

**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**REGULAR PUBLIC BUSINESS MEETING**

**MINUTES  
SEPTEMBER 25, 2001**

**I. CALL TO ORDER**

The Regular Public Business Meeting of the Oradell Board of Education was called to order at 8:08 p.m. by President Shinevar.

**II. FLAG SALUTE**

The flag salute will be led by Mrs. LaForgia.

**III. SUNSHINE LAW STATEMENT**

The Sunshine Law Statement was read by Mrs. Shinevar.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the Town News, The Record, and all persons requesting such notice on September 20, 2001.

**IV. MISSION STATEMENT**

The Mission Statement will be read by Mrs. Loram.

The Mission of the Oradell School District is to develop in each student strong self-esteem, ethical values, respect and an appreciation of diversity and passion for learning to enable every student to perform at his/her maximum potential through a flexible and inclusive educational system.

To accomplish this, the Board, in active collaboration with parents, staff and administration, and in partnership with the total community, will provide a comprehensive and academically challenging educational program that responds to the unique and changing needs of students and society.

Adopted by the Oradell Board of Education December 20, 1993

**V. ROLL CALL**

**PRESENT:** Mr. Julis, Mrs. LaForgia, Mrs. Landau, Mrs. Loram, Mrs. Norian, Mr. Spadaccini, Mr. Walsh, Mr. Feigenson, Mrs. Shinevar

Also present were Mr. Jeffrey Mohre, Superintendent, John Esposito, Business Administrator/Board Secretary, Mr. William Scott Ryan, Principal and approximately fifteen other attendees comprised of community members and teaching staff.

It was moved by Mr. Spadaccini, seconded by Mrs. Norian, that the Board recess at 8:10 p.m. At this time Mr. Mohre introduced the new teachers and aides and asked each to speak a little about their background. Each and everyone was welcomed to the Oradell Public School.

## **ROLL CALL**

**Motion carried by a unanimous roll call vote.**

The Regular Public Business Meeting of the Oradell Board of Education was reconvened at 8:38 p.m. by President Shinevar following the new staff reception.

Mrs. Norian did not return to the meeting after the break due to medical reasons.

## **VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY**

There were no comments made at this time by the public.

## **VII. MINUTES**

### **APPROVAL OF MINUTES**

It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that the Board of Education approve the Minutes of the Regular Public Business Meeting of Wednesday, June 27, 2001, the Special Public Business Meetings of Wednesday, June 27, 2001, Monday, July 9, 2001, Thursday, July 12, 2001, and the Regular Public Business Meeting of Wednesday, August 15, 2001 (as amended) to note that the Board approved the entire list of substitute teachers at the request of Mr. Mohre. Mr. Esposito stated that he would certify the minutes to reflect that change.

## **ROLL CALL**

**Motion carried by a unanimous roll call vote.**

Mrs. Shinevar asked, and the Board agreed, that all future minutes be approved by separate resolution.

## **VIII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS**

Mr. Mohre welcomed everyone to the meeting and reminded all that Friday was "Red, White and Blue Day." He also announced that the Secretary of Education, Rod Paige, was planning to visit the school that same day. The Superintendent invited Board Members to attend Mr. Paige's visit to sixth grade classrooms. There was some discussion among the Board regarding the itinerary for the day.

The Superintendent reminded all that Back to School Nights were scheduled for October 3 and 10.

Mr. Mohre then talked about the steps Oradell has taken to raise awareness about food allergies, particularly peanut oil. He noted that separate tables would be set up as "peanut-free" zones; limits would be placed on snacks brought in for class activities; and that Mrs. Orthmann, school nurse, was assisting in these efforts.

The Superintendent gave an overview of the new security system. Mr. Esposito and Mrs. Shinevar also provided details of the new system. It was noted that communications were going to be sent out to parents and staff alerting them to how and when the security system would be in place, and the procedures for entering the school when the system is activated.

Mr. Mohre also reviewed the new traffic pattern around the school at drop-off and pick-up times. He thanked parents for their cooperation, and noted that police officers were outside the school each day to assist and monitor the situation. The Board then discussed the potential for more parking spaces near the building. Mr. Mohre stated that the Chief of Police was not aware of any spaces opening up, and Mr. Spadaccini noted that it was the Mayor and Public Safety Council who originally raised the idea of more parking spots. It was determined that it may be necessary for the Board to meet again with that council to review this situation.

Mrs. Shinevar thanked the administration for improving the flow of communications to the Board. She thanked Mr. Mohre for his updates and information he provides weekly to Board Members.

The president reminded everyone the next Board Meeting is October 17; a session of labor and negotiations is scheduled with NJSBA on Thursday, October 11 and a Joint Advisory Committee Meeting will be held Thursday, October 18.

She then led a discussion on the Action Item list. It was determined that the issues on the list should be broader and at a high level, rather than a to-do listing. It was agreed that items be added to the list only upon Board consensus.

## **IX. COMMITTEE ACTION**

### **A. FINANCE – Mr. Walsh, Chairperson**

1. Monthly Certifications – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that the Financial Reports of the Board Secretary and the Treasurer of School Moneys for the month end of August, 2001, as well as the month end of July, 2001, be accepted as attached and, furthermore, that the Board certify in accordance with N.J.A.C. 6:20-2A.10 (e) that no major account or fund in the 2001/2002 Budget has been over-expended in violation of 6:20-2A.10 (b) and that sufficient funds are available to meet the District’s financial obligation for the remainder of the fiscal year.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

2. Payment of Invoices – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that the invoices for the period of July 31, 2001 through August 29, 2001 be approved as follows:

Fund 11 ( <i>General Current Expense</i> )	\$ 225,337.34
Fund 12 ( <i>Capital Outlay</i> )	\$ .00
Fund 20 ( <i>Special Revenue</i> )	\$ 5,293.58
Fund 40 ( <i>Debt Service Fund</i> )	\$ .00
Fund 55 ( <i>Milk</i> )	\$ .00
Fund 50 ( <i>Summer School</i> )	<u>\$ 1,765.65</u>
TOTAL	\$ 232,396.57

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

3. Payment of Invoices – It was moved by Mr. Walsh, seconded by Mr. Spadaccini; that the invoices for the period of August 30, 2001 through September 25, 2001 be approved as follows:

Fund 11 ( <i>General Current Expense</i> )	\$ 275,046.17
Fund 12 ( <i>Capital Outlay</i> )	\$ 38,491.00
Fund 20 ( <i>Special Revenue</i> )	\$ 450.00
Fund 40 ( <i>Debt Service Fund</i> )	\$ .00
Fund 55 ( <i>Milk</i> )	\$ .00
Fund 50 ( <i>Summer School</i> )	<u>\$ 10.69</u>
TOTAL	\$ 313,997.86

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

4. Transfer of Funds – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that the Board approve the following transfer of funds as noted:

#	From Account (Credit)	To Account (Debit)	Credit	Debit
1	11-000-230-331-00-0103	11-000-230-330-00-0104	\$4,500.00	\$4,500.00
<b>Total</b>			<b>\$4,500.00</b>	<b>\$4,500.00</b>

\* Transaction Date For Above Transfer 7/31/01

#	From Account (Credit)	To Account (Debit)	Credit	Debit
1	11-000-230-331-00-0103	11-000-262-520-00-0805	\$4,663.00	\$4,663.00
2	11-000-230-331-00-0103	11-000-240-440-00-0105	\$3,728.00	\$3,728.00
3	11-000-230-331-00-0103	11-000-262-100-00-0612	\$909.65	\$909.65
<b>Total</b>			<b>\$9,300.65</b>	<b>\$9,300.65</b>

\* Transaction Date For Above Transfers 8/31/01

## ROLL CALL

**Motion carried by a unanimous roll call vote.**

5. Professional Consultants/Occupational Therapist & Physical Therapist – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, in concert with the Director of Special Services, that the Board approve the following individuals, at the rates set forth, for occupational and physical therapy administered to those students requiring same, for the 2001-2002 school year:

Lisbeth Utz, OTR	-	\$70.00/hr.
Mary Natirboff, PT	-	\$55.00/hr.

## ROLL CALL

**Motion carried by a unanimous roll call vote.**

6. Substitute Teacher Per Diem Rate Increase – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Board amend the wording of the resolution passed at the Regular Public Business Meeting of June 27, 2001, D. FINANCE, Item No. 12, to include the following:

Additionally, this rate would increase to \$80.00/per diem after the tenth day of service, during the course of the 2001/02 school year.

## **ROLL CALL**

**Motion carried by a unanimous roll call vote.**

7. Adoption of Resolution in Favor of Requiring the State to Pay Tuition and Transportation Costs for Charter Schools (Senate Bill S570) – It was moved by Mr. Walsh, seconded by Mrs. Loram, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Board adopt the following resolution:

**WHEREAS**, the New Jersey Legislature is considering Senate Bill S570; and

**WHEREAS**, this bill would require the State to pay the tuition and transportation costs for Charter Schools; and

**WHEREAS**, Charter Schools were mandated by the State as an experiment in education to offer choice to parents in districts with failing schools; and

**WHEREAS**, the Borough of Oradell has highly superior schools as demonstrated by the recently published New Jersey Test Scores; and

**WHEREAS**, the taxpayers of Oradell have demonstrated their willingness to support all State requirements to provide a superior education to its children while receiving only 7% of the cost from State aid, and should not be burdened with additional costs for an experimental Charter School or suffer the loss of funds from the existing program that would have a negative impact on the majority of their students; and

**WHEREAS**, the direct funding of charter schools by the State will allow for more efficient budgetary planning for the local districts and charter schools,

**NOW, THEREFORE, BE IT RESOLVED**, that the Oradell Board of Education strongly supports the passage of Bill S570; or it should be allowed to put all costs incurred by a Charter School on the ballot of the annual budget referendum as a separate question, apart from the regular budget for approval of the taxpayers of the Borough of Oradell since they will have to shoulder the cost; and

**BE IT FURTHER RESOLVED**, that the Oradell Board of Education urges the state legislature to support the passage of Bill S570 and directs that a copy of this resolution be sent to the Governor, all legislators representing the 38<sup>th</sup> district and to the New Jersey School Boards Association.

## **ROLL CALL**

**Motion carried by a unanimous roll call vote.**

8. Approval of Member Participation in the Educational Cooperative Pricing System – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Oradell Board of Education adopt the following resolution:

**WHEREAS**, N.J.S.A. 40A:11-11 (5) authorizes contracting units to enter into Cooperative Pricing Agreements; and

**WHEREAS**, the Board of Education of the Township of Lawrence, hereinafter referred to as the “Lead Agency,” has offered voluntary participation in a Cooperation Pricing System known as the “Educational Cooperative Pricing System” for the purchase of work, materials and supplies; and

**WHEREAS**, the Oradell Board of Education, within the County of Bergen, State of New Jersey, desires to participate in the Educational Cooperative Pricing System,

**NOW THEREFORE, BE IT RESOLVED** on the 25<sup>th</sup> day of September, 2001, by the said Board of Education as follows:

#### **AUTHORITY**

As directed by N.J.S.A. 18A-18A-11 et seq. and pursuant to the provision of N.J.S.A. 40A:11-11 (5), the Board President is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

#### **CONTRACTING UNIT**

The Lead Agency shall advertise for and receive bids from vendors who will make school supplies, equipment and other related goods and services available to participating members of the said Cooperative Pricing System at the agreed upon price; and the Lead Agency entering into contracts on behalf of the Oradell Board of Education shall be responsible for complying with the 54 provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

#### **ROLL CALL**

**Motion carried by a unanimous roll call vote.**

9. Special Education/Home Instruction – It was moved by Mr. Walsh, seconded by Mrs. Landau, upon the recommendation of the Superintendent, in concert with the Director of Special Services, that the Board approve occupational and physical therapy sessions for Student #28. The approximate annual costs to the District will be \$60,000.00, unless the child is placed in a special education school setting; then the costs will be the tuition rate charged by that school.

#### **ROLL CALL**

**Motion carried by a unanimous roll call vote.**

**B. PERSONNEL – Mr. Feigenson, Chairperson**

1. Appointment of Lunch Aide – It was moved by Mr. Feigenson, seconded by Mrs. LaForgia, upon the recommendation of the Superintendent, that the Board approve the retroactive appointment of Deborah Lynch, as a lunchroom aide for the 2001/02 school year, effective Thursday, September 13, 2001, at a rate of \$13.00/hr.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

2. Appointment of Part-time Custodians – It was moved by Mr. Feigenson, seconded by Mrs. LaForgia, upon the recommendation of the Superintendent, in concert with the Business Administrator, that the Board approve the retroactive appointment of Dean Bigbee as a part-time, ten-month custodian on Step 3 of the Custodial Guide, at the annual salary of \$9,759.16 to be paid in 20 equal semi-monthly installments; and Derrick Gordon as a part-time 12-month custodian at no change in salary (Step 14 of the Custodial Guide); both for the 2001-2002 school year and both effective Monday, September 17, 2001.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

The Board discussed substitute teachers and how they are evaluated. Mr. Mohre noted that long-term subs undergo the same evaluation as full-time, contracted teachers. The Board also discussed custodial hires, and Mr. Esposito was asked to look at the contract regarding tenure for part-time and 10-month custodians.

**C. CURRICULUM – Mrs. Norian, Chairperson**

1. Approval of Standardized Testing Schedule, 2001-2002 School Year—It was moved by Mrs. Looram, seconded by Mrs. LaForgia, upon the recommendation of the Superintendent, that the Board approve the following standardized testing schedule for the 2001-2002 school year:

**Elementary School Proficiency Assessment;**

Grade 5: Social Studies

October 16, 2001 (make-up date October 17, 2001)



Grade 4: Science, Language Arts and Mathematics  
April 29, 30 & May 1 – 3, 2002 (make-up dates May 6 – 10, 2002)

**Iowa Test of Basic Skills**

Grades 3, 5, 6: Vocabulary, Reading, Integrated Writing Skills, Math  
October 23 – 26, 2001 (make-up dates October 29 – November 2, 2001)

**Cognitive Abilities Test**

Grades 3, 4, 5: Verbal, Quantitative, and Non-verbal Batteries  
March 19 & 20, 2002 (make-up dates March 21 & 22, 2002)

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

2. Adoption of District Goals for the 2001-2002 School Year—It was moved by Mrs. Looram, seconded by Mrs. Landau, upon the recommendation of the Superintendent, that the Board adopt the following District goals for the 2001-2002 school year:

**A. Curriculum Instruction:**

To engage staff and administration, both at the local and bi-borough levels, in constructive exercises designed to orchestrate efforts in the writing, articulation and delivery of curricula to elementary students.

**B. Character Education:**

To enhance the safety and social development of the student population via the implementation of a school-wide character education program that highlights the teaching of acceptable, effective social behaviors.

**C. Technology:**

The professional staff will successfully integrate the use of technology across the curriculum for the purpose of enhancing the delivery of subject area content to students.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

The Board talked about the content and timing of the standardized tests prior to approving that resolution. Mr. Mohre explained that the State determines when the ESPA exams are held, and that the dates have been changed in the past. He also talked about what each test was designed to measure, and agreed that any testing took away from teachers' time on task.

The Board reviewed and discussed the District's goals. Mrs. Shinevar noted that there was an extensive grid of information that backed up each of the goals, and

she thanked Mr. Mohre and the administration for their efforts in putting this together.

#### **X. OLD BUSINESS**

The Action Item list was reviewed and revised by the Board. Mr. Esposito was asked to update each of the items for the next Board meeting.

Mrs. Shinevar talked about Mr. Albano and his role as facilitator in the strategic planning process.

#### **XI. NEW BUSINESS**

There was no new business.

#### **XII. OPEN TO THE PUBLIC**

Several parents in attendance raised concerns about Secretary of Education Paige's proposed visit to Oradell. One issue they had was that Brett Schundler, Republican candidate for governor, would accompany Mr. Paige in the school. Other areas of discussion included media coverage of the event, security during the visit and Mr. Paige's agenda while he was in the building.

Mrs. Skroce, PTA president, had concerns regarding the visit of the Secretary of Education. She asked if it would be a campaign stop for Mr. Schundler, who would accompany Mr. Paige. Mr. Mohre noted her point and responded that he had a verbal agreement with them that this visit would not be a campaign stop. A question was asked about the media's coverage and Mr. Mohre responded that the focus is to be on Mr. Paige.

Mrs. Shinevar wanted to know what Mr. Schundler's role is in the visit. Mr. Mohre stated that he had assurances from Matthew Barnes, who was coordinating the visit, that there would no overt campaigning.

Mr. Moran suggested that the administrators should control the process. Mr. Mohre noted that Secretary Paige is only attending classrooms; there is to be no assembly.

Mrs. Landau noted that the Ridgewood Public Library had to deal with similar issues with the scheduled visit there by the First Lady.

Mr. Moran brought up the situation of security during the visit, and was told that the Chief of the Oradell Police Department had been informed of the visit. There was further dialogue about the media coverage of the event, and the positive impact Mr. Paige's visit would have on the students in Oradell.

The Board then spent time discussing the World Languages in Oradell. Mr. Mohre stated that he had reviewed the program and is considering options for increasing and strengthening language skills in the curriculum.

Mrs. Maturo raised the issue of holiday decorations in the school, and the Board thanked her for her input.

Mrs. Sadlon asked the Board about its evacuation plan in case of an emergency. Mr. Mohre responded that such a plan was in place and was updated annually.

### **XIII. CLOSED SESSION**

It was moved by Mr. Spadaccini, seconded by Mr. Feigenson, that the Board adjourn to Closed Session at 10:35 p.m.

#### **ROLL CALL**

**Motion carried by a unanimous roll call vote.**

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the Minutes of this meeting be sealed until the matter is resolved.

### **XIV. ADJOURNMENT**

It was moved by Mr. Spadaccini, seconded by Mrs. Landau, that the first portion of the Closed Session of the meeting be adjourned at 11:15 p.m. and the Board reconvene in public session.

#### **ROLL CALL**

**Motion carried by a unanimous roll call vote.**

### **XV. COMMITTEE ACTION**

E. PERSONNEL – Mr. Feigenson, Chairperson

1. It was moved by Mr. Spadaccini, seconded by Mr. Feigenson, upon the recommendation of the Superintendent, that the Board approve the personal goals of the Superintendent, Jeffrey S. Mohre, for the 2001/2002 school year.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

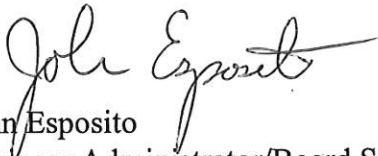
**XVI. SECOND ADJOURNMENT**

It was moved by Mr. Spadaccini, seconded by Mrs. Landau, that the Closed Session of the meeting be adjourned at 11:30 p.m.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

Respectfully submitted,



John Esposito  
Business Administrator/Board Secretary

ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649

CLOSED SESSION OF THE REGULAR PUBLIC BUSINESS MEETING  
SEPTEMBER 25, 2001  
MINUTES

**I. CALL TO ORDER**

The Closed Session of the Regular Public Business Meeting of the Oradell Board of Education was called to order at 10:55 p.m. by President Shinevar.

**II. ROLL CALL**

**PRESENT:** Mr. Julis, Mrs. LaForgia, Mrs. Landau, Mrs. Looram, Mrs. Norian, Mr. Spadaccini, Mr. Walsh, Mr. Feigenson, Mrs. Shinevar

Also present was Mr. Jeffrey Mohre, Superintendent, and Mr. John Esposito, Business Administrator/Board Secretary.

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the Minutes of this meeting be sealed until the matter is resolved.

The Board reviewed and discussed the Superintendent's goals for the 2001-2002 school year.

The Board then talked about substitute teachers, including how they are evaluated.

**III. ADJOURNMENT**

It was moved by Mr. Spadaccini, seconded by Mr. Feigenson, that this portion of the Closed Session of the meeting be adjourned at 11:15 p.m.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

**IV. CALL TO ORDER**

The 2<sup>nd</sup> portion of the Closed Session of the Regular Public Business Meeting of the Oradell Board of Education was called to order at 11:20 p.m. by President Shinevar.

**V. ROLL CALL**

**PRESENT:** Mr. Julis, Mrs. LaForgia, Mrs. Landau, Mrs. Norian, Mr. Spadaccini, Mr. Walsh, Mr. Feigenson, Mrs. Shinevar

**ABSENT:** Mrs. Looram was asked to leave this portion of the Closed Session inasmuch as her husband is a teacher in River Dell Regional H. S. and the Board was now about to discuss contract negotiations.

**Also present were Mr. Jeffrey Mohre, Superintendent, and Mr. John Esposito, Business Administrator/Board Secretary**

**WHEREAS,** a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS,** a public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED,** that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED,** that the Minutes of this meeting be sealed until the matter is resolved.

The Board discussed the upcoming negotiations meeting with Janet S. Lobsenz, Senior Field Service Representative with the New Jersey School Boards Association, scheduled for October 11, 2001, at 7:30 p.m.

**VI. SECOND ADJOURNMENT**

It was moved by Mr. Spadaccini, seconded by Mrs. Landau, that the Closed Session of the meeting be adjourned at 11:30 p.m.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "John Esposito", with a long horizontal flourish extending to the right.

John Esposito  
Business Administrator/Board Secretary

