

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

**CLOSED SESSIONS OF THE REGULAR PUBLIC BUSINESS MEETING
FEBRUARY 28, 2000
MINUTES**

I. CALL TO ORDER

The First Closed Session of the Regular Public Business Meeting of the Oradell Board of Education was called to order at 10:13 p.m. by President LaForgia.

II. ROLL CALL

PRESENT: Mr. Goepel, Mr. Julis, Mrs. Lessersohn, Mrs. Norian, Mrs. Shinevar, Mr. Spadaccini, Mr. Walsh, Mrs. Chambers, Mrs. LaForgia

Also present were Mrs. Karen Lake, Superintendent, and Mr. Michael Rinderknecht, Business Administrator/Board Secretary

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

Discussion involved salary recommendations for the non-bargaining members of the administrative secretarial and support staff.

III. ADJOURNMENT

Motion by Mrs. Norian, seconded by Mr. Spadaccini, that the first Closed Session of the meeting be adjourned at 11:45 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

IV. CALL TO ORDER

The second Closed Session of the Regular Public Business Meeting of the Oradell Board of Education was called to order at 12:08 p.m.

V. ROLL CALL

PRESENT: Mr. Goepel, Mr. Julis, Mrs. Lessersohn, Mrs. Norian, Mrs. Shinevar, Mr. Spadaccini, Mr. Walsh, Mrs. Chambers, Mrs. LaForgia

Also present were Mrs. Karen Lake, Superintendent and Mr. Michael Rinderknecht, Business Administrator/Board Secretary

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

The Superintendent, in concert with the Board, discussed personnel issues as they relate to the Business Office transition from the administration of Michael D. Rinderknecht to that of John Esposito. Specifically, a series of suggested resolutions were discussed which would permit John Esposito, the District's newly employed Business Administrator/Board Secretary, to work in the District at an hourly rate, prorated on his salary of \$75,000.00 for a predetermined number of hours (twenty hours). This number of hours may be amended, if needed, by approval of the Board.

It was also discussed that John Esposito be appointed Interim Business Administrator/Board Secretary for the period commencing March 21 through April 30, 2000 at an hourly rate, prorated on his salary of \$75,000.00 for a total of thirty (30) hours.

It was also discussed that the resumes for the payroll/bookkeeper position be screened by Mr. Rinderknecht in concert with John Esposito.

VI. ADJOURNMENT

Motion by Mrs. Norian, seconded by Mr. Spadaccini, that the second Closed Session of the meeting be adjourned at 12:20 a.m. and that the Board reconvene in public session for the purpose of approving the necessary motions discussed in this closed session.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,



Michael D. Rinderknecht
Business Administrator/Board Secretary

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

REGULAR PUBLIC BUSINESS MEETING

**MINUTES
FEBRUARY 28, 2000**

I. CALL TO ORDER

The Regular Public Business Meeting of the Oradell Board of Education was called to order at 8:03 p.m. by President LaForgia.

II. FLAG SALUTE

The flag salute was led by Mrs. Lessersohn.

III. SUNSHINE LAW STATEMENT

The Sunshine Law Statement was read by Mrs. Chambers.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the Town News and all persons requesting such notice on February 8, 2000.

IV. MISSION STATEMENT

The Mission Statement was read by Mr. Goepel.

The Mission of the Oradell School District is to develop in each student strong self-esteem, ethical values, respect and an appreciation of diversity and passion for learning to enable every student to perform at his/her maximum potential through a flexible and inclusive educational system.

To accomplish this, the Board, in active collaboration with parents, staff and administration, and in partnership with the total community, will provide a comprehensive and academically challenging educational program that responds to the unique and changing needs of students and society.

Adopted by the Oradell Board of Education December 20, 1993

V. ROLL CALL

PRESENT: Mr. Goepel, Mr. Julis, Mrs. Lessersohn, Mrs. Norian (8:40 p.m.), Mrs. Shinevar, Mr. Spadaccini, Mr. Walsh, Mrs. Chambers, Mrs. LaForgia

Also present were Mrs. Karen Lake, Superintendent, Mr. Michael Rinderknecht, Business Administrator/Board Secretary, Mr. Scott Ryan, Principal, Dr. John Di Giovachino, Director of Special Services and approximately 7 members of the public.

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

See comments listed under Item XII. Open to the Public

VII. MINUTES

APPROVAL OF MINUTES OF THE REGULAR PUBLIC BUSINESS MEETING OF WEDNESDAY, JANUARY 26, 2000, THE PUBLIC WORK SESSION OF WEDNESDAY, FEBRUARY 9, 2000, THE REVISED MINUTES OF THE CLOSED SESSION OF THE REGULAR PUBLIC BUSINESS MEETING OF DECEMBER 22, 1999 AND THE MINUTES OF THE SPECIAL PUBLIC BUSINESS MEETING OF JANUARY 24, 2000.

It was moved by Mrs. LaForgia, seconded by Mr. Walsh, that the Board of Education approve the Minutes of the Regular Public Business Meeting of Wednesday, January 26, 2000, the Public Work Session of Wednesday, February 9, 2000, the Revised Minutes of the Closed Session of the Regular Public Business Meeting of December 22, 1999 and the Minutes of the Special Public Business Meeting of January 24, 2000.

ROLL CALL

Motion carried by a unanimous roll call vote.

VIII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS

IX. COMMITTEE ACTION

A. FINANCE – Mr. Walsh, Chairperson

1. Monthly Certifications – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that the Financial Reports of the Board Secretary and the Treasurer of School Moneys for the month end, January, 2000, be accepted as attached and, furthermore, that the Board certify in accordance with N.J.A.C. 6:20-2A.10 (e) that no major account or fund in the 1999/2000 Budget has been over-expended in violation of 6:20-2A.10 (b) and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year.

ROLL CALL

Motion carried by a unanimous roll call vote.

2. Payment of Invoices – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that the invoices for the period of January 27, 2000 through February 28, 2000, be approved as follows:

Fund 11 (<i>General Current Expense</i>)	\$572,543.01
Fund 12 (<i>Capital Outlay</i>)	1,366.00
Fund 20 (<i>Special Revenue</i>)	17,790.34
Fund 40 (<i>Debt Service Fund</i>)	.00
Fund 55 (<i>Milk</i>)	465.70
Fund 50 (<i>Summer School</i>)	<u>128.67</u>
TOTAL	\$592,293.72

ROLL CALL

Motion carried by a unanimous roll call vote.

3. Transfer of Funds – It was moved by Mr. Walsh, seconded by Mr. Spadaccini that the Board approve the following transfer of funds as noted:

**Transfer of Funds
Meeting of February 28, 2000**

From Account (Credit)	To Account (Debit)	Credit	Debit
11-000-100-562-00-0801	11-000-219-104-00-0222	35.00	35.00
11-000-100-562-00-0801	11-000-219-105-00-0202	237.60	237.60
11-000-100-562-00-0801	11-000-230-890-00-0112	1,000.00	1,000.00
11-000-100-562-00-0801	11-000-230-530-00-0604	1,013.40	1,013.40
11-000-100-562-00-0801	11-000-230-890-00-0104	1,288.90	1,288.90
11-000-100-562-00-0801	11-000-222-100-00-0206	1,346.00	1,346.00
11-000-100-562-00-0801	11-000-100-566-00-0801	2,213.00	2,213.00
11-000-100-562-00-0801	11-000-240-105-00-0105	3,270.00	3,270.00
11-000-100-562-00-0801	11-000-219-104-00-0202	3,410.20	3,410.20
11-000-100-562-00-0801	11-000-262-100-00-0614	8,102.17	8,102.17
11-000-100-562-00-0801	11-000-262-100-00-0600	16,817.02	16,817.02
11-000-213-100-00-0302	11-000-213-300-00-0223	86.00	86.00
11-000-213-100-00-0302	11-000-216-101-00-0220	240.00	240.00
11-000-213-100-00-0302	11-000-213-300-00-0224	300.00	300.00
11-000-213-100-00-0302	11-000-213-600-00-0223	500.00	500.00
11-000-213-100-00-0302	11-000-213-100-00-0222	1,195.80	1,195.80
11-000-213-100-00-0302	11-000-290-100-00-0100	5,241.63	5,241.63
11-000-223-500-00-0217	11-000-223-580-00-0221	107.59	107.59

11-000-223-500-00-0217	11-000-223-610-00-0214	503.45	503.45
11-000-270-514-00-0502	11-130-100-101-00-0220	165.00	165.00
11-000-270-514-00-0502	11-230-100-101-00-0815	1,650.00	1,650.00
11-000-270-514-00-0502	11-215-100-101-00-0814	2,000.00	2,000.00
11-000-270-514-00-0502	11-130-100-101-00-0231	4,693.00	4,693.00
11-000-270-514-00-0502	11-000-290-100-00-0100	6,492.00	6,492.00
11-000-270-519-00-0000	11-000-270-890-00-0000	385.00	385.00
11-110-100-101-00-0207	11-110-100-101-00-0220	375.00	375.00
11-110-100-101-00-0207	11-120-100-101-00-0220	3,480.00	3,480.00
11-110-100-101-00-0207	11-130-100-101-00-0228	10,543.88	10,543.88
11-150-100-101-00-1127	11-000-262-800-00-0607	500.00	500.00
11-150-100-101-00-1127	11-240-100-101-00-0814	3,750.00	3,750.00
11-150-100-101-00-1127	11-000-262-420-00-0609	4,139.27	4,139.27
11-150-100-101-00-1127	11-000-230-100-00-0104	4,964.00	4,964.00
11-150-100-101-00-1127	11-000-262-610-00-0607	6,500.00	6,500.00
11-150-100-101-00-1127	11-120-100-101-00-0227	11,453.21	11,453.21
11-190-100-610-00-0200	11-190-100-890-00-0000	400.00	400.00
11-190-100-610-00-0200	11-190-100-500-00-0000	700.00	700.00
11-190-100-610-00-0200	11-190-100-640-00-0204	750.00	750.00
11-204-100-101-00-0814	11-204-100-101-00-0222	350.00	350.00
11-204-100-106-00-0818	11-204-100-106-00-0222	350.00	350.00
12-000-100-730-00-0610	12-000-219-732-00-0000	3,900.00	3,900.00
20-223-400-731-00-0000	20-223-200-590-00-0000	2,016.60	2,016.60
Total		\$116,464.72	\$116,464.72

ROLL CALL

Motion carried by a unanimous roll call vote.

4. Retroactive Teaching Staff Compensation Adjustments - 1998/1999
 School Year – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that the Board authorize the Business Administrator/Board Secretary to make retroactive payments based upon the total salaries/steps as specified below:

<u>Employee Name</u>	<u>% of Salary</u>	<u>98/99 Step</u>	<u>Base Salary</u>	<u>Longevity</u>	<u>Total Salary</u>
Aiello, Laura*	100%	MA Step 2	\$32,299.00		\$32,299.00
Arfsten, Joan	100%	BA Step 3	\$31,380.00		\$31,380.00
Aroldi, Susan	100%	MA 30 Step 14	\$54,987.00		\$54,987.00
Boyle, Debra	100%	MA 30 Step 14	\$54,987.00		\$54,987.00
Brenner, Angela	100%	MA Step 20	\$69,520.00	\$2,000.00	\$71,520.00
Calocino, Susan	100%	MA Step 1	\$31,794.00		\$31,794.00
Choka, Eileen	100%	BA Step 13	\$45,926.00		\$45,926.00

<u>Employee Name</u>	<u>% of Salary</u>	<u>98/99 Step</u>	<u>Base Salary</u>	<u>Longevity</u>	<u>Total Salary</u>
Conklin, Diane	100%	BA Step 6	\$36,600.00		\$36,600.00
Corcoran, Erin	100%	MA Step 9	\$42,136.00		\$42,136.00
Crystal, Judith	100%	MA 30 Step 15	\$56,350.00		\$56,350.00
Curran, Dale	100%	MA 30 Step 19	\$67,853.00		\$67,853.00
DeRobertis, Katherine	100%	BA Step 1	\$30,874.00		\$30,874.00
DiCorcia, Sharon	100%	BA Step 15	\$48,861.00		\$48,861.00
Doyle, Joanne (See Footnote 1)	100%	MA Step 5	\$35,928.00		\$35,928.00
Duthie, Scott	100%	MA Step 6	\$38,694.00		\$38,694.00
Edwards, Lori	100%	BA Step 11	\$42,847.00		\$42,847.00
Gambino, Jennifer	100%	BA Step 1	\$30,874.00		\$30,874.00
Geiss, Dale	100%	MA 30 Step 20	\$74,467.00	\$3,000.00	\$77,467.00
Giuditta, Gina	100%	MA 15 Step 5	\$37,021.00		\$37,021.00
Goeller, Elinor	100%	MA Step 16	\$52,389.00		\$52,389.00
Gonzalez, Linda	100%	MA 15 Step 12	\$48,868.00		\$48,868.00
Greer, Frederica	100%	MA 30 Step 20	\$74,467.00	\$2,000.00	\$76,467.00
Gregory, Deborah	100%	MA 15 Step 13	\$50,611.00		\$50,611.00
Hack, Ellen*	100%	BA 15 Step 1	\$31,334.00		\$31,334.00
Heede, Jane	50%	BA Step 1	\$15,437.00		\$15,437.00
Heine, Ellen	40%	MA 30 Step 14	\$21,994.80		\$21,994.80
Heinzer, Steven	100%	BA Step 1	\$30,874.00		\$30,874.00
Helmis, Julie	100%	BA Step 11	\$42,847.00		\$42,847.00
Hetherington, Mary	60%	MA Step 20	\$41,712.00		\$41,712.00
Holloway, Joyce*	40%	BA Step 8	\$15,314.40		\$15,314.40
Hom, Lorraine	50%	MA Step 10	\$21,874.00		\$21,874.00
Ingenito, Mercedes	100%	MA Step 7	\$39,032.00		\$39,032.00
Kasturas, Peter	100%	BA 15 Step 11	\$44,044.00		\$44,044.00
Lancaster, Kathy	40%	MA Step 12	\$18,580.40		\$18,580.40
Lowenstein, Susan	60%	MA 30 Step 20	\$44,680.20		\$44,680.20
Lynch, Corinne	100%	BA Step 12	\$44,387.00		\$44,387.00
Maklin, Lesley	100%	MA 30 Step 8	\$42,044.00		\$42,044.00
Malwitz, Diane	100%	BA Step 13	\$45,926.00		\$45,926.00
Masiello, Linda	100%	MA Step 20	\$69,520.00	\$1,000.00	\$70,520.00
McGill, Terrance	100%	MA Step 5	\$35,928.00		\$35,928.00
Mele, Michele	100%	BA 15 Step 13	\$46,994.00		\$46,994.00
Neabore, Stephanie	100%	MA Step 9	\$42,136.00		\$42,136.00
O'Keeffe, Heide	100%	MA 30 Step 13	\$53,159.00		\$53,159.00
Opp, Janet	100%	MA 30 Step 19	\$67,853.00		\$67,853.00
Orthmann, Carole	100%	BA Step 4	\$32,853.00		\$32,853.00
Richard, Carol	100%	MA Step 18	\$57,899.00		\$57,899.00
Ross, Leanne	100%	MA Step 3	\$32,805.00		\$32,805.00
Rota, Jill	100%	MA Step 13	\$48,063.00		\$48,063.00
Ruscica, William J.	100%	MA Step 1	\$31,794.00		\$31,794.00
Rush, Christine	100%	BA Step 3	\$31,886.00		\$31,886.00
Sauer, Cynthia	50%	BA Step 1	\$15,437.00		\$15,437.00
Schaum, Tracey	100%	MA 30 Step 11	\$49,308.00		\$49,308.00
Silverman, Andrea	100%	MA 30 Step 5	\$38,114.00		\$38,114.00
Simmons, Cecil Ann	100%	MA 30 Step 20	\$74,467.00	\$2,000.00	\$74,467.00

<u>Employee Name</u>	<u>% of Salary</u>	<u>98/99 Step</u>	<u>Base Salary</u>	<u>Longevity</u>	<u>Total Salary</u>
Tobey, Gail	100%	MA 30 Step 20	\$74,467.00		\$74,467.00
Villafranco, Laurie	100%	MA Step 9	\$42,136.00		\$42,136.00
Webber, Dayle	100%	MA 30 Step 14	\$54,987.00		\$54,987.00
Weidel, Rosemary	100%	MA 15 Step 11	\$47,125.00		\$47,125.00
Wosk, Rona	100%	MA 30 Step 20	\$71,994.00		\$71,994.00

*Salary will be prorated based on employment/resignation and/or leave of absence date
Footnote 1 – Salary prorated as follows: 9/1/98 BA Step 5 & 1/1/99 – 6/30/99 MA Step 5

ROLL CALL

Motion carried by roll call vote with one abstention (Mr. Julis).

5. Retroactive Teaching Staff Compensation Adjustments -
1999/2000 School Year – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that the Board authorize the Business Administrator/Board Secretary to make retroactive payments based upon the total salaries/steps as specified below:

<u>Employee Name</u>	<u>% of Salary</u>	<u>99/00 Step</u>	<u>Base Salary</u>	<u>Longevity</u>	<u>Total Salary</u>
Albrecht, Helene	100%	MA Step 17	\$54,259.00		\$54,259.00
Arfsten, Joan	100%	BA Step 3	\$32,619.00		\$32,619.00
Aroldi, Susan	100%	MA 30 Step 15	\$56,850.00		\$56,850.00
Blakeslee, Carol*	50%	BA Step 2	\$26,156.00		\$16,156.00
Boccanfuso, Antonietta	40%	BA Step 5	\$13,722.40		\$13,722.40
Boyle, Debra	100%	MA 30 Step 15	\$56,850.00		\$56,850.00
Brenner, Angela	100%	MA Step 20	\$69,920.00	\$2,000.00	\$71,920.00
Cahill, William	50%	BA Step 1	\$15,903.00		\$15,903.00
Calocino, Susan	100%	MA Step 2	\$33,232.00		\$33,232.00
Choka, Eileen	100%	BA Step 14	\$47,620.00		\$47,620.00
Cimera, Helen*	50%	BA Step 3	\$16,309.50		\$16,309.50
Conklin, Diane	100%	BA Step 7	\$38,157.00		\$38,157.00
Corcoran, Erin	100%	MA Step 10	\$43,792.00		\$43,792.00
Crystal, Judith	100%	MA 30 Step 16	\$58,240.00		\$58,240.00
Curran, Dale	100%	MA 30 Step 20	\$75,967.00		\$75,967.00
DeRobertis, Katherine	100%	BA Step 2	\$32,312.00		\$32,312.00
DiCorcia, Sharon	100%	BA Step 16	\$50,562.00	\$1,000.00	\$51,562.00
Donaldson, Janet*	40%	MA 30 Step 5	\$15,245.60		\$15,245.60
Doyle, Joanne	100%	MA step 6	\$37,517.00		\$37,517.00
Duthie, Scott	100%	MA Step 7	\$39,072.00		\$39,072.00
Edwards, Lori	100%	BA Step 12	\$44,432.00		\$44,432.00
Flogaites, Katerina	100%	BA Step 2	\$32,312.00		\$32,312.00
Gambino, Jennifer	100%	BA Step 2	\$32,312.00		\$32,312.00
Geiss, Dale	100%	MA 30 Step 20	\$75,967.00	\$3,000.00	\$78,967.00

<u>Employee Name</u>	<u>% of Salary</u>	<u>99/00 Step</u>	<u>Base Salary</u>	<u>Longevity</u>	<u>Total Salary</u>
Giuditta, Gina	100%	MA 15 Step 6	\$38,694.00		\$38,694.00
Goeller, Elinor	100%	MA Step 17	\$54,259.00		\$54,259.00
Gonzalez, Linda	100%	MA 15 Step 13	\$50,611.00		\$50,611.00
Greer, Frederica	100%	MA 30 Step 20	\$74,967.00	\$2,000.00	\$76,967.00
Gregory, Deborah	100%	MA 15 Step 14	\$54,231.00		\$54,231.00
Heede, Jane (See Footnote 1)	100%	BA Step 2	\$25,849.60		\$25,849.60
Heinzer, Steven	100%	BA Step 2	\$32,312.00		\$32,312.00
Helmis, Julie	100%	BA Step 12	\$44,432.00		\$44,432.00
Hetherington, Mary	60%	MA Step 20	\$42,552.00		\$42,552.00
Kasturas, Peter	100%	BA 15 Step 12	\$45,666.00		\$45,666.00
Linsen, Cynthia	100%	BA Step 2	\$32,312.00		\$32,312.00
Lowenstein, Susan	60%	MA 30 Step 20	\$45,580.20		\$45,580.20
Lynch, Corinne	100%	BA Step 13	\$45,926.00		\$45,926.00
Maklin, Lesley	100%	MA 30 Step 9	\$45,300.00		\$45,300.00
Malwitz, Diane	100%	BA Step 14	\$47,620.00		\$47,620.00
Masiello, Linda	100%	MA Step 20	\$70,920.00	\$2,000.00	\$72,920.00
McCoy, Wendy*	50%	BA 15 Step 6	\$18,318.50		\$18,318.50
McCullough, Kathleen	100%	BA Step 5	\$34,306.00		\$34,306.00
McGill, Terrance	100%	MA Step 6	\$37,517.00		\$37,517.00
Mele, Michele	100%	BA 15 Step 14	\$48,718.00		\$48,718.00
Mentes, Susan	100%	BA Step 1	\$31,806.00		\$31,806.00
Neabore, Stephanie	100%	MA Step 10	\$43,792.00		\$43,792.00
O'Keeffe, Heide	100%	MA 30 Step 14	\$54,987.00		\$54,987.00
Opp, Janet	100%	MA 30 Step 20	\$75,967.00		\$75,967.00
Orthmann, Carole	100%	BA Step 5	\$34,306.00		\$34,306.00
Richardi, Carol	100%	MA Step 19	\$62,949.00		\$62,949.00
Roman, Lisa*	50%	BA Step 2	\$16,156.00		\$16,156.00
Ross, Leanne	100%	MA Step 4	\$34,340.00		\$34,340.00
Rota, Jill	100%	MA Step 14	\$49,816.00		\$49,816.00
Rush, Christine	100%	BA Step 4	\$33,087.00		\$33,087.00
Schaum, Tracey	100%	MA 30 Step 12	\$51,284.00		\$51,284.00
Silverman, Andrea*	100%	MA 30 Step 6	\$39,910.00		\$39,910.00
Simmons, Cecil Ann	100%	MA 30 Step 20	\$75,967.00	\$3,000.00	\$78,967.00
Tobey, Gail	100%	MA 30 Step 20	\$75,967.00		\$75,967.00
Vasta, Linda Ann*	50%	BA Step 1	\$15,903.00		\$15,903.00
Villafranco, Laurie	100%	MA Step 10	\$43,792.00		\$43,792.00
Webber, Dayle	100%	MA 30 Step 15	\$56,850.00		\$56,850.00
Wosk, Rona	100%	MA 30 Step 20	\$75,967.00		\$75,967.00

*Salary will be prorated based on employment/resignation and/or leave of absence date
Footnote 1 – .50 FTE for the period 9/1/99 to 12/31/99 & 1 FTE for the period 1/1/00 to 6/30/00

ROLL CALL

Motion carried by roll call vote with one abstention (Mr. Julis).

6. Retroactive Custodial Staff Compensation Adjustments –
 1998/1999 School Year – It was moved by Mr. Walsh, seconded by
 Mr. Spadaccini, that the Board authorize the Business
 Administrator/Board Secretary to make retroactive payments based
 upon the total salaries/steps as specified below:

<u>Employee Name</u>	<u>% of Salary</u>	<u>98/99 Step</u>	<u>Base Salary</u>	<u>Stipends/ Longevity</u>	<u>Total Salary</u>
Ackerman, Thomas	100%	Step 7	\$28,825.00	\$1,000.00	\$29,825.00
Lawler, Patrick	38%	Step 4/10 Mos.	\$ 7,566.75		\$ 7,566.75
Mallet, Maurice	100%	Off Guide 2	\$53,179.00	\$3,300.00	\$56,479.00
Murray, Thomas	100%	Off Guide 1	\$43,278.00	\$1,300.00	\$44,578.00
Whilby, Alfonso	49%	Step6/10 Mos.	\$10,826.96		\$10,826.96
Cofini, Mario*	100%	Step 5	\$25,204.00	\$ 700.00	\$25,904.00

*Salary will be prorated based on employment/resignation and/or leave of absence date

ROLL CALL

Motion carried by roll call vote with one abstention (Mr. Julis).

7. Retroactive Custodial Staff Compensation Adjustments –
 1999/2000 School Year – It was moved by Mr. Walsh, seconded by
 Mr. Spadaccini, that the Board authorize the Business
 Administrator/Board Secretary to make retroactive payments based
 upon the total salaries/steps as specified below:

<u>Employee Name</u>	<u>% of Salary</u>	<u>99/00 Step</u>	<u>Base Salary</u>	<u>Stipends/ Longevity</u>	<u>Total Salary</u>
Ackerman, Thomas	100%	Step 8	\$29,513.00	\$1,000.00	\$30,513.00
Lawler, Patrick	38%	Step 5/10 Mos.	\$ 8,084.82		\$ 8,084.82
Mallet, Maurice	100%	Off Guide 2	\$54,679.00	\$3,300.00	\$57,979.00
Murray, Thomas	100%	Off Guide 1	\$44,778.00	\$1,300.00	\$46,078.00
Whilby, Alfonso*	49%	Step7/12 Mos.	\$13,811.14		\$13,811.14
Cofini, Mario*	100%	Step 5	\$25,531.00	\$1,000.00	\$26,531.00
Gordon, Derrick	49%	Step 12/10 Mos.	\$14,218.58		\$14,218.58
Francis, Patrick*	100%	Step 5	\$26,531.00		\$26,531.00
Hegarty, Andrew*	49%	Step 6/12Mos.	\$13,160.91		\$13,160.91

*Salary will be prorated based on employment/resignation and/or leave of absence date

ROLL CALL

Motion carried by roll call vote with one abstention (Mr. Julis).

8. Retroactive Secretarial Staff Compensation Adjustments –
1998/1999 School Year – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that the Board authorize the Business Administrator/Board Secretary to make retroactive payments based upon the total salaries/steps as specified below:

<u>Employee Name</u>	<u>% of Salary</u>	<u>Step for 98/99</u>	<u>Base Salary</u>	<u>Total Salary</u>
Menti, Marie	100%	Step 7/Secretarial Guide	\$30,228.00	\$30,228.00
Stewart, Elyse	100%	Step 12/Secretarial Guide	\$35,528.00	\$35,528.00

ROLL CALL

Motion carried by roll call vote with one abstention (Mr. Julis).

9. Retroactive Secretarial Staff Compensation Adjustments –
1999/2000 School Year – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that the Board authorize the Business Administrator/Board Secretary to make retroactive payments based upon the total salaries/steps as specified below:

<u>Employee Name</u>	<u>% of Salary</u>	<u>Step for 99/00</u>	<u>Base Salary</u>	<u>Total Salary</u>
Menti, Marie	100%	Step 8/Secretarial Guide	\$31,659.00	\$31,659.00
Stewart, Elyse	100%	Step 13/Secretarial Guide	\$36,728.00	\$36,728.00

ROLL CALL

Motion carried by roll call vote with one abstention (Mr. Julis).

10. Retroactive Clerical Staff Compensation Adjustments – 1998/1999 School Year – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that the Board authorize the Business Administrator/Board Secretary to issue make retroactive payments based upon the total salaries/steps as specified below:

<u>Employee Name</u>	<u>% of Salary</u>	<u>Step for 98/99</u>	<u>Base Salary</u>	<u>Total Salary</u>
Parkins, Sharon	100%	Step 6/Clerical Guide	\$23,973.00	\$23,973.00
Parkins, Sharon	N/A	Per OEA Agreement*	\$ 1,250.00	\$ 1,250.00
Simpson, Ruth	100%	Step 4/Clerical Guide	\$22,351.00	\$22,351.00

*Substitute caller service stipend as per OEA Agreement.

ROLL CALL

Motion carried by roll call vote with one abstention (Mr. Julis).

11. Retroactive Clerical Staff Compensation Adjustments – 1999/2000 School Year – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that the Board authorize the Business Administrator/Board Secretary to make retroactive payments based upon the total salaries/steps as specified below:

<u>Employee Name</u>	<u>% of Salary</u>	<u>Step for 99/00</u>	<u>Base Salary</u>	<u>Total Salary</u>
Parkins, Sharon	100%	Step 7/Clerical Guide	\$24,904.00	\$24,904.00
Parkins, Sharon	N/A	Per OEA Agreement*	\$ 1,250.00	\$ 1,250.00
Simpson, Ruth	100%	Step 5/Clerical Guide	\$23,273.00	\$23,273.00

*Substitute caller service stipend as per OEA Agreement.

ROLL CALL

Motion carried by roll call vote with one abstention (Mr. Julis).

12. Tentative Budget for the 2000/2001 School Year – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Oradell Board of Education adopt the following resolution:

BE IT RESOLVED, that the Oradell Board of Education adopt the following tentative budget for the 2000/2001 school year and authorize that it be submitted by the Business Administrator/Board Secretary to the Bergen County Superintendent:

General Current Expense	\$5,955,710.00
Debt Service	\$ 781,101.00
State/Federal Aid	<u>\$ 222,457.00</u>
TOTAL	\$6,959,268.00

Spending Growth Limitation Adjustment (Enrollment) \$117,654.00

Tax Levy General Fund	\$5,463,089.00
Tax Levy-Debt Service	<u>\$ 764,168.00</u>
Tax Levy-Grand Total	\$6,227,257.00

BE IT RESOLVED, that there be raised an additional \$200,000.00 for general funds in the same school year (2000/2001). These funds will be utilized for roof replacement, safety modification to gym and auditorium balconies and other uses. These proposed additional expenditures are in addition to those necessary to achieve the Core Curriculum Content Standards.

ROLL CALL

Motion carried by a unanimous roll call vote.

B. PERSONNEL – Mr. Goepel, Chairperson

1. Approval of Substitute – It was moved by Mr. Goepel, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the following individual as a substitute teacher for the 1999/2000 school year, at a per diem rate of \$70.00:

Cheryl Lasasso

The Board further authorizes emergent hiring of this employee, upon completion of criminal history check, if necessary.

ROLL CALL

Motion carried by roll call vote with one abstention (Mrs. LaForgia).

2. Leave of Absence/Maternity Leave – It was moved by Mr. Goepel, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve a leave of absence (Family Leave Act) for Erin Corcoran, to commence on or about Monday, March 13, 2000.

ROLL CALL

Motion carried by a unanimous roll call vote.

3. Appointment of Leave Replacement Teacher – It was moved by Mr. Goepel, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Board of Education approve the appointment of Kim Lezette as a long term permanent substitute teacher (as leave replacement for Erin Corcoran), effective on or about Tuesday, February 29, 2000, through June 30, 2000, on B.A./Step 1, at the

annual salary of \$31,806.00 (pro-rated) as set forth on the Oradell Education Association's 1999/00 Teacher's Salary Guide.

ROLL CALL

Motion carried by a unanimous roll call vote.

C. POLICY – Mr. Julis, Chairperson

1. Approval of Policy – It was moved by Mr. Julis, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the following policy for first reading:

Policy #6171.4 – “Education of Students with Disabilities”

ROLL CALL

Motion carried by a unanimous roll call vote.

X. OLD BUSINESS

Mr. Walsh asked the disposition of the following:

- Mrs. Pederson's language arts concerns
- The status of study circles
- The status of strategic planning
- Lunch supervision
- Mr. and Mrs. Molesphini's letter

XI. NEW BUSINESS

A. FINANCE – Mr. Walsh, Chairperson

1. RESOLUTION TO CONTINUE MEMBERSHIP IN THE NORTHEAST BERGEN COUNTY SCHOOL BOARD INSURANCE GROUP – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, that the following resolution be adopted:

WHEREAS, a number of Boards of Education in Bergen County have joined together to form a Joint Insurance Group as permitted by NJ Title 18A:18B and;

WHEREAS, said Group was approved effective July 1, 1985 by the New Jersey Commissioner of Insurance and has been in operation since that date and;

WHEREAS, the Bylaws and regulations governing the creation and operation of this Insurance Group contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a Group, and;

WHEREAS, the Board of Education of Oradell has determined that membership in the Northeast Bergen County School Board Insurance Group is in the best interest of the District; and

NOW, THEREFORE, be it resolved that the Board of Education of Oradell does hereby agree to renew membership in the Northeast Bergen County school Board Insurance Group and hereby accept the Bylaws as approved and adopted. The renewal term is from July 1, 2000 to June 30, 2002.

BE IT FURTHER RESOLVED, that the Board Secretary/Business Administrator is authorized to execute the application for membership and the accompanying certification on behalf of the District and;

BE IT FURTHER RESOLVED, that the Board Secretary/Business Administrator is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the Group as are required by the Group's Bylaws and to deliver the same to the Executive Director.

ROLL CALL

Motion carried by roll call vote with one abstention (Mr. Julis).

XII. OPEN TO THE PUBLIC

Mrs. Kelly indicated that Meals for Kids would commence on March 10. Notices have been distributed informing parents of the program that will be offered on a trial basis to grades 2, 3 and 4. Mrs. Kelly also reminded the Board to consider a donation to the playground fund.

Mrs. Kelly also commented that our students are not able to use the library after school and questioned why. Mrs. Lake indicated she would find out the reason and report to the Board.

Mrs. Tanner reminded the Board of the need for science texts. She also indicated that only one fifth grade class was given new social studies texts and questioned why. Mrs. Lake responded she would need to research and get back to her.

Mr. Moran questioned whether the district anticipated the need for a second question annually. Mrs. Lake responded that it was difficult to say – hopefully not!

XIII. CLOSED SESSION

Motion by Mr. Spadaccini, seconded by Mrs. Norian, that the Board adjourn to its first Closed Session at 10:08 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

XIV. ADJOURNMENT

It was moved by Mrs. Norian, seconded by Mr. Spadaccini, that the first Closed Session of the meeting be adjourned at 11:45 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

XV. NEW BUSINESS

A. FINANCE – Mr. Walsh, Chairperson

1. **RETROACTIVE SALARY FOR NON-BARGAINING MEMBERS OF THE SECRETARIAL AND SUPPORT STAFF** – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that the Board authorize the Business Administrator/Board Secretary to make retroactive payments based upon the total salaries as specified in the following:

<u>Employee</u>	<u>1998/1999 Current Salary</u>	<u>1999/2000 Annual Salary</u>	<u>2000/2001 Annual Salary</u>
Kennedy, Cindy (60% employee)	\$13,715.00	\$14,292.00	\$14,921.00
Golle, Leslie (100% employee)	\$27,170.00	\$28,311.00	N/A
Georgetti, Ginny (100% employee)	\$37,388.00	\$39,070.00	\$40,829.00
Eichler, Darleen* (100% employee)	\$31,350.00	\$34,667.00	\$36,192.00
Roser, Jim	\$32,999.00	\$36,634.00	\$38,451.00

ROLL CALL

Motion carried by a unanimous roll call vote.

***Motion carried by roll call vote with one abstention (Mrs. Shinevar).**

2. **RETROACTIVE SALARY FOR THE PRESENT BUSINESS ADMINISTRATOR/BOARD SECRETARY** – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that Michael D. Rinderknecht, Business Administrator/Board Secretary, be paid the annual salary of \$78,750.00 pro-rated, for the 1999-2000 school year.

ROLL CALL

Motion carried by a unanimous roll call vote.

XVI. CLOSED SESSION

Motion by Mrs. Norian, seconded by Mr. Spadaccini, that the Board adjourn to the second Closed Session at 12:03 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

XVII. ADJOURNMENT

Motion by Mrs. Norian, seconded by Mr. Spadaccini, that the second Closed Session of the meeting be adjourned at 12:20 a.m. and that the Board reconvene in public session for the purpose of approving the necessary motions discussed in the second closed session.

ROLL CALL

Motion carried by a unanimous roll call vote.

XVIII. NEW BUSINESS

A. FINANCE – Mr. Walsh, Chairperson

1. BUSINESS ADMINISTRATOR/BOARD SECRETARY TRANSITION
It was moved by Mr. Walsh, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that John Esposito be approved to transition in the Business Office with Michael D. Rinderknecht, Business Administrator/Board Secretary for the period commencing February 29 through March 20, 2000 at a rate of \$41.00 per hour for a total of twenty (20) hours.

ROLL CALL

Motion carried by a unanimous roll call vote.

2. APPOINTMENT OF INTERIM BUSINESS ADMINISTRATOR/BOARD SECRETARY – It was moved by Mr. Walsh, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent, that John Esposito be appointed Interim Business Administrator/Board Secretary for the period commencing March 21 through April 30, 2000 at a rate of \$41.00 per hour for a total of thirty (30) hours.

ROLL CALL

Motion carried by a unanimous roll call vote.

XIX. ADJOURNMENT

Motion by Mrs. Norian, seconded by Mr. Spadaccini, that the meeting be adjourned at 1:15 a.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,



Michael D. Rinderknecht
Business Administrator/Board Secretary

