

**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649  
PUBLIC WORK/BUSINESS SESSION MEETING  
Oradell Public School World Language Room/Auditorium  
May 11, 2022**

**MINUTES**

**I.**     *The meeting was called to order at 6:10 p.m. by Mrs. Nichols.*

**II.**    **ROLL CALL**

*Present: Mrs. Acosta, Mrs. Bhatia-Nigam, Mr. Griffin, Mrs. Norian, Mrs. Shapiro, Mrs. Walker, Mr. Walsh, Mr. Derian, and Mrs. Watson-Nichols*

*Also present were John M. Marmora, Business Administrator/Board Secretary, Megan Bozios, Superintendent and 2 members of the Administration.*

**III.**   **CLOSED SESSION**

*A motion by Mr. Derian, and seconded by Mr. Walsh, the board entered closed session at 6:11 pm. and carried a roll call vote of 9-0.*

*(NOTICE: Public action will be taken after Closed Session concludes.)*

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the Minutes of this meeting be sealed until the matter is resolved.

**IV.**    **RECONVENE PUBLIC MEETING**

*A motion made by Mrs. Norian, seconded by Mr. Walsh, the Board ended closed session at 7:14p.m. and reconvened at 7:32pm. Mrs. Nichols announced the Board is continuing with the regular agenda.*

**V.**     *The Flag Salute was led by Mr. Griffin.*

**VI.**    *The Sunshine Law Statement was read by Mrs. Nichols.*

All requirements of the Open Public Meetings Act have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with The Record and Town News and all persons requesting such notice.

**VII. *The Mission Statement was read by Mr. Derian***

The Oradell Public School District is dedicated to the ongoing pursuit of educational excellence through comprehensive innovative curriculum and instruction. The District is committed to providing opportunities for social, emotional, and academic discovery to foster curiosity, courage, and character. Our goal is to prepare our students to become life-long learners who are self-directed, resilient, productive responsible citizens.

Adopted by the Oradell Board of Education March 27, 2019

**VIII. ROLL CALL**

*Present: Mrs. Acosta, Mrs. Bhatia-Nigam, Mr. Griffin, Mrs. Norian, Mrs. Shapiro, Mrs. Walker, Mr. Walsh, Mr. Derian, and Mrs. Watson-Nichols*

*Mrs. Shapiro left at 9:15 p.m. and Mrs. Acosta left at 10.00 p.m.*

*Also present were John M. Marmora, Business Administrator/Board Secretary, Megan Bozios, Superintendent, 5 Administrators and approximately 50 members of the public.*

**IX. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY**

*Jen Klienbaum and an OPS 5<sup>th</sup> grade student expressed they are not in agreement and are upset with the abolishment of the Science Lab Instructor Position.*

**X. BOARD PRESIDENT'S REMARKS**

*Mrs. Nichols introduced Helene Albrecht as Governor's Educator of the Year and presented her with a certificate of recognition. The Board, Administrators and colleagues congratulated Mrs. Albrecht. Mrs. Albrecht thanked past and current colleagues.*

*Mrs. Nichols recognized staff members' anniversary years in the District and presented each with a certificate of recognition. Colleagues, board members and students all spoke on their experiences with these staff members.*

**XI. SUPERINTENDENT'S REPORT**

*Ms. Bozios explained the Pitch Contest Final field trip in item C1. Ms. Bozios expressed all the excitement and hard work around the upcoming Moana Jr. Musical.*

**XII. BUSINESS ADMINISTRATOR'S REPORT - None**

**XIII. MINUTES**

*A motion by Mr. Walsh, seconded by Mrs. Norian, the approval of the 4/6/2022 and 3/23/2022 Meeting Minutes and the review of Meeting Minutes of 4/27/22, carried by a roll call vote of 8-0. Mr. Griffin abstained from 4/6/22 Meeting Minutes.*

**REVIEW OF MEETING MINUTES**

- April 27, 2022 Work/Business Section

**APPROVAL OF MEETING MINUTES**

- April 6, 2022 Special Meeting
- March 23, 2022 Work/Business Section

#### **XIV. COMMITTEE REPORTS/ACTIONS**

##### **A. ADMINISTRATIVE ITEMS**

*Mr. Griffin asked about item A4 and voiced concern about this decision. Ms. Bozios responded.*

*Mrs. Bhatia-Nigam questioned if the STEM Coach responsibilities were driven by new curriculum standards.*

*Conversation ensued amongst the Board.*

*A motion to table item A4 by Mr. Griffin, seconded by Mrs. Bhatia-Nigam, and carried by a roll call vote of 4-5 the Board denied to table A4.*

*A motion by Mr. Derian, seconded by Mr. Walsh, and carried by a roll call vote of 8-1 the Board approved A1-A6.*

##### **A1. Special Education Week in New Jersey, May 8-14, 2022**

Proclamation declaring May 8, 2022 through May 14, 2022 as Special Education Week:

**WHEREAS**, 237,344 children receive special education instruction in New Jersey; and

**WHEREAS**, more than 18,000 special needs children are enrolled in preschool and early intervention programs in New Jersey; and

**WHEREAS**, thousands of parents, teachers, child study team members and school administrators give generously of their time and energy to support the learning needs of special education students; and

**WHEREAS**, since 1985, New Jersey has proclaimed the second week in May each year as Special Education Week in New Jersey; and

**WHEREAS**, the theme for Special Education Week 2022 is “Education, the Key to Success;” and

**WHEREAS**, the public school districts of New Jersey make a major contribution to the public welfare by preparing thousands of exceptional persons to participate as citizens of this state and as members of society; therefore be it

**RESOLVED**, that the Oradell Board of Education recognizes the students who have worked so hard and accomplished so much; and thanks their parents and educators, who have provided support to these children and continue to look for ways to improve our schools to promote the achievement of ALL students.

##### **A2. Recognition of Helene Albrecht for Governor’s Educator of the Year Program for SY 2021-2022.**

A3. **Anniversary Recognition of Staff for SY 2021-2022:**

	<b>Staff Member</b>	<b>Years Employed in District</b>	<b>Current Position</b>
1	Heide O’Keeffe	35	Teacher
2	Debra Bendett	15	Teacher
3	Debbie Domingues	15	Teacher
4	Jennifer Tashjian	15	Teacher
5	Megan Bozios	10	Superintendent
6	Rosemarie Cataldo	10	Teacher
7	Kimberley Dunphy	10	Instructional Aide
8	Samuel McLean	10	Custodian
9	Nora Rose	10	Teacher
10	Lisa Santangelo	10	Clerical/Secretarial
11	Jean Cleary	5	Teacher
12	Patricia Erben	5	Lunch Aide
13	Eileen Gallagher	5	Clerical/Secretarial
14	Michelle Hawley	5	Principal
15	JeeNa Krzastek-Kim	5	School Social Worker
16	Frederick Mangol	5	Media Specialist
17	Rima Mason	5	School Counselor
18	YeonJoo Shin	5	Lunch Aide
19	Yeidelin Tirpanciyan	5	Instructional Aide

A4. **Abolishment of Positions** – It is hereby moved, upon recommendation of the Superintendent, that the Board abolish the following positions effective for the 2022-2023 school year:

- Main Office Clerk
- Science Lab Instructor

A5. **Approval of New Positions** - It is hereby moved, upon recommendation of the Superintendent, that the Board approve the job descriptions for the following positions effective for the 2022-2023 school year:

- Secretary of Student Records
- STEM Coach

A6. **Approval of Revised Job Description** - It is hereby moved, upon recommendation of the Superintendent, that the Board approve the revised job description for the following position effective for the 2022-2023 school year:

- Main Office Secretary

**B. BUILDING & GROUNDS/ SAFETY-** Mr. Derian, Chairperson

*A motion by Mr. Derian, seconded by Mr. Walsh, and carried by a roll call vote of 9-0 the Board approved B1.*

**B1. Use of School Facilities-** It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approves the following requests for use of school facilities for the **SY 2021-2022** in accordance with **Board Policy #1330**:

#	Organization	Event	Area of Building	Dates)	Time	Custodian OT	Facility Charge
1	Oradell PTA (Category A)	Upper Grades Book Club Meeting	Lawn Rain Location: Classroom	5/17/22, Tues.	3:00P.M. -4:00 P.M.	-0-	-0-
2	Oradell Public School Art Dept. (Category A)	Art Show	MPR C & D	5/25/22, Wed.	7:00P.M. - 8:30 P.M.	-0-	-0-
3	Oradell Public School 6 <sup>th</sup> Grade (Category A)	6 <sup>th</sup> Grade Spring Fling	Center St. Parking Lot and Gym	6/3/22, Fri.	7:00P.M. - 10:00 P.M.	-0-	-0-

**C. CURRICULUM-** Mrs. Norian, Chairperson

*A motion by Mrs. Norian , seconded by Mr. Walsh, and carried by a roll call vote of 9-0 the Board approved C1.*

**C1. Approval of Field Trip(s)** – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following field trip(s) for **SY 2021-2022**:

#	Destination	Grade	Date	Cost to District	Cost to Parents
1	Odyssey of the Mind World Finals, Iowa State University	5 & 6 TAG	May 2022	Teacher Stipend: \$150 per night x 5 nights = \$750 Teacher Travel: \$1,427.68 Teacher Room/Board Package: \$650 M&IE: \$88.50 Total Estimated Cost: \$2,916.18	Parents are responsible for their own travel arrangements  Parents are responsible for prop transportation cost = \$2,004
2	Sharpe Reservation, Fishkill, NY	6	May 2022	Teacher Stipends: \$150 per night x 24 nights = \$3,600 \$5,638.50 (Transportation)	\$240 per student
3	Thomas Edison Pitch Contest Finals, West Orange, NJ	4	May 2022	Teacher Stipend: \$45 per hour (maximum \$150)	\$0

\_\_\_\_\_ Motion \_\_\_\_\_ Seconded

**ROLL CALL**

**D. FINANCE/ TECHNOLOGY-** Mrs. Shapiro, Chairperson

*Mrs. Shapiro acknowledged the donation received. Mr. Derian asked for clarification on item D10. Mr. Marmora responded.*

*A motion by Mrs. Shapiro, seconded by Mr. Walsh, and carried by a roll call vote of 9-0 the Board approved D1-D10.*

- D1. **Hand Check Payroll Register for April 29, 2022** – It is hereby moved, upon the recommendation of the Business Administrator/Board Secretary, that the Board retroactively approves the disbursements on the Payroll Hand Check Register for April 29, 2022 in the amount of **\$368,884.23**.
- D2. **Check Register for April 28, 2022 – May 11, 2022** - It is hereby moved, upon recommendation of the Business Administrator/ Board Secretary, that the Board approves the disbursements on the **April 28, 2022 – May 11, 2022** Check Register in the amount of **\$191,826.52** check numbers **990078-990079, 001573-001575, 022859 - 022890**.
- D3. **Approval to Dispose of Obsolete/Surplus Equipment** – It is hereby moved, upon the recommendation of the Superintendent, that the Oradell Board of Education authorizes the Superintendent to dispose obsolete/surplus equipment in accordance with N.J.S.A 18A:20-5, N.J.A.C.6A:26-7.4 and Board Policy 3260-3270.
  - Canon ImageRunner 3025 Copy Machine Serial # MTV13023
- D4. **Acceptance of a Donation** – It is hereby moved, upon recommendation of the Superintendent, that the Board accepts with deep appreciation a donation in the amount of \$400 from New York Life and its donor (Mr. Tenner Pau) for Oradell Public School.
- D5. **Authorization to Implement the 2022-2023 School District Budget** – It is hereby moved, upon recommendation of the Superintendent, that the Board authorizes the Superintendent and the School Business Administrator to implement the 2022-2023 School District Budget pursuant to local and state policies.
- D6. **Approval of 2022-2023 Tuition Rates** – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the 2022-2023 Tuition Rates as follows:

Preschool/Kindergarten	\$19,782
Grades 1-5	\$15,184
Grade 6	\$15,274
LLD	\$47,564
PreK PT	\$15,833

- D7. **Approval of 2022-2023 Tax Revenue Payment Schedule** – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the tax revenue payment schedule for the SY 2022-2023 below:

Date	Amount	Date	Amount
August 2022	\$2,182,768.50	January 2023	\$1,091,384.25
September 2022	\$1,091,384.25	February 2023	\$1,091,384.25
October 2022	\$1,091,384.25	March 2023	\$1,091,384.25
November 2022	\$1,091,384.25	April 2023	\$1,091,384.25
December 2022	\$1,091,384.25	May 2023	\$1,091,384.25
		June 2023	\$1,091,384.25
<b>Total 2022</b>	<b>\$6,548,305.50</b>	<b>Total 2023</b>	<b>\$6,548,305.50</b>
<b>TOTAL</b>	<b>\$13,096,611</b>		

- D8. **Approval of Continuing Disclosure Agent Services and Independent Registered Municipal Advisor of Record for the 2022-2023 School Year** – It is hereby moved, upon recommendation of the Interim Superintendent, that the Oradell Board of Education approves an agreement with and the appointment of **Phoenix Advisors, LLC**, as the Independent Registered Municipal Advisor of Record and Continuing Disclosure Agent to provide Continuing Disclosure Services as required at a **base cost of \$1,100, issue set-up charge of \$200, and event notice fee of \$250 per event.**
- D9. **Appointment of Recording Technicians for SY 2022-2023** – It is hereby moved, upon recommendation of the Superintendent, that the Board reappoints the following Recording Technicians for the 2022-2023 School Year:

	Last Name	First Name	Position	Salary
1	Butcher	James	Recording Technician	\$25.00 per hour
2	Gallagher	Eileen		
3	Mardini	Rami		

- D10. **Approval of an agreement for Chapters 192/193 Services with Bergen County Special Services for SY 2022-2023** – It is hereby moved upon recommendation of the Superintendent, that the Board approves an agreement with Bergen County Special Services to provide remedial and auxiliary services to eligible students attending non-public schools within the Oradell School District as required under Chapter 192/193 laws for the SY 2022-2023 at an annual rate not to exceed the district’s entitlement.

E. **NJSBA/ BCSBA DELEGATE REPORT-** Mr. Walsh, Delegate  
*Mr. Walsh announced he will attend the upcoming meeting.*

F. **PERSONNEL-** Mrs. Walker, Chairperson  
*A motion by Mrs. Walker, seconded by Mr. Walsh, and carried by a roll call vote of 9-0 the Board approved F1.*

F1. It is hereby moved, upon recommendation of the Superintendent, that the Board accepts and approves the Personnel Committee Report dated **May 11, 2022.**

G. **POLICY-** Mrs. Bhatia-Nigam, Chairperson - *None*

H. **PUBLIC RELATIONS-** Mr. Griffin, Chairperson - *None*

I. **COVID-19 TASK FORCE-** Mr. Griffin, Chairperson  
*Mr. Griffin reported on today's committee meeting.*

**XV. OPEN TO THE PUBLIC -None**

**XVI. OLD BUSINESS**

*Mr. Derian announced the basement hallway doors have been installed and the basement HVAC has been updated. Mr. Derian stated the auditorium renovation will start soon.*

**XVII. NEW BUSINESS – None**

**XVIII. CLOSED SESSION**

*A motion made by Mrs. Norian, seconded by Mrs. Walker, and carried a roll call vote of 9-0, the Board moved into closed session at 9:15pm. Mrs. Shapiro left at 9:15 p.m. and Mrs. Acosta left at 10.00 p.m.*

**WHEREAS**, a matter to be considered by the Board of Education deals with possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the Minutes of this meeting be sealed until the matter is resolved.



*A motion made by Mrs. Norian, seconded by Mrs. Walker, and carried a roll call vote of 7-0, the Board ended closed session at 10:10 p.m. Mrs. Shapiro left at 9:15 p.m. and Mrs. Acosta left at 10.00 p.m.*

**XIX. ADJOURNMENT**

*A motion made by Mrs. Norian, and seconded by Mr. Walsh, and carried a roll call vote of 7 - 0, the meeting was adjourned at 10:10 p.m.*

*Respectfully Submitted,*



*John M. Marmora  
Business Administrator/Board Secretary*