

Policy

STAFF USE OF CELLULAR TELEPHONES

The Oradell Board of Education recognizes a staff member may need to make a personal telephone call during their workday when the telephone call cannot be made before the staff member reports to work and/or after the staff member's workday has concluded.

Personal use of the cellular telephone in any capacity (including but not limited to calls, text messages, email, search functions, etc.) by a school staff member shall not be permitted while the staff member is in the presence of students. Authorized personnel may use cellphones in fulfillment of their school responsibilities.

In the event the staff member has an emergency requiring immediate attention that requires the personal use of their personal cellular telephone, the teaching staff member shall inform the principal or their immediate supervisor before or immediately after using the cellular telephone, depending on the nature of the emergency.

Adopted: May 2016
NJSBA Review/Update: January 2019
Readopted: December 11, 2019

Key Words

Cell Phones, Text Messaging, E-Mail

Legal References: N.J.S.A. 18A:6-10 Dismissal and reduction in compensation of persons under tenure in public school system
N.J.S.A. 18A:11-1 General mandatory powers and duties
N.J.S.A. 18A:27-4 Power of boards of education to make rules governing employment of teacher, etc.
N.J.S.A. 18A:54-20 Powers of board (county vocational schools)

Possible

Cross References: 4117.50/4217.50 Standards for staff discipline
4119.2/4219.2 Responsibilities
*4119.21/4219.21 Conflict of interest
*4119.22/4219.22 Conduct and dress
*4119.23/4219.23 Employee substance abuse
*4138/4238 Nonschool employment
*4138.2 Private tutoring

*Indicates policy is included in the Critical Policy Reference Manual.