

**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**PUBLIC WORK SESSION - JANUARY 12, 2000  
MINUTES**

**I. CALL TO ORDER**

The Public Work Session Meeting of the Oradell Board of Education was called to order at 8:06 p.m. by Mrs. Lessersohn, Acting Vice-president.

**II. FLAG SALUTE**

The flag salute was led by Mr. Walsh.

**III. SUNSHINE LAW STATEMENT**

The Sunshine Law Statement was read by Mrs. Lessersohn.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the Town News, The Record and all persons requesting such notice on January 7, 2000.

**IV. MISSION STATEMENT**

The Mission Statement was read by Mr. Julis.

The Mission of the Oradell School District is to develop in each student strong self-esteem, ethical values, respect and an appreciation of diversity and passion for learning to enable every student to perform at his/her maximum potential through a flexible and inclusive educational system.

To accomplish this, the Board, in active collaboration with parents, staff and administration, and in partnership with the total community, will provide a comprehensive and academically challenging educational program that responds to the unique and changing needs of students and society.

Adopted by the Oradell Board of Education December 20, 1993

**V. ROLL CALL**

**PRESENT:** Mr. Goepel, Mr. Julis, Mrs. Lessersohn, Mrs. Shinevar, Mr. Spadaccini, Mr. Walsh

**ABSENT:** Mrs. Norian, Mrs. Chambers, Mrs. LaForgia

Also present were Mrs. Karen Lake, Superintendent and Mr. Michael Rinderknecht, Business Administrator/Board Secretary

**VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY**

There were seven members of the public present and no comments were made.

**VII. MINUTES**

Review of Minutes - December 22, 1999, Regular Public Business Meeting.

**VIII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS**

Mrs. Lake informed the Board of the program scheduled for Monday, January 17, 2000, Martin Luther King, Jr. Day. The United Nations Choir has been contracted for this date and will be giving two performances for our students.

Mrs. Shinevar suggested to Mrs. Lake that a "Thank You Note" be sent to Maggie Harrer for her participation in securing the choir for Martin Luther King, Jr. Day.

**IX. COMMITTEE REPORTS/ACTION**

***A. BI-BOROUGH – Mrs. Shinevar, Chairperson***

Discussion took place relative to the agenda for tomorrow night's Bi-Borough Meeting, Thursday, January 13, 2000. Additionally, Mrs. Shinevar shared a copy of the Bi-Borough Committee minutes written by Dr. Bayersdorfer, Superintendent of River Edge.

***B. BUILDING & GROUNDS – Mr. Spadaccini, Chairperson***

Mr. Spadaccini discussed the upcoming Buildings & Grounds Committee Meeting scheduled for Tuesday, January 18, 2000, at 7:30 p.m.

***C. CURRICULUM – Mrs. Norian, Chairperson***

In the absence of Mrs. Norian, Mrs. Lake discussed with the Board the agenda for the next Curriculum Committee Meeting. Agenda items included: mathematics, 5 yr. curriculum planning, submission of curriculum guides to town library, etc.

***D. FINANCE – Mr. Walsh, Chairperson***

Mr. Walsh led a brief discussion concerning the upcoming Finance Committee Meeting (with the Building & Grounds Committee) scheduled for Tuesday, January 18, 2000, at 7:30 p.m., in the Board Conference Room.

***E. PERSONNEL – Mr. Goepel, Chairperson***

No Report

***F. POLICY – Mr. Julis, Chairperson***

A discussion took place relative to different policies requiring updating, specifically the policies pertaining to student discipline, use of Internet, student harassment, gifts to staff and display of student photographs for commercial purposes.

***G. PUBLIC RELATIONS – Mrs. Lessersohn, Chairperson***

Topics discussed were the OPS newsletter, “Eye on OPS”; Mr. Rinderknecht’s letter to the Board regarding the School Board Candidate Kits/Press Release for the election scheduled for Tuesday, April 18, 2000; the upcoming “Principal’s Coffee” and the possibility of initiating Focus groups as a means of preparing the community for strategic planning.

Mrs. Lessersohn distributed minutes relative to the Public Relations Committee Meeting held on January 10, 2000.

**X. OLD BUSINESS**

Mr. Walsh queried about the status of strategic planning. Mrs. Lake responded by indicating that she had arranged for two speakers to present their strategic planning models. Mr. Evans of Middle States would speak to the Board on January 20, 2000 and Mr. Tomaselli would speak on Quality Education on February 9, 2000.

Additionally, it was suggested that Board members share their e-mail addresses with one another.

Other issues included the dissemination of information relative to Board elections and potential board candidates, the principal’s “coffee hour” and the need to update the District’s web site in a timely manner.

Mrs. Lessersohn disseminated information relative to focus groups requesting that the Board read the information and be prepared to discuss this proposal at the next work session meeting.

Mr. Walsh also inquired of Mrs. Lake whether or not she had spoken with Mrs. Pedersen. Mrs. Lake responded that she had not.

Mr. Rinderknecht informed the Board that Mrs. Winters will be attending the next

Board meeting scheduled for Wednesday, January 26, 2000, to present the Board with drawings of the PTA playground project.

## **XI. NEW BUSINESS**

Mr. Goepel asked Mrs. Lake if she responded to the OEA's hallway memo. Mrs. Lake responded that the memo did not warrant a response.

### **A. FINANCE – Mr. Walsh, Chairperson**

1. **APPROVAL OF APPLICATION FOR A REGIONAL EFFICIENCY DEVELOPMENT INCENTIVE (REDI) GRANT** – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that the Oradell Board of Education adopt the following resolution and furthermore authorize the Business Administrator/Board Secretary to execute same:

**WHEREAS**, the Oradell Board of Education in concert with the Boards of Education of River Edge and River Dell Regional, have agreed to apply for a Regional Efficiency Development Incentive (REDI) Grant through the State of New Jersey REDI Program in the amount of \$14,700.00; and,

**WHEREAS**, the State of New Jersey has made Regional Efficiency Development Incentive (REDI) grants available to assist local units study, develop and implement new shared and regional services; and

**WHEREAS**, the purpose of this grant is to promote shared services between our local units through the sharing of a demographic study, that would be beneficial to all participating local units; and

**NOW, THEREFORE, BE IT RESOLVED** by the Oradell Board of Education, that the Oradell Board of Education does hereby join with the Boards of Education of River Edge and River Dell Regional in applying for a grant for the purpose of a demographic study of such an endeavor.

### **ROLL CALL**

Motion carried by a unanimous roll call vote.

### **OPEN TO THE PUBLIC**

Although not required as this was a work session of the Board, Mrs. Lessersohn then permitted members of the public to speak:

Mrs. Keating requested information and clarification relative to the District's intent to participate in a demographic study. She also asked as to when our Kindergarten Round-up would be held. Mrs. Lake addressed her concerns by

explaining the REDI grant submitted to the state for demographic studies.

Mrs. Kelly requested that the PTA be apprised of the dates of the Kindergarten Round-up. An additional request was that the Board consider donating to the playground construction project.

Mrs. Loram asked if the public could attend committee meetings. Mrs. Lake and Mr. Rinderknecht indicated that they thought this not possible, but would check the legality of the issue.

## **XII. CLOSED SESSION**

Motion by Mr. Spadaccini, seconded by Mrs. Shinevar, that the Board adjourn to Closed Session at 9:21 p.m.

### **ROLL CALL**

**Motion carried by a unanimous roll call vote.**

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the Minutes of this meeting be sealed until the matter is resolved.

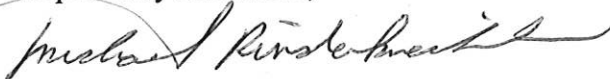
## **XIII. ADJOURNMENT**

It was moved by Mrs. Shinevar, seconded by Mr. Spadaccini, that the Closed Session of the meeting be adjourned at 10:38 p.m.

### **ROLL CALL**

**Motion carried by a unanimous roll call vote.**

Respectfully submitted,



Michael D. Rinderknecht  
Business Administrator/Board Secretary



**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**CLOSED PUBLIC WORK SESSION - JANUARY 12, 2000  
MINUTES**

**I. CALL TO ORDER**

The Closed Public Work Session Meeting of the Oradell Board of Education was called to order at 9:26 p.m. by Mrs. Chambers.

**II. ROLL CALL**

**PRESENT:** Mr. Goepel, Mr. Julis, Mrs. Lessersohn, Mrs. Shinevar, Mr. Spadaccini, Mr. Walsh

**ABSENT:** Mrs. Norian, Mrs. Chambers, Mrs. LaForgia

**Also present were Mrs. Karen Lake, Superintendent and Mr. Michael Rinderknecht, Business Administrator/Board Secretary**

**WHEREAS,** a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS,** public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED,** that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED,** that the Minutes of this meeting be sealed until the matter is resolved.

Mrs. Lake distributed Mr. Ryan's interim evaluation and discussion followed.

**III. ADJOURNMENT**

Motion by Mrs. Shinevar, seconded by Mr. Spadaccini, that the Closed Session of the meeting be adjourned at 10:38 p.m.

**ROLL CALL**

**Motion carried by a unanimous roll call vote.**

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Michael D. Rinderknecht". The signature is written in black ink and is positioned above the printed name.

Michael D. Rinderknecht  
Business Administrator/Board Secretary