

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

**PUBLIC WORK SESSION - MARCH 15, 2000
MINUTES**

I. CALL TO ORDER

The Public Work Session Meeting of the Oradell Board of Education was called to order at 8:04 p.m. by Mrs. Chambers.

II. FLAG SALUTE

The flag salute was led by Mrs. Shinevar.

III. SUNSHINE LAW STATEMENT

The Sunshine Law Statement was read by Mrs. Chambers.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the Town News, The Record and all persons requesting such notice on March 10, 2000.

IV. MISSION STATEMENT

The Mission Statement was read by Mrs. Lessersohn.

The Mission of the Oradell School District is to develop in each student strong self-esteem, ethical values, respect and an appreciation of diversity and passion for learning to enable every student to perform at his/her maximum potential through a flexible and inclusive educational system.

To accomplish this, the Board, in active collaboration with parents, staff and administration, and in partnership with the total community, will provide a comprehensive and academically challenging educational program that responds to the unique and changing needs of students and society.

Adopted by the Oradell Board of Education December 20, 1993

V. ROLL CALL

PRESENT: Mr. Goepel, Mr. Julis, Mrs. Lessersohn, Mrs. Shinevar, Mr. Spadaccini, Mr. Walsh, Mrs. Chambers, Mrs. LaForgia

ABSENT: Mrs. Norian

Also present were Mrs. Karen Lake, Superintendent, Mr. Michael Rinderknecht,

Business Administrator/Board Secretary and Mr. John Esposito, Transitional Business Administrator/Board Secretary.

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

There were 4 members of the public present and no comments were made.

VII. MINUTES

Review of Minutes - February 22, 2000, Special Public Business Meeting.

VIII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS

Mrs. Chambers acknowledged Michael Rinderknecht for all his dedicated service to the District and wished him well in River Vale. Mrs. Lake responded in kind. Subsequently, Mr. John Esposito was introduced to the community as the District's new Business Administrator/Board Secretary.

IX. COMMITTEE REPORTS/ACTION

A. BI-BOROUGH – Mrs. Shinevar, Chairperson

Mrs. Shinevar reported to the Board that the next meeting of the Bi-Borough Committee would be held on Thursday, March 16, 2000, at 7:30 p.m. in the River Edge Administrative Offices located in Cherry Hill School. Specific topics listed on the agenda include, but were not limited to: budget, five year curriculum plan, mathematics, and the sixth grade parent orientation at Oradell scheduled for March 28, 2000.

B. BUILDING & GROUNDS – Mr. Spadaccini, Chairperson

Mr. Spadaccini reported that the Buildings and Grounds Committee had been meeting in concert with the Finance Committee for the purpose of working together to address Building and Grounds concerns which ultimately impact upon the District's budget. No subsequent meetings were scheduled.

C. CURRICULUM – Mrs. Norian, Chairperson

1. Approval of School Calendar 2000-2001 – It was moved by Mrs. LaForgia, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the 2000-2001 School Calendar be approved, as attached.

ROLL CALL

Motion carried by a unanimous roll call vote.

D. FINANCE – Mr. Walsh, Chairperson

1. Application for Extraordinary Aid, FY 99/00 – It was moved by Mr. Walsh, seconded by Mrs. LaForgia, upon the recommendation of the Superintendent, that the Board of Education submit to the NJ Department of Education an Application for Extraordinary Aid in Accordance with Section 19 (b.) of P. L. 1996, Chapter 138, “Comprehensive Educational Improvement and Financing Act of 1996”, N.J.S.A. 18A: 7F-19 (b.).

ROLL CALL

Motion carried by a unanimous roll call vote.

E. PERSONNEL – Mr. Goepel, Chairperson

No report.

F. POLICY – Mr. Julis, Chairperson

Mr. Julis indicated that the Policy Committee met on March 6, 2000 and decided to focus on the 2000 series of the Bylaws and Policy Manual plus several additional policies dealing with discrimination which are listed in the 2000, 4000, 5000, 6000 series. The next meeting of the Policy Committee is scheduled for March 27, 2000, at 8:00 p.m.

G. PUBLIC RELATIONS – Mrs. Lessersohn, Chairperson

Mrs. Lessersohn referenced topics noted in the minutes of the Public Relations Committee Meeting of February 18, 2000. Specifically, topics discussed included the Principal’s Coffee, the possible intent to sign the agreement between the Oradell Education Association and the Oradell Board of Education prior to the March 29, 2000 Board meeting, the various Strategic Planning models, the budget newsletter, Study Circles and the various strategies for improving public relations.

After discussing the aforementioned topics, Mrs. Lessersohn inaugurated a discussion of the three strategic planning models. It was decided that the District would use NJSBA to facilitate strategic planning along with Quality Education New Jersey (QENJ’s) two day planning criteria method.

Mrs. Lessersohn requested Mrs. Lake to call NJSBA’s Mrs. Lobsenz to arrange for her to facilitate strategic planning and to ascertain whether NJSBA can conduct the QENJ’s two day planning criteria method or does the District need to contract with QENJ to complete this portion of the strategic planning process.

X. OLD BUSINESS

Mr. Walsh discussed the meeting between the Finance Committee of the Board and the Mayor and Council relative to the budget. Of particular note was the offer of the mayor to include a column written by the District relative to the District's budget.

Mr. Rinderknecht also indicated that the District's budget would be published in the Record on Saturday, March 18, 2000.

The meeting relative to a salary increase for the Treasurer of School Moneys was tabled for further research.

Although not customary at work session meetings, as a courtesy to the public, Mrs. Chambers asked if there were any questions by the public.

Mrs. Looram asked if the multiplication objective for the third grade was in place commencing this year. Mrs. Lake replied in the affirmative.

Mrs. Looram also inquired about the number of buses used for the third grade class trip. The question was tabled by Mrs. Chambers.

Mrs. Lake reminded the Board that Mrs. Ng, a parent here at OPS would be making a presentation relative to bullying on March 29, 2000 at the Board of Education meeting.

XI. NEW BUSINESS

A. CURRICULUM – Mrs. Norian, Chairperson

1. MATH CURRICULUM – It was moved by Mrs. LaForgia, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Mathematics Curriculum be approved as written.

ROLL CALL

Motion carried by a unanimous roll call vote.

B. FINANCE – Mr. Walsh, Chairperson

1. RETROACTIVE INSTRUCTIONAL AIDE COMPENSATION ADJUSTMENTS – 1998/1999 SCHOOL YEAR – It was moved by Mr. Walsh, seconded by Mrs. Lessersohn, that the Board authorize the Business Administrator/Board Secretary to make retroactive payments based upon the total salaries as specified below:

<u>Employee Name</u>	<u>% of Salary</u>	<u>Total Salary</u>
Blakeslee, Carol	100%	\$11,937.00
Daskalakis, Elizabeth*	50%	\$ 5,968.50
Fanelli, Donna*	50%	\$ 5,968.50
Hammer, Gerardine	50%	\$ 5,968.50
Hanley, Irene*	50%	\$ 5,968.50
Kane, Allison	100%	\$11,937.00
Mentes, Susan	50%	\$ 5,968.50
Rubenstein, Laurie	100%	\$11,937.00
DeRobertis, Katherine*	50%	\$ 5,968.50
Marinaccio, Georgine*	50%	\$ 5,968.50
Trifiletti, Lorraine	100%	\$20,709.00
Dennhardt, Debra*	50%	\$ 5,968.50
DeSantis, Renee*	50%	\$ 5,968.50
Gallone, Kathleen*	50%	\$ 5,968.50

*Salary will be prorated based on employment/resignation and/or leave of absence date.

ROLL CALL

Motion carried by a unanimous roll call vote.

2. RETROACTIVE INSTRUCTIONAL AIDE COMPENSATION ADJUSTMENTS – 1999/2000 SCHOOL YEAR – It was moved by Mr. Walsh, seconded by Mrs. Lessersohn, that the Board authorize the Business Administrator/Board Secretary to make retroactive payments based upon the total salaries as specified below:

<u>Employee Name</u>	<u>% of Salary</u>	<u>Total Salary</u>
Blakeslee, Carol*	100%	\$12,414.00
Caffrey, Jacqueline	50%	\$ 6,207.00
Hammer, Gerardine	50%	\$ 6,207.00
Hanley, Irene*	50%	\$ 6,207.00
Hansen, Patricia	50%	\$ 6,207.00
McCaffrey, Ruth*	100%	\$12,414.00
Montgomery, Cassia*	50%	\$ 6,207.00
Pena, Aimee*	50%	\$ 6,207.00
Pena, Aimee*	100%	\$12,414.00
Pisano, Kathleen	100%	\$12,414.00
Squeglia, Judith	50%	\$ 6,207.00
Trifiletti, Lorraine	100%	\$21,537.00

*Salary will be prorated based on employment/resignation and/or leave of absence date.

ROLL CALL

Motion carried by a unanimous roll call vote.

XII. CLOSED SESSION

Motion by Mrs. Shinevar, seconded by Mrs. LaForgia, that the Board adjourn to Closed Session at 10:00 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

XIII. ADJOURNMENT

It was moved by Mrs. LaForgia, seconded by Mr. Spadaccini, that the Closed Session of the meeting be adjourned at 12:20 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,



Michael D. Rinderknecht
Business Administrator/Board Secretary

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

**CLOSED PUBLIC WORK SESSION - MARCH 15, 2000
MINUTES**

I. CALL TO ORDER

The Closed Public Work Session Meeting of the Oradell Board of Education was called to order at 10:36 p.m. by Mrs. Chambers.

II. ROLL CALL

PRESENT: Mr. Goepel, Mr. Julis, Mrs. Lessersohn, Mrs. Shinevar, Mr. Spadaccini, Mr. Walsh, Mrs. Chambers, Mrs. LaForgia

ABSENT: Mrs. Norian

Also present was Mrs. Karen Lake, Superintendent

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

Discussion focused on the following topics:

1. Mrs. Lake requested the Board increase the salary for the payroll clerk/bookkeeper to a minimum of \$30,000.00. The Board agreed to this request.
2. The other issue revisited was granting Erin Corcoran, fifth grade teacher, the use of her 40 accumulated sick days for the care of her adopted daughter. Mrs. Lake recommended to the Board that the days not be granted as Mrs. Corcoran is not sick or disabled thus not entitled to use her accumulated sick days.

The Board decided to permit Mrs. Corcoran to use 20 days of her accumulated sick days. Furthermore, the Board has requested the Superintendent to

conference with the Board's attorney to determine a way to facilitate their directive relative to the use of the 20 sick days.

Mrs. Lake left the meeting at 11:40 p.m. as the Board was to discuss her salary increase for the 1999/2000 school year. Subsequently, the Board agreed to grant Mrs. Lake a five (5%) percent or \$5,040.00 for the 1999/2000 school year and an additional \$2,500.00 merit increase for the same year. The total amount, or \$7,540.00, would increase Mrs. Lake's total salary compensation to \$108,340.00 retroactive to July 1, 1999.

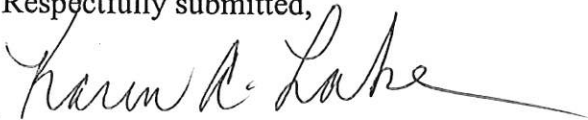
III. ADJOURNMENT

Motion by Mrs. LaForgia, seconded by Mr. Spadaccini, that the Closed Session of the meeting be adjourned at 12:20 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,

A handwritten signature in cursive script that reads "Karen A. Lake". The signature is written in black ink and extends to the right with a long horizontal stroke.

Karen A. Lake
Acting Board Secretary