

Oradell Board of Education
 Personnel Committee Report Addendum
 June 26, 2024

The Superintendent, in consultation with the Personnel Committee, recommends the following:

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:

A. That the Board of Education accepts with regret the resignation for the purposes of retirement of the following individual(s) on the date indicated:

Name	Position/Position Code #	Effective Date
Menti, Marie	Special Services Secretary/#9300	10/1/2024

B. That the Board of Education accepts the resignation of the following personnel on the date indicated:

Name	Position/Position Code #	Effective Date
Talarico, Amelia	Third Grade Teacher/#1001	6/30/2024

II. NEW HIRES/APPOINTMENTS:

A. That the Board of Education approves the following individual(s) be appointed to the administrative position(s) indicated at the salary listed for SY 2024-2025:

Name	Position/Position Code #	FTE	Salary	Replacing	Effective Dates
Werner, Nevin*	Assistant Principal/#0232	1.0	\$126,000	#1108	8/27/2024 (or sooner)- 6/30/2025

*Pending receipt of appropriate required documentation

B. That the Board approves the following individuals(s) be appointed to the certified position(s) indicated at the salary listed for SY 2024-2025:

Name	Position/Position Code #	Salary	FTE	Replacing	Effective Dates
McCambridge, Rachel	Kindergarten Teacher/#1003	BA, Step 1 \$57,000	1.0	#1074	9/1/2024-6/30/2025

C. That the Board of Education reappoints the following Central Office Staff for SY 2024-2025:

Name	Position	PC#	FTE	Salary
Skroce, Amy	Administrative Assistant to the Superintendent/Human Resources	9300	1.0	\$76,600

D. That the Board reappoints the Supervisor of Buildings & Grounds for SY 2024-2025:

Name	Position	PC#	FTE	Salary
Cusack, Paul	Supervisor of Buildings & Grounds	3400	1.0	\$94,500

E. That the Board of Education appoints the following individual(s) to the position of instructional aide at the hourly position and salary listed for SY 2024-2025:

	Name	Assignment	Hours Per Week	Salary
1	Alhaj, Lina	TBD	29.5	\$24,896
2	Barone, Elizabeth		24.5	\$20,676
3	Bartelucci, Angela		29.5	\$24,896
4	Burns, Rebecca		29.5	\$24,896
5	Cabany, Jean		17.5	\$14,769
6	Carabajal, Maria		29.5	\$24,896
7	Durow, Lynn		24.5	\$20,676
8	Eng, Kiersten		17.5	\$14,769
9	Gerai, Shahinaz		29.5	\$24,896
10	Ha, Jungim		17.5	\$14,769
11	Haberman, Estelle		29.5	\$24,896
12	Lee, Jenny		17.5	\$14,769
13	Murray, Diane		29.5	\$24,896
14	Palazzo, Julie		29.5	\$24,896
15	Pallotta, Denise		17.5	\$14,769
16	Park, Andrea		29.5	\$24,896
17	Puccio, Bernadette		24.5	\$20,676
18	Silverstein, Michelle		17.5	\$14,769
19	Taormino, Kathleen		29.5	\$24,896
20	Tashjian, Debra		29.5	\$24,896
21	Tek, Seyma		29.5	\$24,896
22	Tirpanciyan, Yeidelin		29.5	\$24,896
23	Tucci, Monica		24.5	\$20,676
24	Vallorano, Marni		29.5	\$24,896

F. That the Board appoints the following part-time school nurse aides for SY 2024-2025:

	Name	Position	Term	Salary
1	Boss, Louise	Part-time School Nurse Aide	10 Mo.	\$29 per hour; up to 24 hours every two weeks
2	Novak, Joan	Part-time School Nurse Aide	10 Mo.	\$29 per hour; up to 24 hours every two weeks

G. That the Board of Education approves the following individual(s) be appointed to the position of Substitute Nurse at a rate of \$35 per hour for SY 2024-2025:

	Name	Position	Effective Dates
1	Boss, Louise	Substitute Nurse	9/1/2024-6/30/2025
2	Novak, Joan	Substitute Nurse	

H. That the Board of Education approves the following individual be appointed to the position of part-time maintenance worker at the salary listed for SY 2024-2025:

Name	Position	Term	Salary	Effective Dates
Castrillon Ortiz, Gildardo	Part-time Maintenance Worker	12 Mo.	\$35 per hour; up to 20 hours per week	7/1/2024-6/30/2025

I. That the Board of Education approves the following Custodian Substitutes on an as needed basis at the discretion of the Business Administrator for SY 2024-2025:

	Name	Hourly Rate	Effective Dates
1	Bova, Vincent	\$20	7/1/2024-6/30/2025
2	Mihalitsianos, Anthony		
3	Mihalitsianos, Michael		

J. That the Board of Education appoints the following Treasurer of School Moneys for SY 2024-2025:

Name	Position	Annual Salary
DeSimone, Angelo	Treasurer of School Moneys	\$3,600

K. That the Board of Education appoints the following Professional Consultant/School Physician for SY 2024-2025:

Name	Position	Annual Salary
DeAngelo, Ann, M.D.	Professional Consultant/ School Physician	\$4,000

L. That the Board of Education approves the following home instruction services for SY 2023-2024:

	Name	Service Dates	Compensation	Student ID
1	Malenda, Sheri	6/11/2024-6/14/2024	\$50 per hour (as needed)	102647
2	Powers, Jennifer			

M. That the Board of Education approves the following appointments with no additional stipends or salary for SY 2024-2025:

	Position	Staff Member Assigned
1	Environmental Protection/Right to Know/ PEOSHA/AHERA/Indoor Quality Act/ Asbestos Management Officers	Supervisor of Buildings & Grounds
2	Integrated Pest Management Coordinator	Supervisor of Buildings & Grounds
3	Public Agency Compliance Officer	School Business Administrator
4	Affirmative Action Officer & Title IX Compliance Officer	Superintendent
5	Affirmative Action Officer for Students with Disabilities	Supervisor of Special Services
6	Custodian of Records (OPRA)	School Business Administrator (Business Items) Superintendent (Personnel Items)
7	Custodian of Student Records	Superintendent or Designee
8	504 Compliance Officer(s)	Assistant Principal(s)

9	School Safety Specialist	Superintendent
10	Anti-Bullying Specialist(s)	Assistant Principal(s) & Director of Curriculum and Instruction
11	Anti-Bullying Coordinator	Principal

N. That the Board approves the following staff member(s) to be compensated for reading curriculum writing for grades K-1 to be completed by August 30, 2024:

	Name	Compensation (as per OEA Agreement, Article XII, I)
1	Mertens, Victoria	Per teacher: \$50 per hour up to 20 hours (\$1,000 maximum)
2	Terzano, Kristin	
3	Westdyk, Danielle	

O. That the Board approves the following staff member(s) to be compensated for reading curriculum writing for grades 2-3 to be completed by August 30, 2024:

	Name	Compensation (as per OEA Agreement, Article XII, I)
1	Hook, Jennifer	Per teacher: \$50 per hour up to 20 hours (\$1,000 maximum)
2	Kenyon, Roberta	
3	Pizza, Melissa	

P. That the Board approves the following staff member(s) to be compensated for reading curriculum writing for grades 4-5 to be completed by August 30, 2024:

	Name	Compensation (as per OEA Agreement, Article XII, I)
1	Heintz-Marron, Karen	Per teacher: \$50 per hour up to 4 hours (\$200 maximum)
2	Malenda, Sheri	

Q. That the Board approves the following staff member(s) to be compensated for reading and writing curriculum writing for grade 6 to be completed by August 30, 2024:

	Name	Compensation (as per OEA Agreement, Article XII, I)
1	Jankowski, Gina	Per teacher: \$50 per hour up to 12 hours (\$600 maximum)
2	Malady, Carrie	

R. That the Board approves the following staff member(s) to be compensated for writing curriculum writing for grades K-5 to be completed by August 30, 2024:

	Name	Compensation (as per OEA Agreement, Article XII, I)
1	Heinz-Marron, Karen	Per teacher: \$50 per hour up to 30 hours (\$1,500 maximum)
2	Hook, Jennifer	
3	Kenyon, Roberta	
4	Malenda, Sheri	
5	Mertens, Victoria	
6	Pizza, Melissa	

S. That the Board of Education approves the following staff member(s) as substitute facilitators for the Title I Rising Grade 1 Foundational Reading Program, 6/24/2024-7/19/2024, at the compensation rate indicated:

	Name	Position	Compensation Rate
1	McCambridge, Rachel	Title I Rising Grade 1 Foundational Reading Program Substitute Facilitator	\$50 per hour (as needed)
2	Terzano, Kristin		
3	Vallorano, Marni		
4	Velmonte, Reischell		

*Paid with Title I funds

T. That the Board of Education approves the following staff member(s) as substitute facilitators for the Title I Rising Grade 2 Foundational Reading Program, 6/24/2024-7/19/2024, at the compensation rate indicated:

	Name	Position	Compensation Rate
1	McCambridge, Rachel	Title I Rising Grade 2 Foundational Reading Program Substitute Facilitator	\$50 per hour (as needed)
2	Terzano, Kristin		
3	Vallorano, Marni		
4	Velmonte, Reischell		

*Paid with Title I funds

U. That the Board of Education approves the following individual(s) be appointed to the position indicated at the salary listed for SY 2024-2025:

Name	Position/Position Code#	FTE	Salary	Replacing	Effective Dates
Tupete, Irvin*	Maintenance/Custodian #9400	1.0 (12 Mo.)	Step 3: \$59,504 Black Seal: \$400 Stipend: <u>\$2,500</u> TotalSalary: \$62,404 (prorated)	#1138	9/1/2024 (or sooner)- 6/30/2025

*Pending receipt of appropriate required documentation

III. TRANSFERS/REASSIGNMENTS:

A. That the Board of Education approves the following individual(s) be appointed as indicated, at the salary listed, for SY 2024-2025:

Name	From Position/ Position Code #	To Position/ Position Code #	New Salary	Replacing	Effective Dates
Brancato, Amy	Director of Curriculum and Instruction/#0500	Assistant Principal/#0232	\$126,000	#4844	7/1/2024- 6/30/2025

IV. LEAVE OF ABSENCE: NONE

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

- A. That the Board of Education approves the following staff member(s) for Movement on the Guide for SY 2024-2025:

Name	Position	Previous Position on Salary Guide	New Position on Salary Guide	Effective Date
Malenda, Sheri	Fifth Grade Teacher	MA	MA+15	7/1/2024

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS:

- A. REVISED 6/12/2024: That the Board of Education approves the following aides for the Schaefer Explorations 2024 Summer Program, 6/24/2024-7/19/2024, at a rate of \$475 per class:

	Name	# of Classes	Total Compensation
1	Brancato, Jacob	2	\$950
2	Heintz-Marron, Karen	1	\$450 (prorated)
3	Marron, Maeve	1	\$475

VIII. SCHOOL ACTIVITIES/PROGRAMS:

- A. That the Board of Education approves the following Workshops/Conferences for SY 2024-2025:

	Name	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Cost	Compensation (as per OEA Agreement, Article XII, J)	Travel
1	Natiello, C.	Training the Reading Brain	FDU Center for Dyslexia Studies	Virtual	7/15/2024	\$45	\$90 (3 hours @ \$30 per hour)	N/A
2	Natiello, C.	Implementing Elements of Structured Literacy Into K-5 Classrooms	FDU Center for Dyslexia Studies	Virtual	7/23/2024 & 7/24/2024	\$75	\$150 (5 hours @ \$30 per hour)	N/A
3	Cohen, Kaitlyn	Science of Reading for K-5	Winsor Learning	OPS	8/20/2024-8/22/2024	\$0	N/A	\$0
4	McCambridge, R.							
5	Gleason, M.	Science of Reading for K-5	Winsor Learning	OPS	8/20/2024-8/22/2024	\$0	Per teacher: \$540 maximum (18 hours @ \$30 per hour)	\$0
6	Haas, M.							
7	Kenyon, R.							
8	Malenda, S.							
9	Menhinick, K.							
10	Mertens, V.							
11	Pallotta, A.							
12	Wood, C.							

IX. INTERNS/TUTORS/VOLUNTEERS:

A. That the Board of Education approves the individual(s) listed for Field Experience placement for SY 2024-2025:

Name	College/University	Supervising Staff Member	Dates
Shub, Lauren	Rutgers University	Mangol, Frederick	9/4/2024-12/20/2024 (150 total hours)

X. SPECIAL ISSUES: NONE