

ORADELL BOARD OF EDUCATION

ORADELL, NEW JERSEY 07649

PUBLIC WORK/BUSINESS SESSION MEETING

Oradell Public School Auditorium

November 11, 2020

MINUTES

I. *The meeting was called to order at 7:35 p.m. by Mrs. Nichols.*

II. *The Flag Salute was led by Mr. Griffin.*

III. *The Sunshine Law Statement was read by Mrs. Nichols.*

All requirements of the Open Public Meetings Act have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with The Record and Town News and all persons requesting such notice.

IV. *The Mission Statement was read by Mr. Derian.*

The Oradell Public School District is dedicated to the ongoing pursuit of educational excellence through comprehensive innovative curriculum and instruction. The District is committed to providing opportunities for social, emotional, and academic discovery to foster curiosity, courage, and character. Our goal is to prepare our students to become life-long learners who are self-directed, resilient, productive responsible citizens.

Adopted by the Oradell Board of Education March 27, 2019

V. **ROLL CALL**

Present: Mr. Castro, Mr. Griffin, Mrs. Levy, Mrs. Norian, Mrs. Shapiro, Mrs. Walker, Mr. Walsh, Mr. Derian and Mrs. Nichols.

Also present were Barbara Longo, Interim Superintendent, John M. Marmora, Business Administrator/Board Secretary, Mr. Jeff Merlin, Board Attorney, 3 members of the administration, and 45 virtual members of the public.

VI. **OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY – None**

VII. **BOARD PRESIDENT’S REMARKS**

The Board discussed the Zoom option for the Board of Education Meetings. Mr. Merlino stated some information about the State’s regulations due to the State emergency. Discussion

was moved to Old Business. District Goals were discussed and it was decided that they would be first reviewed with the NJSBA Representative, Matt Lee, before approving them.

VIII. INTERIM SUPERINTENDENT'S REPORT

Mrs. Longo read a statement regarding the OEA statement presented in the prior Board Meeting. Questions from the Board Members were fielded by Mrs. Longo. The Board engaged in a discussion on cleaning and disinfecting procedures in the school building. Ms. Bozios explained the cleaning process and school day schedule. Mr. Griffin expressed his appreciation for Mrs. Longo's and the staff's rapid response to the OEA's concerns. Mr. Walsh commented on the chain of command.

Ms. Bozios, District's Anti-Bullying Coordinator, gave a report on the District's HIB Self-Assessment. Mrs. Levy commended the Administration for their HIB Training.

IX. BUSINESS ADMINISTRATOR'S REPORT

Mr. Marmora gave an update on the HVAC upgrade. Also, Mr. Marmora highlighted agenda items D3 and D4.

X. MINUTES

A motion by Mr. Walsh, seconded by Mrs. Norian, the approval of the Meeting Minutes of 10/14/2020 and the review of Special Meeting Minutes of 10/26/2020 and 10/27/2020, and review of Meeting 10/28/2020 were approved and carried by a roll call vote of 9-0.

REVIEW OF MEETING MINUTES

- October 28, 2020 Work/Business Section
- October 27, 2020 Special Meeting
- October 26, 2020 Special Meeting

APPROVAL OF MEETING MINUTES

- October 14, 2020 Work/Business Section

XI. COMMITTEE REPORTS/ACTIONS

A. ADMINISTRATIVE ITEMS

Mr. Griffin asked to view the District's Comprehensive Equity Plan.

A motion by Mr. Derian, seconded by Mr. Walsh, and carried by a roll call vote of 9-0 the Board approved A2-A3. A1 was tabled for further discussion.

~~A1. Approval of the Annual District Goals—It is hereby moved, upon recommendation of the Interim Superintendent, that the Board of Education approves the following Annual District Goals:~~

- ~~1. Increase the number of students on the New Jersey Student Learning Assessment (NJSLA) who move from Approaching (or below) to either Meeting or Exceeding Expectations in Math (Target score of 80%), and English Language Arts (Target Score of 90%). In the absence of the administration of the NJSLA, the goal will be revised to demonstrate growth between Linkit! Form A (September) and Linkit! Form C (June) with a target increase of 10 percentage points on ELA and a growth of 25 percentage points in Mathematics.~~
- ~~2. Increase integration of technology into the teaching and learning process to increase student engagement and student achievement.~~
- ~~3. Build documented systems of support to address the social/emotional needs of students, staff and families.~~

A2. RESOLVED, that the Board approve the School Self-Assessment under the Anti Bullying Bill of Rights Act for SY 2020-2021, and further that the Board approve the Submission of the Oradell Public School District Self-Assessment for SY 2020-2021.

A3. **REVISE 4/29/20:** The Board approves the formation of the Affirmative Action Team (AAT) for the purpose of revising the Comprehensive Equity Plan for 2020-2021. AAT members are:

Barbara Longo – District Affirmative Action Officer

~~Linda Distler, Supv. Of Special Services – School Administrator~~

Michael Hagopian, Assistant Principal – School Administrator

Jean Cleary, ESL – Teacher

B. BUILDING & GROUNDS/ SAFETY- Mr. Derian, Chairperson

Mr. Derian gave a report on the last Building & Grounds Committee Meeting.

A motion by Mr. Derian, seconded by Mr. Walsh, and carried by a roll call vote of 9-0 the Board approved B1-B2.

B1. Approval of School Safety and Security Plan Annual Review Statement of Assurance for SY 2020-2021 – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the 2020-2021 School Safety and Security Plan Annual Review Statement of Assurance for submission to the County Office of Education.

B2. Approval of Health and Safety Evaluation of School Building Checklist for SY 2020-2021 – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the 2020-2021 Health and Safety Evaluation of School Building Checklist for submission to the County Office of Education.

C. CURRICULUM- Mrs. Norian, Chairperson

Mrs. Norian mentioned that they are working on scheduling a meeting.

D. **FINANCE/ TECHNOLOGY-** Mrs. Shapiro, Chairperson

Mrs. Shapiro stated the Finance Committee will meet next week to start reviewing next year's budget.

A motion by Mrs. Walker, seconded by Mr. Walsh, and carried by a roll call vote of 9-0 the Board approved D1 – D4.

- D1. Hand Check Payroll Register for **October 30, 2020** – It is hereby moved, upon the recommendation of the Business Administrator/Board Secretary, that the Board retroactively approves the disbursements on the Payroll Hand Check Register for October 30, 2020 in the amount of **\$363,357.25**
- D2. Check Register for **October 29, 2020 – November 11, 2020** - It is hereby moved, upon recommendation of the Business Administrator/ Board Secretary, that the Board approves the disbursements on the **October 29, 2020 – November 11, 2020** Check Register in the amount of **\$173,004.67** check numbers **990035** and **021625 - 021665**.
- D3. **Authorization to Submit an Amendment to a Grant** – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board authorizes the Business Administrator to submit an amendment to the **SY 2020-2021 ESSA grant for the purpose of bringing in the SY 2019-2020 approved carryover balances into the SY 2020-21 grant.**

Grant	Amount
Title IA	\$10,727
Title IIA	\$12,503
Title III	\$10,738
Title III-Immigrant	\$1,364
Title IV	\$1,190

- D4. **Authorization to Submit an Amendment to a Grant** – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board authorizes the Business Administrator to submit an amendment to the **SY 2020-2021 IDEA grant for the purpose of bringing in the SY 2019-2020 approved carryover balances into the SY 2020-2021 grant.**

Grant	Amount
IDEA-Basic	\$195,408
IDEA-Pre-School	\$13,459

E. **NJSBA/ BCSBA DELEGATE REPORT-** Mr. Walsh, Delegate – *None*

F. **PERSONNEL-** Mrs. Walker, Chairperson

A motion by Mrs. Walker, seconded by Mr. Walsh, and carried by a roll call vote of 9-0 the Board approved F1 - F2.

- F1. It is hereby moved, upon recommendation of the Interim Superintendent, that the Board accepts and approves the **Personnel Committee Report dated November 11, 2020.**
- F2. **REVISE 6/24/20: Approval of Appointments for SY 2020 -2021** – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the following appointments for SY 2020–2021, no additional stipends or salary:

1	Environmental Protection / Right to Know / PEOSHA / AHERA / Indoor Air Quality / Asbestos Management Officers	Supervisor of Building & Grounds
2	Integrated Pest Management Coordinator	Supervisor of Building & Grounds
3	Public Agency Compliance Officer / Record Custodian	School Business Administrator
4	Affirmative Action Officer & Title IX Compliance Officer	Interim Superintendent
5	Affirmative Action Officer for Students with Disabilities	Supervisor of Special Services Assistant Principal(s)
6	Custodian of Records (OPRA)	School Business Administrator – Business Items / Personnel- Interim Superintendent
7	Custodian of Student Records	Business Administrator
8	504 Compliance Officer(s)	Assistant Principal(s)
9	Chairperson for State and Federal Mandated Programs	Interim Superintendent
10	Blood Borne Pathogens - Contact Person	School Nurse
11	District Anti-Bullying Coordinator	Principal
12	School Anti-Bullying Specialist	School Psychologist, Assistant Principal(s)
13	Liaison for Homeless Children	School Social Worker

G. **POLICY-** Mrs. Levy, Chairperson

A motion by Mrs. Levy, seconded by Mr. Walsh, and carried by a roll call vote of 8-1 the Board approved G1.

G1. Second Reading and adoption of the following Policies:

	Policy #	Description
1	6171.2	Gifted And Talented
2	6173.1	Remote Learning

H. PUBLIC RELATIONS- Mr. Griffin, Chairperson

Mr. Griffin requested a list of the functions and duties of the Public Relation Committee from Mrs. Nichols.

XII. OPEN TO THE PUBLIC

Diana Thomas commented on the benefit of the Zoom component of the meetings for parents, and stated some points for the Curriculum Committee to considerations. Mrs. Longo responded to Mrs. Thomas's questions and reminded everyone about the survey coming up.

Melissa Pizza commented on the Zoom option for the meetings. As OEA President, she expressed her appreciation towards the District's response to the OEA concerns and clarified the chain of command. Mrs. Nichols asked for clarification about the chain of command.

James DelGreco commented and expressed his opinion on keeping the Zoom option for the Board of Education Meeting.

Neicy Picinic stated benefits of the Board Meetings' Zoom option for the community and expressed she would like to see them stay for as long as possible.

Megan Bozios, Principal, commented on the student data analysis from LinkIt. Also, Ms. Bozios expressed her concerns on having Zoom as an option for future meeting.

XIII. OLD BUSINESS

Mrs. Longo reported in the recent community survey and participation results. Mrs. Longo mentioned the survey coming out in the next days. Also, Ms. Bozios further discussed the survey. The Board engaged in discussion on the recent community survey and communication to the public procedures. Ms. Bozios answered questions from the Board Members. Discussion on the optional survey results ensued.

Mrs. Shapiro welcomes the community to attend the Board of Education Meetings. Mrs. Shapiro commented how impressed she was with the Needlepoint Bipolar Ionization Technology the school installed. Therefore, she had the residential version installed in her home.

Mrs. Levy had questions about the Ionization Technology. Mr. Derian responded.

Mr. Griffin expressed he would like to have a COVID-19 Task Force formed in the District. Discussion ensued on the forming and purpose of a Covid19 Task Force. At this time, a motion was made by Mr. Griffin, and seconded by Mr. Levy, and carried a roll call vote of 7-2, the Board approved the creation of a Pandemic Task Force Committee.

*The Board discussed the Zoom Option for future Board Meetings.
At this time, a motion was made by Mrs. Levy, and seconded by Mr. Griffin, and carried a roll call vote of 9-0, the Board approved the option of the Board of Education Meetings to be available through Zoom until June 30, 2021.*

XIV. NEW BUSINESS

Mr. Derian asked about the recent ruling of allowing indoor sports in the winter and allowing use of the school's facilities, mainly the Gym.

Mr. Nichols asked about the microphones.

XV. CLOSED SESSION

A motion by Mrs. Norian, and seconded by Mr. Walsh, and carried a roll call vote of 9-0 at 10:00pm, the Board entered closed session at 10:08 pm.

WHEREAS, a matter to be considered by the Board of Education deals with Superintendent Search and Personnel, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

No action was taken.

A motion by Mr. Norian, and seconded by Mr. Walsh, and carried a roll call vote of 8-0, to exit closed session at 10:24pm. Mr. Castro left at 10:00pm.

XVI. ADJOURNMENT

A motion by Mrs. Norian, and seconded by Mr. Walsh, and carried a roll call vote of 8-0, the meeting was adjourned at 10:24pm. Mr. Castro left at 10:00pm.

Respectfully Submitted,



John M. Marmora
Business Administrator/Board Secretary