

**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**REGULAR PUBLIC BUSINESS MEETING**

**MINUTES  
JANUARY 26, 2000**

**I. CALL TO ORDER**

The Regular Public Business Meeting of the Oradell Board of Education was called to order at 8:04 p.m. by Mrs. Chambers.

**II. FLAG SALUTE**

The flag salute was led by Mrs. LaForgia.

**III. SUNSHINE LAW STATEMENT**

The Sunshine Law Statement was read by Mrs. Chambers.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the Town News and all persons requesting such notice on January 21, 2000.

**IV. MISSION STATEMENT**

The Mission Statement was read by Mr. Walsh.

The Mission of the Oradell School District is to develop in each student strong self-esteem, ethical values, respect and an appreciation of diversity and passion for learning to enable every student to perform at his/her maximum potential through a flexible and inclusive educational system.

To accomplish this, the Board, in active collaboration with parents, staff and administration, and in partnership with the total community, will provide a comprehensive and academically challenging educational program that responds to the unique and changing needs of students and society.

Adopted by the Oradell Board of Education December 20, 1993

**V. ROLL CALL**

PRESENT: Mr. Goepel, Mr. Julis, Mrs. Lessersohn, Mrs. Norian (arrived at 9:09 p.m.), Mrs. Shinevar, Mr. Spadaccini, Mr. Walsh, Mrs. Chambers, Mrs. LaForgia

Also present were Mrs. Karen Lake, Superintendent, Mr. Michael Rinderknecht, Business Administrator/Board Secretary, Dr. John DiGiovachino, Director of Special Services, Mr. Scott Ryan, Principal, Mr. Laird Evans, Middle States Representative and twenty-two members of the public.

**VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY**

**VII. MINUTES**

**APPROVAL OF MINUTES OF THE REGULAR PUBLIC BUSINESS MEETING OF WEDNESDAY, DECEMBER 22, 1999 AND THE PUBLIC WORK SESSION OF WEDNESDAY, JANUARY 12, 2000.**

It was moved by Mr. Walsh, seconded by Mrs. LaForgia, that the Board of Education approve the Minutes of the Regular Public Business Meeting of Wednesday, December 22, 1999 (with the exception of the Minutes for the Closed Session) and the Public Work Session of Wednesday, January 12, 2000.

**ROLL CALL**

**Motion carried by roll call vote with one abstention (Mrs. LaForgia).**

**VIII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS**

**B. PRESENTATION OF AWARDS**

1. A presentation of the Lions Club Peace Poster Contest Winners Awards will be given by a representative of the Lions Club at the start of the meeting.

**C. PUBLIC ADDRESS REGARDING PTA PLAYGROUND PROJECTS**

1. The new PTA playground project was discussed by Mrs. Lori Winters, PTA representative.

Mr. Laird Evans presented the Middle States model of Accreditation for Growth and its applicability to strategic planning.

**IX. COMMITTEE ACTION**

**A. FINANCE – Mr. Walsh, Chairperson**

1. Monthly Certifications – It was moved by Mr. Walsh, seconded by Mrs. LaForgia, that the Financial Reports of the Board Secretary and the Treasurer of School Moneys for the month end, December, 1999, be accepted as attached and, furthermore, that the Board certify in accordance with N.J.A.C. 6:20-2A.10 (e) that no major account or fund in the 1999/2000 Budget has been over-expended in violation of 6:20-2A.10 (b) and that sufficient funds are available to meet the district’s financial obligation for the remainder of the fiscal year.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

2. Payment of Invoices – It was moved by Mr. Walsh, seconded by Mrs. LaForgia, that the invoices for the period of December 23, 1999 through January 26, 2000, be approved as follows:

Fund 11 ( <i>General Current Expense</i> )	\$561,474.99
Fund 12 ( <i>Capital Outlay</i> )	600.00
Fund 20 ( <i>Special Revenue</i> )	20,932.43
Fund 40 ( <i>Debt Service Fund</i> )	.00
Fund 55 ( <i>Milk</i> )	268.93
Fund 50 ( <i>Summer School</i> )	<u>.00</u>
TOTAL	\$583,276.35

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

3. Transfer of Funds – It was moved by Mrs. Walsh, seconded by Mrs. LaForgia, that the Board approve the following transfer of funds as noted:

**Transfer of Funds  
Meeting of January 26, 2000**

<b>From Account (Credit)</b>	<b>To Account (Debit)</b>	<b>Credit</b>	<b>Debit</b>
11-401-100-100-00-0200	11-190-100-640-00-0204	1,788.00	1,788.00
11-401-100-100-00-0200	11-000-230-890-00-0113	<u>1,232.78</u>	<u>1,232.78</u>
	<b>Total</b>	<b>\$3,020.78</b>	<b>\$3,020.78</b>

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

4. Annual School Election – It was moved by Mr. Walsh, seconded by Mrs. LaForgia, that the following Election and Budget Timetable be approved as follows:

**2000 ELECTION AND BUDGET TIMETABLE**  
**ORADELL PUBLIC SCHOOL DISTRICT**

Appointment of Election Workers	Responsibility of Co. Bd. of Elections
Adoption of Tentative 00/01 Budget	Mon., Feb. 28, 2000, 8:00pm (Business Meeting)
Advertise Military/Civilian Absentee Voting Machines	Responsibility of County Clerk - Co. Elections Monday, February 28, 2000
Deadline for Filing Nominating petitions	Monday, February 28, 2000 - 4:00pm
Submission of Tentative 00/01 Budget to Co. Sup't.	Monday, March 6, 2000 - Co. Office
Deliver Advertised Budget to Newspaper (must be 10 days before publication)	Saturday, March 18, 2000
Last Day to File Objections to Candidates' Petitions	Friday, March 3, 2000
Last Day for Candidate to Withdraw/Amend Defective Petitions	Monday, March 6, 2000
Drawing for Position on Ballot (Bd. Conference Room)	Wednesday, March 8, 2000 - 4:00pm
Certify Results to County Clerk (last day)	Friday, March 10, 2000 - 10:00am
Advertise Public Hearing on Budget	Saturday, March 25, 2000
Last Day Persons may Register to Vote for Election (29 days preceding school election)	Monday, March 20, 2000
Public Budget Hearing & Adoption of Proposed 2000/2001 School Budget	Wednesday, March 29, 2000 - 8:00pm (Business Meeting)
Proposition Election Copies to County Clerk	Friday, March 31, 2000
Last Day for Appointment of Challengers	Tuesday, April 4, 2000
Advertise Election in Newspaper (Co.Bd.of Elections)	Monday, February 28, 2000
Mail Sample Ballots (County/Municipal Clerks)	Monday, April 10, 2000
Last Day to Receive Mail applications in County Clerk's Office for Absentee Ballots	Tuesday, April 11, 2000 (up to 3:00pm)
Last Day to Apply in Person to Co. Clerk's Office for Civilian Absentee Ballots	Monday, April 17, 2000
<b><u>ANNUAL SCHOOL ELECTION</u></b>	Tuesday, April 18, 2000, 2:00-9:00pm
<b><u>ANNUAL RE-ORGANIZATION MEETING</u></b>	Wednesday, May 3, 2000, 8:00pm (Special Meeting)

## **ROLL CALL**

**Motion carried by a unanimous roll call vote.**

### **B. PERSONNEL – Mr. Goepel, Chairperson**

1. Resignation of Helen Cimera (Part-time School Nurse) – It was moved by Mr. Goepel, seconded by Mrs. Norian, that the Board of Education approve the resignation of Helen Cimera, part-time school nurse, effective Friday, January 14, 2000, at the close of the school day.

## **ROLL CALL**

**Motion carried by a unanimous roll call vote.**

2. Approval of Substitutes – It was moved by Mr. Goepel, seconded by Mrs. LaForgia, upon the recommendation of the Superintendent, that the Board approve the following individuals as substitute teachers for the 1999/00 school year, at a per diem rate of \$70.00:

Roberta Paley  
Terri Del Greco

The Board further authorizes emergent hiring of any employee falling into said category, upon completion of criminal history check.

## **ROLL CALL**

**Motion carried by roll call vote with one abstention (Mrs. Chambers).**

### **C. NEGOTIATIONS – Mrs. Chambers, Chairperson**

Prior to the first Agenda item Mrs. Chambers thanked Mrs. Lake, Mr. Malachi Kenney, Board Attorney, and the Board for their support throughout the negotiations meetings.

1. Approval of Memorandum of Agreement and Salary Guides – It was moved by Mr. Walsh, seconded by Mrs. LaForgia, upon the recommendation of the Superintendent, that the Board approve the October 7, 1999 Memorandum of Agreement between the Oradell Board of Education and the Oradell Education Association (OEA) and the attached salary guides for the years listed: 1998/99; 1999/00;

2000/01 and 2001/02. Ratification to be contingent upon ratification by the OEA.

## **ROLL CALL**

**Motion carried by roll call vote with one abstention (Mr. Goepel).**

### **X. OLD BUSINESS**

Mr. Walsh inquired of Mrs. Lake whether she had spoken to Mrs. Pedersen. Mrs. Lake responded that she had called, but contact was not made. However, she will inform Mr. Walsh when she is able to speak with her.

### **XI. NEW BUSINESS**

Prior to the first Agenda item Mr. Spadaccini asked a question regarding the "Quinn" letter. Mrs. Lake responded that we could not address this issue in public.

Mrs. Shinevar asked Mr. Ryan about the status of the student discipline handbook. Mr. Ryan indicated that amendments are being made to the handbook.

Mr. Spadaccini acknowledged a "job well done" by the custodial staff with the removal of snow/ice from the snow storm on Tuesday, January 25, 2000.

#### ***A. FINANCE – Mr. Walsh, Chairperson***

1. ACCEPTANCE OF DONATION – It was moved by Mr. Walsh, seconded by Mrs. Norian, that the Board accept a monetary donation in the amount of \$50.00 from Jean Vrablik, to be used for the purchase of library books, in memory of Belle Bernard (a longtime friend and neighbor of OPS) with a notation to be made (if possible) in the front of the book(s) indicating: "In Loving Memory of Belle Bernard" and that an acknowledgment of this donation be sent to Mr. Morris Bernard, 328 Prospect Avenue, Oradell, NJ 07649.

## **ROLL CALL**

**Motion carried by a unanimous roll call vote.**

2. FISCAL YEAR 2000 GRANT AWARD – It was moved by Mr. Walsh, seconded by Mrs. LaForgia, upon the approval of the Superintendent, that the Board accept the Improving America's

Schools Act (IASA) Grant, Project Number IASA387000, for the period 9/1/99 - 8/31/2000, as follows:

<u>Program Name</u>	<u>Award Amount</u>
Title I	\$ .00
Title II	\$3,831.00
Title IV	\$6,396.00
Title VI	\$7,421.00

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

**XII. OPEN TO THE PUBLIC**

Mrs. Juchniewicz expressed a concern that her daughter was dismissed lunch time from the wrong exit.

Mrs. Mino indicated her concern relative to the supervision in the lunch room.

**XIII. CLOSED SESSION**

Motion by Mrs. Norian, seconded by Mrs. Shinevar, that the Board adjourn to Closed Session at 10:07 p.m.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the Minutes of this meeting be sealed until the matter is resolved.

Motion by Mrs. Norian, seconded by Mr. Walsh that the Board reconvene to public session at 11:55 p.m. for the purpose of approving the appointment of a new business administrator/board secretary.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

**XIV. NEW BUSINESS**

**A. PERSONNEL – Mr. Goepel, Chairperson**

1. APPOINTMENT OF BUSINESS ADMINISTRATOR/BOARD SECRETARY – It was moved by Mr. Goepel, seconded by Mrs. LaForgia, upon the recommendation of the Superintendent, that the Board of Education approve the appointment of John Esposito as Business Administrator/Board Secretary for the 1999/2000 school year, effective on or about April 1, 2000 through June 30, 2000, at an annual salary of \$75,000.00 (pro-rated).

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

**XV. ADJOURNMENT**

It was moved by Mrs. Norian, seconded by Mr. Walsh, that the meeting be adjourned at 12:01 a.m.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

Respectfully submitted,



Michael D. Rinderknecht  
Business Administrator/Board Secretary



**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**CLOSED SESSION OF THE REGULAR PUBLIC BUSINESS MEETING  
JANUARY 26, 2000  
MINUTES**

**I. CALL TO ORDER**

The Closed Session of the Regular Public Business Meeting of the Oradell Board of Education was called to order at 10:12 p.m. by Mrs. Chambers.

**II. ROLL CALL**

**PRESENT:** Mr. Goepel, Mr. Julis, Mrs. Lessersohn, Mrs. Norian (arrived at 9:09 p.m.), Mrs. Shinevar, Mr. Spadaccini, Mr. Walsh, Mrs. Chambers, Mrs. LaForgia

**Also present were Mrs. Karen Lake, Superintendent and Mr. Michael Rinderknecht, Business Administrator/Board Secretary**

**WHEREAS,** a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS,** public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED,** that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED,** that the Minutes of this meeting be sealed until the matter is resolved.

Discussion focused on the two final candidates for the position of business administrator/board secretary. Additional discussion involved the renewal of the superintendent's contract.

**III. ADJOURNMENT**

Motion by Mrs. Norian, seconded by Mr. Walsh that the Board reconvene to public session at 11:55 p.m. for the purpose of approving the appointment of a new business administrator/board secretary.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Michael D. Rinderknecht".

Michael D. Rinderknecht  
Business Administrator/Board Secretary