

**District Strategic Plan
2018 – 2023**

Academic Achievement for All Students

Goal: Consistently utilize best pedagogical practices to ensure that all students reach their individual academic

Objectives:

Develop and implement a consistent school-wide philosophy towards differentiation and individualized student learning to increase student achievement in math and language arts for learners at all ability levels.

Increase consistency in assessment practices, including documentation and communication of assessment data, and increase parent engagement through education/communication/involvement in the learning process.

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21st Century Skill Development

Goal: Equip and empower individual learners with the mindsets, habits and skills necessary for success in the 21st century.

Objectives:

1. Increase knowledge base about 21st Century skills for parents, staff and students. (Communication, Collaboration, Creativity and Critical Thinking)

2. Integrate elements of growth mindset into curriculum.

3. Implement authentic, problem-based learning experiences to provide students with opportunities to develop 21st Century skills.

4. Increase parent engagement through education/communication/involvement in the learning process.

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Developing the Whole Child (Citizenship, Social & Emotional Learning, and Wellness)

Objective: Create a community-wide focus on developing social emotional learning skills, increasing character education, and promoting responsible uses of technology.

Outcomes:

- Develop students' individual social and emotional toolboxes.
- Create a stigma-free, all-inclusive community.
- Increased emphasis on positive and responsible usage of social media.
- Increase parent engagement through education/communication/involvement in the learning process.

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Facilities and Finance

Objective: Maintain fiscal responsibility by allocating resources and managing facilities to meet the needs of all learners.

Goals:

Assess existing facilities to ensure that space is used in an effective manner to fully optimize district teaching and learning environments and utilize funds to effectively promote a safe, secure and healthy working and learning environment for all.

Allocate funds to ensure that state of the art training and best practices are consistently applied in all learning environments.

Continue to look for ways that the District can cut costs, while also ensuring that resources are in place to meet the needs of all learners.