ORADELL PUBLIC SCHOOL DISTRICT Oradell, New Jersey

Policy

RELIGIOUS OBSERVANCES

FILE CODE: 4151.6/4251.6

No paid leaves of absences will be granted employees for religious observances. Employees may use personal leave days or apply for unpaid leave.

Adopted: October 15, 2008

NJSBA Review/Update: January 2019

Readopted: December 11, 2019

Key Words

Religious Observance, Leaves, Personal Leave

<u>Legal References:</u> <u>Hunterdon Central High School Board of Education</u> 174 N.J. Super. 468

Possible

<u>Cross References:</u> *4151/4251 Attendance Patterns

^{*}Indicates policy is included in the Critical Policy Reference Manual.