



Oradell Public School District

Our children, our hope, our future

September 26, 2017

Negotiations Update:

Last night the Board of Education conducted a new round of negotiations with the Oradell Education Association (OEA), in an ongoing attempt to reach a fair and equitable settlement of the OEA's contract.

After listening to the priorities enumerated by the OEA, the Board of Education provided five different proposals, each one of which made an effort to address a variety of issues raised by the Association, while still continuing to be mindful of the needs of our district and its residents. The OEA was strongly encouraged to either consider our five proposals separately, or to propose a counter offer that combined elements from two or more of our proposals, in order to create a package that best meets their needs. Although a Fact-Finding session will be the next formal meeting in this process, we have extended an open invitation to the OEA to come back to the table for further discussions, prior to the meeting with a state-appointed arbitrator.

We are hopeful that the spirit of open, candid, and respectful dialogue that both sides engaged in last night will continue, and that we can achieve a settlement agreement prior to the Fact-Finding session anticipated for October. We look forward to hearing from the OEA, and remain optimistic that we can continue a productive dialogue with their Negotiations Team.

The Oradell Board of Education