

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

REGULAR PUBLIC BUSINESS MEETING

**MINUTES
JULY 17, 2002**

I. CALL TO ORDER

The Regular Public Business Meeting of the Oradell Board of Education was called to order at 8:09 p.m.

II. FLAG SALUTE

The flag salute was led by Mr. Julis.

III. SUNSHINE LAW STATEMENT

The Sunshine Law Statement was read by Mr. Feigenson.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the Town News, The Record and all persons requesting such notice on July 12, 2002.

IV. MISSION STATEMENT

The Mission Statement was read by Mrs. Norian.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education June 26, 2002

V. ROLL CALL

PRESENT: Mr. Gallow, Mr. Julis, Mrs. Looram (9:00 p.m.), Mr. Walsh, Mrs. Norian, Mr. Feigenson

ABSENT: Mrs. LaForgia, Mr. Spadaccini

Also present were Mr. Jeffrey S. Mohre, Superintendent, Mr. John Esposito, Business Administrator/Board Secretary, 3 members of the public and a reporter from the Town News.

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

There were no comments made at this time from the public.

VII. MINUTES

Review of Minutes – June 12, 2002, Public Work Session
Review of Minutes – June 26, 2002, Special Public Meeting
Review of Minutes – June 26, 2002, Regular Public Business Meeting

The Board had no comments on the Minutes set forth above.

VIII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS

The Superintendent talked about the following issues:

- Changing the date of the August meeting to Thursday, August 29, 2002
- Mr. Mohre and Mr. Esposito called each reference for Dr. Grip, the demographer, with all giving positive feedback on his work
- Mr. Mohre stated that there will be a 5th section of First grade
- An advertisement for the vacant seat on the Board was published in the Town News
- Estimated costs for implementing the District's strategic plan are:

<u>Years</u>	<u>Estimated \$ Amount</u>	<u>Funds Already in Base Budget</u>	<u>Net additional Funds Needed</u>
1	\$ 56,000.00	\$40,000.00	\$16,000.00
2 – 3	\$101,000.00	\$82,000.00	\$19,000.00
4 – 5	\$ 89,000.00	\$72,000.00	\$17,000.00

Board President Alan Feigenson addressed several issues:

- An air quality report was received from the consultant and would be shared with the Board and eventually Oradell staff
- He congratulated Tom Murray, Oradell custodian, for being selected to go to the 2003 World Special Olympics in Ireland

IX. COMMITTEE REPORTS/ACTION

A. BI-BOROUGH - Mrs. LaForgia, Chairperson

In the absence of Mrs. LaForgia, no report was given.

B. BUILDING & GROUNDS - Mr. Walsh, Chairperson

Mr. Walsh set up a meeting for Wednesday, July 31 at 7:30 p.m.

C. CURRICULUM - Mrs. Norian, Chairperson

Mrs. Norian stated that the committee was waiting for curriculum updates to review.

D. FINANCE - Mr. Spadaccini, Chairperson

In the absence of Mr. Spadaccini, no report was given.

1. Payment of Invoices – It was moved by Mr. Gallow, seconded by Mr. Walsh, that the invoices for the period June 27, 2002 through June 30, 2002 be approved as follows:

Fund 11 (<i>General Current Expense</i>)	\$ 82,984.83
Fund 12 (<i>Capital Outlay</i>)	\$.00
Fund 20 (<i>Special Revenue</i>)	\$ 34,360.39
Fund 40 (<i>Debt Service Fund</i>)	\$.00
Fund 55 (<i>Milk</i>)	\$ 259.11
Fund 50 (<i>Summer School</i>)	<u>\$ 1,469.94</u>
TOTAL	\$119,074.27

ROLL CALL

Motion carried by a unanimous roll call vote.

2. Approval of Service Contract with ProMedia Technology Services, Inc. – It was moved by Mr. Gallow, seconded by Mr. Walsh, that the Board of Education approve a service contract with ProMedia Technology Services, Inc. to provide the District with technology assistance for the 2002/03 school year.

ROLL CALL

Motion carried by a unanimous roll call vote.

3. Acceptance of Donation – It was moved by Mr. Gallow, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board of Education approve the acceptance of a donation in the sum of \$108.00 from the Oradell PTA for use by the Music Department.

ROLL CALL

Motion carried by a unanimous roll call vote.

- 4. Professional Services Agreement – It was moved by Mr. Gallow, seconded by Mr. Walsh, that the Board of Education authorize the Business Administrator/Board Secretary to enter into an agreement with Rullo & Gleeson Associates, Inc., to prepare and submit the 2002 annual Right-to-Know Report required by the State Department of Education.

ROLL CALL

Motion carried by a unanimous roll call vote.

MOTION

- 5. Approval of Demographic Study Update – It was moved by Mr. Julis, seconded by Mr. Walsh, that the Board approve payment of \$2,500.00 to Statistical Forecasting (Dr. Richard Grip) for updating the demographic study performed in the summer of 2000.

ROLL CALL

Motion carried by 5-1 roll call vote with one abstention (Mrs. Looram).

E. PERSONNEL - Mr. Julis, Chairperson

Mr. Julis had no report this month.

- 1. Approval of Movement on the Teacher Salary Guide – It was moved by Mr. Julis, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve movement on the guide for the 2002/03 school year, effective September 1, 2002, for the following staff member:

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Salary</u>
Kim Lezette	BA/Step 2	BA15/Step 2	\$34,440.00*

***Note: Until a contract agreement is ratified for the 2002/03 school year by the Oradell Board of Education and the Oradell Education Association, annual salaries shall be the same as the 2001/02 school year with the incremental step based on the 2001/02 salary guide.**

ROLL CALL

Motion carried by a unanimous roll call vote.

2. Approval of Summer Work – It was moved by Mr. Julis, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the following staff individual(s) for summer work as described below, effective July 2, 2002:

<u>Name</u>	<u>Project</u>	<u>Salary</u>
Chris Watkins	Technology P/T	\$12/hr.
Joel Wosk	Custodial Help P/T	\$8/hr.

ROLL CALL

Motion carried by a unanimous roll call vote.

3. Appointment of Custodian of Records – It was moved by Mr. Julis, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the appointment of John F. Esposito, Business Administrator/Board Secretary as Custodian of Records, as required by Executive Order #21 signed by Governor McGreevey July 8, 2002.

ROLL CALL

Motion carried by a unanimous roll call vote.

4. Appointment of Teacher – It was moved by Mr. Julis, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the appointment of Laura Conroy as a full-time Special Education Teacher at BA/Step 1, effective September 1, 2002 through June 30, 2003, at the annual salary of \$33,318.00* as set forth on the Oradell Education Association's 2001/02 Teacher's Salary Guide, to be paid in 20 equal semi-monthly installments.

***Note: Until a contract agreement is ratified for the 2002/03 school year by the Oradell Board of Education and the Oradell Education Association, annual salaries shall be the same as the 2001/02 school year with the incremental step based on the 2001/02 salary guide.**

ROLL CALL

Motion carried by a unanimous roll call vote.

5. Appointment of Elementary Classroom Teacher – It was moved by Mr. Julis, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the appointment of Dana Fiore as a full-time elementary

classroom teacher, at BA/Step 2, effective September 1, 2002 through June 30, 2003, at the annual salary of \$33,973.00* as set forth on the Oradell Education Association's 2001/02 Teacher's salary Guide, to be paid in 20 equal semi-monthly installments.

***Note: Until a contract agreement is ratified for the 2002/03 school year by the Oradell Board of Education and the Oradell Education Association, annual salaries shall be the same as the 2001/02 school year with the incremental step based on the 2001/02 salary guide.**

ROLL CALL

Motion carried by a unanimous roll call vote.

6. Appointment of Elementary Classroom Teacher – It was moved by Mr. Julis, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the appointment of Megan Weiss as a full-time elementary classroom teacher at BA/Step 1, effective September 1, 2002 through June 30, 2003, at the annual salary of \$33,318.00* as set forth on the Oradell Education Association's 2001/02 Teacher's Salary Guide, to be paid in 20 equal semi-monthly installments.

***Note: Until a contract agreement is ratified for the 2002/03 school year by the Oradell Board of Education and the Oradell Education Association, annual salaries shall be the same as the 2001/02 school year with the incremental step based on the 2001/02 salary guide.**

ROLL CALL

Motion carried by a unanimous roll call vote.

7. Appointment of Part-time Nurse's Aide – It was moved by Mr. Julis, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the appointment of Patricia Fakharzadeh as a part-time nurse's aide for the 2002/03 school year, effective September 1, 2002 through June 30, 2003, at a rate of \$18.00/hr., up to 18 hours weekly.

ROLL CALL

Motion carried by a unanimous roll call vote.

8. Appointment of Teacher – It was moved by Mr. Julis, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the appointment of Nancy Radico as a full-time elementary classroom teacher at BA/Step 1, effective September 1, 2002 through June 30, 2003, at the annual salary of \$33,318.00* as set forth on the Oradell Education Association's

2001/02 Teacher's Salary Guide, to be paid in 20 equal semi-monthly installments.

***Until a contract agreement is ratified for the 2002/03 school year by the Oradell Board of Education and the Oradell Education Association, annual salaries shall be the same as the 2001/02 school year with the incremental step based on the 2001/02 salary guide.**

ROLL CALL

Motion carried by a unanimous roll call vote.

9. Appointment of Teacher – It was moved by Mr. Julis, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the appointment of Sheri Puppo as a full-time elementary classroom teacher at MA/Step 1, effective September 1, 2002 through June 30, 2003, at the annual salary of \$34,251.00* as set forth on the Oradell Education Association's 2001/02 Teacher's Salary Guide, to be paid in 20 equal semi-monthly installments.

***Until a contract agreement is ratified for the 2002/03 school year by the Oradell Board of Education and the Oradell Education Association, annual salaries shall be the same as the 2001/02 school year with the incremental step based on the 2001/02 salary guide.**

ROLL CALL

Motion carried by a unanimous roll call vote.

10. Approval of Summer Work – It was moved by Mr. Julis, seconded by Mrs. Norian, upon the recommendation of the Superintendent, that the Board approve Nancy Watkins for summer work as a technology professional developer at a rate of \$40/hr., not to exceed 50 hours, effective July 18, 2002.

ROLL CALL

Motion carried by a 5-1 roll call vote (Mr. Walsh – No)

F. POLICY – Mr. Gallow, Chairperson

G. PUBLIC RELATIONS - Mrs. Loram, Chairperson

Mrs. Loram set up a tentative meeting with Mr. Mohre on August 27, at 7:30 p.m.

X. OLD BUSINESS

The Board discussed portfolio assessments.

XI. NEW BUSINESS

Mr. Julis spoke about the Board's participation in the Borough's July 4th parade.

XII. OPEN TO THE PUBLIC

Mrs. Schildhorn asked about background checks for staff and the proposed demographic study update.

XIII. CLOSED SESSION

It was moved by Mrs. Loram, seconded by Mrs. Norian, that the Board adjourn to Closed Session at 9:23 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

XIV. ADJOURNMENT

It was moved by Mrs. Norian, seconded by Mr. Walsh, that the Closed Session of the meeting be adjourned at 9:33 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,



John Esposito
Business Administrator/Board Secretary

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

**CLOSED SESSION OF THE REGULAR PUBLIC BUSINESS MEETING
JULY 17, 2002**

MINUTES

I. CALL TO ORDER

The Closed Session of the Regular Public Business Meeting of the Oradell Board of Education was called to order at 9:26 p.m. by President Feigenson.

II. ROLL CALL

PRESENT: Mr. Gallow, Mr. Julis, Mr. Walsh, Mrs. Norian, Mr. Feigenson
ABSENT: Mrs. LaForgia, Mrs. Loram (She is unable to attend as her husband is a teacher at River Dell Regional H.S.), Mr. Spadaccini

Also present were Mr. Jeffrey Mohre, Superintendent and Mr. John Esposito, Business Administrator/Board Secretary.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

The Board discussed the present status of negotiations with the Oradell Education Association and the Oradell Board of Education.

III. ADJOURNMENT

It was moved by Mrs. Norian, seconded by Mr. Walsh, that the Closed Session of the meeting be adjourned at 9:33 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "John Esposito".

John Esposito
Business Administrator/Board Secretary