

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

SPECIAL PUBLIC MEETING – JUNE 26, 2002

MINUTES

I. CALL TO ORDER

The Special Public Business Meeting of the Oradell Board of Education was called to order at 7:16 p.m. by President Feigenson.

II. FLAG SALUTE

The Flag Salute was led by Mr. Spadaccini.

III. SUNSHINE LAW STATEMENT

The Sunshine Law Statement was read by Mr. Feigenson.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the Town News and all persons requesting such notice on June 21, 2002.

IV. MISSION STATEMENT

The Mission Statement was read by Mr. Feigenson.

The Mission of the Oradell School District is to develop in each student strong self-esteem, ethical values, respect and an appreciation of diversity and passion for learning to enable every student to perform at his/her maximum potential through a flexible and inclusive educational system.

To accomplish this, the Board, in active collaboration with parents, staff and administration, and in partnership with the total community, will provide a comprehensive and academically challenging educational program that responds to the unique and changing needs of students and society.

Adopted by the Oradell Board of Education December 20, 1993

V. ROLL CALL

PRESENT: Mr. Gallow, Mr. Julis, Mrs. Looram, Mr. Spadaccini, Mr. Walsh,
Mrs. Norian, Mr. Feigenson

ABSENT: Mrs. LaForgia

Also present were Mr. Jeffrey Mohre, Superintendent and Mr. John Esposito, Business Administrator/Board Secretary.

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

There were no members of the public present.

VII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS

The Board moved immediately into Closed Session.

VIII. CLOSED SESSION

It was moved by Mr. Spadaccini, seconded by Mr. Gallow, that the Board adjourn to Closed Session for the purpose of discussing personnel matters.

ROLL CALL

Motion carried by a unanimous roll call vote.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

IX. ADJOURNMENT

It was moved by Mr. Spadaccini, seconded by Mrs. Loram, that the Closed Session of the meeting be adjourned at 7:56 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,

John Esposito
Business Administrator/Board Secretary

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

**CLOSED SESSION OF THE SPECIAL PUBLIC MEETING
JUNE 26, 2002**

MINUTES

I. CALL TO ORDER

The Closed Session of the Special Public Business Meeting of the Oradell Board of Education was called to order at 7:18 p.m. by President Feigenson.

II. ROLL CALL

PRESENT: Mr. Gallow, Mr. Julis, Mrs. Looram, Mr. Spadaccini, Mr. Walsh,
Mrs. Norian, Mr. Feigenson

ABSENT: Mrs. LaForgia

Also present were Mr. Jeffrey Mohre, Superintendent and Mr. John Esposito, Business Administrator/Board Secretary.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

Mr. Mohre and Mr. Esposito discussed the performance reviews of non-OEA staff and administration.

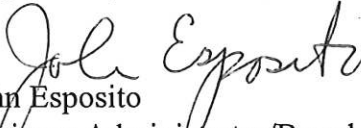
III. ADJOURNMENT

It was moved by Mr. Spadaccini, seconded by Mrs. Looram, that the Closed Session of the meeting be adjourned at 7:56 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,


John Esposito
Business Administrator/Board Secretary

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

REGULAR PUBLIC BUSINESS MEETING

MINUTES

JUNE 26, 2002

I. CALL TO ORDER

The Regular Public Business Meeting of the Oradell Board of Education was called to order at 8:03 p.m. by President Feigenson.

II. FLAG SALUTE

The flag salute was led by Mrs. Norian.

III. SUNSHINE LAW STATEMENT

The Sunshine Law Statement was read by Mr. Feigenson.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the Town News, The Record and all persons requesting such notice on June 21, 2002.

IV. MISSION STATEMENT

The Mission Statement was read by Mr. Gallow.

The Mission of the Oradell School District is to develop in each student strong self-esteem, ethical values, respect and an appreciation of diversity and passion for learning to enable every student to perform at his/her maximum potential through a flexible and inclusive educational system.

To accomplish this, the Board, in active collaboration with parents, staff and administration, and in partnership with the total community, will provide a comprehensive and academically challenging educational program that responds to the unique and changing needs of students and society.

Adopted by the Oradell Board of Education December 20, 1993

V. ROLL CALL

PRESENT: Mr. Gallow, Mr. Julis, Mrs. Looram, Mr. Spadaccini, Mr. Walsh,
Mrs. Norian, Mr. Feigenson

ABSENT: Mrs. LaForgia, Mrs. Landau

Also present were Mr. Jeffrey Mohre, Superintendent, Mr. John Esposito, Business Administrator/Board Secretary and approximately 24 members of the public.

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

Mrs. Shinevar read a prepared statement regarding Mrs. Landau's resignation from the Board of Education.

Discussion ensued about class size and structure for the 2002/03 school year. The Superintendent noted that additional sections would be added as needed based on enrollment figures.

VII. MINUTES

APPROVAL OF MINUTES

It was moved by Mr. Spadaccini, seconded by Mr. Gallow, that the Board of Education approve the Minutes of the Regular Public Business Meeting of Wednesday, May 15, 2002.

ROLL CALL

Motion carried by a unanimous roll call vote.

It was moved by Mr. Spadaccini, seconded by Mr. Gallow, that the Board of Education approve the Minutes of the Special Public Business Meeting of Wednesday, May 15, 2002. (7:30 p.m.).

ROLL CALL

Motion carried by a unanimous roll call vote.

It was moved by Mr. Spadaccini, seconded by Mr. Walsh, that the Board of Education approve the Minutes of the Public Work Session Meeting of Wednesday, May 30, 2002.

ROLL CALL

Motion carried by a 6-0 roll call vote with one abstention (Mrs. Norian).

VIII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS

Mr. Mohre talked about the following issues:

- A Board retreat is scheduled for August 7 and 8, facilitated by NJSBA
- The Board vacancy would be advertised in the local paper
- The July and August meetings will be held in the IMC
- A proposal from Dr. Grip to update the demographic study would cost an additional \$2,500.00. The Board discussed the pros and cons of having this study revised. Mr. Julis and Mr. Gallow asked for more information on other studies performed by Dr. Grip's company. Mr. Mohre to check references.
- He thanked everyone for their help during the strategic planning process and for making his first year in Oradell a successful one. He also thanked the teaching staff for their efforts all year in educating our children.

Mr. Feigenson thanked the PTA for their contributions to the school. He also noted that Mrs. Landau had resigned for personal reasons, and he thanked her for her hard work while on the Board of Education.

IX. COMMITTEE REPORTS/ACTION

A. BI-BOROUGH - Mrs. LaForgia, Chairperson

Mrs. LaForgia was absent and no report was given.

B. BUILDING & GROUNDS - Mr. Walsh, Chairperson

Mr. Walsh talked about the meeting held with the Mayor and Council a week earlier. Mr. Spadaccini also spoke and clarified certain issues regarding traffic and parking around the school.

C. CURRICULUM - Mrs. Norian, Chairperson

There was no report given.

1. Membership in Bergen County Region V – It was moved by Mrs. Norian, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Oradell Board of Education continue its membership in the Bergen County Region V Council for Special Education for the 2002/03 school year; does hereby accept, adopt and agree to comply with the Region V Bylaws; designate the Superintendent as its representative to Region V; empower him to cast all votes and take all other actions necessary to represent its interests in Region V. The Board further approves the Joint Transportation Agreements for all Oradell students who are transported through Region V.

ROLL CALL

Motion carried by a unanimous roll call vote.

2. Grade Level Class Structure for 2002/03 School Year – It was moved by Mrs. Norian, seconded by Mr. Julis, upon the recommendation of the Superintendent, that the Board of Education adopt the following grade level class structure for the 2002/03 school year:

Kindergarten	Six (6) Sections
Grade 1	Four (4) Sections
Grade 2	Five (5) Sections
Grade 3	Four (4) Sections
Grade 4	Five (5) Sections
Grade 5	Five (5) Sections
Grade 6	Four (4) Sections

Note: The above structure is subject to change by the Board of Education upon the recommendation of the Superintendent.

ROLL CALL

Motion carried by a unanimous roll call vote.

3. Gifted & Talented Program Changes for 2002/03 – It was moved by Mrs. Norian, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Board of Education adopt the changes to the 2002/03 Gifted and Talented Program per attached.

ROLL CALL

Motion carried by a unanimous roll call vote.

- D. FINANCE - Mr. Spadaccini, Chairperson

There was no report given.

1. Monthly Certifications – It was moved by Mr. Spadaccini, seconded by Mr. Julis, that the Financial Reports of the Board Secretary and the Treasurer of School Moneys for the month end, May, 2002, be accepted as attached and, furthermore, that the Board certify in accordance with N.J.A.C. 6:20-2A.10 (e) that no major account or fund in the 2001/2002 Budget has been over-expended in violation of 6:20-2A.10 (b) and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year.

ROLL CALL

Motion carried by a unanimous roll call vote.

2. Payment of Invoices – It was moved by Mr. Spadaccini, seconded by Mr. Julis, that the invoices for the period May 30, 2002 through June 26, 2002 be approved as follows:

Fund 11 (<i>General Current Expense</i>)	\$769,268.66
Fund 12 (<i>Capital Outlay</i>)	\$.00
Fund 20 (<i>Special Revenue</i>)	\$ 33,743.88
Fund 40 (<i>Debt Service Fund</i>)	\$.00
Fund 55 (<i>Milk</i>)	\$ 3,547.06
Fund 50 (<i>Summer School</i>)	\$ 3,462.50
TOTAL	\$810,022.10

ROLL CALL

Motion carried by a unanimous roll call vote.

3. Transfer of Funds – It was moved by Mr. Spadaccini, seconded by Mr. Julis, that the Board approve the following transfer of funds as noted:

#	From Account (Credit)	To Account (Debit)	Credit	Debit
1	11-100-230-331-00-0103	11-000-291-270-00-0000	\$9,192.73	\$9,192.73
2	11-190-100-610-00-0212	11-000-100-566-00-0801	\$3,817.66	\$3,817.66
3	11-000-270-519-00-0000	11-000-270-514-00-0502	\$3,550.00	\$3,550.00
4	11-190-100-610-00-0212	11-190-100-106-00-0000	\$3,376.22	\$3,376.22
5	11-190-100-640-00-0213	11-230-100-101-00-0815	\$2,500.00	\$2,500.00
6	12-000-230-732-00-0000	11-000-291-220-00-0804	\$2,119.88	\$2,119.88
7	11-190-100-610-00-0212	11-230-100-101-00-0815	\$2,000.00	\$2,000.00
8	11-000-222-600-05-0206	11-000-291-220-00-0804	\$1,908.41	\$1,908.41
9	12-000-219-732-00-0000	11-000-291-220-00-0804	\$1,833.06	\$1,833.06
10	11-000-230-331-00-0103	11-230-100-101-00-0815	\$1,566.77	\$1,566.77
11	11-190-100-610-00-0212	11-000-213-300-00-0224	\$1,492.50	\$1,492.50
12	12-000-219-732-00-0000	11-000-270-514-00-0502	\$1,143.94	\$1,143.94
13	11-190-100-610-00-0212	11-000-100-562-00-0801	\$1,000.09	\$1,000.09
14	11-190-100-610-00-0212	11-130-100-101-00-0231	\$910.00	\$910.00
15	11-190-100-610-00-0212	11-000-230-890-00-0112	\$747.46	\$747.46
16	11-190-100-610-00-0212	11-000-262-610-00-0607	\$716.55	\$716.55
17	11-190-100-610-00-0212	11-000-219-104-00-0222	\$600.00	\$600.00
18	11-190-100-610-00-0212	11-000-290-340-00-0100	\$600.00	\$600.00
19	11-190-100-610-00-0212	11-000-290-610-00-0100	\$566.13	\$566.13
20	11-190-100-610-00-0212	11-213-100-101-00-0222	\$477.50	\$477.50
21	11-190-100-610-00-0212	11-000-223-110-00-0214	\$443.37	\$443.37
22	11-190-100-610-00-0212	11-000-223-610-00-0214	\$425.75	\$425.75
23	11-190-100-610-00-0212	11-000-213-100-00-0222	\$337.50	\$337.50
24	12-000-400-390-00-1706	11-000-291-220-00-0804	\$299.00	\$299.00
25	11-190-100-610-00-0212	11-120-100-101-00-0220	\$280.00	\$280.00

26	11-190-100-610-00-0212	11-110-100-101-00-0229	\$262.50	\$262.50
27	11-240-100-101-00-0222	11-230-100-101-00-0815	\$261.33	\$261.33
28	11-190-100-610-00-0212	11-000-240-105-00-0222	\$190.46	\$190.46
29	11-240-100-101-00-0222	11-000-291-242-00-0803	\$128.07	\$128.07
30	12-000-400-450-00-1706	11-000-291-220-00-0804	\$100.00	\$100.00
31	11-190-100-610-00-0212	11-000-290-890-00-0100	\$99.35	\$99.35
32	11-190-100-610-00-0212	11-190-100-890-00-0218	\$79.00	\$79.00
33	11-190-100-610-00-0212	11-000-230-610-00-0112	\$59.15	\$59.15
Total			\$43,084.38	\$43,084.38

* Transaction Date For Above Transfers May 31, 2002

ROLL CALL

Motion carried by a unanimous roll call vote.

4. Payment of Summer Bills/Invoices – It was moved by Mr. Spadaccini, seconded by Mr. Julis, that the Board of Education authorize the Business Administrator/Board Secretary to pay bills during the summer of 2002 with retroactive approval at the August 28, 2002 Regular Business Meeting of the Oradell Board of Education.

ROLL CALL

Motion carried by a unanimous roll call vote.

5. Transfer of Funds – It was moved by Mr. Spadaccini, seconded by Mr. Julis, that the Board of Education authorize the Business Administrator/Board Secretary to complete transfer of funds during the summer of 2002 with retroactive approval at the August 28, 2002 Regular Business Meeting of the Oradell Board of Education.

ROLL CALL

Motion carried by a unanimous roll call vote.

6. Purchasing Agent Authorization – It was moved by Mr. Spadaccini, seconded by Mr. Julis, that the Board of Education approve the following resolution:

WHEREAS, N.J.S.A. 18A:18A-2 provides that a Board of Education shall assign the authority, responsibility and accountability for the purchasing activity of the Board of Education to a person or persons who shall have the power to prepare advertisements, to advertise for and receive bids, and to award contracts as permitted by this chapter, and

WHEREAS, N.J.S.A. 18A-18A-3 provides that contracts, awarded by the purchasing agent that do not exceed in the aggregate in a contract year the bid threshold (currently \$17,500), may be awarded by the purchasing agent without advertising for bids when so authorized by Board resolution, and

WHEREAS, N.J.S.A. 18A-18A37c provides that all contracts that are in the aggregate less

than 15% of the bid threshold (currently \$2,625) may be awarded by the purchasing agent without soliciting competitive quotations if so authorized by Board resolution.

NOW, THEREFORE BE IT RESOLVED, that the Oradell Board of Education, pursuant to the statutes cited above, hereby appoint John Esposito, Business Administrator/Board Secretary, as its duly authorized purchasing agent and is duly assigned the authority, responsibility and accountability for the purchasing activity of the Oradell School District, and

BE IT FURTHER RESOLVED, that John Esposito is hereby authorized to award contracts on behalf of the Oradell Board of Education that are in the aggregate less than 15% of the Bid threshold (currently \$2,625) without soliciting competitive quotations, and

BE IT FURTHER RESOLVED, that John Esposito is hereby authorized to seek competitive quotations, when applicable and practicable, when contracts in the aggregate exceed 15% of the bid threshold (currently \$2,625) but less than the bid threshold of \$17,500.

ROLL CALL

Motion carried by a unanimous roll call vote.

7. Professional Energy Services Contract – It was moved by Mr. Spadaccini, seconded by Mr. Julis, upon the recommendation of the Superintendent in concert with the Business Administrator/Board Secretary, that the Board approve a contract with Energy for America, Inc. covering professional engineering services for a Facilities Management Program to control energy systems in the Oradell Public School by a remotely programmed and monitored building automation system at a fee of \$980.00 per month (an increase of 5.7% from the current year).

ROLL CALL

Motion carried by a unanimous roll call vote.

8. Approval of Member Participation in the Educational Cooperative Pricing System – It was moved by Mr. Spadaccini, seconded by Mr. Julis, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Oradell Board of Education adopt the following resolution; and further, that the Board authorize the Business Administrator to enter into an agreement with Educational Data Services, Inc. to facilitate the bidding and procurement process for the 2002/03 school year at an annual cost of \$2,180.00 (no increase from the 2001/02 school year).

WHEREAS, N.J.S.A. 40A:11-11 (5) authorizes contracting units to enter into Cooperative Pricing Agreements; and

WHEREAS, the Board of Education of the Township of Lawrence, hereinafter referred to as the "Lead Agency", has offered voluntary participation in a Cooperative Pricing System known as the "Educational Cooperative Pricing System" for the purchase of work, materials and supplies; and

WHEREAS, the Oradell Board of Education, within the County of Bergen, State of New Jersey, desires to participate in the Educational Cooperative Pricing System,

NOW THEREFORE, BE IT RESOLVED on the 26th day of June, 2002, by the said Board of Education as follows:

AUTHORITY

As directed by N.J.S.A. 18A-18A-11 et seq. and pursuant to the provision of N.J.S.A. 40A:11-11 (5), the Board President is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall advertise for and receive bids from vendors who will make school supplies, equipment and other related goods and services available to participating members of the said Cooperative Pricing System at the agreed upon price; and the Lead Agency entering into contracts on behalf of the Oradell Board of Education shall be responsible for complying with the 54 provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

ROLL CALL

Motion carried by a unanimous roll call vote.

9. Professional Consultant/Comprehensive Computer Management Services
It was moved by Mr. Spadaccini, seconded by Mr. Julis, that The Marasim Group (Megletti) be approved to provide financial/payroll computer management services for the 2002/03 school year at an annual rate of \$9,750.00 and that Realtime Information Technology, Inc. (Ullman) be approved to provide student systems software and support for the 2002/03 school year at an annual rate of \$9,500.00.

ROLL CALL

Motion carried by a unanimous roll call vote.

10. Special Education/Tuition Contract Adjustment – It was moved by Mr. Spadaccini, seconded by Mr. Julis, that the Board approve, in accord with

Chapter 46, Title 18A, NJ Statutes, tuition adjustment to be paid for the student listed below to attend the school indicated for the 1999/2000 school year:

<u>Student</u>	<u>Placement</u>	<u>Tuition Adjustment</u>
#2	Emerson Nova Program(BCSS)	\$1,000.09

ROLL CALL

Motion carried by a unanimous roll call vote.

11. Special Education 2002/03 School Year Tuition Contracts – It was moved by Mr. Spadaccini, seconded by Mr. Julis, that the Board approve in accord with Chapter 46, Title 18A, NJ Statutes, tuition to be paid for the students listed below to attend the school indicated for the 2002/03 school year, at the tuition costs indicated:

<u>Student</u>	<u>Placement</u>	<u>Tuition Adjustment</u>
# 7	Institute for Educational Achievement	\$50,400.00
# 8	Forum School	\$31,402.80
#10	EPIC	\$47,397.00
#18	Valley Program	\$40,508.00
#20	Chancellor Academy II	\$32,175.00
#21	Forum School	\$31,402.80
#22	Community School	\$25,301.00*
#23	Chancellor Academy II	\$32,175.00
#24	Forum School	\$31,402.80
#25	Windsor School	\$35,626.44
#26	Windsor Learning Center	\$37,577.22
#27	Valley Program	\$40,508.00
#30	The Children’s Therapy Center	\$36,084.80

***Tuition rate shown is for 2001/02 school year. The 2002/03 tuition rate has not yet been established.**

ROLL CALL

Motion carried by a unanimous roll call vote.

12. Renewal of Contract with Institutional Systems Service Corp. – It was moved by Mr. Spadaccini, seconded by Mr. Julis, that the Oradell Board of Education renew the preventative maintenance contract with Institutional Systems Service Corp., for the 2002/03 school year, covering the clock and program, PA intercom and fire alarm at the following listed rates:

Regular hours	\$61.00/hr.
Overtime hours	\$91.00/hr.
Holiday/Weekend	\$122.00/hr.

ROLL CALL

Motion carried by a unanimous roll call vote.

13. Renewal of Bollinger Dental Plan Contract – It is hereby moved, upon the recommendation of the Superintendent in concert with the Business Administrator, that the Board renew the dental contract with Bollinger Inc. for the period of July 1, 2002 through June 30, 2003, at the following monthly rates, which represent a 6% increase from the current year:

<u>Staff Enrollment Status</u>	<u>Current Rate</u>	<u>Renewal Rate</u>
One Party	\$ 44.77	\$ 47.46
Two Party	\$ 89.54	\$ 94.92
Family	\$107.10	\$113.42

ROLL CALL

Motion carried by a unanimous roll call vote.

14. Renewal of Benecard Services Contract – It was moved by Mr. Spadaccini, seconded by Mr. Julis, upon the recommendation of the Superintendent in concert with the Business Administrator, that the Board renew the vision contract with Benecard Services for the period of July 1, 2002 through June 30, 2004, at the following monthly rates, which represents no increase from the current year:

<u>Staff Enrollment Status</u>	<u>Current Rate</u>	<u>Renewal Rate</u>
Single	\$ 5.39	\$ 5.39
Family	\$13.47	\$13.47

ROLL CALL

Motion carried by a unanimous roll call vote.

15. Additional Insurance Coverages – It was moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, in concert with the Business Administrator, that the Board approve two additional coverages under its School Board Errors and Omissions Policy for the

2002/03 school year: a Back Wages endorsement and a Personal Injury endorsement, each at a premium of \$1,398.00 for a total cost of \$2,796.00.

ROLL CALL

Motion carried by a unanimous roll call vote.

E. PERSONNEL - Mr. Julis, Chairperson

There was no report given.

1. Schaefer Explorations Revised Stipends/Summer 2002 – It was moved by Mr. Julis, seconded by Mr. Spadaccini, that the Board of Education approve the following revisions to the staff and stipends (independent of the Board of Education budget), as noted, in relation to the 2002 Schaefer Explorations Summer Program:

<u>Employee</u>	<u># of Courses</u>	<u>Total Stipend</u>
TOTAL AS OF 6/12/02		\$42,375.00
Mrs. Linsen (added 1 class)	3	\$ 625.00
Ms. Wright (added 1 class)	3	\$ 625.00
Ms. Stebbins (new hire)	3	\$ 1,875.00
Ms. Pisano (new hire)	3	\$ 1,875.00
Ms. Cassiba	3	<u>\$ 1,875.00</u>
REVISED TOTAL		\$49,250.00

Note: Per course stipend - \$625.00

ROLL CALL

Motion carried by a unanimous roll call vote.

2. Resignation of Custodian – It was moved by Mr. Julis, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board accept, with regret, the resignation of Robert Christie, effective at the end of the work day Tuesday, June 25, 2002.

ROLL CALL

Motion carried by a unanimous roll call vote.

3. Resignation of Part-time Technology Teacher – It was moved by Mr. Julis, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board accept, with regret, the resignation of Kerry Ridings, effective at the close of school June 21, 2002.

ROLL CALL

Motion carried by a unanimous roll call vote.

4. Instructional Aide List for the 2002/03 School Year – It was moved by Mr. Julis, seconded by Mr. Walsh, upon the recommendation of the Superintendent, in concert with the Director of Special Services, that the Board authorize the Business Administrator/Board Secretary to issue employment contracts to the instructional aides, as set forth below:

Name	% of Employment	Column/Step
Cassiba, Josephine	100%	n/a
Bayley, Joan	100%	n/a
Hammer, Gerry	100%	n/a
Giacolone, Leighann	100%	n/a
Pena, Aimee	100%	n/a
Salamanca, Rubiela	100%	n/a
Squeglia, Judith	100%	n/a
Trifiletti, Lorraine	100%	Off Guide

Note: Until a contract agreement is ratified for the 2002/03 school year by the Oradell Board of Education and the Oradell Education Association, annual salaries shall be the same as the 2001/02 school year with the incremental step based on the 2001/02 salary guide.

ROLL CALL

Motion carried by a unanimous roll call vote.

5. Secretarial, Clerical and Support Staff List for the 2002/03 School Year – It was moved by Mr. Julis, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board authorize the Business Administrator/Board Secretary to issue employment contracts to the secretarial, clerical and support staff, as set forth below, in accordance with approved salaries:

Name	% of Employment	Column/Step
Eichler, Darleen	100%	N/A
Georgetti, Virginia	100%	N/A
Kennedy, Cindy	60%	N/A
* Menti, Marie	100%	Step 10 secretarial guide
* Parkins, Sharon	100%	Step 9 clerical guide
* Parkins, Sharon	100%	10 month sub stipend
Riecken, Carolyn	100%	N/A
* Simpson, Ruth	100%	Step 7 clerical guide
* Stewart, Elyse	100%	Step 13 secretarial guide

*Note: Until a contract agreement is ratified for the 2002/03 school year by the Oradell Board of Education and the Oradell Education Association, annual salaries shall be the same as the 2001/02 school year with the incremental step based on the 2001/02 salary guide.

ROLL CALL

Motion carried by a unanimous roll call vote.

- 6. Custodial Staff List for the 2002/03 School Year – It was moved by Mr. Julis, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board authorize the Business Administrator/Board Secretary to issue employment contracts to the following custodians, as set forth below:

	Name	% of Employment	Column/Step
*	Ackerman, Thomas	100%	Step 10
*	Lawler, Patrick	38%	Step 7/ 10 Months
*	Mallet, Maurice	100%	Off Guide
*	Murray, Thomas	100%	Off Guide
*	Gordon, Derrick	49%	Step 14/ 12 Months
*	Bigbee, Dean	49%	Step 3 /10 Months
	Roser, Jim Head Cust.	100%	N/A

*Note: Until a contract agreement is ratified for the 2002/03 school year by the Oradell Board of Education and the Oradell Education Association, annual salaries shall be the same as the 2001/02 school year with the incremental step based on the 2001/02 salary guide.

ROLL CALL

Motion carried by a unanimous roll call vote.

- 7. Teacher Staff List for the 2002/03 School Year – It was moved by Mr. Julis, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Board authorize the Business Administrator/Board Secretary to issue employment/salary contracts to the following teaching staff members:

<u>Name</u>	<u>% of Employment</u>	<u>Column/Step</u>
Pitingolo, L. (Revision)	100%	MA15/Step 3
Salon, D. (Revision)	100%	MA/Step 2
Wright, E. (Addition)	100%	BA/Step 1

Note: Until a contract agreement is ratified for the 2002/03 school year by the Oradell Board of Education and the Oradell Education Association, annual salaries shall be the same as the 2001/02 school year with the incremental step based on the 2001/02 salary guide.

ROLL CALL

Motion carried by a 6-1 vote with one no (Mr. Walsh).

8. Retroactive Approval of Movement on the Teacher Salary Guide – It was moved by Mr. Julis, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Board approve movement on the guide for the 2001/02 school year, retroactive to April 1, 2002, for the following staff member:

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Salary</u>
Sheri Giacomini	BA/Step 3	BA 15/Step 3	\$35,033.00

ROLL CALL

Motion carried by a unanimous roll call vote.

9. Approval of Movement on the Teacher Salary Guide – It was moved by Mr. Julis, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Board approve movement on the guide for the 2002/03 school year, effective September 1, 2002, for the following staff member:

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Salary</u>
Scott Duthie	MA15/Step 9	MA30/Step 9	\$44,840.00

Note: Until a contract agreement is ratified for the 2002/03 school year by the Oradell Board of Education and the Oradell Education Association, annual salaries shall be the same as the 2001/02 school year with the incremental step based on the 2001/02 salary guide.

ROLL CALL

Motion carried by a unanimous roll call vote.

10. Approval of Leaves of Absence – It was moved by Mr. Julis, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Board approve the following individuals for leaves of absence through the 2002/03 school year:

Gina Giuditta (child-rearing leave)
Joanne Certo (Family Leave Act 9/1/02-11/22/02)
(child-rearing leave 11/25/02-6/30/03)

ROLL CALL

Motion carried by a unanimous roll call vote.

11. Job Description for Language Arts Specialist – It was moved by Mr. Julis, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Board adopt the attached job description for the position of Language Arts Specialist.

ROLL CALL

Motion carried by a unanimous roll call vote.

12. Approval of Salary Adjustments/Bonuses for 2002/03 School Year – It was moved by Mr. Julis, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Board approve the following salaries/bonuses for the administrators, as per contract, set forth herein:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
William Scott Ryan	Principal	\$98,646.00 + \$2,500.00
John DiGiovachino	Director of Special Services, Curriculum/Staff Development	\$86,500.00 + \$2,500.00

ROLL CALL

Motion carried by a unanimous roll call vote.

13. Approval of Business Administrator's Salary for 2002/03 School Year – It was moved by Mr. Julis, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Board approve a salary of \$96,200.00 for the 2002/03 school year for John Esposito, Business Administrator/Board Secretary.

ROLL CALL

Motion carried by a unanimous roll call vote.

14. Approval of Salary Adjustments/Bonuses for 2002/03 School Year – It was moved by Mr. Julis, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Board approve the following salaries/bonuses for the secretarial, clerical and support staff set forth herein:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Darleen Mott-Eichler	Secretary to the Business Administrator	\$39,655.00
Carolyn Riecken	Payroll/Accounts Receivable	\$36,376.00
Cindy Kennedy	Part-time Bookkeeper/ Accounts payable	\$16,349.00
Virginia Georgetti	Secretary to the Superintendent	\$46,003.00*

*Includes \$875.00 for 10 yr. loyalty/longevity.

ROLL CALL

Motion carried by a unanimous roll call vote.

15. Approval of Salary Adjustment for 2002/03 School Year – It was moved by Mr. Julis, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Board approve a salary of \$41,565.00 for the 2002/03 school year for Jim Roser, Head Custodian.

ROLL CALL

Motion carried by a unanimous roll call vote.

16. Approval of Salary/Bonus for 2002/03 School Year – It was moved by Mr. Julis, seconded by Mr. Spadaccini, that the Board approve a salary of \$122,720.00 plus \$3,000.00 bonus for the 2002/03 school year for Jeffrey S. Mohre, Superintendent, as per contract.

ROLL CALL

Motion carried by a unanimous roll call vote.

17. Retroactive Approval of Movement on the Teacher Salary Guide – It was moved by Mr. Julis, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Board approve movement on the guide for the 2001/02 school year, retroactive to September 2001, for the following staff member:

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Salary</u>
Corinne Lynch	BA 15/Step 15	MA/Step 15	\$52,543.00

ROLL CALL

Motion carried by a unanimous roll call vote.

18. Approval of Staff/Summer Curriculum Work – It was moved by Mr. Julis, seconded by Mrs. Norian, upon the recommendation of the Superintendent, that the Board approve the following staff member/summer curriculum work:

<u>Name</u>	<u>Project</u>	<u>Salary</u>
Dale Curran	Expansion of World Language Curriculum	\$30./hr.*

***Note: Not to exceed 25 hours.**

ROLL CALL

Motion carried by a unanimous roll call vote.

- F. POLICY - Mrs. Landau, Chairperson

Mrs. Landau was absent and no report given.

1. Resignation of Board Member – It was moved by Mr. Julis, seconded by Mr. Spadaccini, that the Board accept, with regret, the resignation of Board Member Stephanie Landau, effective this date, June 26, 2002.

ROLL CALL

Motion carried by a unanimous roll call vote.

Mrs. Norian thanked Mrs. Landau for her contribution to the Oradell Public School.

Mr. Walsh also complimented her and thanked her for her hard work.

- G. PUBLIC RELATIONS - Mrs. Loram, Chairperson

There was no report given.

- H. OTHER

1. Approval of Long-Range Strategic Plan – It was moved by Mrs. Norian, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Board of Education adopt the Long-Range Strategic Plan for implementation beginning July 1, 2002, per attached.

ROLL CALL

Motion carried by a unanimous roll call vote.

X. OLD BUSINESS

The Action Item list was reviewed and revised. Mr. Walsh talked about the roof and possible repair work. The administration recommended that the issue be addressed via the Building & Grounds Committee.

The Board discussed the upcoming Town's Fourth of July Parade.

XI. NEW BUSINESS

Mrs. Schildhorn asked about class size, teacher aides and the Gifted & Talented Program. She also offered to serve on the Board in place of Mrs. Landau for this year.

Discussion ensued regarding the qualifications to become a Board Member.

Mrs. Shinevar asked about receiving copies of the Board's projected cost of implementing the strategic plan.

Discussion ensued on several topics, including the Schaefer Explorations Program summer program, portfolio assessment, the impact on staff of the strategic plan, nurse staffing and individual assessment and instruction.

XII. OPEN TO THE PUBLIC

XIII. CLOSED SESSION

It was moved by Mr. Spadaccini, seconded by Mrs. Norian, that the Board adjourn to Closed Session at 10:28 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

XIV. ADJOURNMENT

It was moved by Mr. Spadaccini, seconded by Mrs. Norian, that the Closed Session of the Meeting be adjourned at 10:58 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,


John Esposito
Business Administrator/Board Secretary

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

**CLOSED SESSION OF THE REGULAR PUBLIC BUSINESS MEETING
JUNE 26, 2002**

MINUTES

I. CALL TO ORDER

The Closed Session of the Regular Public Business Meeting of the Oradell Board of Education was called to order at 10:43 p.m. by President Feigenson.

II. ROLL CALL

PRESENT: Mr. Gallow, Mr. Julis, Mrs. Looram, Mr. Spadaccini, Mr. Walsh,
Mrs. Norian, Mr. Feigenson

ABSENT: Mrs. LaForgia

Also present were Mr. Jeffrey Mohre, Superintendent and Mr. John Esposito, Business Administrator/Board Secretary.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

The Board discussed the possible contractual language for a sidebar agreement that would allow the District to pay teachers for summer curriculum work.

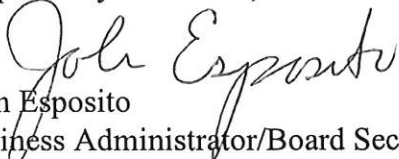
III. ADJOURNMENT

It was moved by Mr. Spadaccini, seconded by Mrs. Norian, that the Closed Session of the meeting be adjourned at 10:58 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,


John Esposito
Business Administrator/Board Secretary