

Oradell Board of Education
 Personnel Committee Report Addendum
 September 23, 2020

The Superintendent, in consultation with the Personnel Committee, recommends the following:

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS: NONE

- A. That the Board of Education accepts with regret the resignation for purposes of retirement, of the following individual(s) on the date indicated:

Last Name	First Name	Position	Reason	Effective Date
Duthie	Scott	Teacher	Retirement	1/1/2021

II. NEW HIRES/APPOINTMENTS:

- A. REVISE 9/9/2020: That the Board of Education approves the recommendation of the Interim Superintendent that the following individual(s) be appointed to the position(s) of hourly aide at the salary listed for SY 2020-2021:

Last Name	First Name	Assignment	Salary for each of the listed Hourly Aide(s)	Effective Date
Barone	Beth	Special Education	21 17.5 Hourly Aide \$15,647 \$13,040 (Prorated)	9/8/2020 - 6/30/2021

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE:

- A. Approval of Leave of Absence - It is hereby moved, upon recommendation of the Superintendent that the Board approves the following Leave of Absence for SY 2020-2021 and 2020-2021:

Name	Type of LOA	Date Start	Date End	Return to Work
#4945	Childbirth Disability: Using 2 sick days prior to childbirth; and 23 days after childbirth, Paid with Benefits (using 25 sick days)	12/7/2020	1/20/2021	4/30/2021
	FMLA (12 weeks) Unpaid with Benefits	1/21/2021	4/29/2021	

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

- A. Approval of Movement on Guide - It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the following Staff for Movement on Guide for SY 2020-2021:

	Name	Position	Previous Position on Salary Guide	New Position on Salary Guide	Effective Date
1	Kapp, Hellen	Teacher	MA, Step 13 \$75,430	MA +15, Step 13 \$76,286	10/1/2020
2	Telfer, Jennifer	Teacher	BA, Step 7 \$58,680	BA +15, Step 7 \$59,180	10/1/2020

- B. Approval of Additional Hours for SY 2020/2021 - It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves additional hours in SY 2020-2021 for the following employees:

	Name	Position	Hourly Rate of Pay for each employee	Duration	Explanation	Hours for each employee
1	Didio, Lauren	Long-Term Leave Replacement in Grade 4	\$22.00 per hour	9/1/20 - 12/31/20	Attend after school and evening events (i.e. back to	Not to exceed 25 hours

2	Lozano, Amanda	Long-Term Leave Replacement in Grade 6			school night, evening conferences and required faculty meetings)	
3	Menhinick, Kaitlin	Long-Term Leave Replacement in Grade 2				

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

- A. Approval of Morning Monitors for SY 2020-2021 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following staff members as Morning Monitors in SY 2020-2021:

Last Name	First Name	Position	Salary
Malenda	Sheri	Morning Monitor	\$7.20 per 15 minute session

- B. Approval of Workshops/Conferences for SY 2020-2021 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Workshops/Conferences:

Attendee	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Registration
Lynch, Danielle	The Reading League: 4th National Conference	The Reading League	Virtual	10/27/2020	\$99
	Summer Institute Food for Thought Training	NJIDA (NJ International Dyslexia Assoc.)	Virtual	8/17/2020	\$90

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE