

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

**PUBLIC WORK SESSION - JANUARY 10, 2001
MINUTES**

I. CALL TO ORDER

The Public Work Session of the Oradell Board of Education was called to order at 8:00 p.m. by President Lessersohn.

II. FLAG SALUTE

The flag salute was led by Mrs. Loram.

III. SUNSHINE LAW STATEMENT

The Sunshine Law Statement was read by Mrs. Lessersohn.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the Town News, The Record and all persons requesting such notice on January 5, 2001.

IV. MISSION STATEMENT

The Mission Statement was read by Mr. Julis.

The Mission of the Oradell School District is to develop in each student strong self-esteem, ethical values, respect and an appreciation of diversity and passion for learning to enable every student to perform at his/her maximum potential through a flexible and inclusive educational system.

To accomplish this, the Board, in active collaboration with parents, staff and administration, and in partnership with the total community, will provide a comprehensive and academically challenging educational program that responds to the unique and changing needs of students and society.

Adopted by the Oradell Board of Education December 20, 1993

V. ROLL CALL

PRESENT: Mr. Feigenson, Mr. Julis, Mrs. Loram, Mrs. Norian (arrived at 8:15 p.m.), Mr. Spadaccini (arrived at 8:10 p.m.), Mr. Walsh, Mrs. Shinevar, Mrs. Lessersohn

ABSENT: Mrs. LaForgia

Also present were Mrs. Karen Lake, Superintendent, Mr. John Esposito, Business Administrator/Board Secretary, and Mr. Raymond Albano, Superintendent Candidate.

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

There were five members of the public present and no comments were made.

VII. MINUTES

Review of Minutes – December 13, 2000, Regular Public Business Meeting

VIII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS

Mrs. Lessersohn introduced Raymond Albano, the Board's candidate for the Superintendent position. He will serve on an interim basis for up to six months, or until the Board hires a permanent Superintendent. Mr. Albano talked about his experience and work history in various districts in Bergen County. He was a full-time Superintendent for more than 20 years in Old Tappan and has been serving various districts in an interim capacity for over 5 years. His time in Oradell will commence Tuesday, January 16.

Mrs. Lake thanked Mr. Albano and welcomed him to the District. She also spoke of her experiences as Oradell's Superintendent and her commitment to the school.

Mrs. Lake also noted that the Bi-Borough Meeting was to be rescheduled from January 11 to a later date to allow Mr. Albano to attend. She also stated that the hearing on a grievance filed by the OEA was postponed until the first week of February.

Mrs. Lessersohn complimented the custodial staff for their efforts in cleaning up after the recent snowstorm. The Board agreed that the custodians should be commended for their hard work.

The Board President also noted that Janet Lobsenz of the New Jersey School Boards Association would be here next Wednesday, January 17, to facilitate a discussion on the search for a new superintendent.

IX. COMMITTEE REPORTS/ACTION

A. BI-BOROUGH - Mrs. LaForgia, Chairperson

It was decided that the next meeting would be rescheduled so that Mr. Albano could be in attendance. This meeting is tentatively scheduled for Thursday, February 8, 2001, at 7:00 p.m. in the Media Center's Conference Room at the River Dell H.S.

B. BUILDING & GROUNDS – Mr. Spadaccini, Chairperson

Mr. Spadaccini provided an overview of several of the capital projects in progress. The Board discussed the second round of bidding for the Media Center HVAC project. After reviewing the bids received in the office of the Business Administrator/Board Secretary at 2:00 p.m. on December 14, 2000, it was moved by Mr. Walsh, seconded by Mr. Spadaccini, that a resolution be drafted to include them in the minutes of this meeting:

<u>Contractor</u>	<u>Bid Price</u>
Pearl River Plumbing, Heating & Electric, Inc.	\$35,380.00
Envirocon	\$55,000.00
DJ's Mechanical	\$56,489.00
Thassian	\$58,080.00

Further, that the Board:

- Acknowledge the four bids received on the project
- Reject the bids
- Allow the Business Administrator to attempt to negotiate a better price with the low bidder, Pearl River Plumbing and Heating; and
- Give the Business Administrator authority to accept the best price for which the contractor will perform the HVAC work

ROLL CALL

Motion carried by a unanimous roll call vote.

Mr. Esposito will call Pearl River and try to negotiate a lower price for the project.

Mr. Spadaccini also noted that the school was getting bids for the auditorium safety rails. This is the last remaining project identified in the approved \$200,000.00 second question. In addition, he praised the custodial staff for all its hard work on snow removal.

C. CURRICULUM – Mrs. Norian, Chairperson

Mrs. Norian will schedule a meeting after Mr. Albano has had an opportunity to meet with the chairperson of each committee.

D. FINANCE – Mrs. Shinevar, Chairperson

1. Acceptance of Mini Grant Funds – It was moved by Mrs. Shinevar, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board

approve the acceptance of mini grant funds from the Oradell Kids Foundation, Inc. in the amounts listed:

- Child Study Team - Video \$500.00
- Fourth Grade Maritime Center
Traveling Teacher Program \$480.00
- Fifth Grade Native American
Visitation Program \$485.00
- Sixth Grade Political
Cartoonist \$300.00

It was further moved that the Board commend the Oradell Kids foundation for their continued support and commitment to the programs and services offered to the students at Oradell Public School.

ROLL CALL

Motion carried by a unanimous roll call vote.

Mrs. Shinevar distributed draft minutes of the meeting held Wednesday, January 3, 2001. Board Members were asked to review and comment on the minutes.

Mrs. Shinevar thanked Mrs. Lake for her service to Oradell and presented her with flowers in appreciation.

E. PERSONNEL – Mr. Feigenson, Chairperson

1. Resignation of Lunch Aide – It was moved by Mr. Feigenson, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board accept the resignation of Carol A. DeNoble as lunchroom aide effective at the end of the school day, Thursday, December 21, 2000.

ROLL CALL

Motion carried by a unanimous roll call vote.

2. Appointment of Lunch Aide – It was moved by Mr. Feigenson, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the appointment of Meryle S. Coogan, as lunchroom aide for the 2000/01 school year, effective Friday, December 22, 2000, at a rate of \$12.25/hr.

ROLL CALL

Motion carried by a unanimous roll call vote.

3. Appointment of Leave Replacement Teacher – It was moved by Mr. Feigenson, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the appointment of Diana Salon as a long term permanent substitute teacher (as leave replacement for Gina Giuditta), effective January 2, 2001 through June 30, 2001, on BA+15/Step 1, at the annual salary of \$32,984.00 pro-rated, as set forth on the Oradell Education Association's 2000/01 Teacher's Salary Guide, to be paid in equal semi-monthly installments.

ROLL CALL

Motion carried by a unanimous roll call vote.

4. Appointment of Superintendent (Interim) – It was moved by Mr. Feigenson, seconded Mrs. Norian, that the Board of Education approve the appointment of Raymond J. Albano as Superintendent for an interim period of time, effective Tuesday, January 16, 2001, for up to six (6) months, at a per diem salary rate of \$600.00.

ROLL CALL

Motion carried by a unanimous roll call vote.

5. Leave of Absence/Maternity Leave – It was moved by Mr. Feigenson, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board of Education approve a leave of absence utilizing accumulated sick days for Christine Rush. Said leave to commence Monday, February 26, 2001, followed by use of the Family Leave Act beginning March 26, 2001 through Friday, June 16, 2001. It is not known at this time whether Mrs. Rush will return to work for the 2001/02 school year.

ROLL CALL

Motion carried by a unanimous roll call vote.

Mr. Feigenson deferred comments until a meeting with Mr. Albano could be scheduled.

F. POLICY – Mr. Julis, Chairperson

Mr. Julis will review the mandated policies missing from Oradell's policy manual. A meeting will be scheduled with Mr. Albano once he joins the District.

G. PUBLIC RELATIONS – Mrs. Loram, Chairperson

Mrs. Loram discussed a “Communications Audit” offered by the NJSBA. A meeting was scheduled for January 24, 2001, at 7:00 p.m.

X. OLD BUSINESS

The Board discussed the Strategic Planning effort and the District’s goals and objectives.

XI. NEW BUSINESS

A. BUILDING & GROUNDS – Mr. Spadaccini, Chairperson

1. APPROVAL OF ANNUAL UPDATE OF FIVE YEAR MAINTENANCE PLAN – It was moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent in concert with the Business Administrator/Board Secretary, that the annual update of the Five Year Maintenance Plan be approved for the 2000/2001 school year.

ROLL CALL

Motion carried by a unanimous roll call vote.

B. PERSONNEL – Mr. Feigenson, Chairperson

1. APPROVAL OF SUBSTITUTE TEACHER – It was moved by Mr. Feigenson, seconded by Mrs. Norian, upon the recommendation of the Superintendent, that the Board approve Debra Quinn as a substitute teacher for the 2000/01 school year, at a per diem rate of \$70.00.

ROLL CALL

Motion carried by a unanimous roll call vote.

Several Board Members asked that a broken piece of curb be removed from the Northwest corner of the school. Mr. Esposito stated that he would take care of it the following morning.

XII. CLOSED SESSION (IF NECESSARY)

There was no Closed Session.

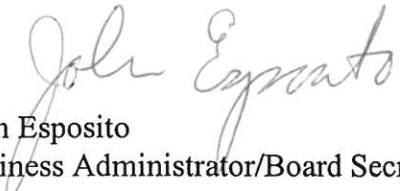
XIII. ADJOURNMENT

It was moved by Mrs. Norian, seconded by Mr. Feigenson, that the meeting be adjourned at 9:33 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,


John Esposito
Business Administrator/Board Secretary

