

ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649

SPECIAL BUSINESS MEETING – DECEMBER 12, 2001

MINUTES

I. CALL TO ORDER

The Special Public Business Meeting of the Oradell Board of Education was called to order at 6:37 p.m. by President Shinevar.

II. FLAG SALUTE

The Flag Salute was led by Mrs. Loram.

III. SUNSHINE LAW STATEMENT

The Sunshine Law Statement was read by Mrs. Shinevar.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the Town News and all persons requesting such notice on December 7, 2001.

IV. MISSION STATEMENT

The Mission Statement was read by Mrs. Landau.

The Mission of the Oradell School District is to develop in each student strong self-esteem, ethical values, respect and an appreciation of diversity and passion for learning to enable every student to perform at his/her maximum potential through a flexible and inclusive educational system.

To accomplish this, the Board, in active collaboration with parents, staff and administration, and in partnership with the total community, will provide a comprehensive and academically challenging educational program that responds to the unique and changing needs of students and society.

Adopted by the Oradell Board of Education December 20, 1993

V. ROLL CALL

PRESENT: Mrs. Landau, Mrs. Loram, Mrs. Norian, Mr. Feigenson, Mrs. Shinevar

ABSENT: Mr. Julis, Mrs. LaForgia, Mr. Walsh, Mr. Spadaccini

Also present were Mr. Jeffrey Mohre, Superintendent, Mr. John Esposito, Business Administrator/Board Secretary, Mr. William Scott Ryan, Principal, and Dr. John DiGiovachino, Director of Special Services

VI. CLOSED SESSION

It was moved by Mrs. Norian, seconded by Mr. Feigenson, that the Board adjourn to Closed Session at 6:39 p.m. for the purpose of discussing non-tenured personnel issues.

ROLL CALL

Motion carried by a unanimous roll call vote.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

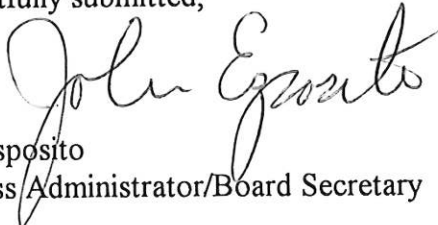
VII. ADJOURNMENT

It was moved by Mr. Feigenson, seconded by Mrs. Landau, that the Closed Session of the meeting be adjourned at 7:28 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,



John Esposito
Business Administrator/Board Secretary

ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649

CLOSED SESSION SPECIAL BUSINESS MEETING – DECEMBER 12, 2001

MINUTES

I. CALL TO ORDER

President Shinevar called the Closed Session of the Special Business Meeting of the Oradell Board of Education to order at 6:40 p.m..

II. ROLL CALL

PRESENT: Mrs. Landau, Mrs. Looram, Mrs. Norian, Mr. Feigenson, Mrs. Shinevar

ABSENT: Mr. Julis, Mrs. LaForgia, Mr. Walsh, Mr. Spadaccini

Also present were Mr. Jeffrey Mohre, Superintendent, Mr. John Esposito, Business Administrator/Board Secretary, Mr. William Scott Ryan, Principal and Dr. John DiGiovachino, Director of Special Services

III. WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

The Superintendent led a discussion of the mid-year review of non-tenured teaching staff. Dr. DiGiovachino and Mr. Ryan shared specific information related to performances of all non-tenured professional staff.

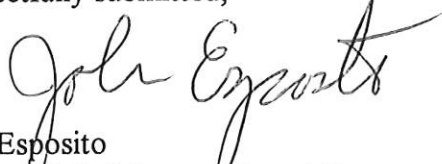
IV. ADJOURNMENT

It was moved by Mr. Feigenson, seconded by Mrs. Landau, that the Closed Session of the meeting be adjourned at 7:28 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,

A handwritten signature in cursive script that reads "John Esposito". The signature is written in black ink and is positioned above the printed name and title.

John Esposito
Business Administrator/Board Secretary

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

REGULAR PUBLIC BUSINESS MEETING

**MINUTES
DECEMBER 12, 2001**

I. CALL TO ORDER

President Shinevar called the Regular Public Business Meeting of the Oradell Board of Education to order at 7:32 p.m..

II. FLAG SALUTE

The Oradell Honor Guard and the second grade students of Oradell Public School led the flag salute.

III. SUNSHINE LAW STATEMENT

Mrs. Shinevar read the Sunshine Law Statement.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the Town News, The Record, and all persons requesting such notice on December 7, 2001.

IV. MISSION STATEMENT

Mr. Feigenson read the Mission Statement.

The Mission of the Oradell School District is to develop in each student strong self-esteem, ethical values, respect and an appreciation of diversity and passion for learning to enable every student to perform at his/her maximum potential through a flexible and inclusive educational system.

To accomplish this, the Board, in active collaboration with parents, staff and administration, and in partnership with the total community, will provide a comprehensive and academically challenging educational program that responds to the unique and changing needs of students and society.

Adopted by the Oradell Board of Education December 20, 1993

V. ROLL CALL

PRESENT: Mr. Julis, Mrs. Landau, Mrs. Looram, Mrs. Norian, Mr. Walsh,
Mr. Feigenson, Mrs. Shinevar

ABSENT: Mrs. LaForgia, Mr. Spadaccini

Also present were Mr. Jeffrey Mohre, Superintendent, John Esposito, Business Administrator/Board Secretary, Mr. William Scott Ryan, Principal, Dr. John DiGiovachino, Director of Special Services, Chief Brennan of the Oradell Police Department, Chief Egg of the Oradell Fire Department and approximately 150 members of the public (this number includes second grade students, parents and teachers involved in the *celebration of learning*).

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

At this time the Superintendent and teaching staff presented a humanitarian project completed by Oradell Public School's second grade students (a tribute to Oradell's police officers and firefighters, and the workers at Ground Zero, NYC).

Mr. Mohre introduced Chief Brennan of the Oradell Police Department. The Chief thanked the students for their support, and talked about the banners and flags that were created by the second grade students.

Chief Egg was then introduced. He thanked everyone in the town and read a letter from the fire department. The chief presented a photo print to the second grade teachers and to Mr. Mohre, Superintendent.

Ms. Gumbel, a second grade teacher, spoke about all the work the second graders did and how they made a difference by helping in the tragedy.

A slide show was presented exhibiting the artwork, with commentary, of each of the second graders.

Mr. Mohre thanked everyone for a wonderful job and the effort put forth. He also praised Mr. Ryan and Dr. DiGiovachino for guiding the staff and fostering the learning environment in our school.

The second graders led in the singing of God Bless America.

It was moved by Mrs. Shinevar, seconded by Mr. Feigenson, that the meeting be adjourned at 8:07 pm. for a brief recess so all present could join in refreshments.

ROLL CALL

Motion carried by a unanimous roll call vote.

The Board reconvened and President Shinevar called the meeting to order at 8:26 p.m.

VII. MINUTES

APPROVAL OF MINUTES

It was moved by Mr. Walsh, seconded by Mr. Feigenson, that the Board of Education approve the Minutes of the Regular Public Business Meeting of Wednesday, November 28, 2001.

ROLL CALL

Motion carried by a unanimous roll call vote.

It was moved by Mr. Walsh, seconded by Mr. Feigenson, that the Board of Education approve the Minutes of the Public Work Session Meeting of Wednesday, November 14, 2001.

ROLL CALL

Motion carried by roll call vote with one abstention (Mrs. Norian).

VIII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS

Mr. Mohre commented on the earlier *celebration of learning* featuring a humanitarian project completed by Oradell Public School's second grade students (a tribute to Oradell's police officers and firefighters, and the workers at Ground Zero, NYC).

Mr. Mohre then gave his report, which included:

- Fire drills were held on November 15th and 16th last month.
- Fifth and sixth grade chorus performed a holiday program at the Paramus Park Mall
- The Buehler Challenger Center program (Grade 5) is tomorrow, December 13, 2001.
- Curriculum Development and articulation – the Board of Education is adopting a revised World Language guide for grades K- 4. The curriculum focuses on various elements that are correlated to the state core standards. It is hoped that the program may expand to K-6 next year.
- The Language Arts committee has been re-convened this year to examine delivery of curriculum and to enhance the teaching and learning process.

- GAINS project – Dr. DiGiovachino is guiding this effort and has delivered workshops to the staff and will now present to Oradell parents. All parents are welcomed to attend when these sessions are scheduled in the coming months.
- Science – A consultant, Mary Jo Diem, is to meet with the administration to discuss curriculum guide for coming years. Much of what she suggested in the past is already being used in the classroom.
- Family Science Program – Mr. Ordini and Ms. Pitingolo will attend seminars at Rutgers and then present workshops to the parents and children.
- Fifty parents visited the technology lab during the parent-teacher conference period.
- UltraKeys – a software program will be made available to parents in January, and Mr. Mohre and Mrs. Norian will be coordinating this effort. Mrs. Norian noted that the program allows children to work independently and to assess immediately how accurate and fast they are. She also stated that kids enjoy working with this program.
- Mr. Mohre will be hosting a series of coffee meetings in January and February and invited the community to stop in.

Mrs. Landau thanked the Superintendent on tonight's *celebration of learning* and hopes similar programs are held in future years for other grade levels.

Mrs. Shinevar addressed the Board and spoke about the School Board Notes, in particular regarding special education. She noted that unfortunately, Congress had amended pending legislation by deleting the funding proposal for special education mandates. She also acknowledged that this meeting was the last of the year and noted the following things the community has to be thankful for, including: almost 700 students; a dedicated staff and administration; an involved and supportive PTA; a caring local government; and a community of citizens and parents that support the Board of Education by passing school budgets. She ended by wishing everyone a happy New Year.

IX. COMMITTEE ACTION

A. FINANCE – Mr. Walsh, Chairperson

1. Monthly Certifications – It was moved by Mr. Walsh, seconded by Mrs. Landau, that the Financial Report of the Board Secretary and the Treasurer of School Moneys for the month end of November, 2001, be accepted as attached and, furthermore, that the Board certify in accordance with N.J.A.C. 6:20-2A.10 (e) that no major account or fund in the 2001/2002 Budget has been over-expended in violation of 6:20-2A.10 (b) and that sufficient funds are available to meet the District's financial obligation for the remainder of the fiscal year.

ROLL CALL

Motion carried by a unanimous roll call vote.

2. Payment of November/December Bills/Invoices – It was moved by Mr. Walsh, seconded by Mr. Feigenson, that the Board of Education authorize the Business Administrator/Board Secretary to pay bills through December 12, 2001 with retroactive approval at the January 23, 2002 Regular Business Meeting of the Oradell Board of Education.

ROLL CALL

Motion carried by a unanimous roll call vote.

3. Transfer of Funds – It was moved by Mr. Walsh, seconded by Mr. Feigenson, that the Board of Education approve the transfer of funds as noted:

**Meeting of December 12, 2001
Transfer of Funds***

| # | From Account (Credit) | To Account (Debit) | Credit | Debit |
|--------------|------------------------|------------------------|--------------------|--------------------|
| 1 | 11-190-100-640-00-0204 | 11-000-100-562-00-0801 | \$2,363.35 | \$2,363.35 |
| 2 | 11-190-100-640-00-0212 | 11-000-100-562-00-0801 | \$2,500.00 | \$2,500.00 |
| 3 | 11-190-100-640-00-0213 | 11-000-100-562-00-0801 | \$3,000.00 | \$3,000.00 |
| 4 | 11-240-100-610-00-0815 | 11-000-100-562-00-0801 | \$2,311.00 | \$2,311.00 |
| 5 | 11-401-100-100-00-0200 | 11-000-100-562-00-0801 | \$4,000.00 | \$4,000.00 |
| 6 | 12-000-290-732-00-0000 | 11-000-100-562-00-0801 | \$3,544.06 | \$3,544.06 |
| 7 | 11-000-219-580-00-0202 | 11-000-100-562-00-0801 | \$1,000.00 | \$1,000.00 |
| 8 | 11-000-223-320-00-0214 | 11-000-100-562-00-0801 | \$658.57 | \$658.57 |
| 9 | 11-000-262-610-00-0606 | 11-000-100-566-00-0801 | \$1.60 | \$1.60 |
| 10 | 11-000-262-610-00-0606 | 11-000-223-500-00-0217 | \$320.00 | \$320.00 |
| 11 | 11-000-262-610-00-0606 | 11-000-230-610-00-0104 | \$94.33 | \$94.33 |
| 12 | 11-000-223-320-00-0214 | 11-000-240-440-00-0105 | \$2,443.00 | \$2,443.00 |
| 13 | 11-190-100-610-00-0212 | 11-000-262-100-00-0614 | \$1,047.73 | \$1,047.73 |
| 14 | 11-000-262-420-00-0615 | 11-000-270-514-00-0502 | \$1,500.00 | \$1,500.00 |
| 15 | 11-000-262-420-00-0609 | 11-000-270-514-00-0502 | \$5,000.00 | \$5,000.00 |
| 16 | 11-000-262-610-00-0606 | 11-000-270-514-00-0502 | \$2,500.00 | \$2,500.00 |
| 17 | 11-000-262-610-00-0607 | 11-000-270-514-00-0502 | \$4,440.98 | \$4,440.98 |
| 18 | 11-000-262-610-00-0606 | 11-000-290-610-00-0100 | \$84.25 | \$84.25 |
| 19 | 11-190-100-610-00-0212 | 11-120-100-101-00-0227 | \$1,590.00 | \$1,590.00 |
| 20 | 11-000-262-610-00-0606 | 11-213-100-101-00-0222 | \$1,067.50 | \$1,067.50 |
| Total | | | \$39,466.37 | \$39,466.37 |

* Transaction Date For Above Transfers 11/30/01

ROLL CALL

Motion carried by a unanimous roll call vote.

4. Approval of I.D.E.A., Part B, Flow-Through Carry-Over – It was moved by Mr. Walsh, seconded by Mr. Feigenson, upon the recommendation of the Superintendent, that the Board approve the I.D.E.A., Part B, Flow-Through Carry-Over application for FY' 01 in the amount of \$191.00.

ROLL CALL

Motion carried by a unanimous roll call vote.

5. Adoption of Resolution Opposing A-3425 – It was moved by Mr. Walsh, seconded by Mr. Feigenson, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Board approve the following resolution: (Mr. Mohre talked about the meaning of this resolution prior to the motion for adoption, and how he believes the Board should be wary about supporting bills that could eventually become unfunded mandates.)

WHEREAS, A-3425 would provide that the minimum salary of a full-time teaching staff member in any school district or educational services commission, whether currently employed or newly employed, will be \$40,000 beginning with the 2001-2002 school year. Using the actual salary paid to the member in the 2000-2001 school year as a base salary, the State will pay 100% of the amount of the difference between the base salary and the minimum salary of the 2001-2002 school year. In the second year, the State would pay 80% of the amount; in the third year, 60% of the amount; in the fourth year, 40% of the amount; in the fifth year, 20% of the amount; and in the sixth and each subsequent academic year, 0% of the amount; and

WHEREAS, Without a formal study by the Legislature, there can be no accurate way to determine if this legislation will adequately address school districts' staffing concerns. There is also the serious cost factor for local school districts and their property taxpayers. Like the \$18,500 minimum salary law of 1984, the current proposal will result in "across-the-board" raises not only for new teachers, but for all teachers as well. The enormous costs of salary increases for experienced teachers will be borne immediately by local school districts, which receive the majority of their funding from local property taxes; and

WHEREAS, New Jersey should consider other solutions, such as the alternative certification program and amendments to the Teachers Pension and Annuity Fund, which could address the current staffing shortages. In addition, we should consider tuition reimbursement for students willing to teach in the limited number of fields where districts are actually encountering staffing difficulties; and

WHEREAS, Raising the minimum salary for teachers could cause serious fiscal implications for school districts and that the State of New Jersey should assume full responsibility for the increase; and

WHEREAS, The New Jersey School Boards Association believes that the Legislature thoroughly review the issue of New Jersey public schools' staffing difficulties and develop possible solutions before moving forward with the minimum salary proposal; and now, therefore, be it

RESOLVED, That the Oradell Board of Education opposes A-3425, and directs that a copy of this resolution be sent to Acting Governor Donald T. DiFrancesco, Speaker of the Assembly Jack Collins, all legislators representing the 38th district, and the New Jersey School Boards Association.

ROLL CALL

Motion carried by a unanimous roll call vote.

B. PERSONNEL – Mr. Feigenson, Chairperson

1. Approval of Substitute Teacher – It was moved by Mr. Feigenson, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve Daria Paxton as a substitute teacher for the 2001/02 school year, at a per diem rate of \$75.00 per day which increases to \$80.00 per day after the 10th day of service during the 2001/02 school year.

ROLL CALL

Motion carried by a unanimous roll call vote.

2. Resignation of Cecil Ann Simmons – It was moved by Mr. Feigenson, seconded by Mrs. Landau, upon the recommendation of the Superintendent, that the Board accept, with regret, the resignation of Mrs. Cecil Ann Simmons, effective June 30, 2002.

ROLL CALL

Motion carried by a unanimous roll call vote.

C. BUILDING & GROUNDS – Mr. Spadaccini, Chairperson

1. Acceptance of Donation – In Mr. Spadaccini's absence, it was moved by Mrs. Looram, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board of Education approve the acceptance of two (2) outdoor benches from the PTA and OKF.

ROLL CALL

Motion carried by a unanimous roll call vote.

D. CURRICULUM – Mrs. Norian, Chairperson

1. Approval of District’s Curriculum Revision Five-Year Plan – It was moved by Mrs. Norian, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the proposed Curriculum Revision Five-Year Plan.

ROLL CALL

Motion carried by a unanimous roll call vote.

A discussion took place noting how this plan is assessed, updated and who has input into its creation.

2. Approval/Adoption of District’s World Language Curriculum Guide (K-4) – It was moved by Mrs. Norian, seconded by Mr. Feigenson, upon the recommendation of the Superintendent, that the Board approve and adopt the World Language Curriculum Guide (K-4).

ROLL CALL

Motion carried by a unanimous roll call vote.

Mrs. Norian noted that the World Language curriculum was developed primarily by Mrs. Curran, and thanked her for her efforts.

E. POLICY/LAW – Mr. Julis, Chairperson

1. Approval of Policy – It was moved by Mr. Julis, seconded by Mrs. Norian, upon the recommendation of the Superintendent, that the Board adopt the following policies (second reading):

| | | |
|----------|---|--------------------------|
| #5141.21 | - | Administering Medication |
| #5141.4 | - | Child Abuse and Neglect |
| #6114 | - | Emergency Preparedness |

ROLL CALL

Motion carried by a unanimous roll call vote.

X. OLD BUSINESS

The Board reviewed the Action Item List:

- The Building & Grounds committee has a meeting with the mayor and council Monday evening at 6:30 p.m. to discuss the flow of traffic around OPS.
- Mr. Esposito gave an update on the air quality review, and noted that a proposal was received from a vendor and the Joint Advisory Committee is playing a role in identifying issues within the school
- Mrs. Loram contacted the town regarding issues raised by Mr. Julis at the last Board meeting and she is making the necessary changes.
- Mrs. Loram also contacted the NJSBA regarding key communicators.
- A brochure has been circulated for comments and Mrs. Loram is working through these with the Board. She believes that it will be complete some time in January.
- A Bi-Borough meeting is set for January 3rd, and a Special Public Business meeting will be held January 17th to present the district's Strategic Plan.

XI. NEW BUSINESS

There was no new business raised.

XII. OPEN TO THE PUBLIC

Mrs. Fitzgerald asked about getting more aides in the kindergarten classrooms. She stated that she had written a letter regarding the situation in her child's room.

Mrs. Gallow thanked the Board for considering the petition regarding Kindergarten aides, and wished the Board a happy holiday season.

XIII. CLOSED SESSION

There was no Closed Session.

XIV. ADJOURNMENT

It was moved by Mrs. Norian, seconded by Mr. Walsh, that the meeting be adjourned at 9:18 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,



John Esposito
Business Administrator/Board Secretary

