# ORADELL BOARD OF EDUCATION ORADELL, NEW JERSEY 07649

# CLOSED SESSION OF THE REGULAR PUBLIC BUSINESS MEETING DECEMBER 13, 2000 MINUTES

# I. CALL TO ORDER

The Closed Session of the Regular Public Business Meeting of the Oradell Board of Education was called to order at 9:17 p.m. by President Lessersohn.

#### II. ROLL CALL

PRESENT: Mr. Feigenson, Mrs. Looram, Mrs. Norian, Mrs. Shinevar, Mr.

Spadaccini, Mr. Walsh, Mrs. Lessersohn

ABSENT: Mr. Julis and Mrs. LaForgia

Also present was Mr. John Esposito, Business Administrator/Board Secretary

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the Minutes of this meeting be sealed until the matter is resolved.

The Board reviewed and revised the brochure to be used in the superintendent search. Each member had the opportunity to make suggestions on the content of the brochure. Mr. Feigenson will incorporate the agreed upon changes and the Personnel Committee will finalize the brochure.

The Board then discussed the three candidates for the interim superintendent position – Ray Albano, Carolyn Hartley and Bill Block. The Board reviewed the qualifications and experience of each individual and decided to offer the position to Mr. Albano. Mrs. Lessersohn would contact him the following day to discuss potential starting dates.

# III. ADJOURNMENT

It was moved by Mrs. Norian, seconded by Mrs. Shinevar, that the Closed Session of the meeting be adjourned at 10:23 p.m.

# **ROLL CALL**

Motion carried by a unanimous roll call vote.

Respectfully submitted,

John Esposito

Business Administrator/Board Secretary

# ORADELL BOARD OF EDUCATION ORADELL, NEW JERSEY 07649

### REGULAR PUBLIC BUSINESS MEETING

# MINUTES DECEMBER 13, 2000

#### I. CALL TO ORDER

The Regular Public Business Meeting of the Oradell Board of Education was called to order at 8:10 p.m. by President Lessersohn.

# II. FLAG SALUTE

The flag salute was led by Mrs. Norian.

# III. SUNSHINE LAW STATEMENT

The Sunshine Law Statement was read by Mrs. Lessersohn.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the <u>Town News</u> and all persons requesting such notice on December 8, 2000.

#### IV. MISSION STATEMENT

The Mission Statement was read by Mr. Walsh.

The Mission of the Oradell School District is to develop in each student strong self-esteem, ethical values, respect and an appreciation of diversity and passion for learning to enable every student to perform at his/her maximum potential through a flexible and inclusive educational system.

To accomplish this, the Board, in active collaboration with parents, staff and administration, and in partnership with the total community, will provide a comprehensive and academically challenging educational program that responds to the unique and changing needs of students and society.

Adopted by the Oradell Board of Education December 20, 1993

#### V. ROLL CALL

**PRESENT**: Mr. Feigenson, Mrs. Looram, Mrs. Norian, Mr. Walsh, Mrs.

Shinevar, Mrs. Lessersohn

**ABSENT**: Mr. Julis, Mrs. LaForgia and Mr. Spadaccini

Also present were Mrs. Karen Lake, Superintendent and Mr. John Esposito, Business Administrator/Board Secretary and 4 members of the public.

# VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

No comments were made at this time.

#### VII. MINUTES

APPROVAL OF MINUTES OF THE SPECIAL BUSINESS MEETING OF MONDAY, DECEMBER 4, 2000, THE REGULAR PUBLIC BUSINESS MEETING OF WEDNESDAY, NOVEMBER 29, 2000, THE SPECIAL BUSINESS MEETING OF WEDNESDAY, NOVEMBER 15, 2000 AND THE CLOSED MINUTES OF THE PUBLIC WORK SESSION OF NOVEMBER 8, 2000.

It was moved by Mr. Walsh, seconded by Mrs. Shinevar, that the Board of Education approve the Minutes of the Special Business Meeting of Monday, December 4, 2000, the Special Business Meeting of Wednesday, November 15, 2000 and the Closed Minutes of the Public Work Session of November 8, 2000.

#### **ROLL CALL**

Motion carried by a unanimous roll call vote.

The Minutes of the Regular Public Business Meeting of Wednesday, November 29, 2000 to be held until the next Board of Education meeting.

#### VIII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS

Mrs. Lessersohn talked about the PTA meeting regarding the CAP Program. Mrs. Lake praised all those involved for their hard work and effort. She noted that the three critical lessons of the CAP Program were for children to be "safe, strong and free."

Mrs. Lessersohn reminded everyone that the chorus would be performing at the Paramus Park Mall on Friday, December 15. The fifth and sixth graders would begin singing at 1:00 p.m.

The board president also noted that there is a Principal's coffee scheduled that same day at 9:30 a.m. in the multi-purpose room and that parent-teacher conferences were going on all that week.

#### IX. COMMITTEE ACTION

# A. FINANCE - Mrs. Shinevar, Chairperson

1. Monthly Certifications – It was moved by Mrs. Shinevar, seconded by Mr. Walsh, that the Financial Reports of the Board Secretary and the Treasurer of School Moneys for the month end, November, 2000, be accepted as attached and, furthermore, that the Board certify in accordance with N.J.A.C. 6:20-2A.10 (e) that no major account or fund in the 2000/2001 Budget has been over-expended in violation of 6:20-2A.10 (b) and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year.

#### **ROLL CALL**

# Motion carried by a unanimous roll call vote.

2. Payment of Invoices – It was moved by Mrs. Shinevar, seconded by Mr. Walsh, that the invoices for the period of November 30, 2000 through December 13, 2000 be approved as follows:

Fund 11 (General Current Expense	se) \$34:	\$341,856.33	
Fund 12 (Capital Outlay)	\$ 2	1,151.73	
Fund 20 (Special Revenue)	\$ 10	0,719.58	
Fund 40 (Debt Service Fund)	\$	.00	
Fund 55 (Milk)	\$	.00	
Fund 50 (Summer School)	\$	.00	
TO	TAL \$373	3,727.64	

#### ROLL CALL

# Motion carried by a unanimous roll call vote.

3. Transfer of Funds – It was moved by Mrs. Shinevar, seconded by Mr. Walsh, that the Board approve the following transfer of funds as noted:

Transfer of Funds Meeting Of December 13, 2000				
From Account (Credit)	To Account (Debit)	Credit	Debit	
Unreserved Balance	11-000-270-514-00-0502	\$22,389.58	\$22,389.58	
11-000-100-566-00-0801	11-000-100-562-00-0801	\$18,132.24	\$18,132.24	
11-000-261-420-00-0607	11-000-262-100-00-0614	\$1,403.76	\$1,403.76	
11-000-230-100-00-0114	11-000-213-100-00-0222	\$805.00	\$805.00	
11-000-240-800-00-0235	11-000-216-320-00-0000	\$700.00	\$700.00	

	Total	ψ43,300.34	Ψ40,300.34
	Total	\$43,988.94	\$43,988.94
11-000-261-420-00-0607	11-230-100-610-00-0815	\$17.57	\$17.57
11-000-261-420-00-0607	11-000-262-800-00-0819	\$22.99	\$22.99
11-000-230-890-00-0104	11-000-230-610-00-0112	\$63.83	\$63.83
11-000-261-420-00-0607	11-000-262-420-00-0609	\$68.97	\$68.97
11-000-261-420-00-0607	11-213-100-101-00-0222	\$175.00	\$175.00
11-000-222-100-00-0222	11-000-217-106-00-0222	\$210.00	\$210.00

#### **ROLL CALL**

# Motion carried by a unanimous roll call vote.

- B. PERSONNEL Mr. Feigenson, Chairperson
- 1. Approval of Substitutes It was moved by Mr. Feigenson, seconded by Mrs. Norian, upon the recommendation of the Superintendent, that the Board approve the following persons as substitute teachers for the 2000/01 school year, at a per diem rate of \$70.00:

Laurie Arslanyan Alison Walsh Sarah Nifoussi Ericka Wright

#### ROLL CALL

#### Motion carried by a unanimous roll call vote.

The Board discussed the approval of new substitute teachers and nurses. A member of the public, Mrs. Carney, suggested that perhaps a nurse may be able to be at the school for one hour per day to administer medication, when necessary. The Board and Mrs. Lake praised the idea and agreed to look into the possibility of hiring someone in that part-time role.

- C. BUILDINGS & GROUNDS Mr. Spadaccini, Chairperson
- 1. Submission of Long Range Facilities Plan It was moved by Mr. Walsh, seconded by Mrs. Shinevar, that the Board of Education adopt the following resolution:

WHEREAS, Section 4.a. of the Educational Facilities Construction and Financing Act requires every school district to prepare and submit to the Commissioner of Education a long-range facilities plan (LRFP) that details the district's school facilities needs and the district's plan to address those needs for the ensuing five years, and

WHEREAS, the LRFP plan shall incorporate the facilities efficiency

standards and shall be filed with the commissioner no later than December 15, 2000, and

WHEREAS, the Oradell Board of Education has reviewed the current status of its LRFP and hereby agrees that it should be submitted to the Commissioner of Education for review and

WHEREAS, Section 4.g. provides that a copy of the districts LRFP shall be forwarded to the planning board of the school districts municipality,

NOW THEREFORE BE IT RESOLVED, That the Oradell Board of Education, Borough of Oradell does hereby direct the Superintendent and School Business Administrator to submit the current LRFP of the Oradell School district to the Commissioner of Education of the State of New Jersey, and

**BE IT FURTHER RESOLVED** that a copy of the LRFP for the Oradell School District shall be forwarded to the planning board of the Borough of Oradell.

#### ROLL CALL

Motion carried by a unanimous roll call vote.

#### X. OLD BUSINESS

#### XI. NEW BUSINESS

#### A. PERSONNEL - Mr. Feigenson, Chairperson

RESIGNATION OF SUPERINTENDENT – It was moved by Mr. Feigenson, seconded by Mr. Walsh, upon the recommendation of the Personnel Committee, that the Board of Education accept the resignation of Karen A. Lake as Superintendent of Schools for the Oradell School District, effective February 1, 2001, in accordance with the terms of the Severance Agreement of this date, which is incorporated by reference and made a part of this Resolution.

#### ROLL CALL

Motion carried by a unanimous roll call vote.

Mrs. Looram discussed an NJSBA Communications Workshop she had attended. She noted that it may be a good time for Oradell to conduct a public relations

audit as the superintendent's position is in transition and the strategic planning process is underway. Mrs. Lake also attended the session and praised the work of the NJSBA. Mrs. Lake will try to acquire an audit information packet for those interested.

#### XII. OPEN TO THE PUBLIC

A parent asked about the goals established by the Board. It was noted that the goals were identified and explained in the newsletter that recently went out.

Another parent inquired about the strategic planning process. Mrs. Lake stated she thought the District should continue to move forward with the plan and praised Ms. Maklin and Ms. Gonzalez for their hard work on the committee.

# XIII. CLOSED SESSION (IF NECESSARY)

It was moved by Mrs. Norian, seconded by Mrs. Shinevar, that the Board adjourn to Closed Session at 9:10 p.m.

#### **ROLL CALL**

Motion carried by a unanimous roll call vote.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the Minutes of this meeting be sealed until the matter is resolved.

#### XIV. ADJOURNMENT

It was moved by Mrs. Norian, seconded by Mrs. Shinevar, that the Closed Session of the meeting be adjourned at 10:23 p.m.

#### ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,

John/Esposito

Business Administrator/Board Secretary

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