

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

REGULAR PUBLIC BUSINESS MEETING

**MINUTES
JUNE 22, 2000**

I. CALL TO ORDER

The Regular Public Business Meeting of the Oradell Board of Education was called to order at 8:03 p.m. by President Lessersohn.

II. FLAG SALUTE

The flag salute was led by Mrs. Lake.

III. SUNSHINE LAW STATEMENT

The Sunshine Law Statement was read by Mr. Julis.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the Town News and all persons requesting such notice on June 15, 2000.

IV. MISSION STATEMENT

The Mission Statement was read by Mr. Julis.

The Mission of the Oradell School District is to develop in each student strong self-esteem, ethical values, respect and an appreciation of diversity and passion for learning to enable every student to perform at his/her maximum potential through a flexible and inclusive educational system.

To accomplish this, the Board, in active collaboration with parents, staff and administration, and in partnership with the total community, will provide a comprehensive and academically challenging educational program that responds to the unique and changing needs of students and society.

Adopted by the Oradell Board of Education December 20, 1993

V. ROLL CALL

PRESENT: Mr. Feigenson, Mr. Julis, Mrs. LaForgia, Mrs. Looram, Mrs. Norian, Mr. Spadaccini, Mrs. Lessersohn

ABSENT: Mr. Walsh, Mrs. Shinevar

Also present were Mrs. Karen Lake, Superintendent, John Esposito, Business Administrator/Board Secretary and 4 members of the public.

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

No comments were made at this time.

VII. MINUTES

APPROVAL OF MINUTES OF THE REGULAR PUBLIC BUSINESS MEETING OF WEDNESDAY, MAY 24, 2000, AND THE MINUTES OF THE PUBLIC WORK SESSION MEETING OF WEDNESDAY, JUNE 14, 2000.

It was moved by Mrs. LaForgia, seconded by Mr. Spadaccini, that the Board of Education approve the Minutes of the Regular Public Business Meeting of Wednesday, May 24, 2000, and the Minutes of the Public Work Session Meeting of Wednesday, June 14, 2000.

ROLL CALL

Motion carried by a unanimous roll call vote.

VIII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS

Mrs. Lake thanked all those who made the awards ceremony a success with special acknowledgment to Mr. Kasturas. Promotion activities went smoothly, and both Mrs. Lake and Mrs. Lessersohn praised all who contributed to the program.

The kindergarten teachers were congratulated for the "Hoe-down" performance by the children. Special thanks went out to Mrs. Masiello and Mrs. Rush for the "book and bear" effort of their students. Their students' original stories and donated teddy bears from Russ Berrie and Company, Inc., Oakland, NJ were sent to students participating in the Tomorrow's Children Fund of Hackensack University Medical Center.

Thanks went out to the PTA regarding the extended reading program, which will continue to grow next year.

The Arts project, involving the placement of theme tiles on walls in the school, will start in the fall. Each child will create his or her own tile for the project.

Most of the funding is coming from the Arts coalition, with the Board of Education also making a donation.

Mrs. Norian thanked Mr. Kasturas for his effort in creating a video for the parents during our promotion ceremonies. Mr. Julis commented on the fact that the video was extremely current.

Mrs. Lessersohn thanked everyone who attended the promotion ceremony and Mrs. Norian noted that it was well-attended by Board members and the administration.

Mrs. Norian also commented that the Five Year Equity Plan had been reviewed.

IX. COMMITTEE ACTION

A. FINANCE – Mrs. Shinevar, Chairperson

1. Monthly Certifications – It was moved by Mr. Spadaccini, seconded by Mrs. Looram, that the Financial Reports of the Board Secretary and the Treasurer of School Moneys for the month end, May, 2000, be accepted as attached and, furthermore, that the Board certify in accordance with N.J.A.C. 6:20-2A.10 (e) that no major account or fund in the 1999/2000 Budget has been over-expended in violation of 6:20-2A.10 (b) and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year.

ROLL CALL

Motion carried by a unanimous roll call vote.

2. Transfer of Funds – It was moved by Mr. Spadaccini, seconded by Mr. Feigenson, that the Board approve the following transfer of funds as noted:

| Transfer of Funds | | | |
|--------------------------|------------------------|------------|------------|
| Meeting Of June 22, 2000 | | | |
| From Account (Credit) | To Account (Debit) | Credit | Debit |
| 11-000-213-600-00-0223 | 11-000-213-300-00-0224 | \$450.36 | \$450.36 |
| 11-000-219-600-00-0202 | 11-000-219-104-00-0222 | \$155.00 | \$155.00 |
| 11-000-219-600-00-0202 | 11-000-222-100-00-0222 | \$140.00 | \$140.00 |
| 11-000-230-580-00-0112 | 11-000-230-530-00-0604 | \$695.29 | \$695.29 |
| 11-000-230-580-00-0112 | 11-000-230-610-00-0104 | \$11.19 | \$11.19 |
| 11-000-230-580-00-0112 | 11-000-230-610-00-0112 | \$95.75 | \$95.75 |
| 11-000-219-600-00-0202 | 11-000-230-890-00-0113 | \$1,376.77 | \$1,376.77 |

| <u>Student</u> | <u>Placement</u> | <u>Tuition</u> |
|----------------|---------------------------------------|----------------|
| # 2 | BCSS – Nova Elementary | \$28,120.00* |
| # 7 | Institute for Educational Achievement | \$45,360.00 |
| # 8 | Forum School | \$28,342.00 |
| # 9 | Roberge – River Vale | \$13,888.00* |
| #10 | E P I C | \$43,020.00 |
| #12 | Ridgefield Public Schools | \$22,917.00* |
| #16 | Institute for Educational Achievement | \$45,360.00 |
| #17 | Glen Rock Public Schools | \$12,578.00* |
| #18 | Valley Prog. – Harrington Park | \$34,600.00* |
| #19 | Forum School | \$28,342.00 |
| #20 | Hillside – Closter | \$14,700.00 |

*These tuition rates shown are for the 1999/00 school year. The 2000/01 tuition rates have not yet been established.

ROLL CALL

Motion carried by a unanimous roll call vote.

4. Special Education/Extended School Year Tuition Contracts 2000/01 School Year – It was moved by Mr. Spadaccini, seconded by Mrs. Norian, that the Board approve, in accord with Chapter 46, Title 18A, NJ Statutes, tuition to be paid for the students listed below to attend the school indicated, for the periods set forth, at the tuition costs indicated:

| <u>Student</u> | <u>Placement</u> | <u>Tuition</u> |
|----------------|---------------------------------------|----------------|
| #7 | Institute for Educational Achievement | \$7,056.00 |
| #8 | Forum School | \$2,834.00 |
| #10 | E P I C | \$6,931.00 |
| #16 | Institute for Educational Achievement | \$7,056.00 |
| #18 | Valley Prog. – Harrington Park | \$3,146.00 |
| #19 | Forum School | \$2,834.00 |

ROLL CALL

Motion carried by a unanimous roll call vote.

5. Education/Tuition Contract 1999/00 School Year – It was moved by Mr. Spadaccini, seconded by Mrs. Norian, that the Board approve, in accord with Chapter 46, Title 18A, NJ Statutes, tuition to be paid for the student listed below to attend the school indicated, for the period commencing May 26, 2000, through June, 2000, at the tuition costs indicated:

| <u>Student</u> | <u>Placement</u> | <u>Tuition</u> |
|----------------|------------------|----------------|
| #19 | Forum School | \$2,805.35 |

ROLL CALL

Motion carried by a unanimous roll call vote.

6. Summer School Petty Cash Account – It was moved by Mr. Spadaccini, seconded by Mrs. Norian, that the Board of Education establish a petty cash account in accord with Board Policy #3451, in the amount of \$500.00. Furthermore, this account is for the use of miscellaneous purchases not to exceed the sum of \$50.00/per purchase and the sum of \$125.00 for tuition reimbursements/refunds.

ROLL CALL

Motion carried by a unanimous roll call vote.

7. Schaefer Explorations Stipends/Summer 2000 – It was moved by Mr. Spadaccini, seconded by Mr. Feigenson, that the Board of Education approve the following staff and stipends as noted, in relation to the Summer Schaefer Explorations Program:

| <u>Employee</u> | <u># of Courses</u> | <u>Total Stipend</u> |
|-----------------|---------------------|----------------------|
| Mrs. Albrecht | Asst. Director | \$ 2,800.00 |
| Mrs. Albrecht | 3 | \$ 1,785.00 |
| Mrs. Goeller | 3 | \$ 1,785.00 |
| Mrs. Tobey | 3 | \$ 1,785.00 |
| Mrs. DiCorcia | 3 | \$ 1,785.00 |
| Mrs. Malwitz | 3 | \$ 1,785.00 |
| Mrs. Arfsten | 3 | \$ 1,785.00 |
| Mrs. DeRobertis | 3 | \$ 1,785.00 |
| Mr. McGill | 3 | \$ 1,785.00 |
| Mr. Heinzer | 3 | \$ 1,785.00 |
| Ms. Lezette | 3 | \$ 1,785.00 |
| Ms. Gambino | 3 | \$ 1,785.00 |
| Ms. Conklin | 3 | \$ 1,785.00 |
| Mrs. Wosk | 2 | \$ 1,190.00 |
| T.B.D. | 2 | \$ 1,190.00 |
| Mr. Duthie | 2 | \$ 1,190.00 |
| | TOTAL | \$27,790.00 |

NOTE: Per course stipend - \$595.00

ROLL CALL

Motion carried by a unanimous roll call vote.

8. Payment of Summer Bills/Invoices – It was moved by Mr. Spadaccini, seconded by Mrs. Norian, that the Board of Education authorize the Business Administrator/Board Secretary to pay bills during the summer of 2000 with retroactive approval at the September 20, 2000, Regular Business Meeting of the Board of Education.

ROLL CALL

Motion carried by a unanimous roll call vote.

9. Transfer of Funds – It was moved by Mr. Spadaccini, seconded by Mrs. Norian, that the Board of Education authorize the Business Administrator/Board Secretary to complete transfer of funds during the summer of 2000 with retroactive approval at the September 20, 2000, Regular Business Meeting of the Board of Education.

ROLL CALL

Motion carried by a unanimous roll call vote.

10. Professional Energy Services Contract – It was moved by Mr. Spadaccini, seconded by Mrs. Loram, upon the recommendation of the Superintendent in concert with the Business Administrator/Board Secretary, that the Board approve a contract with Energy for America, Inc. covering professional engineering services for a Facilities Management Program to control energy systems in the Oradell Public School by a remotely programmed and monitored building automation system at a fee of \$927.00 per month and an additional lump sum fee of \$810.00 for design of the system, which will be installed by others after public bids.

ROLL CALL

Motion carried by a unanimous roll call vote.

11. Waste Disposal Contract – It was moved by Mr. Spadaccini, seconded by Mr. Feigenson, upon the recommendation of the Superintendent in concert with the Business Administrator/Board Secretary, that the Board approve the contract between the Oradell School District and H.C. Co., Inc. (formerly Chester Sanitation), for waste disposal at a

rate of \$30.00 per pick-up, to expire April 30, 2001, and authorize the Business Administrator/Board Secretary to execute same.

ROLL CALL

Motion carried by a unanimous roll call vote.

Mrs. LaForgia suggested meeting with Borough officials regarding waste removal. She would like to explore sharing services to save money for the District if possible. This issue will be discussed further at the next Buildings and Grounds Committee meeting.

B. PERSONNEL – Mr. Feigenson, Chairperson

1. Instructional Aide Compensation for the 2000/01 School Year – It was moved by Mr. Feigenson, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Board authorize the Business Administrator/Board Secretary to issue employment contracts/salary verifications, as set forth below:

| Name | % of Employment | Column/Step | Salary |
|----------------------|-----------------|-------------|-------------|
| Caffrey, Jacqueline | 50% | | \$6,468.00 |
| Hammer, Gerry | 100% | | \$12,936.00 |
| Hanley, Irene | 50% | | \$6,468.00 |
| Hansen, Patricia | 50% | | \$6,468.00 |
| Mc Cafferey, Ruth | 100% | | \$12,936.00 |
| Pena, Aimee | 100% | | \$12,936.00 |
| Pisano, Kathleen | 100% | | \$12,936.00 |
| Trifiletti, Lorraine | 100% | Off Guide | \$22,442.00 |

ROLL CALL

Motion carried by a unanimous roll call vote.

2. Custodial Staff Compensation for the 2000/01 School Year – It was moved by Mr. Feigenson, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Board authorize the Business Administrator/Board Secretary to issue employment contracts/salary verifications, as set forth below:

| Name | % of Employment | Column/Step | Salary | Longevity | Total |
|--------------------|-----------------|-------------------|-------------|------------|-------------|
| Ackerman, Thomas** | 100% | Step 9 | \$32,427.00 | | \$32,427.00 |
| Lawler, Patrick | 38% | Step 6/10 Months | \$8,667.48 | | \$8,667.48 |
| Mallet, Maurice+ | 100% | Off Guide | \$56,579.00 | \$3,000.00 | \$59,579.00 |
| Murray, Thomas+ | 100% | Off Guide | \$46,678.00 | \$1,000.00 | \$47,678.00 |
| Gordon, Derrick | 49% | Step 13/10 Months | \$15,041.37 | | \$15,041.37 |
| Francis, Patrick** | 100% | Step 6 | \$28,371.00 | | \$28,371.00 |
| Hegarty, Andrew | 49% | Step 7/12 Months | \$14,074.76 | | \$14,074.76 |

**Salary includes Night Differential (\$700) and Black Seal boiler license (\$300)

+Salary includes Black Seal boiler license (\$300)

ROLL CALL

Motion carried by a unanimous roll call vote.

3. Secretarial, Clerical and Support Staff Compensation for the 2000/01 School Year – It was moved by Mr. Feigenson, seconded by Mrs. LaForgia, upon the recommendation of the Superintendent, that the Board authorize the Business Administrator/Board Secretary to issue employment contracts/salary verifications, as set forth below:

| Name | % of Employment | Column/Step | Salary |
|---------------------|-----------------|---------------------------|-------------|
| Eichler, Darleen | 100% | N/A | \$36,192.00 |
| Georgetti, Virginia | 100% | N/A | \$40,829.00 |
| Kennedy, Cindy | 60% | N/A | \$14,921.00 |
| Menti, Marie | 100% | Step 9 secretarial guide | \$33,179.00 |
| Parkins, Sharon | 100% | Step 8 clerical guide | \$25,922.00 |
| Parkins, Sharon | 100% | 10 month sub stipend | \$1,500.00 |
| Riecken, Carolyn | 100% | N/A | \$32,240.00 |
| Roser, Jim | 100% | Head Custodian | \$38,451.00 |
| Simpson, Ruth | 100% | Step 6 clerical guide | \$24,278.00 |
| Stewart, Elyse | 100% | Step 13 secretarial guide | \$38,080.00 |

ROLL CALL

Motion carried by a unanimous roll call vote.

4. Appointment of Enrichment Teacher – It was moved by Mr. Feigenson, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Board approve the appointment of Kathleen Taormino as an additional enrichment teacher, in accord with the “Class Size Reduction Initiative”, effective Wednesday, May 24, 2000 through June 19, 2000, at a rate of \$173.81 per diem.

ROLL CALL

Motion carried by a unanimous roll call vote.

C. BUILDINGS AND GROUNDS – Mr. Spadaccini, Chairperson

1. Roof Replacement Project – It was moved by Mr. Spadaccini, seconded by Mr. Feigenson, that the Board having previously authorized the Business Administrator/Board Secretary to solicit bids

for the roof replacement project, due June 7, 2000, at 2:00 p.m., and received as follows:

| | | | |
|-----------------------|-------------------------------|-------------------------|-------------|
| Name of Bidder | D'Onofrio General Contractors | Hygrade Insulators Inc. | Puff Inc. |
| Base Bid | \$83,000.00 | \$71,700.00 | \$78,500.00 |

does now, upon the approval of Mr. Esposito and the recommendation of Laurence E. Parisi, P.C., architect, award the base bid for the roof replacement project at the Oradell Public School building to Hygrade Insulators, Inc., the lowest responsible bidder.

Futhermore, the Board hereby authorizes the Business Administrator/Board Secretary to issue the necessary purchase order and enter into a contract with Hygrade Insulators, Inc. to perform the aforementioned roof replacement project in accordance with the Plans and Specifications provided by Laurence E. Parisi, P.C., architect.

Note: This project will be funded as part of the approved \$200,000.00 Second Question.

ROLL CALL

Motion carried by a unanimous roll call vote.

X. OLD BUSINESS

Mrs. Lake talked about "Character Education" and noted that she will cover this topic in more detail at the July Board meeting.

A tentative date of Wednesday, July 26, was set for a business meeting/work session of the Board.

Potential dates for holding a Board retreat were discussed, but one was not finalized.

Board members went over the logistics for the Fourth of July parade.

XI. NEW BUSINESS

Mr. Julis had a question regarding the year end report card, and why there is no final grade. Mrs. Lake responded that this is an issue that needs study and she would be examining it over the summer.

It was noted that ADDENDUM #1, Item XI.-B. **PERSONNEL** should read "Extension of Leave of Absence" and not "Extension of Maternity Leave of Absence".

Additionally, the resolution for ADDENDUM #2, Item XI-A. **PERSONNEL** should have read:

1. TEACHER STAFF ASSIGNMENTS – 00/01 SCHOOL YEAR – It is hereby moved, upon the recommendation of the Superintendent, that the following staff assignments be made for the 2000/01 school year:

A. FINANCE – Mrs. Shinevar, Chairperson

1. COOPERATIVE PRICING AGREEMENT – It was moved by Mr. Spadaccini, seconded by Mrs. LaForgia, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Board of Education adopt the following resolution:

RESOLUTION AUTHORIZING THE ORADELL BOARD OF EDUCATION TO ENTER INTO A COOPERATIVE PRICING AGREEMENT WITH THE MONMOUTH-OCEAN EDUCATIONAL SERVICES COMMISSION

WHEREAS, N.J.S.A. 40A:11-11 authorizes contracting units to enter into Cooperative Pricing Agreement,

WHEREAS, local boards of education qualify as contracting units, and

WHEREAS, the MONMOUTH-OCEAN EDUCATIONAL SERVICES COMMISSION, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of telecommunication services; and

WHEREAS, the Lead Agency shall be responsible for compliance with the procurement laws of the State of New Jersey in particular N.J.S.A. 40A:11-1 et seq. and N.J.S.A. 18A:18A-1 et seq., and

WHEREAS, the Oradell Board of Education, County of Bergen, State of New Jersey, desires to participate in the MONMOUTH-OCEAN COOPERATIVE PRICING SYSTEM:

NOW THEREFORE, BE IT RESOLVED, that on this 22nd day of June, 2000, the Oradell Board of Education, County of Bergen, State of New Jersey agrees to join with other New Jersey School Districts in a Cooperative Pricing System utilizing the Monmouth-Ocean Educational Services Commission as the Lead Agency for the procurement of Telecommunication Services, and

BE IT FURTHER RESOLVED, pursuant to the provisions of N.J.S.A. 40A:11-11, that the Oradell Board of Education is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency. (Item C – Agreement)

EFFECTIVE DATE: July 1, 2000

ROLL CALL

Motion carried by a unanimous roll call vote.

2. RESOLUTION TO SEEK BIDS – It was moved by Mr. Spadaccini, seconded by Mrs. Norian, that the Oradell Board of Education authorize the Business Administrator/Board Secretary to seek bids for a contracted maintenance plan for mechanical systems services. Date, receipt and advertisement of bids to be determined by the Business Administrator/Board Secretary.

ROLL CALL

Motion carried by a unanimous roll call vote.

3. RENEWAL OF CONTRACT WITH TEC ELECTRIC, INC. – it was moved by Mr. Spadaccini, seconded by Mr. Feigenson, that the Oradell Board of Education renew the maintenance contract for electrical systems services with TEC Electric, Inc., for the 2000/01 school year, in accordance with the bid awarded in July, 1999.

ROLL CALL

Motion carried by a unanimous roll call vote.

4. ACCEPTANCE OF FY'00 FUNDING INDIVIDUALS WITH DISABILITIES EDUCATION ACT (IDEA-B) FUNDS – It was moved by Mr. Spadaccini, seconded by Mrs. Norian, upon the recommendation of the Superintendent, in concert with the Director of Special Services, that the Board approve the receipt of the following FY'00 funding awards:

| | |
|------------------|-------------|
| IDEA - Basic | \$81,130.00 |
| IDEA - Capacity | \$ 2,394.00 |
| IDEA - Preschool | \$12,315.00 |

Furthermore, the Board hereby authorizes the Business Administrator/ Board Secretary to complete and sign all pertinent documentation for receipt of the aforementioned funding allocations and submit the same to the State Department of Education, Bergen County Office.

ROLL CALL

Motion carried by a unanimous roll call vote.

5. SPECIAL EDUCATION/EXTENDED SCHOOL YEAR TUITION CONTRACT 2000/01 – It was moved by Mr. Spadaccini, seconded by Mrs. Norian, that the Board approve, in accord with Chapter 46, Title 18A, NJ Statutes, tuition to be paid for the student listed below to attend the school indicated, for the period set forth, at the tuition cost indicated:

| <u>Student</u> | <u>Placement</u> | <u>Tuition</u> |
|----------------|----------------------------------|---------------------------|
| #21 | Washington School – Saddle Brook | \$2,410.00 (inc. of aide) |

ROLL CALL

Motion carried by a unanimous roll call vote.

B. PERSONNEL – Mr. Feigenson, Chairperson

1. TEACHER STAFF COMPENSATION FOR THE 2000/01 SCHOOL YEAR – It was moved by Mr. Feigenson, seconded by Mr. Spadaccini, that the Board of Education authorize the Business Administrator/Board Secretary to issue employment contracts/salary verifications as set forth on the attached Teaching Staff compensation 2000-2001 List.

ROLL CALL

Motion carried by a unanimous roll call vote.

2. RESIGNATION OF JACQUELINE CAFFREY (PART-TIME INSTRUCTIONAL AIDE) – It was moved by Mr. Feigenson, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Board accept the resignation of Jacqueline Caffrey, part-time, first grade instructional aide, effective June 30, 2000.

ROLL CALL

Motion carried by a unanimous roll call vote.

3. APPOINTMENT OF PART-TIME SPEECH/LANGUAGE SPECIALIST – It was moved by Mr. Feigenson, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the

Board approve the appointment of Kathleen Sawey, as part-time speech/language specialist for the 2000/01 school year, effective September 5, 2000 through June 30, 2001, MA/Step 5, at the annual salary of \$21,724.80, as set forth on the current Oradell Education Association's Teacher's Salary Guide, to be paid in 20 equal semi-monthly installments.

ROLL CALL

Motion carried by a unanimous roll call vote.

4. EXTENSION OF LEAVE OF ABSENCE – It was moved by Mr. Feigenson, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Board approve a second extension of Andrea Silverman's leave of absence through the 2000/01 school year. Original request approved on May 26, 1999 at the Regular Public Business Meeting, followed by an extension request at the Public Work Session of November 10, 1999.

ROLL CALL

Motion carried by a unanimous roll call vote.

5. TEACHER STAFF ASSIGNMENTS - 00/01 SCHOOL YEAR – It was moved by Mr. Feigenson, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the following staff assignments be made for the 2000/01 school year:

EMPLOYEE

STAFF ASSIGNMENT

| | |
|---------------------|--------------|
| Malwitz, Diane | Kindergarten |
| Mele, Michele | Kindergarten |
| Edwards, Lori | Kindergarten |
| Boyle, Debra | Kindergarten |
| Doyle, Joanne | First Grade |
| Masiello, Linda | First Grade |
| Greer, Frederica | First Grade |
| Arfsten, Joan | First Grade |
| Albrecht, Helene | Second Grade |
| Helmis, Julie | Second Grade |
| Mentes, Susan | Second Grade |
| Conklin, Diane | Second Grade |
| Villafranco, Laurie | Second Grade |
| Tobey, Gail | Third Grade |
| Brenner, Angela | Third Grade |
| Opp, Janet | Third Grade |
| DeRobertis, Kate | Third Grade |

EMPLOYEE

McGill, Terrence
Goeller, Elinor
O'Keeffe, Heide
Rush, Christine
Flogaites, Katerina
Corcoran, Erin
DiCorcia, Sharon
Giuditta, Gina
Duthie, Scott
Lezette, Kimberly
Kasturas, Peter
Wosk, Rona
Simmons, Cece
Ross, Leanne
Geiss, Dale
Heede, Jane
Maklin, Lesley
Linsen, Cynthia
Cahill, William
Webber, Dayle
Schaum, Tracey
McCullough, Kathleen
Boccanfuso, Antonietta
Gonzalez, Linda
Aroldi, Susan
Richard, Carol
Choka, Eileen
Heinzer, Steven
Curran, Dale
Lynch, Corinne
Blakeslee, Carol
Neabore, Stephanie
McCoy, Wendy
Orthmann, Carole
Lowenstein, Susan
Hetherington, Mary
Crystal, Judith
Sawey, Kathleen

STAFF ASSIGNMENT CONT.

Third Grade
Fourth Grade
Fourth Grade
Fourth Grade
Fourth Grade
Fifth Grade
Fifth Grade
Fifth Grade
Fifth Grade
Fifth Grade/6th Science
Sixth Grade
Sixth Grade
Sixth Grade
Sixth Grade
Special Education
Special Education
Special Education
Special Education
Special Education
Special Education
Enrichment
Art
Art
ESL
Media Specialist
Music
Physical Education
Physical Education
French
Technology Coordinator
Technology Teacher
LDT/C
Math Specialist
School Nurse/Health Educator
School Psychologist
Social Worker
Speech
Speech

ROLL CALL

Motion carried by a unanimous roll call vote.

XII. OPEN TO THE PUBLIC

Mrs. Ritter had several questions and concerns relative to the threatening note found on May 30 in the school. She also suggested that the bullying program needs strengthening. Mrs. Lake responded to her concerns relative to the threatening note and the response by the district.

Mrs. Trass asked about evacuation plans for the school in the event of an emergency. The Board and Mrs. Lake noted that the school is guided by the Police and Fire Departments when responding to these situations.

XIII. CLOSED SESSION

Motion by Mr. Spadaccini, seconded by Mrs. LaForgia, that the Board adjourn to Closed Session at 9:28 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

XIV. ADJOURNMENT

It was moved by Mrs. LaForgia, seconded by Mrs. Norian, that the Closed Session of the meeting be adjourned and the Board reconvene in public at 11:00 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

XV. CALL TO ORDER

The Public Business Meeting of the Oradell Board of Education reconvened and was called to order at 11:00 p.m. by President Lessersohn.

XVI. ROLL CALL

PRESENT: Mr. Feigenson, Mr. Julis, Mrs. LaForgia, Mrs. Norian, Mr. Spadaccini, Mrs. Lessersohn

ABSENT: Mrs. Loomam, Mr. Walsh, Mrs. Shinevar

Also present were Mrs. Karen Lake, Superintendent, Mr. John Esposito, Business Administrator/Board Secretary and Mr. Malachi Kenney, Board Attorney

XVI. NEW BUSINESS

A. PERSONNEL – Mr. Feigenson, Chairperson

1. APPROVAL OF LEAVE – It was moved by Mr. Feigenson, seconded by Mrs. LaForgia, upon the recommendation of the Superintendent, that Angela Brenner, third grade teacher, be granted a leave of absence for the period from September 1, 2000 through January 31, 2002.

ROLL CALL

Motion carried by a unanimous roll call vote.

2. RESIGNATION (RETIREMENT) OF THIRD GRADE TEACHER – It was moved by Mr. Feigenson, seconded by Mrs. LaForgia, upon the recommendation of the Superintendent, that the Board accept the resignation of Angela Brenner, third grade teacher, effective January 31, 2002 for purposes of retirement.

ROLL CALL

Motion carried by a unanimous roll call vote.

XVII. ADJOURNMENT

Motion by Mrs. Norian, seconded by Mrs. LaForgia, that the meeting be adjourned at 11:35 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,



John Esposito
Business Administrator/Board Secretary

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

**CLOSED SESSION OF THE REGULAR PUBLIC BUSINESS MEETING
JUNE 22, 2000
MINUTES**

I. CALL TO ORDER

The Closed Session of the Regular Public Business Meeting of the Oradell Board of Education was called to order at 9:33 p.m. by President Lessersohn.

II. ROLL CALL

PRESENT: Mr. Feigenson, Mr. Julis, Mrs. LaForgia, Mrs. Norian,
Mr. Spadaccini, Mrs. Lessersohn

ABSENT: Mrs. Loram, Mr. Walsh, Mrs. Shinevar

Also present were Mrs. Karen Lake, Superintendent, Mr. John Esposito, Business Administrator/Board Secretary and Mr. Malachi Kenney, Board Attorney.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

Mr. Kenney, Board Attorney, apprised the Board on the following issues:

1. Angela Brenner's resignation for retirement purposes and the arrangements necessary to facilitate the resignation.
2. Disability leaves of absence for childbirth – Mr. Kenney gave a general overview of the procedures to be followed for disability due to childbirth. Specifically, in most instances the rule for disability leave (childbirth) is four weeks before and four weeks after the birth of a child. The disability period may be extended with a physician's note indicating a need for an extension. When a child is born during July, or beginning of August, the disability period

may preclude the use of such time. However, in certain instances the disability period may be extended by a physician's note documenting the need for the extension.

3. Investigatory hearing – Mr. Kenney also informed the Board of the investigatory hearing held on Thursday, June 22, 2000, relative to Laurie Villafranco.

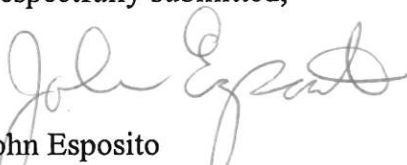
III. ADJOURNMENT

Motion by Mrs. LaForgia, seconded by Mrs. Norian, that the Closed Session of the meeting be adjourned and the public session be reconvened at 11:00 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,



John Esposito
Business Administrator/Board Secretary