

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

SPECIAL PUBLIC BUSINESS MEETING

**MINUTES
AUGUST 30, 2000**

I. CALL TO ORDER

The Special Public Business Meeting of the Oradell Board of Education was called to order at 7:04 p.m. by President Lessersohn.

II. FLAG SALUTE

The flag salute was led by Mr. Walsh.

III. SUNSHINE LAW STATEMENT

The Sunshine Law Statement was read by Mrs. Lessersohn.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the Town News and all persons requesting such notice on August 15, 2000.

IV. MISSION STATEMENT

The Mission Statement was read by Mr. Feigenson.

The Mission of the Oradell School District is to develop in each student strong self-esteem, ethical values, respect and an appreciation of diversity and passion for learning to enable every student to perform at his/her maximum potential through a flexible and inclusive educational system.

To accomplish this, the Board, in active collaboration with parents, staff and administration, and in partnership with the total community, will provide a comprehensive and academically challenging educational program that responds to the unique and changing needs of students and society.

Adopted by the Oradell Board of Education December 20, 1993

V. ROLL CALL

PRESENT: Mr. Feigenson, Mrs. Loram, Mr. Walsh, Mrs. Shinevar, Mrs. Lessersohn

ABSENT: Mr. Julis, Mrs. LaForgia, Mrs. Norian, Mr. Spadaccini

VI. CLOSED SESSION

Motion by Mrs. Shinevar, seconded by Mr. Walsh, that the Board adjourn to Closed Session at 7:09 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

VII. ADJOURNMENT

Motion by Mr. Walsh, seconded by Mr. Shinevar, that the Closed Session of the meeting be adjourned at 7:55 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,



Louise Lessersohn
Board President

ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649

CLOSED SESSION SPECIAL PUBLIC BUSINESS MEETING
AUGUST 30, 2000
MINUTES

I. CALL TO ORDER

The Closed Session of the Special Public Business Meeting of the Oradell Board of Education was called to order at 7:14 p.m. by President Lessersohn.

II. ROLL CALL

PRESENT: Mr. Feigenson, Mrs. Looram, Mr. Walsh, Mrs. Shinevar, Mrs. Lessersohn

ABSENT: Mr. Julis, Mrs. LaForgia, Mrs. Norian, Mr. Spadaccini

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

The purpose of the meeting was to discuss the Superintendent's evaluation for the 1999-2000 school year and proposed contract for the 2000-2001 school year.

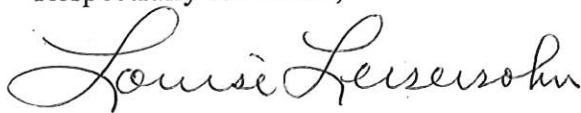
III. ADJOURNMENT

Motion by Mr. Walsh, seconded by Mr. Shinevar, that the Closed Session of the meeting be adjourned at 7:55 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,



Louise Lessersohn
Board President

ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649

REGULAR PUBLIC BUSINESS MEETING

MINUTES
AUGUST 30, 2000

I. CALL TO ORDER

The Regular Public Business Meeting of the Oradell Board of Education was called to order at 8:06 p.m. by President Lessersohn.

II. FLAG SALUTE

The flag salute was led by Mrs. Shinevar.

III. SUNSHINE LAW STATEMENT

The Sunshine Law Statement was read by Mrs. Lessersohn.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the Town News and all persons requesting such notice on August 15, 2000.

IV. MISSION STATEMENT

The Mission Statement was read by Mr. Feigenson.

The Mission of the Oradell School District is to develop in each student strong self-esteem, ethical values, respect and an appreciation of diversity and passion for learning to enable every student to perform at his/her maximum potential through a flexible and inclusive educational system.

To accomplish this, the Board, in active collaboration with parents, staff and administration, and in partnership with the total community, will provide a comprehensive and academically challenging educational program that responds to the unique and changing needs of students and society.

Adopted by the Oradell Board of Education December 20, 1993

V. ROLL CALL

PRESENT: Mr. Feigenson, Mr. Julis (8:50 p.m.), Mrs. Looram, Mrs. Norian (8:20 p.m.), Mr. Walsh, Mrs. Shinevar, Mrs. Lessersohn

ABSENT: Mrs. LaForgia and Mr. Spadaccini

Also present were Mrs. Karen Lake, Superintendent, Mr. John Esposito, Business Administrator/Board Secretary and five members of the public.

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

There were no comments made at this time from the public.

VII. MINUTES

APPROVAL OF MINUTES OF THE REGULAR PUBLIC BUSINESS MEETING OF WEDNESDAY, JUNE 22, 2000, AND THE MINUTES OF THE PUBLIC WORK SESSION MEETING OF WEDNESDAY, AUGUST 2, 2000.

It was moved by Mrs. Shinevar, seconded by Mr. Feigenson, that the Board of Education approve the Minutes of the Regular Public Business Meeting of Wednesday, June 22, 2000, and the Minutes of the Public Work Session Meeting of Wednesday, August 2, 2000.

ROLL CALL

Motion carried by a unanimous roll call vote.

VIII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS

Mrs. Lake noted that Oradell was approved for funding to implement the New Jersey Child Assault Prevention Program (CAP). The District will be participating in the bullying program offered through their office.

The Superintendent will be involved in Oradell's Drug Alliance Committee.

Mrs. Lake reported on the new teacher orientation program being offered this year. She thanked Mr. Ryan and Dr. DiGiovachino for their efforts in coordinating this program.

Mr. Feigenson commented on the strengths and backgrounds of the newly hired staff. He asked if a synopsis of each teacher's background could be made available to the community. Mrs. Lake responded that this was being done and the information would go home with the children the first full week of school.

Mrs. Lake noted that there was a major concern relative to the grading of the 4th grade language arts component of the ESPA test. All districts have been asked by the state to hold the scores until a possible re-scoring is completed.

Back-to-school nights are scheduled for September 27 for grades 4 through 6 and

October 4 for Kindergarten through grade 3. Handbooks will be available the first week of school.

Mrs. Lessersohn provided an overview of the District's Strategic Planning process. Dates are scheduled for the kick-off (September 18th), QENJ NJ assessment (September 25 and 26) and a weekend planning meeting (November 3 and 4).

Mrs. Lessersohn cited a letter from Doug Parcels, Director of Oradell Recreation, thanking the custodial staff for their work over the summer.

In conclusion, there was discussion on the best method for moving forward with a Board Action List.

IX. COMMITTEE ACTION

A. FINANCE – Mrs. Shinevar, Chairperson

1. Monthly Certifications – It was moved by Mrs. Shinevar, seconded by Mr. Walsh, that the Financial Reports of the Board Secretary and the Treasurer of School Moneys for the month end, July, 2000, be accepted as attached and, furthermore, that the Board certify in accordance with N.J.A.C. 6:20-2A.10 (e) that no major account or fund in the 2000/2001 Budget has been over-expended in violation of 6:20-2A.10 (b) and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year.

ROLL CALL

Motion carried by a unanimous roll call vote.

2. Payment of Invoices – It was moved by Mrs. Shinevar, seconded by Mr. Feigenson, that the invoices for the period of July 1, 2000 through July 31, 2000 be approved as follows:

Fund 11 (<i>General Current Expense</i>)	\$176,613.95
Fund 12 (<i>Capital Outlay</i>)	\$ 9,564.88
Fund 20 (<i>Special Revenue</i>)	\$ 8,267.20
Fund 40 (<i>Debt Service Fund</i>)	\$.00
Fund 55 (<i>Milk</i>)	\$ 189.51
Fund 50 (<i>Summer School</i>)	\$ 33,974.36
TOTAL	\$228,609.90

ROLL CALL

Motion carried by a unanimous roll call vote.

3. Payment of Invoices – It was moved by Mrs. Shinevar, seconded by Mr. Walsh, that the invoices for the period of August 1, 2000 through August 30, 2000 be approved as follows:

Fund 11 (<i>General Current Expense</i>)	\$103,406.88
Fund 12 (<i>Capital Outlay</i>)	\$ 5,895.00
Fund 20 (<i>Special Revenue</i>)	\$.00
Fund 40 (<i>Debt Service Fund</i>)	\$.00
Fund 55 (<i>Milk</i>)	\$.00
Fund 50 (<i>Summer School</i>)	\$ 1,977.83
TOTAL	\$111,279.71

ROLL CALL

Motion carried by a unanimous roll call vote.

4. Transfer of Funds – It was moved by Mrs. Shinevar, seconded by Mr. Walsh, that the Board approve the following transfer of funds as noted:

From Account (Credit)	To Account (Debit)	Credit	Debit
11-000-230-590-00-0807	11-000-262-520-00-0805	\$3,229.00	\$3,229.00
11-000-230-580-00-0221	11-000-262-520-00-0805	\$919.00	\$919.00
	Total	\$4,148.00	\$4,148.00
* Transaction Date For Above Transfers 7/31/00			

ROLL CALL

Motion carried by a unanimous roll call vote.

5. Improving America's Schools Act (IASA) Title VI "Class Size Reduction Initiative" Application FY 2001 – It was moved by Mrs. Shinevar, seconded by Mr. Feigenson, upon the recommendation of the Superintendent, that the Board approve the submission of the IASA Title VI, "Class Size Reduction Initiative" application for the 2000/01 school year, in the amount of \$10,802.00 to the NJ Department of Education.

ROLL CALL

Motion carried by a unanimous roll call vote.

6. IASA Application – It was moved by Mrs. Shinevar, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the submission to the New Jersey Department of Education of the IASA application for the 2000/01 school year, in the amounts as listed:

Title II	\$3,765.00
Title IV	\$6,551.00
Title VI	\$7,218.00

Note: The aforementioned allocations include funds for St. Joseph School and Bergen Catholic High School.

ROLL CALL

Motion carried by a unanimous roll call vote.

B. PERSONNEL – Mr. Feigenson, Chairperson

1. Appointment of Elementary Teacher – It was moved by Mr. Feigenson, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the appointment of Carole A. Blakeslee as an elementary teacher, effective September 1, 2000 through June 30, 2001, on BA/Step 2, at the annual salary of \$33,215.00, as set forth on the Oradell Education Association's 2000/01 Teacher's Salary Guide, to be paid in 20 equal semi-monthly installments.

ROLL CALL

Motion carried by a unanimous roll call vote.

2. Appointment of Reading Specialist – It was moved by Mr. Feigenson, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the appointment of Melissa Pizza as reading specialist, effective September 1, 2000 through June 30, 2001, on MA/Step 6, at the annual salary of \$37,772.00, as set forth on the Oradell Education Association's 2000/01 Teacher's Salary Guide, to be paid in 20 equal semi-monthly installments.

ROLL CALL

Motion carried by a unanimous roll call vote.

3. Appointment of Special Education Instructional Aide – It was moved by Mr. Feigenson, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the appointment of Guiseppina Cassibba as a special education instructional aide, effective September 1, 2000 through June 30, 2001, at the annual salary of \$12,936.00, as set forth on the Oradell Education Association's 2000/01 Instructional Aide's Salary Guide, to be paid in 20 equal semi-monthly installments.

ROLL CALL

Motion carried by roll call vote with one abstention (Mrs. Looram).

4. Appointment of Part-time Special Education Instructional Aide – It was moved by Mr. Feigenson, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the appointment of Judith Squeglia as a part-time (.5) special education instructional aide, effective September 1, 2000 through June 30, 2001, at the annual salary of \$6,468.00, as set forth on the Oradell Education Association's 2000/01 Instructional Aide's Salary Guide, to be paid in 20 equal semi-monthly installments.

ROLL CALL

Motion carried by roll call vote with one abstention (Mrs. Looram).

5. Appointment of Leave Replacement Teacher – It was moved by Mr. Feigenson, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the appointment of Danielle T. Pinelli as a long term permanent substitute teacher (as leave replacement for Gina Giuditta), effective September 1, 2000 through December 31, 2000, on BA/Step 1, at the annual salary of \$32,520.00 (pro-rated) as set forth on the Oradell Education Association's 2000/01 Teacher's Salary Guide.

ROLL CALL

Motion carried by a unanimous roll call vote.

6. Appointment of Elementary Teacher – It was moved by Mr. Feigenson, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the appointment of D. Scott Durling as an elementary teacher, effective September 1, 2000 through June 30, 2001, on BA/Step 1, at the annual salary of \$32,520.00, as set forth on the Oradell Education Association's 2001/01 Teacher's Salary Guide, to be paid in equal semi-monthly installments. Note: Mr. Durling was previously approved as a long term permanent substitute teacher for Mrs. Giuditta at the August 2, 2000 meeting.

ROLL CALL

Motion carried by a unanimous roll call vote.

7. Appointment of Leave Replacement Teacher – It was moved by Mr. Feigenson, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the appointment of Mary K. Tice, music teacher, as leave replacement for Deborah Gregory effective September 1, 2000 through June 30, 2001, on BA/Step 2, at the annual salary of \$33,215.00 as set forth on the Oradell Education Association's 2000/01 Teacher's Salary Guide.

ROLL CALL

Motion carried by a unanimous roll call vote.

8. Approval of Movement on the Teacher Salary Guide – It was moved by Mr. Feigenson, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board of Education approve movement on guide for the 2000/01 school year, for the following staff member, effective September 1, 2000:

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Amount</u>
Christine Rush	BA/Step 5	BA15/Step 5	\$35,272.00

ROLL CALL

Motion carried by a unanimous roll call vote.

9. Resignation of Katerina (Nina) Flogaites, Teacher – It was moved by Mr. Feigenson, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board accept with regret, the resignation of Nina Flogaites, fourth grade teacher, effective August 2, 2000. (Ms.

Flogaites has been accepted into a graduate school program in speech pathology at Columbia University.)

ROLL CALL

Motion carried by a unanimous roll call vote.

10. Resignation of Erin Corcoran, Teacher – It was moved by Mr. Feigenson, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board accept with regret, the resignation of Erin Corcoran, fifth grade teacher, effective August 15, 2000.

ROLL CALL

Motion carried by a unanimous roll call vote.

11. Appointment of Elementary Teacher – It was moved by Mr. Feigenson, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the appointment of Sheri N. Saingas as an elementary teacher, effective September 1, 2000 through June 30, 2001, on BA/Step 2, at the annual salary of \$33,215.00, as set forth on the Oradell Education Association's 2000/01 Teacher's Salary Guide, to be paid in 20 equal semi-monthly installments.

ROLL CALL

Motion carried by a unanimous roll call vote.

12. Approval of Substitute Teachers for School Year 2000/01 – It was moved by Mr. Feigenson, seconded by Mr. Walsh upon the recommendation of the Superintendent, that the Board approve the following individuals as substitute teachers for the 2000/01 school year, at a per diem rate of \$70.00:

Antonietta Boccanfuso	Irene Hanley
Maryann Barattia	Patty Hansen
William Cahill	Jennifer Knuth
Joann Cerelli	Mary Lindenbaum
Clair Colagreco-Ireland	Cheryl Lombardo
Terri Del Greco	Josephine Swift
Lynn Dietzel	Kathleen Taormino
Janice Greenberg	Eileen Turner
	Debra Quinn

ROLL CALL

Motion carried by a unanimous roll call vote.

13. Approval of Substitute Nurses – It was moved by Mr. Feigenson, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the following individuals as substitute nurses for the 2000/01 school year:

Donna Bascomb
Ann Di Scala

Doreen Osinski
Karen Rauch

ROLL CALL

Motion carried by a unanimous roll call vote.

14. Approval of Substitute Clerks – It was moved by Mr. Feigenson, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the following individuals as substitute clerks for the 2000/01 school year, at a rate of \$10.25/hr:

Rory Kreis
Jade Leach
Joan Virginia

ROLL CALL

Motion carried by a unanimous roll call vote.

15. Approval of Lunchroom Aides – It was moved by Mr. Feigenson, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the following individuals as lunchroom aides for the 2000/01 school year, at the hourly rate of \$12.25:

Marilda Andrade
Marie Babiar
Kathleen Hehir
Dorothy Kern
Rina Kouyoumjian

Vivian Milano
Phyllis Notofrancesco
Rita Ragnone
Rose Suarez

ROLL CALL

Motion carried by a unanimous roll call vote.

16. Approval of Lunchroom Aide Substitute – It was moved by Mr. Feigenson, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the following individual as a lunchroom aide substitute for the 2000/01 school year, at the hourly rate of \$12.25:

Lisa Belthoff

ROLL CALL

Motion carried by a unanimous roll call vote.

C. BUILDINGS AND GROUNDS – Mr. Spadaccini, Chairperson

1. Submission of 1999/00 Annual District Report of Vandalism, Violence and Substance Abuse – It was moved by Mr. Walsh, seconded by Mr. Feigenson, that the Board authorize the Business Administrator/Board Secretary to submit the 1999/00 school year Annual District Report of Vandalism, Violence and Substance Abuse, as completed, to the Bergen County Superintendent of Schools.

ROLL CALL

Motion carried by a unanimous roll call vote.

X. OLD BUSINESS

Mrs. Shinevar inquired about keeping the strategic planning process moving forward prior to the September 18 kick-off meeting. Mrs. Lake noted that it would be disseminated throughout the community in various ways, including: newsletter, use of key communicators, mass mailing and a notice home with the children. There was some discussion about again trying to get the local media involved.

Mrs. Shinevar thanked all who worked on the handbook and asked about the discipline policy. Mrs. Lake noted that teachers and administrators had input, and changes were made to it over time.

XI. NEW BUSINESS

Mr. Walsh had concerns about the traffic flow around the school. He would like to explore working with the town to improve the safety of students and staff. Mr. Walsh also raised the idea of spaces in front for lunch time pickups. It was suggested that his concerns be forwarded to the Buildings & Grounds committee for study.

Mrs. Shinevar asked for possible dates for a Finance Committee meeting. It was determined that the meeting will be held on Thursday, October 5, at 8:00 p.m.

XII. OPEN TO THE PUBLIC

XIII. CLOSED SESSION

It was moved by Mrs. Shinevar, seconded by Mr. Walsh that the Board adjourn to Closed Session at 9:05 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

XIV. ADJOURNMENT

It was moved by Mr. Walsh, seconded by Mrs. Shinevar that the Closed Session of the meeting be adjourned at 9:47 p.m. and that the Board reconvene in public session for the purpose of approving the necessary motions discussed in the Closed Session.

ROLL CALL

Motion carried by a unanimous roll call vote.

XV. NEW BUSINESS

A. PERSONNEL – Mr. Feigenson, Chairperson

1. **APPROVAL OF LEAVE** – It was moved by Mr. Feigenson, seconded by Mr. Walsh, that the Board approve a paid leave of absence for Laurie Villafranco for the period commencing September 1, 2000 through November 30, 2000.

ROLL CALL

Motion carried by a unanimous roll call vote.

2. ACCEPTANCE OF RESIGNATION – It was moved by Mr. Feigenson, seconded by Mrs. Looram, that the Board accept the resignation of Laurie Villafranco, second grade teacher, effective December 1, 2000.

ROLL CALL

Motion carried by roll call vote with one abstention (Mr. Walsh).

3. APPOINTMENT OF ELEMENTARY TEACHER – It is hereby moved, upon the recommendation of the Superintendent, that the Board approve the appointment of Roberta Jacobs as an elementary teacher, effective September 1, 2000 through June 30, 2001, on BA/Step 1, at the annual salary of \$32,520.00 as set forth on the Oradell Education Association's 2000/01 Teacher's Salary Guide, to be paid in equal semi-monthly installments.

ROLL CALL

Motion carried by a unanimous roll call vote.

XVI. ADJOURNMENT

Motion by Mrs. Shinevar, seconded by Mrs. Norian, that the meeting be adjourned at 9:55 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,



John Esposito
Business Administrator/Board Secretary

ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649

CLOSED SESSION PUBLIC BUSINESS MEETING
AUGUST 30, 2000
MINUTES

I. CALL TO ORDER

The Closed Session of the Regular Public Business Meeting of the Oradell Board of Education was called to order at 9:10 p.m. by President Lessersohn.

II. ROLL CALL

PRESENT: Mr. Feigenson, Mr. Julis, Mrs. Looram, Mrs. Norian, Mr. Walsh,
Mrs. Shinevar, Mrs. Lessersohn

ABSENT: Mrs. LaForgia and Mr. Spadaccini

Also present were Mrs. Karen Lake, Superintendent, Mr. John Esposito, Business Administrator/Board Secretary and Mr. Malachi Kenney, Board Attorney.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

Mr. Kenney, Board Attorney, was asked to update the Board relative to the severance agreement with Laurie Villafranco.

Discussion evolved regarding specific clauses in the agreement.

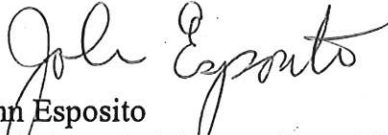
III. ADJOURNMENT

Motion by Mrs. Shinevar, seconded by Mrs. Norian, that the Closed Session of the meeting be adjourned at 9:47 p.m.

ROLL CALL

Motion carried by a unanimous roll call vote.

Respectfully submitted,



John Esposito
Business Administrator/Board Secretary