ORADELL BOARD OF EDUCATION ORADELL, NEW JERSEY 07649

PUBLIC WORK/BUSINESS SESSION MEETING Oradell Public School Auditorium

August 23, 2017

MINUTES

- I. The meeting was called to order by President Watson-Nichols at 7:30PM.
- II. The Flag Salute was led by Mr. Oddo.
- III. The Sunshine Law Statement was read by President Watson-Nichols.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with <u>The Record</u> and <u>Town News</u> and all persons requesting such notice.

IV. The Mission Statement was read by Mrs. Norian.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction. The District fully supports and expects the attainment of the New Jersey Core Curriculum Content Standards on the part of all students within a school environment designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education August 27, 2008

V. ROLL CALL

Present: Mrs. Norian, Mr. Oddo, Mrs. Walker, Mrs. Shapiro, Dr. Westlake, Mrs. Robertson, Mrs. Watson-Nichols

Absent: Mr. Walsh, Mr. Derian

*Motion to approve the appointment of the Superintendent and/or the administrative assistant to the Superintendent to act as temporary Board Secretary, as needed.

A motion by Mr. Oddo, seconded by Dr. Westlake and carried a roll call vote 7-0 (Mr. Walsh and Mr. Derian were absent) the Board approved the above appointments.

Also present were Dr. John Anzul, Superintendent, Eileen Gallagher, Administrative Assistant to the Superintendent, 3 members of the OPS Administration and approximately 8 members of the public.

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

VII. BOARD PRESIDENT'S REMARKS-

• President Watson-Nichols read a statement addressing some of the incorrect comments and rumors that have been posted online since the last Board meeting.

VIII. SUPERINTENDENT'S REPORT

Dr. Anzul introduced Brian Mistretta to present the HIB statistics.

A. Presentation of HIB 2016-2017 School Self Assessment presented by Director of Special Services, Brian Mistretta.

Mrs. Robertson asked if there was more that could be done from the Board of Education regarding the School Self-Assessment.

IX. BUSINESS ADMINISTRATOR'S REPORT

X. MINUTES

A motion by Dr. Westlake, seconded by Mrs. Walker and carried a roll call vote 7-0 (Mr. Walsh and Mr. Derian were absent) the Board approved the June 28, 2017 minutes.

REVIEW OF MINUTES -

• July 26, 2017 – Work/Business Session

APPROVAL OF MEETING MINUTES -

June 28, 2017 - Work/Business Session

XI. COMMITTEE REPORTS/ACTION

A. ADMINISTRATIVE ITEMS –

A motion by Mrs. Norian, seconded by Dr. Westlake and carried a roll call vote 7-0 (Mr. Walsh and Mr. Derian were absent) the Board approved A1.

A motion by Mrs. Norian, seconded by Dr. Westlake and carried a roll call vote 6-0 (Mr. Walsh and Mr. Derian were absent) and Mr. Oddo abstained, the Board approved A2.

- 1. Approval of HIB School Self-Assessment It is hereby moved, upon recommendation of the Superintendent, that the Board approves the HIB School Self-Assessment for Determining Grades under the ABR for the 2016-2017 school year and authorizes submission of the School Self-Assessment for Determining Grades under the ABR for 2016-2017.
- 2.Approval of the attached Sidebar Agreement between the Oradell Board of Education and the Oradell Administrator's Association regarding Tuition Reimbursement. (See attached resolution)

B. BUILDINGS & GROUNDS/SAFETY - Mr. Oddo, Chairperson

A motion by Mr. Oddo, seconded by Dr. Westlake and carried a roll call vote 7-0 (Mr. Walsh and Mr. Derian were absent) the Board approved B1, B2.

- B1. Dual Use It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approve Dual Use Application for Room #103 and #133, SY 2017-2018.
- B2. Use of School Facilities It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approve the following requests for use of school facilities for the 2017-2018 School Year:

Organization	Event	Area of Building	Date(s)	Time	Custodian OT	Facility Charge
Oradell Education Assoc.	Association Meetings	IMC	9/5/17, 9/28/17, 10/24/17, 11/28/17, 1/23/18, 2/22/18, 4/24/18, 5/24/18	3:30 – 5:30PM	-0-	-0-
Read & Rap Book Club	Book Club Meetings	MPR D	10/19/17, 1/24/18, 5/23/18	3:00 – 4:00PM	-0-	-0-
Oradell PTA	Teacher Welcome Back Breakfast	MPR D	9/5/17	8:00 – 11:30AM	-0-	-()-
Oradell PTA	Teacher Appreciation Lunch	MPR A	5/8/18	10:00AM – 1:30PM	-0-	-()-
Cub Scout Troop #136	Pack Meetings	MPR C & D	9/15/17, 10/20/17, 11/17/17, 12/22/17, 1/19/18, 2/9/18, 3/16/18, 4/20/18, 5/18/18	6:30 – 9:00PM	-0-	-0-

- C. **CURRICULUM** Mrs. Walker, Chairperson
- D. FINANCE/TECHNOLOGY Mr. Derian, Chairperson

A motion by Dr. Westlake, seconded by Mrs. Norian and carried a roll call vote 7-0 (Mr. Walsh and Mr. Derian were absent) the Board approved D1, D2, D3, D4.

- D1. Acceptance of Ahold USA A+ Reward funds It is hereby moved, upon recommendation of the Superintendent, that the Board accepts the payment of 3A+ Rewards from Ahold USA (Stop & Shop) in the amount of \$1,864.74.
- D2. Transfer of Funds It is hereby moved, upon recommendation of the Superintendent, that the Board approves transfers in accordance with Title 18A:22-8.1 and furthermore designates the Business Administrator/Board Secretary to make budget transfers between line items, and to make additional transfers as necessary between monthly meetings of the Board.

D3. Approval of Special Education Programs/Services for 2017-2018 School Year – It is hereby moved upon recommendation of the Superintendent, that the Board approves the following Programs/Services as per the student's IEP for the 2017-2018 school

School/Program/Service Tuition/Cost to District Student # 9149822531 Forum School 2017-2018 school year tuition \$70,000 6043051424 Northern Valley Regional 2017-2018 school year \$70,000 tuition Northern Valley Regional 2017-2018 school year \$70,000 4734351652 tuition 6879746020 Northern Valley Regional 2017-2018 school year \$70,000 tuition New Bridges 2017-2018 school year tuition \$70,000 8031294298 E.C.L.C. Chatham Campus 2017-2018 school year \$60,000 6875119722 4806226436 Celebrate the Children 2017-2018 school year \$70,000 tuition 3812092779 1 occupational therapy session per week @ Bergen \$5,800 Pediatric Therapy Center @ \$145/session for 40 weeks 3575126007 1 OT AND 1 PT sessions/week @ Bergen \$11,600 Pediatric Therapy Center @ \$145/session for 40 weeks Two (2) forty-five minute (45) speech therapy \$9,900 3575126007 sessions per week @ Deborah Roberts Speech Communications @ \$123.75 for each 45 minute session for 40 weeks 9015271638 \$13,200 2 speech therapy sessions/week @ Miracles in Communication @ \$165/session for 40 weeks

4734351652	2 occupational therapy and physical therapy sessions/week at the Valley Program @ \$60/session for 40 weeks	\$9,600
6879746020	2 occupational therapy and physical therapy sessions/week at the Valley Program @ \$60/session for 40 weeks	\$9,600
8031294298	2 occupational therapy sessions per week provided by Karen Willick @ \$45/session for 40 weeks	\$3,600
9289274734	The Learning Center for Educational Excellence	\$72,466.35

D4. Acceptance of Funding Allocation Amounts for FY2018 for The Elementary and Secondary Education Act (ESEA) – It is hereby moved, upon recommendation of the Superintendent, that the Oradell Board of Education acknowledges the following FY 2018 for The Elementary and Secondary Education Act allocation amounts:

NCLB Title 1: \$20,062 (100% to Oradell)

NCLB Title II Part A: \$10,309 (88.28% to Oradell, 11.72% to St. Joseph's)

NCLB Title III: \$10,928 (98% to Oradell, 2% to St. Joseph's)

NCLB Title IV: \$10,000 (88.28% to Oradell, 11.72% to St. Joseph's)

TOTAL ALLOCATION: \$51,299

E. **PERSONNEL** – Mrs. Robertson, Chairperson

A correction was made on the salary for Rima Mason on the Personnel Committee Report.

A motion by Mrs. Robertson, seconded by Dr. Westlake and carried a roll call vote 7-0 (Mr. Walsh and Mr. Derian were absent) the Board approved E1.

- E1. Approval of Personnel Items. (See attached Personnel Committee Report)
- F. POLICY Mrs. Shapiro, Chairperson
- G. PUBLIC RELATIONS Mrs. Norian, Chairperson Mrs. Norian spoke about the new OPS letterhead and memos; discussed Google Docs, the Scope Survey was presented to the committee and the taping of the Board meetings.
- H. NJSBA/BCSBA DELEGATE REPORT Mr. Walsh, Delegate
- XII. OPEN TO THE PUBLIC At approximately 8:20 p.m. President Watson-Nichols opened the floor for public comments. 2 members of the public and 2 teachers discussed various topics.
- XIII. OLD BUSINESS

XIV. NEW BUSINESS

Dr. Westlake left the meeting at 8:40 p.m.

XV. CLOSED SESSION – President Watson Nichols closed the public meeting to enter into closed session at 8:40 p.m.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

A motion by Mrs. Norian, seconded by Mrs. Walker and carried a roll call vote 6-0 (Mr. Walsh and Mr. Derian were absent) to enter into closed session at 8:40 p.m.

A motion by Mrs. Norian, seconded by Mrs. Walker and carried a roll call vote 6-0 (Mr. Walsh and Mr. Derian were absent) to exit closed session at 8:59 p.m.

XVI. A motion by Mrs. Norian, seconded by Mrs. Walker and meeting was adjourned at 9:00 p.m.

Respectfully Submitted,

Scott T. Bisig

Business Administrator/Board Secretary

Attachment: E1

Oradell Board of Education Personnel Committee Report Addendum August 23, 2017

I. RETIREMENTS//RESIGNATIONS/TERMINATIONS:

A. That the Board of Education ratify the action of the Superintendent that the resignation(s) of the following individual(s) be accepted on the date(s) indicated:

Last Name	First Name	Position / Position Code #	Effective Date
Bisig	Scott	Business Administrator PC #0112	September 14, 2017
Conforti	Lisa	Basic Skills Teacher PC #04134	October 22, 2017
Kesenci	Lenna	24.5 Hour Instructional Aide PC #04589	August 30, 2017
Sconza	Michael	24.5 Hour Instructional Aide PC #04589	August 30, 2017

II. NEW HIRES/APPOINTMENTS:

A. That the Board of Education ratify the action of the Superintendent that the following certified individual(s) be appointed to the certified position(s) indicated at the salaries listed for the 2017-2018 school year, effective as listed (*Pending receipt of appropriate required documentation*):

Last Name	First Name	Position / Position Code #	Salary	Replacing	Effective Date
Combs	Chelsey	School Psychologist PC #3116-0009	MA Step 2 \$56,275	Jennifer Adona	September 1, 2017
Cleary	Jean	Part Time ESL Teacher (.56) PC #04134	MA Step 1 \$29,517.60	Lisa Glick	September 1, 2017

Rassam	Lauren	24.5 Hour Instructional Aide PC #04589	\$15,760.50	Michael Sconza	September 1, 2017
Samuel	Christine	24.5 Hour Instructional Aide PC #04589	\$15,760.50	Lenna Kesenci	September 1, 2017
Mason	Rima	School Counselor (P/T .5)-(P/T .69) PC #3101-0002	\$37,242.75 \$36,369.90	Melanie Bieber	September 1, 2017
Tashjian	Debbie	24.5 Hour Instructional Aide PC #04589	\$15,760.50	New position (moving from PT aide to 24.5 hour aide – Approved as PT aide on 7.26.17 agenda)	September 1, 2017
Lipton	Jenna	Supervisor of Instruction (.5 Part Time) PC #73063	\$42,136.00	Julia Diminich	September 1, 2017
DellaMonica	Alexa	Maternity Leave Replacement: K-2 LLD PC #07574	\$90.00 per diem 1 st 20 days: \$125.00 per diem 21 st day forward	Garrido, Michelle	September 1, 2017

^{*}Until a contract is ratified for the 2017-2018 school year by the Oradell Board of Education and the Oradell Education Association, the 2015-2016 salary guide will remain in effect until otherwise stated. All adjustments will be made after settlement of a new contract.

B. Appointment of Lunch Aides for 2017-2018 School Year:

Last Name	First Name	Salary	Effective Date
Berzon	Robin	\$12.60 per session	September 1, 2017
Dickson	Sue	\$12.60 per session	September 1, 2017
Erben	Patricia	\$12.60 per session	September 1, 2017
Kouyoumdjian	Rina	\$12.60 per session	September 1, 2017
Mayer	Jennifer	\$12.60 per session	September 1, 2017
Musano	Rosemary	\$12.60 per session	September 1, 2017

Obernauer	Carole	\$12.60 per session	September 1, 2017
Tirpanciyan	Yeideline	\$12.60 per session	September 1, 2017
Weinzierl	Robin	\$12.60 per session	September 1, 2017

C. Appointment of Substitute Lunch Aides for 2017-2018 School Year:

Last First Name Name		Salary	Effective Date	
Dunphy	Kim	\$12.60 per session	September 1, 2017	
Cabany	Karen	\$12.60 per session	September 1, 2017	
Buesser	Jeanne	\$12.60 per session	September 1, 2017	

D. Appointment of Substitute Teachers for the 2017-2018 School Year:

		Pos	ition			
Last Name	First Name	Substitute Teacher	Substitute Aide	Salary	Effective Date	
Aiello	Jessica	X	X	\$90 per day	September 1, 2017	
Awar	Jessica	Х	X	\$90 per day	September 1, 2017	
Benner-Prentice	Kristin	Х	X	\$90 per day	September 1, 2017	
Boyajian	Lisa	X	X	\$90 per day	September 1, 2017	
Boyle	Denise		x	\$90 per day	September 1, 2017	
Boyle	Paige	Х	X	\$90 per day	September 1, 2017	
Brady	Jill	X	X	\$90 per day	September 1, 2017	
Burmaster	Cynthia	Х	X	\$90 per day	September 1, 2017	
Burns	Kara	х	X	\$90 per day	September 1, 2017	
Callison	Keri	х	X	\$90 per day	September 1, 2017	
Ceresnak	Colleen	X	X	\$90 per day	September 1, 2017	
Chamesian	Linda	X	X	\$90 per day	September 1, 2017	
Cullen	Lisa	X	x	\$90 per day	September 1, 2017	
Darian	Sarah	X	x	\$90 per day	September 1, 2017	
DePasquale	Christine	X	x	\$90 per day	September 1, 2017	
Dunphy	Kimberley		x	\$90 per day	September 1, 2017	
Falotico	Kristen	X	X	\$90 per day	September 1, 2017	
Goldstein	Hannah	Х	X	\$90 per day	September 1, 2017	
Grochan	Mary	X	x	\$90 per day	September 1, 2017	
Guedes	Nicole	Х	х	\$90 per day	September 1, 2017	
Guttilla	Antonella	х	X	\$90 per day	September 1, 2017	
Habrman	Estelle	х	х	\$90 per day	September 1, 2017	
Haroon	Beenish	Х	х	\$90 per day	September 1, 2017	
Himmelberg	Peter	х	х	\$90 per day	September 1, 2017	
Hoft	Judith	Х	Х	\$90 per day	September 1, 2017	
Jablonsky	Carrie	х	х	\$90 per day	September 1, 2017	
Junda	Lisa	х	х	\$90 per day	September 1, 2017	

Kahwajian	Megan	Х	X	\$90 per day	September 1, 2017
Kaminski	Tracy	X	х	\$90 per day	September 1, 2017
Kornfeld	Barbara	x	х	\$90 per day	September 1, 2017
Luyke	Janet	X	x	\$90 per day	September 1, 2017
Maroules	George	X	X	\$90 per day	September 1, 2017
Martin-Rumsby	Maxine	X	X	\$90 per day	September 1, 2017
Masiello	Linda	X	X	\$90 per day	September 1, 2017
Murphy	Hayley	X	X	\$90 per day	September 1, 2017
Murray	Jacqueline	X	X	\$90 per day	September 1, 2017
Nelson	Maryann	Х	х	\$90 per day	September 1, 2017
Nicoletti	Pat	X	х	\$90 per day	September 1, 2017
Norr	Svetlana	х	х	\$90 per day	September 1, 2017
O'Neill	Kaitlynn	х	х	\$90 per day	September 1, 2017
Pace	Pasquale	х	x	\$90 per day	September 1, 2017
Paulillo	Suzanne	X	х	\$90 per day	September 1, 2017
Perekupka	Cleo	х	х	\$90 per day	September 1, 2017
Peters	Melissa	х	х	\$90 per day	September 1, 2017
Picinic	Mary	Х	х	\$90 per day	September 1, 2017
Quinn	Debra	Х	х	\$90 per day	September 1, 2017
Ross	Carolyn	Х	х	\$90 per day	September 1, 2017
Santangelo	Lisa	Х	х	\$90 per day	September 1, 2017
Scalcione	Virgina	Х	х	\$90 per day	September 1, 2017
Schoeppler	Sylvia	Х	х	\$90 per day	September 1, 2017
Scipioni	Diane	Х	х	\$90 per day	September 1, 2017
Shuler	Beth	Х	х	\$90 per day	September 1, 2017
Skroce	Christian	Х	х	\$90 per day	September 1, 2017
Speno	Renee	Х	х	\$90 per day	September 1, 2017
Spillane	John	Х	х	\$90 per day	September 1, 2017
Stross	Joseph	х	х	\$90 per day	September 1, 2017
Sturm	Alexandra	Х	х	\$90 per day	September 1, 2017
Tashjian	Debbie	Х	х	\$90 per day	September 1, 2017
Thiele	Beverly	Х	х	\$90 per day	September 1, 2017
Thorne	Jenna	X	х	\$90 per day	September 1, 2017
Tolani	Ashna	X	x	\$90 per day	September 1, 2017
Tucker	Jeffrey	X	х	\$90 per day	September 1, 2017
Viscardi	Janice	x	X	\$90 per day	September 1, 2017
Wosk	Rona	x	X	\$90 per day	September 1, 2017
Yablen	Deidre	Х	х	\$90 per day	September 1, 2017

E. Appointment of Office Substitutes for the 2017-2018 School Year:

Last Name	First Name	Position	Salary	Effective Date
Kouyoumdjian	Rina	Office Substitute	11.75 per hour	September 1, 2017
Mayer	Jennifer	Office Substitute	11.75 per hour	September 1, 2017
Nobile	Donna	Office Substitute	11.75 per hour	September 1, 2017
Santangelo	Lisa	Office Substitute	11.75 per hour	September 1, 2017

F. Approval of Lunch Monitor for the 2017-2018 School Year – It is hereby moved, upon recommendation of the Superintendent, that the Board approves Donna Nobile, Head Lunch Monitor at a daily rate of \$50.40 per day effective September 1, 2017.

III. TRANSFERS/REASSIGNMENTS:

IV. LEAVES OF ABSENCE:

V. SALARY ADJUSTMENTS/REIMBRUSEMENTS/PAYOUT OF DAYS/LONGEVITY:

Name	Position / PC#	Previous Position	New Position on	Effective
		on Salary Guide	Salary Guide	Date
Adriana	Teacher	BA	BA+15	July 1,
Pestrichella-	(Kindergarten)	Step 5	Step 5	2017
Velardi	PC #04134	\$51,350	\$52,645	
Kimberly Sheridan	Teacher PC #04134	MA Step 14	MA +15 Step 14	4/1/2017

^{*}Until a contract is ratified for the 2017-2018 school year by the Oradell Board of Education and the Oradell Education Association, the 2015-2016 salary guide will remain in effect until otherwise stated. All adjustments will be made after settlement of a new contract.

ADDITIONAL HOURS:

Name	Number of Hours	Rate of Pay	
Amy Skroce	156 hours	\$28.38	

VI. EMPLOYMENT STATUS CHANGES:

VII. REVISIONS:

VIII. SCHOOL ACTIVITIES/PROGRAMS:

A. Approval of Extra-Curricular Stipends for the 2017-2018 School Year – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following staff member(s) for Extra-Curricular positions in the 2017-2018 School Year:

Last Name	First Name	Extra-Curricular Position	Stipend
Guinan	Katie	Family-Science Series	\$700

^{*}Until a contract is ratified for the 2017-2018 school year by the Oradell Board of Education and the Oradell Education Association, the 2015-2016 salary guide will remain in effect until otherwise stated. All adjustments will be made after settlement of a new contract.

B. Approval of Morning Monitors for the 2017-2018 School Year – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following staff member(s) as Morning Monitors at \$7.20 per 15 minute session for the 2017-2018 school year:

Last Name	First Name	Position	Salary
Butcher	James	Morning Monitor	\$7.20 per session
DeLucia	Danielle	Morning Monitor	\$7.20 per session

^{*}Until a contract is ratified for the 2017-2018 school year by the Oradell Board of Education and the Oradell Education Association, the 2015-2016 salary guide will remain in effect until otherwise stated. All adjustments will be made after settlement of a new contract.

C. Approval of Substitute Morning Monitors for the 2017-2018 School Year – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following staff member(s) as Substitute Morning Monitors at \$7.20 per 15 minute session for the 2017-2018 school year:

Last Name	First Name	Position	Salary
Velardi	Adriana	Substitute Morning	\$7.20 per session
		Monitor	
Guinan	Katie	Substitute Morning	\$7.20 per session
		Monitor	

^{*}Until a contract is ratified for the 2017-2018 school year by the Oradell Board of Education and the Oradell Education Association, the 2015-2016 salary guide will remain in effect until otherwise stated. All adjustments will be made after settlement of a new contract.

D. Approval of Lunch Monitor(s) for the 2017-2018 School Year – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following staff member(s), on an as needed basis, at \$15.00 per session for up to one (1) session a day:

Last Name	First Name	Position	Salary
Dell'Olio	Nikki	Lunch Monitor	\$15.00 per session
Durling	Doug (Scott)	Lunch Monitor	\$15.00 per session
Kennedy	Amy	Lunch Monitor	\$15.00 per session
Powers	Jennifer	Lunch Monitor	\$15.00 per session
Velardi	Adriana	Lunch Monitor	\$15.00 per session
Cristofol	Jillian	Lunch Monitor	\$15.00 per session
Stross	Gina	Lunch Monitor	\$15.00 per session

^{*}Until a contract is ratified for the 2017-2018 school year by the Oradell Board of Education and the Oradell Education Association, the 2015-2016 salary guide will remain in effect until otherwise stated. All adjustments will be made after settlement of a new contract.

E. Approval of Workshops/Conferences for the 2017-2018 School Year – It is hereby moved upon recommendation of the Superintendent that the Board approves the following Workshops/Conferences:

Attendee	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Cost	Travel
Michael Hagopian	Anti- Bullying Specialist Certificate	NJPSA/FEA	Monroe Township, NJ	9/25/17, 9/26/17, 9/29/17	\$450	\$164.40
Michelle Hawley	Anti- Bullying Specialist Certificate	NJPSA/FEA	Monroe Township, NJ	9/25/17, 9/26/17 9/29/17	\$450	\$164.40
Danielle DeLucia	Orton Gillingham	New Jersey Branch International Dyslexia Assn.	Somerset, NJ	10/13/17, 10/14/17	\$330	\$72.91

IX. INTERNS/TUTORS/VOLUNTEERS:

X. SPECIAL ISSUES

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