

**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**PUBLIC WORK SESSION - SEPTEMBER 6, 2000  
MINUTES**

**I. CALL TO ORDER**

The Public Work Session Meeting of the Oradell Board of Education was called to order at 8:11 p.m. by President Lessersohn.

**II. FLAG SALUTE**

The flag salute was led by Mr. Julis.

**III. SUNSHINE LAW STATEMENT**

The Sunshine Law Statement was read by Mrs. Lessersohn.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the Town News, The Record and all persons requesting such notice on September 1, 2000.

**IV. MISSION STATEMENT**

The Mission Statement was read by Mr. Spadaccini.

The Mission of the Oradell School District is to develop in each student strong self-esteem, ethical values, respect and an appreciation of diversity and passion for learning to enable every student to perform at his/her maximum potential through a flexible and inclusive educational system.

To accomplish this, the Board, in active collaboration with parents, staff and administration, and in partnership with the total community, will provide a comprehensive and academically challenging educational program that responds to the unique and changing needs of students and society.

Adopted by the Oradell Board of Education December 20, 1993

**V. ROLL CALL**

PRESENT: Mr. Feigenson, Mr. Julis, Mrs. LaForgia, Mrs. Looram, Mrs. Norian, Mr. Spadaccini, Mr. Walsh, Mrs. Shinevar, Mrs. Lessersohn

Also present were Mrs. Karen Lake, Superintendent, and Mr. John Esposito,

Business Administrator/Board Secretary.

**VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY**

There were no members of the public in attendance.

**VII. MINUTES**

There were no minutes to review.

**VIII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS**

Mrs. Lake congratulated everyone on a smooth first day of school.

The Superintendent noted that the Sheriff's safety presentation was very informative. The talk provided many useful statistics and examples of behavior that staff should be aware of. Mrs. Lake also commented that the presentation would be a springboard to move forward with the PTA on creating a safer environment in our school.

Mrs. Lake stated that the Redi-grant demographic survey analysis was complete. A presentation of the results of the study is scheduled for the October Board meeting.

Handbooks and biographical summaries of all new teachers went home with students.

The Strategic Planning "Kick-off" meeting is set for Monday, September 18, 2000 at 7:30 p.m. Most Board members will be in attendance.

A ceremony for the new playground is scheduled for Saturday, September 9, 2000 at 9:00 a.m. The PTA is coordinating this event. Mrs. Lake and Board members thanked our custodial staff for helping to prepare the groundwork for the new equipment.

Mrs. Lessersohn also praised the safety presentation and other Board members commented on the value of having the Sheriff's department come to the school.

**IX. COMMITTEE REPORTS/ACTION**

***A. BI-BOROUGH – Mrs. LaForgia, Chairperson***

Mrs. LaForgia reported that the next meeting is scheduled for Thursday, October 19, 2000.

***B. BUILDING & GROUNDS – Mr. Spadaccini, Chairperson***

Mr. Spadaccini reviewed several of the capital projects in progress. The roof restoration was completed and came in under budget. Energy for America is preparing bid documents for the energy management system for the school. The safety railings will be scheduled for installation when the school is closed for a holiday or a convention. The next Buildings & Grounds meeting is scheduled for Thursday, October 5, 2000 at 7:00 p.m.

***C. CURRICULUM – Mrs. Norian, Chairperson***

Mrs. Norian scheduled a meeting for Thursday, September 28, 2000 at 8:45 a.m.

***D. FINANCE – Mrs. Shinevar, Chairperson***

Mrs. Shinevar confirmed that a meeting is scheduled for Thursday, October 5, 2000 at 8:00 p.m. following the Buildings & Grounds session.

***E. PERSONNEL – Mr. Feigenson, Chairperson***

Mr. Feigenson will schedule a meeting for either September 21 or October 10, 2000, depending on Board members' calendars.

***F. POLICY – Mr. Julis, Chairperson***

Mr. Julis reported that he was completing his report and would be scheduling a meeting with the committee when the assessment was completed.

***G. PUBLIC RELATIONS – Mrs. Loram, Chairperson***

Mrs. Loram scheduled a meeting for Wednesday, October 11, 2000 at 7:00 p.m. There was some discussion about continuing the effort to obtain local media coverage for the school.

**X. OLD BUSINESS**

The Board reviewed the package presented from Janet Lobsenz, senior field service representative from New Jersey School Boards Association. There was general agreement that her summary of the goal-setting session was accurate.

The Board discussed and revised the wording of goals #1 and #2. A reply will be formulated and sent to Janet Lobsenz.

**XI. NEW BUSINESS**

**XII. CLOSED SESSION**

It was moved by Mr. Spadaccini, seconded by Mrs. Shinevar, that the Board adjourn to Closed Session at 10:10 p.m.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the Minutes of this meeting be sealed until the matter is resolved.

**XIII. ADJOURNMENT**

It was moved by Mrs. Norian, seconded by Mrs. Looram, that the Closed Session of the meeting be adjourned at 11:38 p.m.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

Respectfully submitted,



John Esposito  
Business Administrator/Board Secretary

**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**CLOSED PUBLIC WORK SESSION - SEPTEMBER 6, 2000  
MINUTES**

**I. CALL TO ORDER**

The Closed Public Work Session Meeting of the Oradell Board of Education was called to order at 10:15 p.m. by President Lessersohn.

**II. ROLL CALL**

**PRESENT:** Mr. Feigenson, Mr. Julis, Mrs. LaForgia, Mrs. Looram, Mrs. Norian, Mr. Spadaccini, Mr. Walsh, Mrs. Shinevar, Mrs. Lessersohn

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the Minutes of this meeting be sealed until the matter is resolved.

The purpose of the meeting was to continue discussion relative to Superintendent Lake's salary proposal.

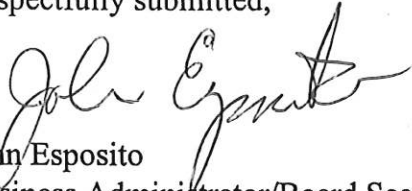
**III. ADJOURNMENT**

It was moved by Mrs. Norian, seconded by Mrs. Looram, that the Closed Session of the meeting be adjourned at 11:38 p.m.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John Esposito". The signature is written in a cursive style with a large initial "J" and "E".

John Esposito  
Business Administrator/Board Secretary