**

5. Approval of Transfer – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary and the Director of Special Services, that the Oradell Board of Education approve the following transfer within the 2001-2002 IDEA-B Grant:

<b>From</b>	<b>To</b>
20-251-200-320-00-0410	20-251-100-560-00-0410
Purchased Professional Services	Tuition
Amount: \$4,177.50	Amount: \$4,177.50

### **ROLL CALL**

**Motion carried by a unanimous roll call vote.**

6. Professional Consultant/Comprehensive Computer Management Services – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that Resolution #19, set forth within the Reorganization Meeting of May 1, 2002, be rescinded and replaced as follows:

Professional Consultant/Comprehensive Computer Management Services – It is hereby moved that The Marasim Group (Megletti) be approved to provide financial/payroll computer management services for the 2002/03 school year at an annual rate of \$9,750.00 and that Realtime Information Technology, Inc. (Ullman) be approved to provide student systems software and support for the 2002/03 school year at an annual rate of \$9,500.00.

After discussion of the above motion, it was moved by Mr. Spadaccini, seconded by Mrs. Looram, that Resolution #6 be tabled for the Public Work Session Meeting to be held on June 12, 2002.

### **ROLL CALL**

**Motion carried by a 7-1 roll call vote (Mr. Julis).**

- B. BUILDING & GROUNDS – Mr. Spadaccini, Chairperson

C. PERSONNEL – Mr. Feigenson, Chairperson

1. Substitute Teachers – It was moved by Mr. Julis, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Board approve the following individuals as substitute teachers for the 2001/02 school year, at a per diem rate of \$75.00 per day which increases to \$80.00 per day after the 10<sup>th</sup> day of service during the 2001/02 school year:

Elizabeth Brenzel Hamilton  
Barbara I. Nagpal

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

2. Certificated Staff, Non-Tenured – It was moved by Mr. Julis, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the following certificated, non-tenured staff members be awarded tenure and approved for employment for the 2002/03 school year:

Antonietta Boccanfuso  
Susan Mentes  
Kate DeRobertis (Retroactive to 2/02/02)

**MOTION** After discussion of the above resolution, it was moved by Mrs. Norian, seconded by Mr. Spadaccini, that the same be divided into three separate and distinct resolutions. This was done so that Board members who wished to abstain on a single individual (due to a personal relationship) would not have to abstain on the group as a whole.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

2. A. It was moved by Mr. Julis, seconded by Mrs. Looram, upon the recommendation of the Superintendent, that Antonietta Boccanfuso be awarded tenure and approved for employment for the 2002/03 school year.

**ROLL CALL**

**Motion carried by roll call vote with one abstention (Mr. Spadaccini).**

2. **B.** It was moved by Mr. Julis, seconded by Mrs. Landau, upon the recommendation of the Superintendent, that Susan Mentis be awarded tenure and approved for employment for the 2002/03 school year.

**ROLL CALL**

**Motion carried by roll call vote with two abstentions (Mrs. Looram, Mrs. Norian).**

2. **C.** It was moved by Mr. Julis, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that Kate DeRobertis be awarded tenure and approved for employment for the 2002/03 school year (retroactive to 2/02/02).

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

3. Certificated Staff, Non-Tenured – It was moved by Mr. Julis, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the following certificated, non-tenured staff members be approved for employment for the 2002/03 school year:

Carol Blakeslee	Kim Lezette
Connie Centrella	Jason Ordini
Karen Chang	Lisa Pitingolo
Scott Durling	Melissa Pizza
Sheri Giacomini	Diana Salon
Kerri Gumbel	Mary Tice
Roberta Jacobs	Andreanna Xanthos

**ROLL CALL**

4. Certificated Staff, Non Tenured – It was moved by Mr. Julis, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the following certificated, non-tenured staff member be approved for employment for the 2002/03 school year:

Lauren Stebbins

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

5. Substitute Teacher – It was moved by Mr. Julis, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the following individual as a substitute teacher for the 2001/02 school year, at a per diem rate of \$75.00 per day which increases to \$80.00 per day after the 10<sup>th</sup> day of service during the 2001/02 school year:

Laura Betterbid

### **ROLL CALL**

**Motion carried by a unanimous roll call vote.**

#### D. CURRICULUM – Mrs. Norian, Chairperson

1. End of Year (2001-2002) Calendar Revision – It was moved by Mrs. Norian, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Board approve the following revision to the 2001/02 School Year Calendar:

Tuesday, June 18, 2002      To be a single session day for  
all students (12:30 dismissal)

This change is being made for the purpose of conducting teacher planning sessions on June 18 for the 2002-2003 school year.

### **ROLL CALL**

**Motion carried by a unanimous roll call vote.**

2. Revision to School Calendar 2002-2003 – It was moved by Mrs. Norian, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the 2002-2003 School Calendar (adopted at the May 1, 2002 Board Meeting) be revised as attached.

### **ROLL CALL**

**Motion carried by a unanimous roll call vote.**

#### E. BI-BOROUGH – Mrs. Landau, Chairperson

Mrs. Landau distributed notes from a meeting held May 7, 2002, which included:

- Board Reorganization Updates
- World Language Articulation Meeting

- Sixth Grade Parent Night
- Orientation for Incoming Seventh Graders
- Emergency Response Plans
- Update on the River Dell Referendum
- Re-naming the Bi-Borough Committee (no change was made)
- School Calendar Discussion
- Meeting Calendar

F. POLICY – Mr. Julis, Chairperson

Mr. Julis talked about a proposed Board retreat and noted that he would look at the Board's vacation schedules in an effort to schedule the retreat. It's possible that it would be held on two successive weeknights rather than a weekend. The Board discussed potential facilitators and agreed that Marie Billick of NJSBA would be asked to perform this role.

G. PUBLIC RELATIONS – Mrs. Loram, Chairperson

Mrs. Loram said that she would call committee members to schedule the next meeting. Mr. Mohre stated that the final newsletter of the year is being prepared and will go out in June.

**X. OLD BUSINESS**

The Board reviewed the Action Item List and Mr. Esposito provided updates on several of the items.

Mrs. Landau noted that the Delegate Assembly is May 18, 2002 and she has information to share for any Board Members who may be interested.

The Board discussed meeting again with the Mayor and Council and Mr. Mohre will send a letter proposing such a meeting.

Mr. Walsh asked about a finance report on the summer school program.

**XI. NEW BUSINESS**

The Board discussed the potential number of class sections next year, given that 117 children are now registered for Kindergarten.

Mrs. Landau talked about recent NJSBA 'alerts' regarding two pending bills in the legislature, one about the Right to Know Law and the other relating to restricting school districts' ability to privatize most school functions.

## **XII. OPEN TO THE PUBLIC**

Mr. and Mrs. Wyncoop asked about the after-school program for children held in the school's multi-purpose room.

## **XIII. CLOSED SESSION**

It was moved by Mr. Julis, seconded by Mrs. Norian, that the Board adjourn to Closed Session at 10:10 p.m.

### **ROLL CALL**

**Motion carried by a unanimous roll call vote.**

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the Minutes of this meeting be sealed until the matter is resolved.

## **XIV. ADJOURNMENT**

It was moved by Mr. Spadaccini, seconded by Mr. Julis, that the Closed Session of the meeting be adjourned at 10:55 p.m. and the Board reconvene in Public Session.

### **ROLL CALL**

**Motion carried by a unanimous roll call vote.**

### **C. PERSONNEL – Mr. Spadaccini, Chairperson**

6. Administrative Staff – It was moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the following non-tenured administrators be approved for employment for the 2002/03 school year:

Dr. John DiGiovachino, Director of Special Services,  
Curriculum and Professional Development  
Mr. John Esposito, Business Administrator/Board Secretary

and further that the contract agreement dated October 15, 2001 between Mr. Esposito and the Oradell Board of Education be ratified and affirmed.

## **ROLL CALL**

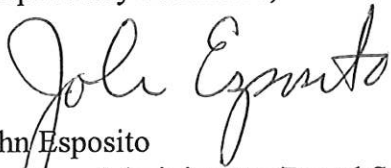
**Motion carried by a unanimous roll call vote.**

The Board then established a meeting date of May 30, 2002, at 7:30 p.m. for the purpose of sharing its evaluation of the Superintendent's performance for the 2001/02 school year.

## **XV. ADJOURNMENT**

It was moved by Mr. Spadaccini, seconded by Mr. Julis, that the meeting be adjourned at 11:04 p.m.

Respectfully submitted,



John Esposito  
Business Administrator/Board Secretary

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**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**CLOSED SESSION REGULAR PUBLIC BUSINESS MEETING  
MAY 15, 2002**

**MINUTES**

**I. CALL TO ORDER**

The Closed Session of the Regular Public Business of the Oradell Board of Education was called to order at 10:34 p.m. by President Feigenson.

**II. ROLL CALL**

**PRESENT:** Mr. Gallow, Mr. Julis, Mrs. Landau, Mrs. Looram, Mr. Spadaccini,  
Mr. Walsh, Mrs. Norian, Mr. Feigenson

**ABSENT:** Mrs. LaForgia

**Also present was Mr. Jeffrey S. Mohre, Superintendent**

**WHEREAS,** a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS,** public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED,** that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED,** that the Minutes of this meeting be sealed until the matter is resolved.

The Board discussed non-tenured administrative personnel.

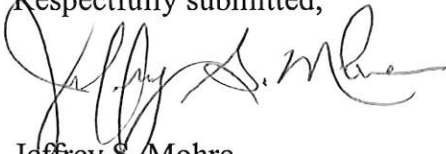
**III. ADJOURNMENT**

It was moved by Mr. Spadaccini, seconded by Mr. Julis, that the Closed Session of the meeting be adjourned at 10:55 p.m.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Jeffrey S. Mohre". The signature is fluid and cursive, with the first name "Jeffrey" being the most prominent.

Jeffrey S. Mohre  
Superintendent