

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

**PUBLIC WORK SESSION - FEBRUARY 7, 2001
MINUTES**

I. CALL TO ORDER

The Public Work Session of the Oradell Board of Education was called to order at 8:08 p.m. by President Lessersohn.

II. FLAG SALUTE

The flag salute was led by Mrs. Norian.

III. SUNSHINE LAW STATEMENT

The Sunshine Law Statement was read by Mrs. Lessersohn.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the Town News, The Record and all persons requesting such notice on February 2, 2001.

IV. MISSION STATEMENT

The Mission Statement was read by Mrs. LaForgia.

The Mission of the Oradell School District is to develop in each student strong self-esteem, ethical values, respect and an appreciation of diversity and passion for learning to enable every student to perform at his/her maximum potential through a flexible and inclusive educational system.

To accomplish this, the Board, in active collaboration with parents, staff and administration, and in partnership with the total community, will provide a comprehensive and academically challenging educational program that responds to the unique and changing needs of students and society.

Adopted by the Oradell Board of Education December 20, 1993

V. ROLL CALL

PRESENT: Mr. Feigenson, Mr. Julis, Mrs. LaForgia, Mrs. Looram, Mrs. Norian, Mr. Spadaccini, Mr. Walsh, Mrs. Shinevar, Mrs. Lessersohn

Also present were Mr. Raymond J. Albano, Superintendent (Interim), Mr. John

Esposito, Business Administrator/Board Secretary and 2 members of the public.

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

VII. MINUTES

Review of Minutes - January 24, 2001, Regular Public Business Meeting

VIII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS

Mr. Albano provided a status report on the District's Strategic Plan. Mr. Albano noted that he met with Janet Lobsenz and Cathie Sousa, Field Service Representatives of the New Jersey School Boards Association to review the process. The Superintendent identified some areas that could be re-evaluated, including the development of an internal assessment component of the plan.

Mr. Albano also suggested putting a hold on committee work during this self-evaluation piece. He offered to facilitate this process, with the resulting findings being compared to the assessments developed by the community and others. Finally, Mr. Albano recommended: redefining the role of participants; holding off on requests for extensive information; and re-evaluating the time-frames for the strategic plan. He noted that the permanent superintendent should have input into any plan he or she will be asked to eventually implement.

Next, Mr. Albano discussed how the District handled the recent snowstorm. He and several Board Members commended the custodial staff for their hard work in clearing the snow from school grounds. Mrs. Norian suggested the Board look into the possibility of obtaining a piece of snow removal equipment to help the staff on difficult snow days.

Mrs. Lessersohn stated that she had met both the new mayor and director of the Oradell Public Library. The Board President noted that she was optimistic the school would continue to work well with the municipality in the future.

IX. COMMITTEE REPORTS/ACTION

A. BI-BOROUGH – Mrs. LaForgia, Chairperson

Mrs. LaForgia reported that two previous meetings had been canceled. She noted that a new meeting date would be set, and asked Board Members to submit any potential agenda items to her.

B. BUILDING & GROUNDS – Mrs. Spadaccini, Chairperson

Mr. Spadaccini reviewed several of the projects in progress, including:

- HVAC in the Media Center: This work was awarded to the low bidder, Pearl River and contracts are being signed.
- Energy Management System: The engineer, Energy for America, reported that the contractor is seeking approvals and ordering materials. Work should begin on the installation shortly.

There was some discussion regarding having an energy audit of the school performed by PSE & G. Mr. Esposito will look into getting a proposal from the utility for this work.

C. CURRICULUM – Mrs. Norian, Chairperson

Mrs. Norian will schedule a meeting with committee members to discuss outstanding issues.

D. FINANCE – Mrs. Shinevar, Chairperson

Mrs. Shinevar talked about the budget development process. A meeting for the Board to review a draft budget was set for Tuesday, February 13, at 7:30 p.m.

E. PERSONNEL – Mr. Feigenson, Chairperson

1. Appointment of Lunch Aide – It was moved by Mr. Feigenson, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the retroactive appointment of Kim Griggs, as a one-on-one lunchroom aide for special education, out of district placement student #20, for the 2000/01 school year, effective Tuesday, January 30, 2001, at a rate of \$12.25/hr.

ROLL CALL

Motion carried by a unanimous roll call vote.

2. Approval of Movement on the Teacher Salary Guide – It was moved by Mr. Feigenson, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board of Education approve movement on guide for the 2000/01 school year, for the following staff members, effective January 1, 2001:

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Amount</u>
Lori Edwards	BA/Step 13	BA15/Step 13	\$47,613.00
Lisa Pitingolo	BA15/Step 2	MA/Step 2	\$34,141.00

ROLL CALL

Motion carried by a unanimous roll call vote.

Additionally, Mr. Feigenson commented that he will schedule a meeting with committee members to discuss outstanding issues.

F. POLICY – Mr. Julis, Chairperson

Mr. Julis will meet with Mr. Albano and provide him with an overview of the committee's progress.

G. PUBLIC RELATIONS – Mrs. Loram, Chairperson

Mrs. Loram reported that she met with New Jersey School Boards regarding a communications audit. It was noted that the next newsletter will coincide with the adoption of the school budget.

X. OLD BUSINESS

XI. NEW BUSINESS

A. PERSONNEL – Mr. Feigenson, Chairperson

1. APPOINTMENT OF LEAVE REPLACEMENT TEACHER – It was moved by Mr. Feigenson, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the appointment of Andreanna Xanthos as a leave replacement teacher for Christine Rush, effective Monday, February 26, 2001 through June 30, 2001, on BA/Step 1, at the annual salary of \$32,520.00 (pro-rated) as set forth on the Oradell Education Association's 2000/01 Teacher's Salary Guide.

ROLL CALL

Motion carried by a unanimous roll call vote.

A parent in the audience raised concerns about a planned field trip that was initiated by parents, and not approved by the Board of Education.

XII. CLOSED SESSION

It was moved by Mrs. Shinevar, seconded by Mrs. Norian, that the Board adjourn to Closed Session at 9:15 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

XIII. ADJOURNMENT

It was moved by Mrs. Norian, seconded by Mrs. LaForgia, that the Closed Session of the meeting be adjourned at 10:26 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,



John Esposito
Business Administrator/Board Secretary

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

**CLOSED PUBLIC WORK SESSION - FEBRUARY 7, 2001
MINUTES**

I. CALL TO ORDER

The Closed Public Work Session Meeting of the Oradell Board of Education was called to order at 9:17 p.m. by President Lessersohn.

II. ROLL CALL

PRESENT: Mr. Feigenson, Mr. Julis, Mrs. LaForgia, Mrs. Looram, Mrs. Norian, Mr. Spadaccini, Mr. Walsh, Mrs. Shinevar, Mrs. Lessersohn

Also present were Mr. Raymond J. Albano, Superintendent (Interim) and Mr. John Esposito, Business Administrator/Board Secretary

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

Mr. Albano reviewed an issue regarding some 6th grade parents' plans to have a non-board sponsored trip to New York City. He noted that he met with the parents to express his concerns and that he was sending a letter to all the sixth grade parents addressing those concerns.

Mr. Albano updated the Board on the prep time grievance. He also handed out his proposed agenda for the next Joint Advisory Committee meeting.

Finally, the Board discussed the Teacher Recognition Program and the best way of selecting candidates. The Board agreed to present a \$500.00 mini-grant award to the recipient for grade level use.

III. ADJOURNMENT

It was moved by Mrs. Norian, seconded by Mrs. LaForgia, that the Closed Session of the meeting be adjourned at 10:26 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,



John Esposito
Business Administrator/Board Secretary