

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

REORGANIZATION/ PUBLIC BUSINESS MEETING

**MINUTES
MAY 3, 2000**

I. CALL TO ORDER

The Reorganization/Public Business Meeting of the Oradell Board of Education was called to order at 8:05 p.m. by Mr. Esposito, Board Secretary.

II. FLAG SALUTE

The flag salute was led by Mr. Esposito.

III. SUNSHINE LAW STATEMENT

The Sunshine Law Statement was read by Mr. Esposito.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the Town News and all persons requesting such notice on April 20, 2000.

IV. MISSION STATEMENT

The Mission Statement was read by Mr. Esposito.

The Mission of the Oradell School District is to develop in each student strong self-esteem, ethical values, respect and an appreciation of diversity and passion for learning to enable every student to perform at his/her maximum potential through a flexible and inclusive educational system.

To accomplish this, the Board, in active collaboration with parents, staff and administration, and in partnership with the total community, will provide a comprehensive and academically challenging educational program that responds to the unique and changing needs of students and society.

Adopted by the Oradell Board of Education December 20, 1993

V. ROLL CALL

PRESENT: Mr. Julis, Mrs. Lessersohn, Mrs. Norian, Mrs. Shinevar, Mr. Spadaccini, Mr. Walsh, Mrs. LaForgia

ABSENT: Mrs. Chambers, Mr. Goepel

Also present were Mrs. Karen Lake, Superintendent, Mr. John Esposito, Business Administrator/Board Secretary, Linda Masiello, President of the Oradell Education Association, Diane Conklin, First Vice-president of the OEA, Carol Richardi, Second Vice-president of the OEA, Elinor Goeller, Recording Secretary of the OEA, Elyse Stewart, Corresponding Secretary of the OEA and 4 members of the public.

VI. BOARD SECRETARY'S REPORT-REORGANIZATION/ELECTION RESULTS

1. Election Results – It was moved by Mrs. Norian, seconded by Mr. Spadaccini, that the election results of April 18, 2000, be accepted as reported herein by the Business Administrator/Board Secretary.

**Annual School Election Results
Tuesday, April 18, 2000**

Budget proposition voted upon:

Resolved, That there should be raised for General Funds \$5,463,089 for the ensuing School Year (2000-2001).

	District 1	District 2	District 3	District 4	District 5	District 6	Absentees	Total
Yes	95	76	91	104	118	138	14	636
No	57	48	61	48	44	50	3	311

Resolved, That there should be raised for additional General Funds \$200,000 for the ensuing School Year (2000-2001).

	District 1	District 2	District 3	District 4	District 5	District 6	Absentees	Total
Yes	90	73	93	93	115	134	14	612
No	62	50	58	54	48	52	3	327

**Board Candidate Results
(3) Full Three Year Terms**

Candidate	District 1	District 2	District 3	District 4	District 5	District 6	Absentees	Total
Alan Feigenson	82	65	95	96	104	122	6	570
Letitia La Forgia	94	82	107	98	114	122	11	628
Janet Looram (Write-in)	20	45	42	54	57	69		287

ROLL CALL

Motion carried by a unanimous roll call vote.

2. Oath administered by the Board Secretary to the following newly elected board members:

Letitia LaForgia
Janet Loram

The Board Secretary was unable to administer the oath to Alan Feigenson (newly elected board member) as he was absent from the meeting.

3. Roll Call - Mrs. LaForgia, Mrs. Loram, Mr. Julis, Mrs. Lessersohn, Mrs. Norian, Mrs. Shinevar, Mr. Spadaccini, Mr. Walsh
4. 2000/01 Board of Education and Expiration of Terms of Office:

<u>Trustee</u>	<u>Expiration of Terms</u>
Alan Feigenson	2003
Steve Julis	2001
Letitia LaForgia	2003
Louise Lessersohn	2001
Janet Loram	2003
Katherine Norian	2002
Karen K. Shinevar	2002
James E. Spadaccini	2002
John A. Walsh	2001

5. Nomination and Election of President – It was moved by Mrs. LaForgia that Mrs. Norian be nominated for President of the Board.

It was moved by Mr. Julis that Mrs. Lessersohn be nominated for President of the Board.

Mrs. Lessersohn was elected President of the Board by a 6 - 2 majority vote.

Temporary chairmanship relinquished by the Board Secretary to the newly elected President.

6. Nomination and Election of vice-president – It was moved by Mr. Spadaccini that he be nominated for Vice-president of the Board.

It was moved by Mrs. Norian that she be nominated for Vice-president of the Board.

It was moved by Mr. Walsh that Mrs. Shinevar be nominated for Vice-president of the Board.

**Results: Mrs. Shinevar - 4
Mrs. Norian - 2
Mr. Spadaccini - 1**

Mrs. Shinevar was elected Vice-president by a majority vote, with one abstention (Mrs. Looram).

7. Meeting Dates – It was moved by Mr. Walsh, seconded by Mrs. Shinevar, that the Board of Education approve the following regular monthly meetings and work session public meetings:

2000/2001 School Year

Public Work Session

June 14
July ---
August ---
September 6
October ---
November 8
December ---
January 10, 2001
February 7
March 14
April ---
May 2 (Reorganization Mtg.)
June 13

Public Business Meetings

June 28
July ---
August 23
September 20
October 18
November 29
December 13
January 24
February 28
March 28 (Public Budget Hearing)
April 11
May 23
June 27

Note: Board Meetings are to commence at 8:00 p.m.; meeting dates & times are subject to change.

ROLL CALL

Motion carried by a unanimous roll call vote.

8. Official Depositories – It was moved by Mr. Walsh, seconded by Mrs. LaForgia, that the Board approve the following as official depositories for funds of this Board of Education for the 2000/01 school year:

Summit Bank

State of New Jersey Cash Management Fund

ROLL CALL

Motion carried by a unanimous roll call vote.

9. Official Newspapers – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that the Board approve The Record and The Town News as the official newspapers of the Oradell Board of Education for the 2000/01 school year.

ROLL CALL

Motion carried by a unanimous roll call vote.

10. Designation of Signatories – It was moved by Mr. Walsh, seconded by Mrs. Shinevar, that the Board approve the following checking accounts of the Oradell Board of Education, and Signatories for the 2000/01 school year:

<u>Account</u>	<u>Signatories</u>
Regular General Fund	Board President, Board Vice-President Board Secretary, Treasurer of School Moneys
Payroll	Treasurer of School Moneys
Agency	Treasurer of School Moneys, Board Secretary, Board President, Board Vice- President
Student Activity	Board Secretary, Treasurer of School Moneys, Principal
Summer School	Principal, Summer School Assistant Director

ROLL CALL

Motion carried by roll call vote with one abstention (Mrs. Loram).

11. Appointment of Treasurer of School Moneys – It was moved by Mr. Walsh, seconded by Mrs. LaForgia, that the Board appoint Kristie O’Neill as Treasurer of School Moneys for the 2000/01 school year at an annual rate of \$3,500.00.

ROLL CALL

Motion carried by a unanimous roll call vote.

12. Appointment of Board Secretary – It was moved by Mr. Walsh, seconded by Mrs. Shinevar, that the Board of Education appoint John Esposito as Board Secretary from this date until the 2001 Reorganization Meeting.

ROLL CALL

Motion carried by a unanimous roll call vote.

13. Appointment of Acting Board Secretary – It was moved by Mr. Walsh, seconded by Mrs. LaForgia, that the Board of Education appoint Karen A. Lake as Acting Board Secretary, to serve on an emergency basis only, from this date until the 2001 reorganization meeting.

ROLL CALL

Motion carried by a unanimous roll call vote.

14. Petty Cash Accounts – It was moved by Mr. Walsh, seconded by Mrs. Shinevar, that the Board of Education establish the following petty cash accounts in accordance with Board Policy #3451 and that the said accounts are to be replenished monthly by vouchers and are not to exceed any expenditure of \$25.00 per incident.

<u>Account</u>	<u>Amount</u>	<u>Signatories</u>
Superintendent	\$150.00	Superintendent
Business Office	\$150.00	Bus.Admin./Bd.Secy.
Principal	\$200.00	Principal
Special Services	\$100.00	Director of Special Services

ROLL CALL

Motion carried by a unanimous roll call vote.

15. Professional Consultant/School Physician – It was moved by Mr. Walsh, seconded by Mrs. Shinevar, that Dr. John Bell be appointed as school physician for the 2000/01 school year, at an annual rate of \$2,900.00.

ROLL CALL

Motion carried by a unanimous roll call vote.

16. Professional Consultant/Medical Examiner – It was moved by Mr. Walsh, seconded by Mrs. LaForgia, that Dr. Stephen G. Varhol be appointed as school medical examiner for the 2000/01 school year with remuneration on a “charge per service” basis.

ROLL CALL

Motion carried by a unanimous roll call vote.

17. Professional Services Agreement – It was moved by Mr. Walsh, seconded by Mrs. Norian, that the Board authorize the Business Administrator/Board Secretary to enter into an agreement with the Bergen County Department of Health to offer bloodborne pathogen training and Hepatitis B vaccinations as part of the bloodborne pathogen compliance program for the 2000/01 school year.

ROLL CALL

Motion carried by a unanimous roll call vote.

18. Professional Consultant/Auditor – It was moved by Mr. Walsh, seconded by Mrs. Shinevar, that Lerch, Vinci & Higgins, Certified Public Accountants, be approved as the District’s auditor for the 2000/01 school year, to conduct the fiscal year 2001 audit and other services deemed necessary by the Superintendent and/or Business Administrator/Board Secretary. Furthermore, the Board Secretary is hereby authorized and directed to execute an agreement with the aforementioned auditing firm, with billing rates as follows:

FY01 Annual Audit	\$9,400.00
Partners	\$115 - \$140 per hour
Managers	\$ 95 - \$110 per hour
Seniors	\$ 80 - \$ 95 per hour
Staff Accountants	\$ 65 - \$ 80 per hour
Other Personnel	\$ 45 per hour

ROLL CALL

Motion carried by roll call vote with one abstention (Mr. Spadaccini).

19. Professional Consultant/Comprehensive Computer Management Services – It was moved by Mr. Walsh, seconded by Mrs. Norian, that Megletti/Ullman, Inc. be approved to provide comprehensive computer management services for the 2000/01 school year at an annual rate of \$17,250.00. Furthermore, the Board Secretary is hereby authorized and directed to execute an agreement

with the aforementioned firm.

ROLL CALL

Motion carried by a unanimous roll call vote.

20. Policies and Bylaws – It was moved by Mr. Walsh, seconded by Mrs. Shinevar, that the Board re-adopt existing policies and bylaws of the Board of Education for the 2000/01 school year.

ROLL CALL

Motion carried by roll call vote with one abstention (Mrs. Looram).

21. Approval of Curriculum/Textbooks – It was moved by Mr. Walsh, seconded by Mrs. Norian, that the Board adopt all existing curriculum and textbooks for the 2000/01 school year which have been in effect during the present school year, subject to revision and constant review by the Board.

ROLL CALL

Motion carried by a unanimous roll call vote.

22. Affirmative Action Officer – It was moved by Mr. Walsh, seconded by Mrs. LaForgia, that the Board appoint Karen A. Lake, Superintendent, as affirmative action officer and Title IX compliance coordinator for the 2000/01 school year.

ROLL CALL

Motion carried by a unanimous roll call vote.

23. 504 Compliance Officer – It was moved by Mr. Walsh, seconded by Mrs. Norian, that the Board appoint W. Scott Ryan, Principal, as 504 compliance officer for the 2000/01 school year.

ROLL CALL

Motion carried by a unanimous roll call vote.

24. Insurance Agent – It was moved by Mr. Walsh, seconded by Mrs. Norian, that the Board appoint Fenner & Esler Agency, Inc., as a representative for the Oradell Board of Education's membership within the N.E.S.B.I.G. Insurance Group, for the period July 1, 2000 - June 30, 2001. Fees billed quarterly based on 6% of the Board's annual assessment.

ROLL CALL

Motion carried by roll call vote with one abstention (Mr. Julis).

25. Attorneys at Law – It was moved by Mr. Walsh, seconded by Mrs. LaForgia, that the Board appoint Malachi J. Kenney, Esq., of the law firm Kenney, Gross and Kovats, L.L.P., to provide legal counsel on an “as needed” basis, at the rate of \$140.00 per hour, for the 2000/01 school year.

ROLL CALL

Motion carried by roll call vote with one no (Mr. Spadaccini).

26. Substitute Teacher Per Diem Rate – It was moved by Mr. Walsh, seconded by Mrs. Norian, that the Board approve a substitute teacher per diem rate of \$70.00 for the 2000/01 school year.

ROLL CALL

Motion carried by a unanimous roll call vote.

27. 403 B Agent Authorization – It was moved by Mr. Walsh, seconded by Mrs. Norian, that the Board approve the following 403 B plans for the 2000/01 school year:

Security First Group
The Variable Annuity Life Insurance Company
The Vanguard Company
The Travelers Company
Franklin Templeton Trust Company

ROLL CALL

Motion carried by a unanimous roll call vote.

28. Non-Public Nursing Services – It was moved by Mr. Walsh, seconded by Mrs. Norian, that the Board authorize the Business Administrator/Board Secretary to enter into an agreement with the Mid-Bergen Regional Health Commission to provide non-public nursing services to St. Joseph’s students for the 2000/01 school year, at an annual rate not to exceed the District’s entitlement for non-public nursing aid.

ROLL CALL

Motion carried by a unanimous roll call vote.

29. Chapters 192/193 Service Agreement/Non-Public School Services – It was moved by Mr. Walsh, seconded by Mrs. Norian, that the Board authorize the Business Administrator/Board Secretary to enter into an agreement with Bergen County Special Services to provide remedial and auxiliary services to eligible students attending non-public schools within the Oradell School District as required under Chapter 192/193 laws for the 2000/01 school year.

ROLL CALL

Motion carried by a unanimous roll call vote.

VII. MINUTES

APPROVAL OF MINUTES OF THE REGULAR PUBLIC BUSINESS MEETING OF WEDNESDAY, APRIL 19, 2000.

It was moved by Mr. Walsh, seconded by Mrs. Shinevar, that the Board of Education approve the Minutes of the Regular Public Business Meeting of Wednesday, April 19, 2000.

ROLL CALL

Motion carried by roll call vote with three abstentions (Mr. Julis, Mrs. Looram, Mrs. Shinevar).

VIII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS

Mrs. Lake thanked both Mrs. Curran, world language teacher, and Mrs. Norian for the fine reception for the French Exchange students held at OPS. It was a wonderful experience for our second grade French students to interface with the students from France.

Mrs. Lake also thanked the PTA for all their help and in assisting the District pass the budget. Letters of appreciation were also sent to the Town News and The Record.

Mrs. Edwards, Mrs. Goeller and Ms. Lezette were also acknowledged for their book clubs and writing class.

Whale week was also mentioned and all were asked to stay tuned for a multitude of seafaring adventures.

Relative to Strategic Planning, Mrs. Lessersohn and finalized the plans for the

May 25, 2000 "kick-off meeting" and will be sending letters to key members of the community to attend the aforementioned meeting. This information has been shared with Mrs. Lobsenz, NJSBA facilitator.

The Teacher's Appreciation Day luncheon is scheduled for May 10, 2000. The Board will be sponsoring the luncheon in concert with the PTA.

IX. COMMITTEE ACTION

A. FINANCE – Mr. Walsh, Chairperson

1. FY '01 Funding individuals with Disabilities Education Act (IDEA-B) – It was moved by Mr. Walsh, seconded by Mrs. Norian, that the Board accept the following FY '01 funding allocations:

IDEA – Basic	\$83,008.00
IDEA – Preschool	\$13,393.00

Furthermore, the Board hereby authorizes the Business Administrator/Board Secretary to complete all pertinent applications and budgets for the aforementioned funding allocations and submit the same to the State Department of Education, Bergen County Office.

ROLL CALL

Motion carried by a unanimous roll call vote.

B. POLICY – Mr. Julis, Chairperson

1. Approval of Policies – It was moved by Mr. Julis, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the following policies for second reading:

- #2010 - "Concepts and Roles in Administration; Goals and Objectives"
- #2121 - "Line of Responsibility"
- #2131 - "Evaluation of the Superintendent of Schools"
- #2210 - "Administrative Leeway in Absence of Board Policy"
- #2240 - "Research, Evaluation and Planning"
- #2255 - "District Self-Evaluation, Action Planning and Monitoring for Certification"

ROLL CALL

Motion carried by a unanimous roll call vote.

X. OLD BUSINESS

The Board discussed the self evaluation meeting of May 2, 2000, with a focus on the need to re-activate the use of the action item list. The list would be kept current by the Board Secretary.

It was also suggested that the Board consider a retreat. If desired, the scheduling would be facilitated by Mrs. Lake in concert with Mrs. Lobsenz.

XI. NEW BUSINESS

A. PERSONNEL – Mr. Goepel, Chairperson

1. Certificated Staff, Tenured – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the following tenured certificated staff be approved for employment for the 2000/01 school year:

Employee	2000-01 Assignment	% of Employment
Albrecht, Helene	Teacher	100%
Aroldi, Susan	Librarian/Media Specialist	100%
Boyle, Debra	Teacher	100%
Brenner, Angela	Teacher	100%
Choka, Eileen	Teacher, Physical Education	100%
Conklin, Diane	Teacher	100%
Corcoran, Erin	Teacher	100%
Crystal, Judy	Speech Therapist	100%
Curran, Dale	Teacher	100%
DiCorcia, Sharon	Teacher	100%
Doyle, Joanne	Teacher	100%
Duthie, Scott	Teacher	100%
Edward, Lori	Teacher	100%
Geiss, Dale	Teacher, Special Education	100%
Giuditta, Gina	Teacher	100%
Goeller, Elinor	Teacher	100%
Gonzalez, Linda	Teacher, ESL	100%
Greer, Frederica	Teacher	100%
Gregory, Deborah	Teacher, Music	100%
Heine, Ellen	Teacher, Art	40%
Helmis, Julie	Teacher	100%
Hetherington, Mary	Social Worker	60%
Kasturas, Peter	Teacher	100%
Lowenstein, Susan	Psychologist	60%

Employee	2000-01 Assignment	% of Employment
Lynch, Corinne	Teacher, Tech. Coordinator	100%
Maklin, Lesley	Teacher, Special Education	100%
Malwitz, Diane	Teacher	100%
Masiello, Linda	Teacher	100%
McGill, Terrence	Teacher	100%
Mele, Michele	Teacher	100%
O'Keeffe, Heide	Teacher	100%
Opp, Janet	Teacher	100%
Richard, Carol	Teacher, Music	100%
Rota, Jill	Teacher	100%
Schaum, Tracey	Teacher	100%
Silverman, Andrea	Teacher	100%
Simmons, Cece	Teacher	100%
Tobey, Gail	Teacher	100%
Villafranco, Laurie	Teacher	100%
Webber, Dayle	Teacher, Special Education	100%
Wosk, Rona	Teacher	100%

ROLL CALL

Motion carried by a unanimous roll call vote.

2. Certificated Staff, Non-Tenured – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the following certificated, non-tenured staff be approved for employment for the 2000/01 school year:

Employee	2000-01 Assignment	% of Employment
Arfsten, Joan*	Teacher	100%
Blakeslee, Carol	Teacher	50%
Cahill, William	Teacher	50%
DeRobertis, Katherine	Teacher	100%
Flogaites, Katerina	Teacher	100%
Heede, Jane	Teacher, Sp. Ed./Pre. Disab.	100%
Heinzer, Steven	Physical Education	100%
Linsen, Cynthia	Teacher	100%
McCoy, Wendy	Teacher	50%
McCullough, Kathleen	Teacher	100%
Mentes, Susan	Teacher	100%
Neabore, Stephanie	LDTC/Basic Skills/Reading	100%
Orthmann, Carole	Nurse	100%
Ross, Leanne	Teacher	100%
Rush, Christine*	Teacher	100%

***Denotes Tenure Contract**

ROLL CALL

Motion carried by roll call vote with one abstention (Mrs. Looram).

3. Non-Certificated Staff, Tenured – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the following certificated, tenured staff be approved for employment for the 2000/01 school year:

Employee	2000-01 Assignment	% of Employment
Ackerman, Thomas	Custodian	100%
Georgetti, Ginny	Secy. to Superintendent	100%
Hammer, Gerardine	Teacher Aide, Spec. Ed.	100%
Kennedy, Cindy	Accounts Payable Clerk	60%
Lawler, Patrick	Custodian	38%
Mallet, Maurice	Custodian	100%
Murray, Thomas	Custodian	100%
Parkins, Sharon	Clerk	100%
Simpson, Missy	Clerk	100%
Stewart, Elyse	Secretary	100%
Trifiletti, Lorraine	Teacher Aide	100%

ROLL CALL

Motion carried by roll call vote with one abstention (Mrs. Looram).

4. Non-Certificated Staff, Non-Tenured – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the following non-certificated, tenured staff be approved for employment for the 2000/01 school year:

Employee	2000-01 Assignment	% of Employment
Caffrey, Jacqueline	Instructional Aide	50%
Francis, Patrick	Custodian	100%
Gordon, Derrick	Custodian	49%
Hanley, Irene*	Instructional Aide, Gr. K	50%
Hansen, Patricia	Instructional Aide	50%
Hegarty, Andrew	Custodian (Night)	49%
McCaffrey, Ruth	Instructional Aide	100%

Employee	2000-01 Assignment	% of Employment
Menti, Marie	Secy.-Special Services	100%
Mott-Eichler, Darleen	Secy. to Business Administrator	100%
Pena, Aimee	Instructional Aide	100%
Pisano, Kathleen	Instructional Aide	100%
Riecken, Carolyn	Payroll Clerk	100%
Roser, James	Head Custodian	100%

***Denotes Tenure Contract**

ROLL CALL

Motion carried by roll call vote with one abstention (Mrs. Looram).

5. Administrative Staff – It was moved by Mr. Walsh, seconded by Mrs. Norian, upon the recommendation of the Superintendent, that the following administrators be approved for employment for the 2000/01 school year:

John Esposito	- Business Administrator/Board Secretary
John DiGiovachino	- Director of Special Services
W. Scott Ryan	- Principal

ROLL CALL

Motion carried by a unanimous roll call vote.

B. FINANCE – Mr. Walsh, Chairperson

1. Administrators’ Contract – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that the Board of Education approve the contracts between the Oradell Administrators’ Association and the Oradell Board of Education for the years listed:

July 1, 1999 through June 30, 2000
 July 1, 2000 through June 30, 2003

ROLL CALL

Motion carried by roll call vote with one abstention (Mrs. Looram).

C. REORGANIZATION Cont.

30. Job Descriptions – It was moved by Mr. Walsh, seconded by Mrs. Norian, upon the recommendation of the Superintendent, that the Board re-adopt the existing job descriptions, covering all employees of the Oradell Board of Education, for the 2000/01 school year.

ROLL CALL

Motion carried by roll call vote with one abstention (Mrs. Looram).

31. Contracts – It was moved by Mr. Walsh, seconded by Mrs. Norian, upon the recommendation of the Superintendent, that the District approve all existing contracts now in force for the 2000/01 school year.

ROLL CALL

Motion carried by a unanimous roll call vote.

32. Adoption of District's Five Year Curriculum Plan – It was moved by Mr. Walsh, seconded by Mrs. Norian, that the Board re-adopt the existing five year curriculum plan for the 2000/01 school year.

ROLL CALL

Motion carried by a unanimous roll call vote.

Mrs. Shinevar discussed her memo to the Board regarding the listed resolutions for the May 20th NJSBA Delegate Assembly. Specifically, Mrs. Shinevar was requesting whether the Board wished to actively support all or some of the resolutions. Feedback was mixed, however the Board supported Mrs. Shinevar's attendance at the Delegate Assembly.

XII. OPEN TO THE PUBLIC

XIII. CLOSED SESSION

Motion by Mrs. LaForgia, seconded by Mr. Walsh, that the Board adjourn to Closed Session at 10:15 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

XIV. ADJOURNMENT

Motion by Mr. Spadaccini, seconded by Mrs. Norian, that the Closed Session of the meeting be adjourned at 11:50 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,



John Esposito
Business Administrator/Board Secretary

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

**CLOSED SESSION OF THE REORGANIZATION
PUBLIC BUSINESS MEETING
MAY 3, 2000
MINUTES**

I. CALL TO ORDER

The Closed Session of the Reorganization/Regular Public Business Meeting of the Oradell Board of Education was called to order at 10:20 p.m. by Mrs. Lessersohn.

II. ROLL CALL

PRESENT: Mr. Julis, Mrs. Lessersohn, Mrs. Norian, Mrs. Shinevar, Mr. Spadaccini, Mr. Walsh, Mrs. LaForgia

ABSENT: Mr. Feigenson, Mrs. Looram

Also present were Mrs. Karen Lake, Superintendent, Mr. John Esposito, Business Administrator/Board Secretary, and Mr. Malachi Kenney, Board Attorney.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

The purpose of the meeting was to provide an update to the Board relative to the status of discussion between Malachi J. Kenney, Board Attorney, and the attorney representing Angela Brenner.

Mr. Kenney, apprised the Board that he had informed Ms. Brenner's attorney that the Board had rejected the proposal of a two year settlement consisting of salary, benefits and pension credit and, subsequently, Ms. Brenner's attorney suggested a one and one-half (1-1/2) year settlement. Mr. Kenney then discussed the various

options available to the Board. The Board directed Mr. Kenney to continue negotiating with Ms. Brenner's attorney and to include a time frame in which Ms. Brenner must make a decision. Further action by the Board may include serving Ms. Brenner with charges and a Statement of Evidence.

Mr. Kenney indicated he would be contacting Ms. Brenner's attorney the following day.

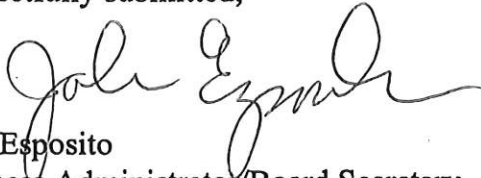
III. ADJOURNMENT

Motion by Mr. Spadaccini, seconded by Mrs. Norian, that the Closed Session of the meeting be adjourned at 11:50 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,



John Esposito
Business Administrator/Board Secretary