

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

PUBLIC WORK SESSION - MARCH 13, 2002

MINUTES

I. CALL TO ORDER

The Public Work Session of the Oradell Board of Education was called to order at 8:02 p.m. by President Shinevar.

II. FLAG SALUTE

The flag salute was led by Mrs. Landau.

III. SUNSHINE LAW STATEMENT

The Sunshine Law Statement was read by Mrs. Shinevar.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the Town News, The Record and all persons requesting such notice on February 22, 2002.

IV. MISSION STATEMENT

The Mission Statement was read by Mrs. Looram.

The Mission of the Oradell School District is to develop in each student strong self-esteem, ethical values, respect and an appreciation of diversity and passion for learning to enable every student to perform at his/her maximum potential through a flexible and inclusive educational system.

To accomplish this, the Board, in active collaboration with parents, staff and administration, and in partnership with the total community, will provide a comprehensive and academically challenging educational program that responds to the unique and changing needs of students and society.

Adopted by the Oradell Board of Education December 20, 1993

V. ROLL CALL

PRESENT: Mr. Julis, Mrs. LaForgia, Mrs. Landau, Mrs. Looram, Mrs. Norian, Mr. Spadaccini, Mr. Walsh, Mr. Feigenson, Mrs. Shinevar

Also present were Mr. Jeffrey Mohre, Superintendent, John Esposito, Business Administrator/Board Secretary and seven members of the public.

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

There were no comments made at this time from the public.

VII. MINUTES

APPROVAL OF MINUTES

The Board engaged in a lengthy discussion regarding the minutes of January 9, 17 and 23. The dialogue centered on how Board Members' comments and suggested changes should be incorporated into the final version of the minutes.

MOTION A motion was made by Mr. Walsh, seconded by Mrs. Landau, to table the minutes so that all revisions could be included in the minutes.

ROLL CALL

Motion defeated by a 5-4 roll call vote (Mrs. LaForgia, Mrs. Landau, Mr. Walsh, Mrs. Shinevar).

APPROVAL OF MINUTES OF THE REGULAR PUBLIC BUSINESS MEETING OF WEDNESDAY, JANUARY 23, 2002, THE MINUTES OF THE SPECIAL PUBLIC MEETING OF THURSDAY, JANUARY 17, 2002 AND THE MINUTES OF THE PUBLIC WORK SESSION OF WEDNESDAY, JANUARY 9, 2002.

It was moved by Mr. Julis, seconded by Mrs. Looram, that the Board of Education approve the Minutes of the Regular Public Business Meeting of Wednesday, January 23, 2002, the Minutes of the Special Public Meeting of Thursday, January 17, 2002 and the Minutes of the Public Work Session of Wednesday, January 9, 2002.

ROLL CALL

Motion carried by a 5-4 roll call vote (Mrs. LaForgia, Mrs. Landau, Mr. Walsh, Mrs. Shinevar).

VIII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS

Mr. Mohre talked about the establishment of a Key Communicator Program in Oradell. He stated that he sent a letter of invitation out to a wide range of community members, parents and others asking that they join this network in

order to improve the flow of information throughout the community. He noted that he, Mr. Feigenson and Mrs. Shinevar would be meeting with those people on March 21, 2002 to share relevant program information.

The Superintendent then spoke about the Strategic Planning process. He noted that all input received via minutes, meetings, written correspondence etc., would be shared with Mr. Albano and Mrs. Lobsenz who would, in turn, meet with the Strategic Planning team to revise the current plan draft.

Mr. Mohre commented that two monthly fire drills, as mandated by the State, were held on February 14 and 26.

He also stated that he would hold another community dialogue on Monday, March 18, at 7:30 PM. Mr. Mohre also reminded all in attendance that the election and budget vote is still set for April 16 from 2:00 - 9:00 PM.

Mrs. Shinevar invited everyone to attend the upcoming Science Fair at OPS.

IX. COMMITTEE REPORTS/ACTION

A. BI-BOROUGH – Mrs. Landau, Chairperson

Mrs. Landau reviewed the minutes of a meeting held March 7. Subjects discussed included:

- Governor's reception in Trenton
- Sixth Grade Parent Night
- River Dell Referendum Update
- World Language Articulation
- Joint Social Studies Curriculum Writing
- School Calendar
- Budget Update
- Meeting Calendar – next session scheduled for May 7 at 7:00 PM in OPS.

B. BUILDING & GROUNDS – Mr. Spadaccini, Chairperson

Mr. Spadaccini noted that the next meeting would be held after the budget cycle is completed.

Mr. Walsh asked that an architect check the roof of the school to determine if any repairs are needed.

C. CURRICULUM – Mrs. Norian, Chairperson

Mrs. Norian reviewed the minutes of a meeting held March 4. Subjects discussed included:

- Social Studies Joint Curriculum Writing Project with River Edge
- Science (Professional development and curriculum revision)
- Math (Idea Exchange Seminar)
- World Language (World Language teachers from Oradell and River Edge to begin drafting sixth grade benchmarks)
- IDEAS (Not due for assessment until 2003/04.)
- Looping (analysis forthcoming)
- Portfolio Assessment
- Technology Curriculum
- Family Life
- Other Items (Report card review—the Board discussed having three vs. four cards issued in the school year.)

D. FINANCE – Mr. Walsh, Chairperson

Mr. Mohre provided an overview of the budget development process, and how he, Mr. Esposito and the Finance Committee had addressed some of the critical issues.

The Board had a discussion regarding the tentative budget and asked questions about specific line items in the document. Mr. Mohre talked about the program enhancements in the budget, such as increased spending on professional development, the addition of a half-time World Language teacher, and the potential for one or two more classroom sections needed for increased enrollment. It was also noted that State aid figures came in late, and included no increase to districts despite rising costs.

MOTION A motion was made by Mr. Spadaccini, seconded by Mr. Julis, to vote on the base budget as 1A, and break out the proposed second question and vote on it separately as 1B.

ROLL CALL

Motion carried by a 8-1 roll call vote (Mr. Walsh).

The Board discussed the merits of including the \$75,000 second question in the base budget. Mr. Esposito explained how that would affect the tax levy for Oradell residents. Mr. Julis complimented the Board for working together to come to a compromise on how best to put the budget forward to the community.

MOTION A motion was made by Mr. Walsh, seconded by Mr. Spadaccini, to

approve the tentative budget with the stipulation that the administration would utilize as much of the enrollment Spending Growth Limitation Adjustment as needed (up to \$75,000) in order to roll the second question on technology into the base budget.

ROLL CALL

Motion carried by a unanimous roll call vote.

Therefore, what had been resolution 1B (second question) was included in resolution 1A to read as follows:

1. Tentative Budget for the 2002/2003 School Year – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Oradell Board of Education adopt the following resolution:

BE IT RESOLVED, that the Oradell Board of Education adopt the following tentative budget for the 2002/2003 school year and authorize that it be submitted by the Business Administrator/Board Secretary to the Bergen County Superintendent:

General Current Expense	\$6,866,761.00
Debt Service	\$ 782,336.00
State/Federal Aid	\$ 287,212.00
TOTAL	\$7,936,309.00

Spending Growth Limitation Adjustment (Enrollment)	\$ 283,485.00
Spending Growth Limitation Adjustment (Special Ed.)	\$ 43,353.00

Tax Levy General Fund	\$6,323,228.00
Tax Levy - Debt Service	\$ 753,164.00
Tax Levy - Grand Total	\$7,076,392.00

ROLL CALL

Motion carried by a unanimous roll call vote.

2. Acceptance of Mini Grant Funds – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Board approve the acceptance of mini grant funds from the Oradell Kids Foundation, Inc., for the projects as listed below:

- 1st Grade - Hole-in-Hand Butterfly \$ 500.00

• K, 1 st & 2 nd Grades - Musical Booktalk (to be combined w/2 other \$500 grants)	\$ 500.00
• Phys. Ed. - Sound Systems (approved for 1)	\$ 250.00
• 3 rd Grade - Hiram Blauvelt Museum (donation)	\$ 100.00
• Kindergarten - Celebration of Earth	\$ 500.00
• 3 rd Grade - Study of Animals	\$ 595.00
• 6 th Grade - Political Cartoonist	\$ 300.00
• 6 th Grade - A Soldier's Life Program	<u>\$ 200.00</u>
TOTAL	\$2,945.00

It was further moved that the Board commend the Oradell Kids Foundation for their continued support and commitment to the programs and services offered to the Oradell Public School students.

ROLL CALL

Motion carried by a unanimous roll call vote.

3. Revised Annual School Election and Budget Timetable – It was moved by Mr. Walsh, seconded by Mr. Feigenson, that the attached Revised 2002 Election and Budget Timetable be approved. (The first 2002 timetable was approved at the January 23, 2002 Regular Public Business Meeting of the Board.)

ROLL CALL

Motion carried by a unanimous roll call vote.

E. PERSONNEL – Mr. Feigenson, Chairperson

1. Approval of Substitute Teachers – It was moved by Mr. Feigenson, seconded by Mrs. Norian, upon the recommendation of the Superintendent, that the Board of Education approve the following individuals as substitute teachers for the 2001/02 school year, at a per diem rate of \$75.00 per day which increases to \$80.00 per day after the 10th day of service during the 2001/02 school year:

Nancy Radico
Kerry Ridings

ROLL CALL

Motion carried by a unanimous roll call vote.

2. Approval of Video Coordinator Position – It was moved by Mr. Feigenson, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Board of Education approve re-establishing the position of Sixth Grade Video Coordinator for the 2001/02 school year (stipend to be negotiated).

ROLL CALL

Motion carried by a unanimous roll call vote.

F. POLICY – Mr. Julis, Chairperson

Mr. Julis reviewed the committee meeting held March 7. The focus of the meeting was two-fold: Board self-evaluation (Bylaw #9400) and review and update of the Policy Manual, particularly the critical policies previously identified.

G. PUBLIC RELATIONS – Mrs. Looram, Chairperson

X. OLD BUSINESS

Information about the OPS Science Fair will be found in the next OPTA-Mist.

The Board discussed the recent meeting at which strategic planning participants were invited back to review and comment on the draft action plan. Mr. Mohre noted that nine people came to the meeting out of approximately 92 invitees.

Mrs. Norian noted that the copies of Ultra-Keys had been distributed to those who ordered the software.

Mrs. Landau asked about the administration possibly submitting a proposal for staff to present at the October NJSBA conference.

The Action Item list was referenced, but no items were added.

MOTION A motion was made by Mr. Feigenson, seconded by Mr. Walsh, to continue the meeting for an additional thirty minutes.

ROLL CALL

Motion carried by a majority vote.

XI. NEW BUSINESS

A discussion took place concerning the Sixth Grade Video Coordinator Position

for the 2001/02 school year prior to a motion to approve it (see Personnel section).

The Regular Public Business Meeting scheduled for Wednesday, April 17 will be changed to Wednesday, April 10.

XII. CLOSED SESSION

It was moved by Mr. Spadaccini, seconded by Mr. Feigenson, that the Board adjourn to Closed Session at 11:15 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

XIII. ADJOURNMENT

It was moved by Mrs. Norian, seconded by Mrs. LaForgia, that the Closed Session of the meeting be adjourned at 12:30 a.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,



John Esposito
Business Administrator/Board Secretary

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

**CLOSED PUBLIC WORK SESSION – MARCH 13, 2002
MINUTES**

I. CALL TO ORDER

The Closed Public Work Session of the Oradell Board of Education was called to order at 11:25 p.m. by President Shinevar.

II. ROLL CALL

PRESENT: Mr. Julis, Mrs. LaForgia, Mrs. Landau, Mrs. Looram, Mrs. Norian, Mr. Spadaccini, Mr. Walsh, Mr. Feigenson, Mrs. Shinevar

Also present were Mr. Jeffrey Mohre, Superintendent and Mr. John Esposito, Business Administrator/Board Secretary

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

The Board discussed when the best time would be for conducting the review of the Superintendent; and how the information should be prepared ahead of time.

Prior to discussing Negotiations, Mrs. Looram was asked to leave as her husband is a teacher at River Dell regional H.S.

Mrs. Shinevar provided an overview to the Board of what the committee had been working on. Mr. Mohre provided some details about certain issues regarding goals of the committee.

There was some discussion regarding the need for a round table meeting with representatives of other schools currently in negotiations.

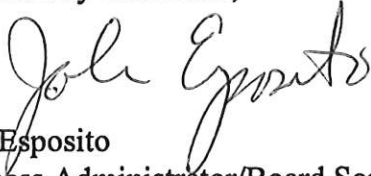
III. ADJOURNMENT

It was moved by Mrs. Norian, seconded by Mrs. LaForgia, that the Closed Session of the meeting be adjourned at 12:30 a.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,



John Esposito
Business Administrator/Board Secretary