

Oradell Board of Education/
Personnel Committee Report Addendum
January 24, 2018

The Superintendent, in consultation with the Personnel Committee, recommends the following:

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:

A. That the Board of Education accepts with regret the resignations, for purpose of retirement, of the following individuals on the dates indicated:

Last Name	First Name	Position/ Position Code#	Reason	Effective Date
Arfsten	Joan	Teacher (PC #04134)	Retirement	7/1/2018
Bishopp	Judy	Teacher (PC #04134)	Retirement	7/1/2018

B. That the Board of Education accepts the resignation(s) of the following individual(s) on the date(s) indicated:

Last Name	First Name	Position/ Position Code#	Effective Date
Guedes	Nicole	24.5 Hour Instructional Aide (PC #04589)	1/26/2018
Rassam	Lauren	24.5 Hour Instructional Aide (PC #04589)	2/23/2018

II. NEW HIRES/APPOINTMENTS:

A. That the Board of Education approves the following individual(s) be appointed to the position(s) indicated at the salaries listed for the 2017-2018 SY, effective as listed:

Last Name	First Name	Position/ Position Code#	Salary	Replacing	Effective Date
O'Neill	Kaitlyn	24.5 Hour Instructional Aide (PC #04589)	\$15,760.50 (pro-rated)	Guedes, Nicole	1/26/2018
Sconza	Michael	24.5 Hour Instructional Aide (PC #04589)	\$15,760.50 (pro-rated)	New Position	1/25/2018

Lee	Amanda	Family Leave Replacement K-2 LLD (PC #07574)	MA Step 1 \$52,710 (prorated)	Garrido, Michelle	1/23/18-6/30/18
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**Until a contract is ratified for the 2017-2018 school year by the Oradell Board of Education and the Oradell Education Association, the 2015-2016 salary guide will remain in effect until otherwise stated. All adjustments will be made after settlement of a new contract.*

- B. That the Board of Education approves the following staff member as a Morning Monitor (as needed) at \$7.20 per 15 minute session for the 2017-2018 SY:

Last Name	First Name	Position	Salary
Kenyon	Roberta	Morning Monitor	\$7.20 per 15 minute session

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- C. That the Board of Education approves the following staff member(s) as a Lunch Monitor, on an as needed basis, at \$15.00 per session for up to one (1) session a day for the 2017-2018 SY:

Last Name	First Name	Position	Salary
Blakeslee	Carol	Lunch Monitor	\$15.00 per session
Castillo	Reischell	Lunch Monitor	\$15.00 per session
Cristofol	Jillian	Lunch Monitor	\$15.00 per session
Gordon	Stacey	Lunch Monitor	\$15.00 per session
Kahwajian	Megan	Lunch Monitor	\$15.00 per session
Kasturas	Peter	Lunch Monitor	\$15.00 per session
Kenyon	Roberta	Lunch Monitor	\$15.00 per session

Maiella	Lisa	Lunch Monitor	\$15.00 per session
Terzano	Kristin	Lunch Monitor	\$15.00 per session

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III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVES OF ABSENCE: NONE

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY: NONE

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

A. Approval of Workshops/Conferences for the 2017-2018 SY - It is hereby moved upon recommendation of the Superintendent that the Board approves the following Workshops/Conference:

Attendee	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Cost	Travel
Rabinowitz, Amy	Pre-School Moving, Speaking and Learning Together	Region V	Maywood, NJ, SBJC Gym	2/9/18	\$0.00	\$0.00
Kalotkin, Michele	Pre-School Moving, Speaking and Learning Together	Region V	Maywood, NJ, SBJC Gym	2/9/18	\$0.00	\$0.00
Dell'Olio, Nikki	Winter Math Conference	AMTNJ	Monroe Twp., NJ	2/7/2018	\$164.00	\$34.97 mileage \$8.40 tolls

DeLucia, Danielle	Winter Math Conference	AMTNJ	Monroe Twp., NJ	2/7/2018	\$164.00	\$34.97 mileage \$8.40 tolls
Hawley, Michelle	Winter Math Conference	AMTNJ	Monroe Twp., NJ	2/7/2018	\$164.00	\$34.97 mileage \$8.40 tolls
Kennedy, Amy	Winter Math Conference	AMTNJ	Monroe Twp., NJ	2/7/2018	\$164.00	\$34.97 mileage \$8.40 tolls
Powers, Jennifer	Winter Math Conference	AMTNJ	Monroe Twp., NJ	2/7/2018	\$164.00	\$34.97 mileage \$8.40 tolls
Hagopian, Michael	TECHSPO '18	NJ School Administrators Education & Research Foundation	Atlantic City, NJ	1/25/18-1/26/18	\$425.00	\$84.94 mileage \$16.00 tolls *\$48.00 M&IE *\$117.74 hotel
Griffin, Jeremy	TECHSPO '18	NJ School Administrators Education & Research Foundation	Atlantic City, NJ	1/25/18-1/26/18	\$475.00	\$84.94 mileage \$16.00 tolls *\$48.00 M&IE *\$117.74 hotel
Walsh, John	Odyssey of the Mind, Officials Training	Odyssey of the Mind	Ewing, NJ	1/27/2018	\$0.00	\$55.00 mileage \$11.00 tolls
Williamson, Kevin	2018 NJSBGA Expo/ NSPMA Conference	NSPMA (National School Plant Managers)	Harrah's, Atlantic City, NJ	3/11/2018 - 3/14/2018	\$200.00	\$84.94 mileage \$16.00 tolls *\$96.00 M&IE *\$175.75 hotel
Schoening, Nicole	Legal Issues That Impact the Business Office & SBA	NJASBO	Mt. Laurel, NJ	1/23/2018	\$100.00	\$21.45 mileage

**Hotel, Mileage and Indiscriminate Expense cost in accordance with GSA Rates and specific travel waiver letter.*

- B. Approval of Staff for Title I, Session 2, Before School Program for 2017-2018 SY - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following staff members for Session 2, (February 5, 2018 to March 29, 2018) of the Title I Before School Program for 2017-2018 SY, in an amount not to exceed \$7,830 for the 2017-2018 SY:

C. Last Name	First Name	Position	Classes Per Week	Tentative Number of Days in Session 2	Salary Not To Exceed For Session 2
DeLucia	Danielle	Title I Teacher	Mon-Thurs	29	\$1,305
Guinan	Katie	Title I Teacher	Mon-Thurs	29	\$1,305
Majka	Paige	Title I Teacher	Mon-Thurs	29	\$1,305
Malwitz	Diane	Title I Teacher	Mon-Thurs	29	\$1,305
Telfer	Jennifer	Title I Teacher	Mon-Thurs	29	\$1,305
Velardi	Adrianna	Title I Teacher	Mon-Thurs	29	\$1,305

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IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES:

The Board of Education approves the recommendation of the Superintendent that the evaluation instrument for employees who hold the position title of Director shall be updated, in order to reflect the most current Performance Standards for Professional Educators. The instrument that has been shared with the current Director, the Oradell Administrators Association, and the Personnel Committee, shall be effective as of January 1, 2018.